MISSISSIPPI LEGISLATURE

REGULAR SESSION 2024

By: Senator(s) Blackwell, McMahan, To: Pub Chassaniol, Kirby, Younger, Norwood, Polk Welfare

To: Public Health and Welfare

SENATE BILL NO. 2876

AN ACT TO AMEND SECTIONS 73-7-1, 73-7-2, 73-7-3, 73-7-7, 1 73-7-9, 73-7-11, 73-7-12, 73-7-13, 73-7-14, 73-7-15, 73-7-16, 2 73-7-17, 73-7-18, 73-7-19, 73-7-21, 73-7-23, 73-7-25, 73-7-27, 73-7-29, 73-7-31, 73-7-33, 73-7-35, 73-7-37, AND CREATE NEW 3 4 5 SECTIONS 73-7-14.1, 73-7-14.2, 73-7-39 AND 73-7-41, MISSISSIPPI 6 CODE OF 1972, TO MERGE THE STATE BOARD OF COSMETOLOGY AND THE 7 STATE BOARD OF BARBERING INTO THE STATE BOARD OF COSMETOLOGY AND 8 BARBERING; TO PROVIDE FOR THE MEMBERSHIP OF THE BOARD; TO PROVIDE 9 FOR THE APPOINTMENT OF THE EXECUTIVE DIRECTOR; TO REVISE THE 10 LICENSING REQUIREMENTS OF BARBERS AND COSMETOLOGISTS; TO REQUIRE CERTAIN CONTINUING EDUCATION; TO SET CERTAIN PROHIBITIONS; TO 11 12 PROVIDE THAT THE BOARD MAY CHARGE A LICENSE FEE; TO SET THE 13 BARBERING AND COSMETOLOGY SCHOOL REQUIREMENTS; TO SET CERTAIN VIOLATIONS, PENALTIES, AND FINES; TO MAKE TECHNICAL AMENDMENTS TO 14 CONFORM; TO REPEAL SECTIONS 73-5-1 THROUGH 73-5-45, MISSISSIPPI 15 16 CODE OF 1972, WHICH CREATES THE STATE BOARD OF BARBER EXAMINERS; 17 AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. Any reference to the State Board of Cosmetology or the Board of Barber Examiners in Title 73, Chapters 5 and 7, Mississippi Code of 1972, or any other provision of law, shall mean the State Board of Cosmetology and Barbering created in Section 73-7-1.

24 **SECTION 2.** Section 73-7-1, Mississippi Code of 1972, is 25 amended as follows:

S. B. No. 2876 G3/5 24/SS26/R854 PAGE 1 (scm\kr) 26 73-7-1. (1) There is hereby * * * created the State Board 27 of Cosmetology and Barbering, composed of the State Health Officer, or his or her designee, and six (6) members to be 28 29 appointed by the Governor, with the advice and consent of the 30 Senate, and will consist of three (3) members from the cosmetology 31 professions and three (3) barbers. No more than three (3) members 32 shall be appointed from each Supreme Court District as they 33 currently exist, and one (1) member from each district shall be a 34 barber. The initial term of office for the members appointed from 35 the First Supreme Court District shall be two (2) years, the initial term of office for the members appointed from the Second 36 37 Supreme Court District shall be three (3) years, and the initial 38 term of office for the members appointed from the Third Supreme 39 Court District shall be four (4) years. Subsequent terms of 40 office shall be six (6) years.

41 There shall be a president of the board and such other 42 officers as deemed necessary by the board elected by and from its membership, provided that the member elected as president shall 43 44 have at least one (1) year of experience on the board. Any member 45 appointed by the Governor and confirmed by the Senate for a term to begin on or after July 1, * * * $\frac{2024}{}$, who was designated by the 46 47 Governor to serve as president of the board, shall be fully qualified to serve on the board for a full term of office, but 48 49 shall not serve as president of the board unless elected by the membership of the board as provided under this paragraph. 50

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 2 (scm\kr) 51 To be eligible for appointment as a member of the State Board 52 of Cosmetology and Barbering, the person applying shall have been 53 a citizen of this state for a minimum of five (5) years immediately prior to appointment. Such person shall be at least 54 55 thirty (30) years of age, possess a high school education or its 56 equivalent, and shall have been a licensed * * * by the board with 57 not less than * * * five (5) years' active practice in * * * any 58 occupation regulated by the board. No member of the board shall 59 be connected in any way with any school wherein * * * occupations regulated by the board are taught, nor shall any two (2) members 60 61 of the board be graduates of the same school of cosmetology or barbering. 62

However, in the event of vacancy by death or resignation of 63 any member of the board, the Governor shall, within thirty (30) 64 days, appoint a person possessing all qualifications required to 65 66 serve the remainder of the term. No person shall serve in an 67 interim or hold-over capacity for longer than ninety (90) days. Any member who shall not attend two (2) consecutive meetings of 68 69 the board for reasons other than illness of such member shall be 70 subject to removal by the Governor. The president of the board 71 shall notify the Governor in writing when any such member has 72 failed to attend two (2) consecutive regular meetings.

