Adopted AMENDMENT NO 1 PROPOSED TO

House Bill No. 1590

BY: Representative Zuber

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- SECTION 1. Section 25-11-15, Mississippi Code of 1972, is amended as follows:

 24 25-11-15. (1) Board of trustees: The general
- 25 administration and responsibility for the proper operation of the
- 26 Public Employees' Retirement System and the federal-state
- 27 agreement and for making effective the provisions of Articles 1
- 28 and 3 are vested in a board of trustees.
- 29 (2) (a) The board shall consist of * * * eleven (11)
- 30 trustees, as follows:
- 31 (* * *i) The State Treasurer;



32	* * *	
33	(ii) The Commissioner of Revenue;	
34	(iii) Four (4) members appointed by the Governor	;
35	(iv) Three (3) members appointed by the Lieutena	nt
36	Governor;	
37	(v) One (1) retired member who is receiving a	
88	retirement allowance from the system, elected by the retired	
39	members or beneficiaries receiving a retirement allowance from t	h∈
10	system and by the retired members or beneficiaries of the	
11	municipal systems, the firemen's and policemen's disability and	
12	relief funds and the Mississippi Highway Safety Patrol Retiremen	t
13	System administered by the board of trustees; and	
14	(vi) One (1) member of the system having at leas	t
15	ten (10) years of creditable service, elected by the members of	
16	the system, the municipal systems and the Mississippi Highway	
17	Safety Patrol Retirement System.	
18	(b) (i) For the terms beginning July 1, 2024, the	
19	appointed trustees shall serve terms of the following lengths:	
50	two (2) appointees of the Governor shall serve for an initial te	rn
51	ending on July 1, 2025; one (1) appointee of the Lieutenant	
52	Governor shall serve for an initial term ending on July 1, 2026;	_
53	one (1) appointee of the Governor and one (1) appointee of the	
54	Lieutenant Governor shall serve for an initial term ending on Ju	1 <u>y</u>
55	1, 2027; and one (1) appointee of the Governor and one (1)	
56	appointee of the Lieutenant Governor shall serve for an initial	

- 57 term ending on July 1, 2028. After the expiration of the initial
- 58 terms, their successors shall be appointed for terms of four (4)
- 59 years from the expiration date of the previous term.
- 60 (ii) All appointments for the initial terms shall
- 61 be made no later than May 31, 2024.
- 62 (iii) Each appointee of the Governor and the
- 63 Lieutenant Governor shall be a person with knowledge and
- 64 understanding of the investment of financial assets and of the
- 65 principles of a retirement plan, as either a participant or an
- 66 employer, and shall not have a conflict of interest with any plan
- 67 administered by the board.
- (iv) Two (2) of the members to be appointed by the
- 69 Governor shall be appointed only after consideration of
- 70 recommendations for those appointments made by the Speaker of the
- 71 House to the Governor. Two (2) of the members to be appointed by
- 72 the Lieutenant Governor shall be appointed only after
- 73 consideration of recommendations for those appointments made by
- 74 the Speaker of the House to the Lieutenant Governor.
- 75 (v) All appointments by the Governor and the
- 76 Lieutenant Governor shall be subject to the advice and consent of
- 77 the Senate. Members appointed when the Senate is not in session
- 78 shall serve only until the end of the next regular session, unless
- 79 confirmed by the Senate.
- 80 (\star \star c) (i) In the \star \star election to be held for
- 81 trustees whose terms begin July 1, 2024, one (1) member shall be



