

By: Senator(s) Hopson

To: Appropriations

SENATE BILL NO. 2896

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO  
2 REVISE THE SALARY SCHEDULE OF OFFICERS OF THE MISSISSIPPI HIGHWAY  
3 PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR RELATED  
4 PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is  
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the  
9 Mississippi Highway Safety Patrol who have completed the course of  
10 instruction in an authorized highway patrol training school on  
11 general law enforcement, and are serving as a sworn officer of the  
12 Highway Patrol in the enforcement of the laws of the State of  
13 Mississippi, including service in any other division of the  
14 Department of Public Safety, and the sworn law enforcement  
15 officers of the Mississippi Bureau of Narcotics, shall be  
16 determined and paid in accordance with the scale for officers  
17 salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **Rank** **Years of Experience**



20		<b>Less than 4</b>	<b>Over 4</b>	<b>Over 8</b>	<b>Over 12</b>		
21	Trooper	* * * <u>*65,000</u>					
22	Trooper FC		* * * <u>*68,000</u>				
23	Corporal			* * * <u>*71,000</u>			
24	Sergeant				* * * <u>*73,750</u>		
25	<b>Rank</b>	<b>Years of Experience</b>					
26		<b>Over 16</b>	<b>Over 20</b>	<b>Over 24</b>	<b>Over 29</b>		
27	Staff Sgt.	* * * <u>*76,750</u>					
28	Sr. Staff Sgt.		* * * <u>*79,750</u>				
29	Sgt. 1st Class			* * * <u>*83,000</u>		* * *	
30						<u>86,000</u>	
31	<b>Promotional Rank</b>	<b>Years of Experience</b>					
32		<b>Over 5</b>	<b>Over 10</b>	<b>Over 15</b>	<b>Over 20</b>	<b>Over 25</b>	<b>Over 29</b>
33	Master Sgt.	* * *					
34		<u>79,750</u>	<u>82,500</u>	<u>85,500</u>	<u>88,500</u>	<u>91,500</u>	<u>94,250</u>
35	Lieutenant	* * *					
36		<u>89,500</u>	<u>92,500</u>	<u>95,500</u>	<u>98,500</u>	<u>101,500</u>	<u>104,500</u>
37	Captain	* * *					
38			<u>102,750</u>	<u>106,000</u>	<u>109,250</u>	<u>112,500</u>	<u>115,500</u>
39	* * *						
40	Major				* * * <u>*122,000</u>		
41	Lt. Colonel				* * * <u>*131,500</u>		
42	Colonel				* * * <u>*142,750</u>		

**Department of Public Safety/MS Bureau of Narcotics**

**Sworn Officers Salary Schedule**



45	<b>Rank</b>	<b>Years of Experience</b>			
46		<b>Less than 4</b>	<b>Over 4</b>	<b>Over 8</b>	<b>Over 12</b>
47	LE-Agent I	* * * <u>*65,000</u>			
48	LE-Agent II		* * * <u>*68,000</u>		
49	LE-Agent III			* * * <u>*71,000</u>	
50	LE-Agent IV				* * *
51					<u>73,750</u>

52	<b>Rank</b>	<b>Years of Experience</b>			
53		<b>Over 16</b>	<b>Over 20</b>	<b>Over 24</b>	<b>Over 29</b>
54	LE-Agent V	* * * <u>*76,750</u>			
55	LE-Agent VI		* * * <u>*79,750</u>		
56	* * * <u>*LE-Agent VII</u>			* * * <u>*83,000</u>	
57	* * * <u>*LE-Agent VIII</u>				* * *
58					<u>86,000</u>

59	<b>Promotional Rank</b>	<b>Years of Experience</b>					
60		<b>Over 5</b>	<b>Over 10</b>	<b>Over 15</b>	<b>Over 20</b>	<b>Over 25</b>	<b>Over 29</b>
61	Master Sgt.	* * *					
62		<u>79,750</u>	<u>82,500</u>	<u>85,500</u>	<u>88,500</u>	<u>91,500</u>	<u>94,250</u>
63	Lieutenant	* * *					
64		<u>89,500</u>	<u>92,500</u>	<u>95,500</u>	<u>98,500</u>	<u>101,500</u>	<u>104,500</u>
65	Captain		* * *				
66			<u>102,750</u>	<u>106,000</u>	<u>109,250</u>	<u>112,500</u>	<u>115,500</u>
67	* * *						
68	Major			* * * <u>*122,000</u>			
69	Lt. Colonel			* * * <u>*131,500</u>			



70 Colonel \* \* \* \*142,750

71 (2) All sworn officers in the Mississippi Highway Patrol and  
72 the Mississippi Bureau of Narcotics employed on a full-time basis  
73 shall be paid a salary in accordance with the above scale.