The salaries of all paid employees of the board shall be paid out of funds in the board's special fund in the State Treasury. Each member of the board, excepting the inspectors provided for

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herein, shall receive per diem as authorized by Section 25-3-69, and shall be reimbursed for such other expenses at the same rate and under the same conditions as other state employees as provided for in Section 25-3-41.

80 The board shall give reasonable public notice of all board 81 meetings not less than ten (10) days prior to such meetings. 82 (2) In addition to any powers conferred upon the board in 83 other provisions of law, the State Board of Cosmetology and 84 Barbering shall appoint an individual to serve as the Executive 85 Director of the State Board of Cosmetology and Barbering. The 86 executive director shall possess the qualifications established by the board, which shall be based on National Best Practices. The 87 88 executive director shall be considered a full-time position. The 89 executive director shall serve at the will and pleasure of the 90 board and shall devote his or her time to the proper 91 administration of the board and the duties assigned to him or her 92 by the board. The executive director shall be paid a salary 93 established by the board, subject to the approval of the State 94 Personnel Board. Subject to the availability of funding, the 95 executive director may employ such administrative staff as may be 96 necessary to assist the director and board in carrying out the 97 duties and directives of the State Board of Cosmetology and 98 Barbering. 99 SECTION 3. Section 73-7-2, Mississippi Code of 1972, is

100 amended as follows:

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 4 (scm\kr) 101 73-7-2. As used in this chapter, the following terms shall 102 have the meanings ascribed herein unless the context otherwise 103 requires:

104 (a) "Board" means the State Board of Cosmetology and
105 <u>Barbering</u>.

106 (b) "Barbering" means the occupation of shaving or 107 trimming the beard, cutting or dressing the hair, giving facial or 108 scalp treatment with oils or creams or other cosmetic preparations 109 made for that purpose, antiseptics, powders, clays or lotions to 110 the scalp, face, neck or upper part of the body either by hand or by means of mechanical appliances, singeing and shampooing the 111 112 hair, dyeing the hair or permanently waving or straightening the 113 hair for compensation. 114 (C) "Barber" means a person, other than a student, who 115 performs barbering on the general public for compensation, and who 116 shall satisfy the qualifications and licensure requirements 117 provided in this chapter. (* * *d) "Cosmetology" means any one (1) or a 118 119 combination of the following practices if they are performed on a 120 person's head, face, neck, shoulder, arms, hands, legs or feet for 121 cosmetic purposes: 122 Cutting, clipping or trimming hair and hair (i)

123 pieces.

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S. B. No. 2876 24/SS26/R854 PAGE 5 (scm\kr) 124 (ii) Styling, arranging, dressing, curling, 125 waving, permanent waving, straightening, cleansing, bleaching, tinting, coloring or similarly treating hair and hair pieces. 126 127 Cleansing, stimulating, manipulating, (iii) 128 beautifying or applying oils, antiseptics, clays, lotions or other 129 preparations, either by hand or by mechanical or electrical 130 apparatus.

131 (iv) Arching eyebrows, to include tweezing,
132 waxing, threading or any other methods of epilation, or tinting
133 eyebrows and eyelashes.

134 (v) Removing superfluous hair by the use of135 depilation.

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(vi) * * * Nail technology.

For regulation purposes, the term "cosmetology" <u>and</u> <u>"barbering"</u> does not include persons whose practice is limited to only performing makeup artistry, threading or applying or removing eyelash extensions; however, a person may perform a combination of not more than three (3) such practices and still be exempt from this chapter.

143 $(* * *\underline{e})$ "Cosmetologist" means a person who for 144 compensation, whether direct or indirect, engages in the practice 145 of cosmetology.

146 $(\star \star \star \underline{f})$ "Esthetics" means any one (1) or a 147 combination of the following practices:

148 (i) Massaging the face or neck of a person.

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 6 (scm\kr) (ii) Arching eyebrows to include trimming,
tweezing, waxing, threading or any other method of epilation or
tinting eyebrows and eyelashes.

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(iii) Tinting eyelashes or eyebrows.

(iv) Waxing, stimulating, cleaning or beautifying the face, neck, arms or legs of a person by any method with the aid of the hands or any mechanical or electrical apparatus, or by the use of a cosmetic preparation.

The term "esthetics" shall not include the diagnosis, treatment or therapy of any dermatological condition. For regulation purposes, the term "esthetics" does not include persons whose practice is limited to only performing makeup artistry, threading or applying or removing eyelash extension<u>s</u>; however, a person may perform a combination of not more than three (3) such practices and still be exempt from this chapter.

164 (***g) "Esthetician" means any person who, for 165 compensation, either direct or indirect, engages in the practice 166 of esthetics.