- 82 elected for a term * * * ending on July 1, 2026; and one (1)
- 83 member shall be elected for a term \star \star ending on July 1, 2028.
- 84 Thereafter, their successors shall be elected for terms of \star \star
- 85 four (4) years from the expiration date of the previous term. All
- 86 elections shall be held in accordance with rules and regulations
- 87 adopted by the board to govern those elections, and the board
- 88 shall be the sole judge of all questions arising incident to or
- 89 connected with the elections.
- 90 (* * *ii) The election for trustees whose terms
- 91 begin July 1, 2024, shall be held no later than May 31, 2024, with
- 92 any necessary runoffs occurring no later than June 21, 2024. Any
- 93 person eligible to vote for the election of a * * * trustee and
- 94 who meets the qualifications for the office may seek election to
- 95 the office and serve if elected. For purposes of determining
- 96 eligibility to seek office as a member of the board \star \star , the
- 97 required creditable service in "the system" shall include each
- 98 system administered by the board * * * in which the person is a
- 99 member.
- 100 * * *
- 101 (3) The trustees serving on the effective date of this act
- 102 shall retain their positions through June 30, 2024. On July 1,
- 103 2024, the new members shall assume their positions.
- 104 (* * *4) If a vacancy occurs in the office of a trustee,
- 105 the vacancy shall be filled for the unexpired term in the same
- 106 manner as the office was previously filled. However, if the

- 107 unexpired term of an elected member is six (6) months or less, an
- 108 election shall be held to fill the office vacated for the next
- 109 succeeding full term of office, and the person so elected to fill
- 110 the next full term shall be appointed by the board to fill the
- 111 remainder of the unexpired term. Whenever any member who is
- 112 elected to a position to represent a class of members ceases to be
- 113 a member of that class, that board member is no longer eligible
- 114 for membership on the board. The position shall be declared
- 115 vacant, and the unexpired term shall be filled in the same manner
- 116 as the office was previously filled.
- 117 (* * *5) Each trustee shall, within ten (10) days after his
- 118 or her appointment or election, take an oath of office as provided
- 119 by law and, in addition, shall take an oath that he or she will
- 120 diligently and honestly administer the affairs of the board, and
- 121 that he or she will not knowingly violate or willingly permit to
- 122 be violated any of the provisions of law applicable to Articles 1
- 123 and 3. The oath shall be signed by the member making it,
- 124 certified by the officer before whom it is taken, and immediately
- 125 filed in the office of the Secretary of State.
- 126 (* * *6) Each trustee shall be entitled to one (1) vote.
- 127 Six (6) members shall constitute a quorum at any meeting of the
- 128 board, and a majority of those present shall be necessary for a
- 129 decision.
- 130 (\star \star 7) Subject to the limitations of Articles 1 and 3,
- 131 the board shall establish rules and regulations for the



administration of the system created by those articles and for the transaction of its business, and to give force and effect to the provisions of those articles wherever necessary to carry out the intent and purposes of the Legislature. The cited articles are remedial law and shall be liberally construed to accomplish their purposes.

Notwithstanding any other law to the contrary, in (* * *8) the event of a natural disaster or other occurrence that results in the failure of the retirement system's computer system or a significant disruption of the normal activities of the retirement system, the executive director of the board, or his or her deputy, shall be authorized to contract with another entity, governmental or private, during the period of the failure or disruption, for services, commodities, work space and supplies as necessary to carry out the administration of all systems and programs administered by the board. The board shall be authorized to pay the reasonable cost of those services, commodities, work space and supplies. At the meeting of the board next following the execution of a contract authorized under this subsection, documentation of the contract, including a description of the services, commodities, work space or supplies, the price thereof and the nature of the disaster or occurrence, shall be presented to the board and placed on the minutes of the board. Because of their emergency nature, purchases made under this subsection shall



