

**Adopted
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

Senate Bill No. 2896

BY: Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
8 brought forward as follows:
9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in any other division of the
15 Department of Public Safety, and the sworn law enforcement
16 officers of the Mississippi Bureau of Narcotics, shall be



17 determined and paid in accordance with the scale for officers
 18 salaries as provided in this subsection:

19 **Department of Public Safety Sworn Officers Salary Schedule**

20 Rank	21 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
22 Trooper	54,000			
23 Trooper FC		57,000		
24 Corporal			60,000	
25 Sergeant				62,750

26 Rank	27 Years of Experience			
	Over 16	Over 20	Over 24	Over 29
28 Staff Sgt.	65,750			
29 Sr. Staff Sgt.		68,750		
30 Sgt. 1st Class			72,000	75,000

31 Promotional Rank	32 Years of Experience					
	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33 Master Sgt.	68,750	71,500	74,500	77,500	80,500	83,250
34 Lieutenant	78,500	81,500	84,500	87,500	90,500	93,500
35 Captain		91,500	95,000	98,250	101,500	104,500

36 Promotional Rank	
37 Major	111,000
38 Lt. Colonel	120,500
39 Colonel	131,750

40 **Department of Public Safety/MS Bureau of Narcotics**

41 **Sworn Officers Salary Schedule**



42	Rank	Years of Experience			
43		Less than 4	Over 4	Over 8	Over 12
44	LE-Agent I	54,000			
45	LE-Agent II		57,000		
46	LE-Agent III			60,000	
47	LE-Agent IV				62,750

48	Rank	Years of Experience			
49		Over 16	Over 20	Over 24	Over 29
50	LE-Agent V	65,750			
51	LE-Agent VI		68,750		
52	LE-Officer VII			72,000	
53	LE-Officer VIII				75,000

54	Promotional Rank	Years of Experience					
55		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
56	Master Sgt.	68,750	71,500	74,500	77,500	80,500	83,250
57	Lieutenant	78,500	81,500	84,500	87,500	90,500	93,500
58	Captain		91,750	95,000	98,250	101,250	104,500

59	Promotional Rank	
60	Major	111,000
61	Lt. Colonel	120,500
62	Colonel	131,750

63 (2) All sworn officers in the Mississippi Highway Patrol and
64 the Mississippi Bureau of Narcotics employed on a full-time basis
65 shall be paid a salary in accordance with the above scale.
66 Notwithstanding any other provision of law to the contrary, any



67 rank of any sworn officer not based upon a merit-based promotion
68 or years of experience shall be at the will and pleasure of the
69 appointing authority as approved by the State Personnel Board.
70 The rank and years of experience of each sworn officer to be used
71 in establishing the salary shall be determined by the rank and
72 years of experience on July 1 of the current fiscal year.

73 (3) For purposes of applying the rank designation to the
74 above scale, the following job classifications of the State
75 Personnel Board shall be applicable for the Mississippi Highway
76 Patrol:

77 Rank	Job Classes
78 (a) Trooper	DPS-Highway Patrol Officer I
79	LE-Investigator II
80 (b) Trooper First Class	DPS-Highway Patrol Officer II
81	LE-Investigator III
82 (c) Corporal	DPS-Highway Patrol Officer III
83	LE-Investigator IV
84 (d) Sergeant	DPS-Highway Patrol Officer IV
85	LE-Investigator V
86 (e) Staff Sergeant	DPS-Highway Patrol Officer V
87 (f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
88	Tech Spec
89 (g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
90	DPS-Highway Patrol Officer VII
91	DPS-Investigator I



92 DPS-Supv. Driver Serv.
 93 (h) Lieutenant DPS-Air Operations Officer
 94 DPS-Dir. Corr. Intelligence
 95 DPS-Dist. Executive Officer
 96 DPS-Regional Supv. Driver. Serv.
 97 DPS-Branch Director
 98 LE-Dir/Training
 99 LE-Dist. Investigator
 100 (i) Captain DPS-Staff Officer (MHP)
 101 (j) Major DPS-Bureau Director II
 102 (k) Lt. Colonel DPS-Deputy Administrator;
 103 DPS-Chief of Staff
 104 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

105 (4) For purposes of applying the rank designation to the
 106 above scale, the following job classifications of the State
 107 Personnel Board shall be applicable for the Mississippi Bureau of
 108 Narcotics:

109 Rank	Job Classes
110 (a) Agents	LE-Agent I
111	LE-Agent II
112	LE-Agent III
113	LE-Agent IV
114	LE-Agent V
115	LE-Agent VI
116 (b) Lieutenant	BN-District Investigator (LT)



117 (c) Captain BN-District Commander
118 (d) Major BN-Bureau Director II
119 Office Director I
120 (e) Lt. Colonel BN-Deputy Administrator
121 (f) Colonel Director, Bureau of Narcotics

122 (5) In any fiscal year after July 1, 2015, in the event the
123 Legislature provides across-the-board salary increases to state
124 employees whose compensation is paid from the State General Fund
125 and subject to specific appropriation therefor by the Legislature,
126 the State Personnel Board shall revise the salary scale above to
127 provide the same percentage or dollar amount increase as has been
128 appropriated for other state employees.

129 (6) It shall be the duty of the Mississippi Department of
130 Public Safety to file with the Legislative Budget Office and the
131 State Fiscal Officer such data and information as may be required
132 to enable the said Legislative Budget Office and State Fiscal
133 Officer to budget and distribute the funds necessary to compensate
134 the sworn officers of the Department of Public Safety according to
135 the requirements of the salary scale. Such data and information
136 so filed may be revised from time to time as necessitated to
137 reflect the current number and experience of sworn officers
138 employed by the department.

139 (7) The Commissioner of Public Safety, with approval by the
140 State Personnel Board, is authorized to set the salaries equitably
141 of sworn law enforcement officers assigned to the Commercial



142 Transportation Enforcement Division, the Mississippi Bureau of
143 Investigation, and Capitol Police based upon the pay scale
144 contained in this section.

145 **SECTION 2.** This act shall take effect and be in force from
146 and after July 1, 2026.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**

1 AN ACT TO BRING FORWARD SECTION 45-1-12, MISSISSIPPI CODE OF
2 1972, WHICH PROVIDES FOR THE SALARIES OF ALL OFFICERS OF THE
3 MISSISSIPPI HIGHWAY SAFETY PATROL, THE MISSISSIPPI BUREAU OF
4 NARCOTICS AND THE COMMERCIAL TRAFFIC ENFORCEMENT DIVISION WITHIN
5 THE DEPARTMENT OF PUBLIC SAFETY; AND FOR RELATED PURPOSES.