167 (***<u>h</u>) "Instructor" means a person licensed to teach 168 cosmetology, or manicuring and pedicuring, or esthetics, or all of 169 those, pursuant to this chapter, and shall include those persons 170 engaged in the instruction of student instructors.

171 (* * *i) * * * "Nail technology" means any one (1) or 172 a combination of the following practices:

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173 (i) Cutting, trimming, polishing, coloring, 174 tinting, cleansing or otherwise treating a person's nails. (ii) Applying artificial nails. 175 176 (iii) Massaging or cleaning a person's hands, 177 arms, legs or feet. 178 (* * *j) * * * "Nail technician" means a person who for compensation, either direct or indirect, engages in the 179 180 practice of * * * nail technology. 181 (* * *k) "Master" means a person holding a 182 cosmetology, * * * nail technology, barbering and esthetics 183 license who has completed the minimum course of continuing 184 education prescribed by Section 73-7-14. (* * *1) "Salon/barber shop" means an establishment 185 186 operated for the purpose of engaging in the practice of cosmetology, * * * barbering, nail technology or esthetics, * * * 187 188 or all of those. 189 (*** * ***m) "School" means an establishment, public or private, operated for the purpose of teaching cosmetology, * * * 190 191 barbering, nail technology or esthetics, * * * or all of those. SECTION 4. Section 73-7-3, Mississippi Code of 1972, is 192 193 amended as follows: 194 73-7-3. (1) The board shall be authorized to employ such 195 clerical and stenographic assistance, bookkeepers, investigators 196 and other agents as they may deem necessary to carry out the provisions of this chapter, and to fix their tenure of employment 197

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 8 (scm\kr) 198 and compensation therefor. The members of the board, as well as 199 all employees of the board, except for investigators, shall file a 200 bond with the Secretary of State in the sum of not less than * * * 201 Twenty-five Thousand Dollars (\$25,000.00) payable to the State of 202 Mississippi for the faithful performance of their duties. The 203 bond shall be made by a surety company authorized to do business 204 in this state, the premium of the bond to be paid out of any money 205 in the board's special fund in the State Treasury.

206 The office of the board shall be located in the greater (2) 207 metropolitan area of the City of Jackson, Mississippi, and in the 208 event office space cannot be obtained in any state-owned building, 209 the board is authorized to rent suitable office space and to pay 210 therefor out of funds in the board's special fund. The board 211 shall employ inspectors as needed, not to exceed *** * *** twelve 212 (12), who shall be full-time employees and whose salaries and 213 duties shall be fixed by the board.

214 The salaries of all paid employees of the board shall be (3) paid out of the funds in the board's special fund. The inspectors 215 216 shall, in addition to their salaries, be reimbursed for such 217 expenses as are allowed other state employees under the provisions 218 of Section 25-3-41. In addition to the paying of office rent, the 219 board is authorized to purchase necessary office furniture and 220 equipment, stationery, books, certificates and any other equipment 221 necessary for the proper administration of this chapter.

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(4) The board should use the standards established by Sections 25-3-91 through 25-3-95 and rules promulgated by the State Personnel Board to determine whether employees and the board's executive director may receive sick leave, compensatory leave or administrative leave.

227 SECTION 5. Section 73-7-7, Mississippi Code of 1972, is 228 amended as follows:

229 73-7-7. (1) The board shall have authority to make 230 reasonable rules and regulations for the administration of the 231 provisions of this chapter. The board shall set up a curriculum 232 for the operation of schools of cosmetology, barbering and the 233 other professions it is charged to regulate in this state. The 234 board shall receive and consider for adoption recommendations for 235 rules and regulations, school curriculum, and related matters from 236 the Mississippi Cosmetology and Barbering Council, whose 237 membership shall consist of, in addition to the board members, 238 five (5) elected delegates from the Mississippi Cosmetology and 239 Barbering Association, five (5) elected delegates from the 240 Mississippi Cosmetology School and Barbering Association, five (5) 241 elected delegates from the Mississippi Independent Beauticians and 242 Barbering Association, and five (5) elected delegates from the 243 Cosmetology and Barbering School Owners and Teachers Association. The board may revoke the license of any cosmetologist, barber, 244 esthetician, * * * nail technician, instructor, school of * * * 245 246 any and all professions regulated by the board, or salon/barber

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 10 (scm\kr) 247 <u>shop</u>, or may refuse to issue a license to any cosmetologist,
248 <u>barber</u>, esthetician, * * * <u>nail technician</u>, instructor, school
249 of * * * <u>all professions regulated by the board</u>, or <u>salon/barber</u>
250 <u>shop</u> that fails or refuses to comply with the provisions of this
251 chapter and the rules and regulations of the board in carrying out
252 the provisions of this chapter.