138

139

140

141

142

143

144

145

146

147

148

149

150

151

152

153

154

- not be required to comply with the provisions of Section 31-7-13 or any other law governing public purchases.
- 158 ($\star \star \star \underline{9}$) The computer equipment and software owned by the 159 Public Employees' Retirement System are assets of the Trust Fund
- 160 by virtue of the Constitution, Section 272-A and acquisition and
- 161 operation thereof shall be under the jurisdiction of the Public
- 162 Employees' Retirement System.
- 163 (\star \star 10) The board shall elect a chairman and shall by a
- 164 majority vote of all of its members appoint a secretary whose
- 165 title shall be executive director, who shall serve at the will and
- 166 pleasure of the board, who shall not be a member of the board of
- 167 trustees, who shall be entitled to membership in the system, and
- 168 who shall act as secretary of the board. The board of trustees
- 169 shall employ such actuarial, <u>investment</u>, clerical and other
- 170 employees as are required to transact the business of the system,
- 171 and shall fix the compensation of all employees, subject to the
- 172 rules and regulations of the State Personnel Board.
- 173 (* * *11) Each member of the board shall receive as
- 174 compensation for his or her services Three Hundred Dollars
- 175 (\$300.00) per month. All members of the board shall be reimbursed
- 176 for their necessary traveling expenses, which shall be paid in
- 177 accordance with the requirements of Section 25-3-41 or other
- 178 applicable statutes with respect to traveling expenses of state
- 179 officials and employees on official business. All members of the
- 180 board shall be entitled to be members of the system and shall be

entitled to creditable service for all time served as a member of the board, except for the retired * * * member, who shall not be entitled to be a member of the system and who shall be eliqible to receive the retirement allowance and compensation for services from the system while serving as a member of the board. of the board who are employed in state service (as defined in Section 25-11-103) shall not be required to take annual leave from their state service employment while performing his or her official duties as a member of the board.

(* * *12) All expenses of the board incurred in the administration of Articles 1 and 3 shall be paid from such funds as may be appropriated by the Legislature for that purpose or from administrative fees collected from political subdivisions or juristic entities of the state. Each political subdivision of the state and each instrumentality of the state or of a political subdivision or subdivisions that submit a plan for approval by the board as provided in Section 25-11-11 shall reimburse the board, for coverage into the administrative expense fund, its pro rata share of the total expense of administering Articles 1 and 3 as provided by regulations of the board.

(***\frac{13}{13}) The Lieutenant Governor may designate two (2)

Senators and the Speaker of the House of Representatives may

designate two (2) Representatives to attend any meeting of the

Board of Trustees of the Public Employees' Retirement System. The

appointing authorities may designate alternate members from their

- 206 respective houses to serve when the regular designees are unable 207 to attend the meetings of the board. The legislative designees 208 shall have no jurisdiction or vote on any matter within the 209 jurisdiction of the board. For attending meetings of the board, 210 the legislators shall receive per diem and expenses, which shall 211 be paid from the contingent expense funds of their respective 212 houses in the same amounts as provided for committee meetings when 213 the Legislature is not in session; however, no per diem and 214 expenses for attending meetings of the board will be paid while 215 the Legislature is in session. No per diem and expenses will be 216 paid except for attending meetings of the board without prior 217 approval of the proper committee in their respective houses.
- 218 **SECTION 2.** Section 25-11-123, Mississippi Code of 1972, is 219 amended as follows:
- 25-11-123. All of the assets of the system shall be credited 221 according to the purpose for which they are held to one (1) of 222 four (4) reserves; namely, the annuity savings account, the 223 annuity reserve, the employer's accumulation account, and the 224 expense account.
- 225 (a) Annuity savings account. In the annuity savings account
 226 shall be accumulated the contributions made by members to provide
 227 for their annuities, including interest thereon which shall be
 228 posted monthly. Credits to and charges against the annuity
 229 savings account shall be made as follows:



