MISSISSIPPI LEGISLATURE

REGULAR SESSION 2025

By: Representative Hobgood-Wilkes

To: Universities and Colleges

HOUSE BILL NO. 1605

1 AN ACT TO ESTABLISH THE "MISSISSIPPI SAFE DORMS ACT"; TO 2 DECLARE LEGISLATIVE FINDINGS REGARDING STUDENT SAFETY AT STATE 3 INSTITUTIONS OF HIGHER LEARNING; TO DEFINE RELEVANT TERMS; TO 4 PROHIBIT STUDENTS REGISTERED UNDER THE SEX OFFENDER REGISTRATION 5 LAWS FROM RESIDING IN ON-CAMPUS HOUSING; TO PROHIBIT EMPLOYEES OF 6 STATE INSTITUTIONS OF HIGHER LEARNING FROM ENTERING INTO 7 CONSENSUAL RELATIONSHIPS WITH STUDENTS OVER WHOM THEY HAVE AUTHORITY; TO REQUIRE STATE INSTITUTIONS OF HIGHER LEARNING TO 8 9 PROVIDE SINGLE-SEX LIVING FACILITIES AND REOUIRE FIRST-YEAR 10 STUDENTS TO RESIDE IN SUCH FACILITIES; TO ESTABLISH EXCEPTIONS FOR 11 CERTAIN PERSONS ENTERING SINGLE-SEX FACILITIES; TO REQUIRE 12 INSTITUTIONS TO DEVELOP MATERIALS AND PROCEDURES TO EDUCATE 13 STUDENTS AND STAFF ABOUT POLICIES TO REDUCE SEXUAL ASSAULT RISKS; TO AUTHORIZE STUDENTS AGGRIEVED BY VIOLATIONS OF THIS ACT TO FILE 14 15 CIVIL ACTIONS FOR RELIEF AND DAMAGES; TO SPECIFY A ONE-YEAR 16 LIMITATION PERIOD FOR FILING SUCH SUITS; TO WAIVE IMMUNITY FOR 17 STATE INSTITUTIONS OF HIGHER LEARNING THAT VIOLATE THIS ACT; TO 18 PROVIDE FOR THE SEVERABILITY OF THIS ACT; AND FOR RELATED 19 PURPOSES.

20 WHEREAS, the Legislature is committed to upholding the 21 highest standards of safety and health for students attending our 22 state institutions of higher learning; and 23 WHEREAS the Equal Opportunity in Education Act (Title IX), 20 24 USCS Section 1986, states that "nothing contained herein shall be

25 construed to prohibit any educational institution receiving funds

26 under this Act, from maintaining separate living facilities for 27 the different sexes"; and

28 WHEREAS, the Fair Housing Act (Title XIII of the Civil Rights 29 Act of 1968), 42 USCS Section 45, makes it unlawful "to 30 discriminate against any person in the terms, conditions, or 31 privileges of sale or rental of a dwelling, or in the provision of 32 services or facilities in connection therewith, because of race, 33 color, religion, sex, familial status, or national origin"; and

34 WHEREAS, documented sexual assaults and rapes occur on 35 Mississippi's public university and college campuses that have the 36 "open bedroom" policy of allowing members of the opposite sex in 37 single-sex dorms; and

38 WHEREAS, visitation hours for members of the opposite sex 39 often exceed more than twelve (12) hours a day (for example, from 40 10 a.m. to 2 a.m.); and

41 WHEREAS, as cited by multiple Annual Security and Fire Safety 42 Reports, as required under the Clery Act, 20 USCS Section 1092(f), 43 sexual assaults and rapes have occurred at state institutions of 44 higher learning, the most recent data showing:

45 (a) Eighty (80) sexual assaults occurred at Mississippi
46 State University between 2019 and 2023;

47 (b) Seventeen (17) sexual assaults occurred at the
48 University of Mississippi between 2019 and 2023;

49 (c) Twenty-nine (29) sexual assaults occurred at Alcorn
50 State University between 2019 and 2023;

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51 (d) Seven (7) sexual assaults occurred at the 52 University of Southern Mississippi between 2019 and 2023; and

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Twelve (12) sexual assaults occurred at Jackson (e) State University between 2019 and 2023; and 54

55 WHEREAS, according to research by professor of law Andrea 56 Curcio: "Failure to alert students [as] to where they are at 57 greatest risk for an on-campus acquaintance sexual assault 58 illustrates a long-standing, and ongoing, institutional failure by 59 many schools to deal forthrightly with a problem they know, or should know, exists. ... [and that] ignoring where sexual assaults 60 61 occur means that many schools are not studying whether dorm-based interventions can reduce acquaintance assault risks"; and 62

63 WHEREAS, campus reports collected under the Clery Act show that 82% of all campus rapes occurred in on-campus residential 64 65 housing; and

66 WHEREAS, a 10-year study by the Massachusetts Executive 67 Office of Public Safety and Security found similar results, showing: "The greatest number of campus rapes and sexual assaults 68 69 occurred in a dormitory (81%), followed next by a house/apartment 70 (9%) and then at a fraternity (4%)"; and

WHEREAS, a 2003 meta-analysis (Ilies et al., p. 622) found 71 72 that academia (58%) is second only to the military (69%) in the 73 incidence rate of work-related sexual harassment.