253 The board shall have authority to prescribe reasonable (2)254 rules and regulations governing sanitation of schools of *** * *** any 255 and all professions regulated by the board, salons and barber 256 shops for the guidance of persons licensed under this chapter in 257 the operation of schools of *** * *** any and all professions regulated by the board, salons and barber shops and in the 258 259 practice of cosmetology, esthetics, *** * *** barbering and *** * *** nail 260 technology. However, any and all rules and regulations relating to sanitation shall, before adoption by the board, have the 261 262 written approval of the State Board of Health. When the board has 263 reason to believe that any of the provisions of this chapter or of 264 the rules and regulations of the board have been violated, either 265 upon receipt of a written complaint alleging such violations or 266 upon the board's own initiative, the board, or any of its authorized agents, shall investigate same and shall have authority 267 to enter upon the premises of a school of * * * any and all 268 professions regulated by the board, salons, or barber shops at any 269 270 time during the regular business hours of that school or salon/barber shop to conduct the investigation. Such 271

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 11 (scm\kr) 272 investigation may include, but not be limited to, conducting oral 273 interviews with the complaining party, school or salon/barber shop 274 owner(s) and/or students of the school, and reviewing records of 275 the school or salon/barber shop pertinent to the complaint and 276 related to an area subject to the authority of the board. Such 277 investigation shall not include written interviews or surveys of school employees or students, and the privacy of patrons shall be 278 279 respected by any person making such investigation.

(3) * * * <u>The</u> board shall adopt regulations to ensure that
all fingernail service products used by licensed
cosmetologists, * * * <u>nail technicians</u> and other licensees do not

283 contain methyl methacrylate (MMA) as a monomer agent for cosmetic 284 nail applications.

(4) If the board finds that a violation of the provisions of
this chapter or the rules and regulations of the board has
occurred, it may cause a hearing to be held as set forth in
Section 73-7-27.

289 SECTION 6. Section 73-7-9, Mississippi Code of 1972, is 290 amended as follows:

291 73-7-9. No person required by this chapter to have a license 292 shall conduct a * * * salon/barber shop or school of * * * any and 293 <u>all professions regulated by the board</u>, or practice cosmetology, 294 <u>barbering</u>, esthetics, * * * <u>nail technology</u>, or practice as an 295 instructor, unless such person has received a license or temporary 296 permit therefor from the board. * * * Anyone determined to have

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 12 (scm\kr) 297 violated any of these rules or regulations prior to being licensed 298 by the board shall be subject to the same discipline by the board 299 as licensees. They may be disciplined and fined accordingly.

300 **SECTION 7.** Section 73-7-11, Mississippi Code of 1972, is 301 amended as follows:

302 73-7-11. Each owner of a license issued by the board under 303 the provisions of this chapter shall display the license in a 304 conspicuous place in his or her principal office, place of 305 business or employment, at all times.

Each practitioner and instructor license shall contain a head photograph of the license holder, the person's name, and the type of license held by the person. The requirements of this section shall apply at the time of issuance of a new license or at the time of renewal of an existing license.

A barber pole can only be displayed if the business carries a
barber shop license or is dual licensed as a cosmetology and
barber shop. Such business must have at least one (1) barber
currently employed at the business to display a barber pole.
SECTION 8. Section 73-7-12, Mississippi Code of 1972, is

316 amended as follows:

317 73-7-12. Effective January 1, * * * 2025, the State Board of 318 Cosmetology and Barbering shall terminate its student testing 319 contract with proper notice and shall conduct examinations for 320 cosmetologists, <u>barbers</u>, estheticians, * * * <u>nail technicians</u> and 321 instructors at such times and locations as determined by the

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 13 (scm\kr) board. The members of the board shall not personally administer or monitor the examinations, but the board shall contract for administrators of the examinations. A member of the board shall not receive any per diem compensation for any day that the member is present at the site where the examinations are being administered.

328 **SECTION 9.** Section 73-7-13, Mississippi Code of 1972, is 329 amended as follows:

330 73-7-13. (1) The * * * State Board of Cosmetology and 331 Barbering shall admit to examination for a cosmetology license any 332 person who has made application to the board in proper form, has paid the required fee, and who (a) is at least *** * *** sixteen (16) 333 334 years of age, (b) * * * has successfully completed no less than 335 fifteen hundred (1500) hours over a period of no less than nine 336 (9) months in a licensed school of cosmetology or in an 337 apprenticeship program for three thousand (3,000) hours certified 338 by the State Board of Cosmetology and Barbering, and (* * *c) has a high school education or its equivalent or has been successfully 339 340 enrolled in a community college. Apprenticeships provided for in 341 this subsection may be mentored by a licensed cosmetology 342 instructor. Only one (1) apprentice may be mentored by any person 343 at the same time. The ability to read, write and speak English 344 shall not be a requirement for licensure as a licensed

345 <u>cosmetologist</u>.