230	(1) Beginning July 1, 2010, the employer shall cause to
231	be deducted from the salary of each member on each and every
232	payroll of the employer for each and every payroll period nine
233	percent (9%) of earned compensation as defined in Section
234	25-11-103. Future contributions shall be fixed biennially by the
235	board on the basis of the liabilities of the retirement system for
236	the various allowances and benefits as shown by actuarial
237	valuation; however, any member earning at a rate less than Sixteen
238	Dollars and Sixty-seven Cents (\$16.67) per month, or Two Hundred
239	Dollars (\$200.00) per year, shall contribute not less than One
240	Dollar (\$1.00) per month, or Twelve Dollars (\$12.00) per year.
241	(2) The deductions provided in paragraph (1) of this
242	subsection shall be made notwithstanding that the minimum
243	compensation provided by law for any member is reduced by the
244	deduction. Every member shall be deemed to consent and agree to
245	the deductions made and provided for in paragraph (1) of this
246	subsection and shall receipt for his full salary or compensation,
247	and payment of salary or compensation less the deduction shall be
248	a full and complete discharge and acquittance of all claims and
249	demands whatsoever for the services rendered by the person during
250	the period covered by the payment, except as to the benefits
251	provided under Articles 1 and 3. The board shall provide by rules
252	for the methods of collection of contributions from members and
253	the employer. The board shall have full authority to require the



- 254 production of evidence necessary to verify the correctness of 255 amounts contributed.
- 256 Annuity reserve. The annuity reserve shall be the 257 account representing the actuarial value of all annuities in 258 force, and to it shall be charged all annuities and all benefits 259 in lieu of annuities, payable as provided in this article. 260 beneficiary retired on account of disability is restored to active 261 service with a compensation not less than his average final 262 compensation at the time of his last retirement, the remainder of 263 his contributions shall be transferred from the annuity reserve to 264 the annuity savings account and credited to his individual account 265 therein, and the balance of his annuity reserve shall be 266 transferred to the employer's accumulation account.
 - (c) Employer's accumulation account. The employer's accumulation account shall represent the accumulation of all reserves for the payment of all retirement allowances and other benefits payable from contributions made by the employer, and against this account shall be charged all retirement allowances and other benefits on account of members. Credits to and charges against the employer's accumulation account shall be made as follows:
- 275 (1) On account of each member there shall be paid
 276 monthly into the employer's accumulation account by the employers
 277 for the preceding fiscal year an amount equal to a certain
 278 percentage of the total earned compensation, as defined in Section



267

268

269

270

271

272

273

279	25-11-103, of each member. The percentage rate of those
280	contributions shall be fixed biennially by the board on the basis
281	of the liabilities of the retirement system for the various
282	allowances and benefits as shown by actuarial valuation. * * *
283	Political subdivisions joining Article 3 of the Public Employees'
284	Retirement System after July 1, 1968, may adjust the employer's
285	contributions by agreement with the Board of Trustees of the
286	Public Employees' Retirement System to provide service credits for
287	any period before execution of the agreement based upon an
288	actuarial determination of employer's contribution rates. From
289	and after the effective date of this act, the increase in the
290	<pre>employer's contribution rate that is scheduled to take effect on</pre>
291	July 1, 2024, is rescinded and shall not take effect, and the
292	board shall not provide for any increase in the employer's
293	contribution rate through June 30, 2024.

On the basis of regular interest and of such (2) mortality and other tables as are adopted by the board of trustees, the actuary engaged by the board to make each valuation required by this article during the period over which the accrued liability contribution is payable, immediately after making that valuation, shall determine the uniform and constant percentage of the earnable compensation of each member which, if contributed by the employer on the basis of compensation of the member throughout his entire period of membership service, would be sufficient to provide for the payment of any retirement allowance payable on his



294

295

296

297

298

299

300

301

302

304 account for that service. The percentage rate so determined shall be known as the "normal contribution rate." After the accrued 305 306 liability contribution has ceased to be payable, the normal 307 contribution rate shall be the percentage rate of the salary of 308 all members obtained by deducting from the total liabilities on 309 account of membership service the amount in the employer's 310 accumulation account, and dividing the remainder by one percent 311 (1%) of the present value of the prospective future salaries of 312 all members as computed on the basis of the mortality and service tables adopted by the board of trustees and regular interest. 313 314 normal rate of contributions shall be determined by the actuary after each valuation. 315