74 Notwithstanding any other provision of law to the contrary, any  
75 rank of any sworn officer not based upon a merit-based promotion  
76 or years of experience shall be at the will and pleasure of the  
77 appointing authority as approved by the State Personnel Board.

78 The rank and years of experience of each sworn officer to be used  
79 in establishing the salary shall be determined by the rank and  
80 years of experience on July 1 of the current fiscal year.

81 (3) For purposes of applying the rank designation to the  
82 above scale, the following job classifications of the State  
83 Personnel Board shall be applicable for the Mississippi Highway  
84 Patrol:

85 Rank	Job Classes
86 (a) Trooper	DPS-Highway Patrol Officer I
87 * * *	
88 (b) Trooper First Class	DPS-Highway Patrol Officer II
89 * * *	
90 (c) Corporal	DPS-Highway Patrol Officer III
91 * * *	
92 (d) Sergeant	DPS-Highway Patrol Officer IV
93 * * *	
94 (e) Staff Sergeant	DPS-Highway Patrol Officer V



95 (f) Senior Staff Sergeant DPS-Highway Patrol Officer VI  
96 \* \* \*

97 (g) Sergeant First Class DPS-Highway Patrol Officer VII  
98 ( \* \* \*h) Master \* \* \* Sergeant DPS-Assistant Inspector  
99 \* \* \*

100 DPS-Investigator I  
101 \* \* \*

102 ( \* \* \*i) Lieutenant \* \* \*  
103 \* \* \*DPS-District Executive Officer  
104 \* \* \*

105 DPS-Branch Director  
106 \* \* \*

107 \* \* \*LE-District Investigator  
108 ( \* \* \*j) Captain DPS-Staff Officer (MHP)  
109 ( \* \* \*k) Major DPS-Bureau Director II  
110 ( \* \* \*l) \* \* \*Lieutenant Colonel DPS-Deputy Administrator;  
111 \* \* \*

112 ( \* \* \*m) Colonel \* \* \* Dir-Office of MS Hwy Safety Patrol  
113 (4) For purposes of applying the rank designation to the  
114 above scale, the following job classifications of the State  
115 Personnel Board shall be applicable for the Mississippi Bureau of  
116 Narcotics:

Rank	Job Classes
118 (a) * * * <u>Agent</u>	LE-Agent I
119	LE-Agent II



120 LE-Agent III  
 121 LE-Agent IV  
 122 LE-Agent V  
 123 LE-Agent VI  
 124 LE-Agent VII  
 125 (b) Master Sergeant BN-Investigator I  
 126 ( \* \* \*c) Lieutenant BN-District Investigator (LT)  
 127 ( \* \* \*d) Captain BN-District Commander  
 128 ( \* \* \*e) Major BN-Bureau Director II

129 \* \* \*  
 130 ( \* \* \*f) \* \* \*Lieutenant Colonel BN-Deputy Administrator  
 131 ( \* \* \*g) Colonel Director, Bureau of Narcotics

132 (5) In any fiscal year after July 1, 2015, in the event the  
 133 Legislature provides across-the-board salary increases to state  
 134 employees whose compensation is paid from the State General Fund  
 135 and subject to specific appropriation therefor by the Legislature,  
 136 the State Personnel Board shall revise the salary scale above to  
 137 provide the same percentage or dollar amount increase as has been  
 138 appropriated for other state employees.

139 (6) It shall be the duty of the Mississippi Department of  
 140 Public Safety to file with the Legislative Budget Office and the  
 141 State Fiscal Officer such data and information as may be required  
 142 to enable the said Legislative Budget Office and State Fiscal  
 143 Officer to budget and distribute the funds necessary to compensate  
 144 the sworn officers of the Department of Public Safety according to



145 the requirements of the salary scale. Such data and information  
146 so filed may be revised from time to time as necessitated to  
147 reflect the current number and experience of sworn officers  
148 employed by the department.

149 (7) The Commissioner of Public Safety, with approval by the  
150 State Personnel Board, is authorized to set the salaries equitably  
151 of sworn law enforcement officers assigned to the Commercial  
152 Transportation Enforcement Division, the Mississippi Bureau of  
153 Investigation, and Capitol Police based upon the pay scale  
154 contained in this section.

155 **SECTION 2.** This act shall take effect and be in force from  
156 and after July 1, 2026.