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346 (2) The * * * State Board of Cosmetology and Barbering may, 347 in its discretion, issue to any student who has completed the prescribed hours in a licensed school and paid the required fee a 348 temporary permit until such time as the next examination may be 349 350 held, but such student shall be issued only one (1) temporary 351 permit. Application for an examination and license shall be 352 accompanied by two (2) passport photographs of the applicant. No 353 temporary permit will be issued to an applicant from any other 354 state to operate a * * * salon or school of cosmetology in this 355 state unless in case of emergency.

356 (3) Applicants for the cosmetologist * * * license, after 357 having satisfactorily passed the prescribed examination, shall be 358 issued a cosmetology license which *** * *** shall be valid for two 359 (2) years, and all those licenses shall be subject to renewal. No 360 license issued by the board may be renewed until all monetary fines and penalties assessed by the board to the licensee are paid 361 362 in full.

363 (4) Any barber who *** * *** has successfully completed no less 364 than fifteen hundred (1500) hours in a licensed barber school, and 365 who holds a current valid certificate of registration to practice 366 barbering and who holds a current valid license, is eligible to 367 take the cosmetology examination to secure a cosmetology license 368 upon successfully completing *** * *** <u>six hundred (600)</u> hours in a 369 licensed school of cosmetology. All fees for application,

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370 examination, * * * <u>licensure</u> and renewal thereof shall be the same 371 as provided for cosmetologists.

372 (* * $\star 5$) Each application or filing made under this section 373 shall include the social security number(s) of the applicant in 374 accordance with Section 93-11-64.

375 (* * *6) Any licensed cosmetologist, barber, esthetician, 376 or *** * *** nail technician who is registered but not actively 377 practicing in the State of Mississippi at the time of making 378 application for renewal, may apply for registration on the "inactive" list. Such "inactive" list shall be maintained by 379 the * * * State Board of Cosmetology and Barbering and shall set 380 381 out the names and post office addresses of all persons registered 382 but not actively practicing in this state, arranged alphabetically 383 by name and also by the municipalities and states of their 384 last-known professional or residential address. Only the cosmetologists, barbers, estheticians and *** * *** nail technician 385 386 registered on the appropriate list as actively practicing in the 387 State of Mississippi shall be authorized to practice those 388 professions. For the purpose of this section, any licensed 389 cosmetologist, esthetician or * * * nail technician who has 390 actively practiced his or her profession for at least three (3) 391 months of the immediately preceding license renewal period shall 392 be considered inactive practice. No cosmetologist, barber, 393 esthetician, or * * * nail technician shall be registered on the "inactive" list until the person has furnished a statement of 394

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 16 (scm\kr) intent to take such action to the board. Any licensed cosmetologist, <u>barber</u>, esthetician, * * * <u>or nail technician</u> registered on the "inactive" list shall not be eligible for registration on the active list until either of the following conditions have been satisfied:

400 (a) Written application shall be submitted to the State
401 Board of Cosmetology <u>and Barbering</u> stating the reasons for such
402 inactivity and setting forth such other information as the board
403 may require on an individual basis and completion of the number of
404 clock hours of continuing education as approved by the board; or

(b) Evidence to the satisfaction of the board shall be submitted that they have actively practiced their profession in good standing in another state and have not been guilty of conduct that would warrant suspension or revocation as provided by applicable law; and

410 (c) Payment of the fee for processing such inactive
411 license shall be paid biennially in accordance to * * * <u>State</u>
412 Board of Cosmetology and Barbering rules.

413 **SECTION 10.** Section 73-7-14, Mississippi Code of 1972, is 414 amended as follows:

415 73-7-14. (1) Any person who holds a current, valid 416 cosmetology, * * * <u>barbering</u>, <u>nail technician</u> or esthetics license 417 may be licensed as a master cosmetologist, * * * <u>barber</u>, <u>nail</u> 418 <u>technician</u> or esthetician if he or she has been a licensed 419 cosmetologist, * * * <u>barber</u>, <u>nail technician</u> or esthetician in

S. B. No. 2876 ~ OFFICIAL ~ 24/SS26/R854 PAGE 17 (scm\kr) 420 this state for a period of not less than twelve (12) months, and 421 has completed a minimum course of sixteen (16) hours' study in 422 continuing education approved by the board within the licensing 423 period preceding initial application for the license, and has paid 424 the original license fee. Master cosmetologist, * * * barber, 425 nail technician or esthetician licenses shall be renewable upon 426 completion of a minimum course of eight (8) hours' study in 427 continuing education approved by the board within a licensing 428 period and payment of the required renewal fee. This is an 429 optional license and persons who do not wish to complete the 430 continuing education requirement may obtain a cosmetology license 431 when renewing their license.

432 (2) Each application or filing made under this section shall
433 include the social security number(s) of the applicant in
434 accordance with Section 93-11-64, Mississippi Code of 1972.

435 (3) No license issued by the board may be renewed until all
 436 monetary fines and penalties assessed by the board to the licensee
 437 are paid in full.