- (3) The total amount payable in each year to the employer's accumulation account shall not be less than the sum of the percentage rate known as the "normal contribution rate" and the "accrued liability contribution rate" of the total compensation earnable by all members during the preceding year, provided that the payment by the employer shall be sufficient, when combined with the amounts in the account, to provide the allowances and other benefits chargeable to this account during the year then current.
- 325 (4) The accrued liability contribution shall be
 326 discontinued as soon as the accumulated balance in the employer's
 327 accumulation account shall equal the present value, computed on
 328 the basis of the normal contribution rate then in force, or the



316

317

318

319

320

321

322

323

- prospective normal contributions to be received on account of all persons who are at that time members.
- 331 (5) All allowances and benefits in lieu thereof, with 332 the exception of those payable on account of members who receive 333 no prior service credit, payable from contributions of the
- 334 employer, shall be paid from the employer's accumulation account.
- 335 (6) Upon the retirement of a member, an amount equal to 336 his retirement allowance shall be transferred from the employer's accumulation account to the annuity reserve.
- 338 (7) The employer's accumulation account shall be
 339 credited with any assets authorized by law to be credited to the
 340 account.
- 341 Expense account. The expense account shall be the (d) 342 account to which the expenses of the administration of the system shall be charged, exclusive of amounts payable as retirement 343 allowances and as other benefits provided herein. The Legislature 344 345 shall make annual appropriations in amounts sufficient to 346 administer the system, which shall be credited to this account. 347 There shall be transferred to the State Treasury from this 348 account, not less than once per month, an amount sufficient for
- payment of the estimated expenses of the system for the succeeding thirty (30) days. Any interest earned on the expense account shall accrue to the benefit of the system. However, notwithstanding the provisions of Sections 25-11-15(10) and
- 353 25-11-105(f)(v)5, all expenses of the administration of the system

- 354 shall be paid from the interest earnings, provided the interest 355 earnings are in excess of the actuarial interest assumption as 356 determined by the board, and provided the present cost of the 357 administrative expense fee of two percent (2%) of the 358 contributions reported by the political subdivisions and 359 instrumentalities shall be reduced to one percent (1%) from and 360 after July 1, 1983, through June 30, 1984, and shall be eliminated 361 thereafter.
- (e) **Collection of contributions**. The employer shall cause to be deducted on each and every payroll of a member for each and every payroll period, beginning subsequent to January 31, 1953, the contributions payable by the member as provided in Articles 1 and 3.
 - The employer shall make deductions from salaries of employees as provided in Articles 1 and 3 and shall transmit monthly, or at such time as the board of trustees designates, the amount specified to be deducted to the Executive Director of the Public Employees' Retirement System. The executive director, after making a record of all those receipts, shall deposit such amounts as provided by law.
- (f) (1) Upon the basis of each actuarial valuation provided herein, the board of trustees shall biennially determine the normal contribution rate and the accrued liability contribution rate as provided in this section. The sum of these two (2) rates shall be known as the "employer's contribution rate." * * * The

367

368

369

370

371

372

- percentage rate of those contributions shall be fixed biennially by the board on the basis of the liabilities of the retirement system for the various allowances and benefits as shown by actuarial valuation.
- 383 The amount payable by the employer on account of 384 normal and accrued liability contributions shall be determined by 385 applying the employer's contribution rate to the amount of 386 compensation earned by employees who are members of the system. 387 Monthly, or at such time as the board of trustees designates, each 388 department or agency shall compute the amount of the employer's 389 contribution payable, with respect to the salaries of its 390 employees who are members of the system, and shall cause that 391 amount to be paid to the board of trustees from the personal 392 service allotment of the amount appropriated for the operation of 393 the department or agency, or from funds otherwise available to the 394 agency, for the payment of salaries to its employees.
- 395 (3) Except as otherwise provided in Section 25-11-106:
- (i) Constables shall pay employer and employee
 contributions on their net fee income as well as the employee
 contributions on all direct treasury or county payroll income.
- (ii) The county shall be responsible for the employer contribution on all direct treasury or county payroll income of constables.
- 402 (4) Except as otherwise provided in Section
 403 25-11-106.1, chancery and circuit clerks shall be responsible for

