

By: Senator(s) Hopson

To: Appropriations

COMMITTEE SUBSTITUTE
FOR
SENATE BILL NO. 2896

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARY SCHEDULE OF OFFICERS OF THE MISSISSIPPI HIGHWAY
3 PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR RELATED
4 PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including service in any other division of the
14 Department of Public Safety, and the sworn law enforcement
15 officers of the Mississippi Bureau of Narcotics, shall be
16 determined and paid in accordance with the scale for officers
17 salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **Rank** **Years of Experience**



20		Less than 4	Over 4	Over 8	Over 12		
21	Trooper	* * * <u>*65,000</u>					
22	Trooper FC		* * * <u>*68,000</u>				
23	Corporal			* * * <u>*71,000</u>			
24	Sergeant				* * * <u>*73,750</u>		
25	Rank	Years of Experience					
26		Over 16	Over 20	Over 24	Over 29		
27	Staff Sgt.	* * * <u>*76,750</u>					
28	Sr. Staff Sgt.		* * * <u>*79,750</u>				
29	Sgt. 1st Class			* * * <u>*83,000</u>		* * *	
30						<u>86,000</u>	
31	Promotional Rank	Years of Experience					
32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.	* * *					
34		<u>79,750</u>	<u>82,500</u>	<u>85,500</u>	<u>88,500</u>	<u>91,500</u>	<u>94,250</u>
35	Lieutenant	* * *					
36		<u>89,500</u>	<u>92,500</u>	<u>95,500</u>	<u>98,500</u>	<u>101,500</u>	<u>104,500</u>
37	Captain	* * *					
38			<u>102,750</u>	<u>106,000</u>	<u>109,250</u>	<u>112,500</u>	<u>115,500</u>
39	* * *						
40	Major				* * * <u>*122,000</u>		
41	Lt. Colonel				* * * <u>*131,500</u>		
42	Colonel				* * * <u>*142,750</u>		

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule



45	Rank	Years of Experience			
46		Less than 4	Over 4	Over 8	Over 12
47	LE-Agent I	* * * <u>65,000</u>			
48	LE-Agent II		* * * <u>68,000</u>		
49	LE-Agent III			* * * <u>71,000</u>	
50	LE-Agent IV				* * *
51					<u>73,750</u>

52	Rank	Years of Experience			
53		Over 16	Over 20	Over 24	Over 29
54	LE-Agent V	* * * <u>76,750</u>			
55	LE-Agent VI		* * * <u>79,750</u>		
56	* * * <u>LE-Agent VII</u>			* * * <u>83,000</u>	
57	* * * <u>LE-Agent VIII</u>				* * *
58					<u>86,000</u>

59	Promotional Rank	Years of Experience					
60		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
61	Master Sgt.	* * *					
62		<u>79,750</u>	<u>82,500</u>	<u>85,500</u>	<u>88,500</u>	<u>91,500</u>	<u>94,250</u>
63	Lieutenant	* * *					
64		<u>89,500</u>	<u>92,500</u>	<u>95,500</u>	<u>98,500</u>	<u>101,500</u>	<u>104,500</u>
65	Captain		* * *				
66			<u>102,750</u>	<u>106,000</u>	<u>109,250</u>	<u>112,500</u>	<u>115,500</u>
67	* * *						
68	Major			* * * <u>122,000</u>			
69	Lt. Colonel			* * * <u>131,500</u>			



70 Colonel * * * *142,750

71 (2) All sworn officers in the Mississippi Highway Patrol and
72 the Mississippi Bureau of Narcotics employed on a full-time basis
73 shall be paid a salary in accordance with the above scale.

74 Notwithstanding any other provision of law to the contrary, any
75 rank of any sworn officer not based upon a merit-based promotion
76 or years of experience shall be at the will and pleasure of the
77 appointing authority as approved by the State Personnel Board.

78 The rank and years of experience of each sworn officer to be used
79 in establishing the salary shall be determined by the rank and
80 years of experience on July 1 of the current fiscal year.

81 (3) For purposes of applying the rank designation to the
82 above scale, the following job classifications of the State
83 Personnel Board shall be applicable for the Mississippi Highway
84 Patrol:

85 Rank	Job Classes
86 (a) Trooper	DPS-Highway Patrol Officer I
87 * * *	
88 (b) Trooper First Class	DPS-Highway Patrol Officer II
89 * * *	
90 (c) Corporal	DPS-Highway Patrol Officer III
91 * * *	
92 (d) Sergeant	DPS-Highway Patrol Officer IV
93 * * *	
94 (e) Staff Sergeant	DPS-Highway Patrol Officer V



95 (f) Senior Staff Sergeant DPS-Highway Patrol Officer VI
96 * * *

97 (g) Sergeant First Class DPS-Highway Patrol Officer VII
98 (* * *h) Master * * * Sergeant DPS-Assistant Inspector
99 * * *

100 DPS-Investigator I
101 * * *

102 (* * *i) Lieutenant * * *
103 * * *DPS-District Executive Officer
104 * * *

105 DPS-Branch Director
106 * * *

107 * * *LE-District Investigator
108 (* * *j) Captain DPS-Staff Officer (MHP)
109 (* * *k) Major DPS-Bureau Director II
110 (* * *l) * * *Lieutenant Colonel DPS-Deputy Administrator;
111 * * *

112 (* * *m) Colonel * * * Dir-Office of MS Hwy Safety Patrol
113 (4) For purposes of applying the rank designation to the
114 above scale, the following job classifications of the State
115 Personnel Board shall be applicable for the Mississippi Bureau of
116 Narcotics:

Rank	Job Classes
(a) * * * <u>Agent</u>	LE-Agent I
	LE-Agent II



120 LE-Agent III
 121 LE-Agent IV
 122 LE-Agent V
 123 LE-Agent VI
 124 LE-Agent VII
 125 (b) Master Sergeant BN-Investigator I
 126 (* * *c) Lieutenant BN-District Investigator (LT)
 127 (* * *d) Captain BN-District Commander
 128 (* * *e) Major BN-Bureau Director II

129 * * *
 130 (* * *f) * * *Lieutenant Colonel BN-Deputy Administrator
 131 (* * *g) Colonel Director, Bureau of Narcotics

132 (5) In any fiscal year after July 1, 2015, in the event the
 133 Legislature provides across-the-board salary increases to state
 134 employees whose compensation is paid from the State General Fund
 135 and subject to specific appropriation therefor by the Legislature,
 136 the State Personnel Board shall revise the salary scale above to
 137 provide the same percentage or dollar amount increase as has been
 138 appropriated for other state employees.

139 (6) It shall be the duty of the Mississippi Department of
 140 Public Safety to file with the Legislative Budget Office and the
 141 State Fiscal Officer such data and information as may be required
 142 to enable the said Legislative Budget Office and State Fiscal
 143 Officer to budget and distribute the funds necessary to compensate
 144 the sworn officers of the Department of Public Safety according to



145 the requirements of the salary scale. Such data and information
146 so filed may be revised from time to time as necessitated to
147 reflect the current number and experience of sworn officers
148 employed by the department.

149 (7) The Commissioner of Public Safety, with approval by the
150 State Personnel Board, is authorized to set the salaries equitably
151 of sworn law enforcement officers assigned to the Commercial
152 Transportation Enforcement Division, the Mississippi Bureau of
153 Investigation, and Capitol Police based upon the pay scale
154 contained in this section.

155 **SECTION 2.** This act shall take effect and be in force from
156 and after July 1, 2026, and shall stand repealed on June 30, 2026.