438 **SECTION 11.** Section 73-7-15, Mississippi Code of 1972, is 439 amended as follows:

440 73-7-15. (1) The board shall admit to examination for a 441 cosmetology instructor's license any person who has made 442 application to the board in proper form, has paid the required 443 fee, and who:

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445 Is a graduate of a licensed cosmetology *** * ***a) 446 school; 447 (* * *b) Has a high school education or its 448 equivalent; 449 (* * *c) Has successfully completed one thousand 450 (1,000) hours of instructor training in a licensed school of 451 cosmetology; 452 (* * *d) Has successfully completed six (6) semester 453 hours in college courses approved by the board; 454 (* * *e) Holds a current, valid Mississippi 455 cosmetology license; and 456 (* * *f) Has at least one (1) year active practical 457 experience as a cosmetologist or, as an alternative to such 458 experience, has successfully completed one thousand (1,000) hours 459 of instructor training in a licensed school of cosmetology. 460 (2)The board shall admit to examination for a barbering 461 instructor's license any person who has made application to the 462 board in proper form, has paid the required fee, and who: 463 (a) Is a graduate of a licensed barbering school; 464 (b) Has a high school education or its equivalent; 465 (c) Has (i) not less than two (2) years of active 466 experience as a licensed barber and has successfully 467 completed not less than six hundred (600) hours of instructor 468 training in a licensed school of barbering, or (ii) less than two (2) years of active experience as a licensed barber and has 469

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 19 (scm\kr) 470 successfully completed one thousand (1,000) hours of instructor 471 training in a licensed school of barbering; and 472 Holds a current, valid Mississippi barbering (d) 473 license. 474 (* * *3) The board shall admit to examination for an 475 esthetics instructor's license any person who has made application 476 to the board in proper form, has paid the required fee, and who: 477 * * * 478 (* * *a) Has a high school education or its 479 equivalent; 480 (* * *b) Has successfully completed one thousand 481 (1,000) hours of instructor training in a licensed school in which 482 the practice of esthetics is taught; 483 (* * *c) Has successfully completed six (6) semester 484 hours in college courses approved by the board; 485 (* * *d) Holds a current, valid Mississippi 486 esthetician's license; and 487 (* * *e) Has had one (1) year of active practical 488 experience as an esthetician or, as an alternative to such 489 experience, has successfully completed one thousand (1,000) hours of instructor training in a licensed school in which the practice 490 491 of esthetics is taught. 492 The board shall admit to examination for a * * * (* * * 4)493 nail technology instructor's license any person who has made

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 20 (scm\kr) 494 application to the board in proper form, has paid the required 495 fee, and who:

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497 (* * *<u>a</u>) Has a high school education or its 498 equivalent;

(* * *<u>b</u>) Has successfully completed one thousand (1,000) hours of instructor training in a licensed school in which the practice of * * * <u>nail technology</u> is taught;

502 ($\star \star \star \underline{c}$) Has successfully completed six (6) semester 503 hours in college courses approved by the board;

504 (* * *<u>d</u>) Holds a current, valid Mississippi * * * <u>nail</u> 505 <u>technician's</u> license; and

506 $(* * *\underline{e})$ Has had one (1) year of active practical 507 experience as a $* * * \underline{nail \ technician}$ or, as an alternative to 508 such experience, has successfully completed one thousand (1,000) 509 hours of instructor training in a licensed school in which the 510 practice of * * * nail technology is taught.

(***<u>5</u>) Applicants shall satisfactorily pass the examination prescribed by the board for licensing instructors prior to the issuance of the licenses provided for in this section. However, the board may, in its discretion, issue a temporary instructor's permit until such time as the next examination may be held, but such applicant shall be issued only one (1) temporary permit. All applications for an instructor's

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518 examination shall be accompanied by two (2) recent head 519 photographs of the applicant.

520

(* * *6) <u>Renewal requirements.</u>

521 (a) All instructors licensed pursuant to this section 522 shall biennially obtain twenty-four (24) clock hours of continuing 523 education in teacher training instruction in cosmetology or 524 esthetics or *** * *** nail technology, as the case may be, as 525 approved by the board. Any instructor who fails to obtain the 526 continuing education required by this subsection shall not be 527 allowed to instruct nor enroll students under his or her license 528 until such education requirement has been met. The board may 529 issue an inactive instructor's license to such instructors, and an 530 inactive license may be converted into an active license after 531 proof satisfactory to the board of completion of at least 532 twenty-four (24) clock hours of approved continuing education 533 required for teacher training instruction is submitted.

(b) All persons who have received a license as a
barbering instructor from the board before July 1, 2002, shall be
considered to have met the requirements of this section, and all
those certificates of registration shall be renewable as otherwise
provided in this chapter.
(c) No license issued by the board may be renewed until

540 all monetary fines and penalties assessed by the board to the

541 licensee are paid in full.