- both the employer and employee share of contributions on the proportionate share of net income attributable to fees, as well as the employee share of net income attributable to direct treasury or county payroll income, and the employing county shall be responsible for the employer contributions on the net income attributable to direct treasury or county payroll income.
- 410 (5) Once each year, under procedures established by the 411 system, each employer shall submit to the Public Employees' 412 Retirement System a copy of their report to Social Security of all 413 employees' earnings.
- 414 (6) The board shall provide by rules for the methods of 415 collection of contributions of employers and members. The amounts 416 determined due by an agency to the various funds as specified in 417 Articles 1 and 3 are made obligations of the agency to the board 418 and shall be paid as provided herein. Failure to deduct those 419 contributions shall not relieve the employee and employer from 420 liability thereof. Delinquent employee contributions and any 421 accrued interest shall be the obligation of the employee and 422 delinquent employer contributions and any accrued interest shall 423 be the obligation of the employer. The employer may, in its 424 discretion, elect to pay any or all of the interest on delinquent 425 employee contributions. From and after July 1, 1996, under rules 426 and regulations established by the board, all employers are 427 authorized and shall transfer all funds due to the Public

- 428 Employees' Retirement System electronically and shall transmit any
- 429 wage or other reports by computerized reporting systems.
- 430 **SECTION 3.** This act shall take effect and be in force from
- 431 and after its passage.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO AMEND SECTION 25-11-15, MISSISSIPPI CODE OF 1972, 1 TO RECONSTITUTE THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO PROVIDE THAT THE BOARD SHALL CONSIST OF THE 4 STATE TREASURER, THE COMMISSIONER OF REVENUE, FOUR APPOINTEES OF 5 THE GOVERNOR, THREE APPOINTEES OF THE LIEUTENANT GOVERNOR, ONE RETIRED MEMBER RECEIVING A RETIREMENT ALLOWANCE FROM THE SYSTEM AND ELECTED BY THE RETIRED MEMBERS OR BENEFICIARIES RECEIVING A 8 RETIREMENT ALLOWANCE FROM THE SYSTEMS ADMINISTERED BY THE BOARD, 9 AND ONE MEMBER OF THE SYSTEM HAVING AT LEAST 10 YEARS OF 10 CREDITABLE SERVICE AND ELECTED BY THE MEMBERS OF THE RETIREMENT 11 SYSTEMS ADMINISTERED BY THE BOARD; TO PROVIDE FOR STAGGERED TERMS 12 OF FOUR YEARS FOR TRUSTEES AFTER THE INITIAL TERMS; TO PROVIDE 13 QUALIFICATIONS FOR THE APPOINTED AND ELECTED TRUSTEES; TO PROVIDE 14 THAT THE GOVERNOR'S AND LIEUTENANT GOVERNOR'S APPOINTMENTS BE 15 SUBJECT TO THE ADVICE AND CONSENT OF THE SENATE; TO AMEND SECTION 16 25-11-123, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT THE INCREASE IN THE EMPLOYER'S CONTRIBUTION RATE THAT IS SCHEDULED TO TAKE 17 18 EFFECT ON JULY 1, 2024, IS RESCINDED AND SHALL NOT TAKE EFFECT, 19 AND THE BOARD SHALL NOT PROVIDE FOR ANY INCREASE IN THE EMPLOYER'S 20 CONTRIBUTION RATE THROUGH JUNE 30, 2024; AND FOR RELATED PURPOSES.