74 WHEREAS, it is the intent of the Legislature through this act, and any regulations and policies promulgated hereunder, to 75

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76 protect the safety and health of students at state institutions of 77 higher learning by requiring that public universities and colleges 78 employ policies that minimize the incidence of sexual assault in 79 dorms, classrooms and on campus; NOW, THEREFORE,

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 81 <u>SECTION 1.</u> The title of this chapter shall be known and may 82 be cited as the "Mississippi Safe Dorms Act."

83 <u>SECTION 2.</u> For purposes of this act, these following terms 84 shall have the meanings ascribed herein, unless context of use 85 clearly requires otherwise:

86 (a) "Student" means any person enrolled on a full-time87 or part-time basis in a state institution of higher learning.

(b) "State institution of higher learning" means any
public technical institute, public junior college, public senior
college or university, law school, medical or dental school,
public state college, or other agency of higher education.

92 (c) "Living facility" means a structure or part of a 93 structure owned, managed by, or under the authority of a state 94 institution of higher learning that is used as a residence or 95 sleeping place by one or more students.

96 (d) "Guest" is a person or student not assigned to 97 reside in the living facility owned, managed by, or under the 98 authority of the state institution of higher learning.

99 <u>SECTION 3.</u> A student subject to the registration
100 requirements under Section 45-33-21 through 45-33-63 may not

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101 reside in a living facility owned, managed by or under the 102 authority of a state institution of higher learning.

103 <u>SECTION 4.</u> No employee of a state institution of higher 104 learning shall enter into a consensual sexual, romantic or 105 intimate social or personal relationship with a student over whom 106 he or she exercises, has exercised or may exercise in the future, 107 direct or otherwise significant academic, administrative, 108 supervisory, evaluative, counseling or extracurricular authority 109 or influence.

SECTION 5. (1) State institutions of higher learning shall: (a) Provide every student the choice of residing in a single-sex living facility in which members of the opposite biological sex are not allowed as guests or visitors and are not allowed entry at any time, except in a designated public visiting room in the living facility; and

(b) Require all first-year students, who are not married and under the age of twenty-one (21), to reside in a single-sex living facility in which members of the opposite biological sex are not allowed as guests or visitors and are not allowed entry at any time, except in a designated public visiting room in the living facility.

122 (2) This chapter shall not apply to:

(a) State institutions of higher learning employees,
including members of campus security, engaged in the exercise of
their normal duties;

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(b) A firefighter, law enforcement officer, or any emergency medical personnel acting within the scope and duty of their office; or

(c) The direct family members or grandparents of students during select hours or events and activities, such as moving in or out of the residence, subject to the policies determined by each state institution of higher learning.

133 **SECTION 6.** State institutions of higher learning shall 134 develop materials, programs and procedures to ensure that students, administrators, campus police officers, residence life 135 136 officials, and professors, understand the policies, regulations 137 and duties of state institutions of higher learning regarding the 138 policies set forth herein, including any data that demonstrates a 139 reduced incidence of sexual assault in single-sex living facilities that do not allow guests of the opposite biological 140 141 sex.

142 SECTION 7. (1) Any student apprieved by a violation of this act may bring a civil action against the state institution of 143 144 higher learning and its employees acting in their official 145 capacities, responsible for violation of this chapter, as 146 determined by a preponderance of the evidence, and seek 147 appropriate relief, including, but not limited to, injunctive relief, monetary damages, reasonable attorneys' fees and court 148 149 costs. If a court should find a violation of this act, it shall

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150 issue an award of at least Ten Thousand Dollars (\$10,000.00) per 151 violation.

(2) Any student aggrieved by a violation of this act may
assert such violation as a defense or counter claim in any
disciplinary action or in any civil or administrative proceedings
brought against such student. Nothing in this section shall be
interpreted to limit any other remedies available to any student.

157 <u>SECTION 8.</u> A student shall be required to bring suit for 158 violation of this section not later than one (1) year after the 159 day the cause of action accrues. For purposes of calculating the 160 one-year limitation period, each day that the violation persists, 161 and each day that a policy in violation of this section remains in 162 effect, shall constitute a new day that the cause of action has 163 accrued.

164 <u>SECTION 9.</u> A state institution of higher learning that 165 violates this act is not immune from suit or liability for the 166 violation.

167 SECTION 10. Any provision of this act held to be invalid or 168 unenforceable by its terms, or as applied to any person or 169 circumstance, shall be construed so as to give it the maximum 170 effect permitted by law, unless such holding shall be one of utter invalidity or unenforceability, in which event such provision 171 shall be deemed severable and shall not affect the remainder 172 173 hereof or the application of such provision to other persons not similarly situated or to other, dissimilar circumstances. 174

H. B. No. 1605 **~ OFFICIAL ~** 25/HR26/R2240 PAGE 7 (DJ\KW) 175 <u>SECTION 11.</u> This act shall take effect and be in force from 176 and after its passage.

H. B. No. 1605 25/HR26/R2240 PAGE 8 (DJ\KW) ACFFICIAL ~ ST: Mississippi Safe Dormitories Act; establish.