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 22 (scm\kr) 542 (* * *7) Each application or filing made under this section 543 shall include the social security number(s) of the applicant in 544 accordance with Section 93-11-64. 545 SECTION 12. Section 73-7-16, Mississippi Code of 1972, is

546 amended as follows:

547 73-7-16. (1) * * * <u>All schools of any occupation licensed</u> 548 by the board or school owners shall have a school license and 549 <u>shall pay to the board the required license fee.</u> The board is 550 <u>hereby authorized and empowered to promulgate necessary and</u> 551 <u>reasonable rules and regulations for the issuance of school</u>

552 <u>licenses</u>.

(2) * * * <u>Any school making application for a license under</u>
this act shall not be transferable for any cause and shall include

555 <u>a surety bond in the penal sum of Fifty Thousand Dollars</u>

556 (\$50,000.00) in favor of the Mississippi State Board of

557 Cosmetology and Barbering on a bond form completed by the

558 insurance company or agency. The applicant may file in lieu of

559 the bond, a certificate of deposit, government bonds in the amount

560 of Fifty Thousand Dollars (\$50,000.00).

561 (3) * * * <u>The school applicant shall maintain a professional</u> 562 liability insurance policy covering any aspect of the facility,

563 personnel, and/or students.

- 564 (4) The school shall meet all applicable health and safety
- 565 standards that may be required by local, state, and federal
- 566 <u>agencies</u>.

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567	(5) Private business and vocational schools that have
568	obtained national accreditation from an accrediting agency
569	designated by the United States Department of Education must
570	submit evidence of current accreditation.
571	(6) The course content and length of instruction shall be of
572	such nature and quality as to assure that the students will
573	adequately develop the job skills and knowledge necessary for
574	passing any and all examinations required for licensure.
575	(7) Schools shall provide favorable conditions for effective
576	classroom instruction. A total pattern of successful instruction
577	includes:
578	(a) Well-defined instructional objectives;
579	(b) Systematic planning;
580	(c) Selection and use of varied types of learning
581	materials and experiences;
582	(d) Adaptation of organization and instructional
583	procedures to student needs;
584	(e) Use of varied evaluation instruments and
585	procedures; and
586	(f) Good student and teacher morale.
587	(8) Each board-approved school of cosmetology, barbering,
588	esthetics or nail technology must provide proof to the board of an
589	annual pass rate that meets or exceeds the current minimum
590	standard as established by the board.

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591 The Board of Cosmetology and Barbering will evaluate (9) 592 school curriculum for conformance with educational requirements 593 set forth by the Mississippi Cosmetology and Barbering Act. 594 (10) There shall be no automatic renewal of school licenses 595 and each licensee shall be audited for conformity prior to the 596 issuance of any new license. Prior to the issuance of any such 597 license, the board shall inspect the premises to determine if the 598 same conforms to the law. 599 (11) In the event that a school closes a facility, the 600 licensee must notify the board within sixty (60) days prior to 601 closing and provide proof of the reason for the closure; proof of 602 method developed to assist students with the completion of their 603 program of study and individual courses; proof of notice sent to 604 all currently enrolled students, notifying them of the closure; 605 proof of notice given to students indicating where they may obtain 606 any of their records; proof of disposition of student records, 607 with a contact person, complete address and telephone number and 608 how students' information may be obtained; proof of notice sent to 609 all students who have paid for any tuition and/or fees for future enrollment in a program of study or individual course informing 610 611 them of the closure, and refund information; proof of certified 612 transcripts for each currently enrolled student who has paid for 613 and completed coursework in lieu of receiving a full or partial 614 refund. The licensee shall provide the board with a teach-out 615 plan for existing students at least thirty (30) days in advance of

S. B. No. 2876 ~ OFFICIAL ~ 24/SS26/R854 PAGE 25 (scm\kr) 616 closure, which must be approved by the board. In the event a

617 school files a bankruptcy petition, a certified copy must be filed

618 with the Board of Cosmetology and Barbering.

619 (12) School licenses may be issued, as follows: 620 Temporary licenses may be issued for a one-year (a) 621 period. These licenses may be issued to new schools with less 622 than two (2) graduating classes. Schools shall submit annual 623 reports by July 16 of each year unless otherwise specified. 624 Prospective students prior to enrolling and enrolled students 625 shall be notified in writing of the school's temporary status. 626 Probationary licenses shall indicate warning status (b) 627 and may be issued for a one-year period. These licenses may be 628 issued to new schools with less than two (2) graduating classes 629 and with any significant violation(s) in the most recent year. 630 Such schools shall submit annual reports by July 16 of each year 631 unless otherwise specified. Such schools shall notify both 632 prospective students prior to their enrolling and enrolled students in writing of the school's probationary status. 633 634 (c) Conditional licenses may be issued to schools for a 635 one-year period. Conditional license status for schools that 636 previously held a nonconditional license shall not exceed two (2) 637 years. Such schools shall submit annual reports by July 16 of 638 each year unless otherwise specified. Such schools shall notify 639 both prospective students prior to their enrolling and enrolled 640 students in writing of the school's conditional status.

