

House Amendments to Senate Bill No. 2896

TO THE SECRETARY OF THE SENATE:

THIS IS TO INFORM YOU THAT THE HOUSE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
8 brought forward as follows:

9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in any other division of the
15 Department of Public Safety, and the sworn law enforcement
16 officers of the Mississippi Bureau of Narcotics, shall be
17 determined and paid in accordance with the scale for officers
18 salaries as provided in this subsection:

19 **Department of Public Safety Sworn Officers Salary Schedule**

20	Rank	Years of Experience			
21		Less than 4	Over 4	Over 8	Over 12
22	Trooper	54,000			
23	Trooper FC		57,000		

24	Corporal				60,000		
25	Sergeant						62,750
26	Rank	Years of Experience					
27		Over 16	Over 20	Over 24			Over 29
28	Staff Sgt.	65,750					
29	Sr. Staff Sgt.		68,750				
30	Sgt. 1st Class				72,000		75,000
31	Promotional Rank	Years of Experience					
32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.	68,750	71,500	74,500	77,500	80,500	83,250
34	Lieutenant	78,500	81,500	84,500	87,500	90,500	93,500
35	Captain		91,500	95,000	98,250	101,500	104,500
36	Promotional Rank						
37	Major				111,000		
38	Lt. Colonel				120,500		
39	Colonel				131,750		

40 **Department of Public Safety/MS Bureau of Narcotics**

41 **Sworn Officers Salary Schedule**

42	Rank	Years of Experience					
43		Less than 4	Over 4	Over 8			Over 12
44	LE-Agent I	54,000					
45	LE-Agent II		57,000				
46	LE-Agent III			60,000			
47	LE-Agent IV						62,750
48	Rank	Years of Experience					
49		Over 16	Over 20	Over 24			Over 29

50	LE-Agent V	65,750					
51	LE-Agent VI		68,750				
52	LE-Officer VII			72,000			
53	LE-Officer VIII					75,000	

54	Promotional Rank	Years of Experience					
55		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
56	Master Sgt.	68,750	71,500	74,500	77,500	80,500	83,250
57	Lieutenant	78,500	81,500	84,500	87,500	90,500	93,500
58	Captain		91,750	95,000	98,250	101,250	104,500

59	Promotional Rank	
60	Major	111,000
61	Lt. Colonel	120,500
62	Colonel	131,750

63 (2) All sworn officers in the Mississippi Highway Patrol and
64 the Mississippi Bureau of Narcotics employed on a full-time basis
65 shall be paid a salary in accordance with the above scale.

66 Notwithstanding any other provision of law to the contrary, any
67 rank of any sworn officer not based upon a merit-based promotion
68 or years of experience shall be at the will and pleasure of the
69 appointing authority as approved by the State Personnel Board.
70 The rank and years of experience of each sworn officer to be used
71 in establishing the salary shall be determined by the rank and
72 years of experience on July 1 of the current fiscal year.

73 (3) For purposes of applying the rank designation to the
74 above scale, the following job classifications of the State

75 Personnel Board shall be applicable for the Mississippi Highway
76 Patrol:

77	Rank	Job Classes
78	(a) Trooper	DPS-Highway Patrol Officer I
79		LE-Investigator II
80	(b) Trooper First Class	DPS-Highway Patrol Officer II
81		LE-Investigator III
82	(c) Corporal	DPS-Highway Patrol Officer III
83		LE-Investigator IV
84	(d) Sergeant	DPS-Highway Patrol Officer IV
85		LE-Investigator V
86	(e) Staff Sergeant	DPS-Highway Patrol Officer V
87	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
88		Tech Spec
89	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
90		DPS-Highway Patrol Officer VII
91		DPS-Investigator I
92		DPS-Supv. Driver Serv.
93	(h) Lieutenant	DPS-Air Operations Officer
94		DPS-Dir. Corr. Intelligence
95		DPS-Dist. Executive Officer
96		DPS-Regional Supv. Driver. Serv.
97		DPS-Branch Director
98		LE-Dir/Training
99		LE-Dist. Investigator
100	(i) Captain	DPS-Staff Officer (MHP)

- 101 (j) Major DPS-Bureau Director II
- 102 (k) Lt. Colonel DPS-Deputy Administrator;
- 103 DPS-Chief of Staff
- 104 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

105 (4) For purposes of applying the rank designation to the
 106 above scale, the following job classifications of the State
 107 Personnel Board shall be applicable for the Mississippi Bureau of
 108 Narcotics:

109 Rank	Job Classes
110 (a) Agents	LE-Agent I
111	LE-Agent II
112	LE-Agent III
113	LE-Agent IV
114	LE-Agent V
115	LE-Agent VI
116 (b) Lieutenant	BN-District Investigator (LT)
117 (c) Captain	BN-District Commander
118 (d) Major	BN-Bureau Director II
119	Office Director I
120 (e) Lt. Colonel	BN-Deputy Administrator
121 (f) Colonel	Director, Bureau of Narcotics

122 (5) In any fiscal year after July 1, 2015, in the event the
 123 Legislature provides across-the-board salary increases to state
 124 employees whose compensation is paid from the State General Fund
 125 and subject to specific appropriation therefor by the Legislature,
 126 the State Personnel Board shall revise the salary scale above to

127 provide the same percentage or dollar amount increase as has been
128 appropriated for other state employees.

129 (6) It shall be the duty of the Mississippi Department of
130 Public Safety to file with the Legislative Budget Office and the
131 State Fiscal Officer such data and information as may be required
132 to enable the said Legislative Budget Office and State Fiscal
133 Officer to budget and distribute the funds necessary to compensate
134 the sworn officers of the Department of Public Safety according to
135 the requirements of the salary scale. Such data and information
136 so filed may be revised from time to time as necessitated to
137 reflect the current number and experience of sworn officers
138 employed by the department.

139 (7) The Commissioner of Public Safety, with approval by the
140 State Personnel Board, is authorized to set the salaries equitably
141 of sworn law enforcement officers assigned to the Commercial
142 Transportation Enforcement Division, the Mississippi Bureau of
143 Investigation, and Capitol Police based upon the pay scale
144 contained in this section.

145 **SECTION 2.** This act shall take effect and be in force from
146 and after July 1, 2026.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**

1 AN ACT TO BRING FORWARD SECTION 45-1-12, MISSISSIPPI CODE OF
2 1972, WHICH PROVIDES FOR THE SALARIES OF ALL OFFICERS OF THE
3 MISSISSIPPI HIGHWAY SAFETY PATROL, THE MISSISSIPPI BUREAU OF
4 NARCOTICS AND THE COMMERCIAL TRAFFIC ENFORCEMENT DIVISION WITHIN
5 THE DEPARTMENT OF PUBLIC SAFETY; AND FOR RELATED PURPOSES.

HR26\SB2896A.J

Andrew Ketchings
Clerk of the House of Representatives