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641	These licenses may be issued to schools with two (2) or more
642	graduating classes and with any of the following:
643	(i) Any significant violation(s) in the most
644	recent year; and
645	(ii) Either the school's annual pass rate or the
646	school's comprehensive pass rate does not meet or exceed the
647	board's current minimum standard.
648	(d) Nonconditional licenses may be issued for a
649	two-year period. Such schools shall submit annual reports by July
650	16 of each year unless otherwise specified. These licenses may be
651	issued to schools with two (2) or more graduating classes and with
652	all of the following:
653	(i) No significant violation(s) in the most
654	recent year; and
655	(ii) Either an annual pass rate or a comprehensive
656	pass rate that meets or exceeds the board's current minimum
657	standard.
658	(13) The combined temporary, probationary and/or conditional
659	license status for schools shall not exceed a
660	five-year-consecutive period before moving to a nonconditional
661	license status.
662	(14) School owners, instructors, and/or employees or
663	contractors of the school shall adhere to the Mississippi Board of
664	Cosmetology and Barbering statute and relative rules and

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665 regulations and shall regard students with the same care and

666 <u>consideration as clients.</u>

667 (15) The Board of Cosmetology and Barbering will evaluate

668 school curriculum for conformance with educational requirements

669 set forth by the Mississippi Cosmetology and Barbering Act.

670 (16) There shall be no automatic renewal of school licenses,
671 and each licensee shall be audited for conformity. Prior to the
672 issuance of any such license, the board shall inspect the premises
673 to determine if same qualifies with the law.

674 (17) Each application made under this section shall include
 675 the social security number of the applicant, owners or agents in
 676 accordance with Section 93-11-64.

677 (18) No license issued by the board may be renewed until all 678 monetary fines and penalties assessed by the board to the licensee 679 are paid in full.

680 **SECTION 13.** Section 73-7-17, Mississippi Code of 1972, is 681 amended as follows:

682 73-7-17. (1) All salon/barber shop owners shall have a 683 salon/barber shop license and shall pay to the board the required 684 license fee therefor and pay the required renewal fee for renewal 685 thereof. A grace period of sixty (60) days will be given in which 686 to renew the license, and upon the expiration of the grace period 687 of sixty (60) days any applicant for the renewal of a salon/barber 688 shop license will be required to pay a delinquent fee in addition 689 to the renewal fee. A salon/barber shop license that has been

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695 (2) Each application or filing made under this section shall
696 include the social security number(s) of the applicant in
697 accordance with Section 93-11-64, Mississippi Code of 1972.

698 SECTION 14. Section 73-7-18, Mississippi Code of 1972, is 699 amended as follows:

700 73-7-18. (1) The * * * <u>State Board of Cosmetology and</u>
701 <u>Barbering</u> shall admit to examination for an esthetician's license
702 any person who has made application to the board in proper form,
703 has paid the required fee, and who:

704 (a) Is not less than * * * sixteen (16) years of age; 705 * * *

706 (***<u>b</u>) Has a high school education or its 707 equivalent; and

(***<u>c</u>) Has successfully completed a course of training in esthetics of not less than six hundred (600) hours in an accredited school in which the practice of esthetics is taught, including not less than one hundred (100) hours of theory and five hundred (500) hours of skill practice <u>or an apprenticeship program</u> of twelve hundred (1200) hours certified by the State Board of <u>Cosmetology and Barbering. Apprenticeships provided for in this</u>

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715 section may be mentored by a person with an instructor license in 716 cosmetology or esthetics. Only one (1) apprentice may be mentored 717 by any person at the same time.

718 * * *

719 The ability to read, write and speak English shall (d) 720 not be a requirement for licensure as a licensed esthetician. 721 (2)The board may, in its discretion, issue to any student 722 who has completed the prescribed hours in a licensed school or 723 approved apprenticeship program and paid the required fee a 724 temporary permit until such time as the next examination may be 725 held but not exceeding six (6) months. Such student shall be 726 issued only one (1) temporary permit. Application for an 727 examination and license shall be accompanied by two (2) recent 728 passport-style photographs of the applicant. No temporary permit 729 will be issued to an applicant from any other state to operate a 730 salon/barber shop or school of any occupation licensed by this 731 board in this state unless in case of emergency. 732 Licensed estheticians desiring to pursue additional (3) 733 hours to be eligible for a license as a cosmetologists may be 734 credited with any hours acquired in studying and training to be an 735 esthetician, which may be applied to the number of hours required 736 for a cosmetology license examination. 737 (* * *4) Every person who has completed not less than three

hundred fifty (350) hours of training in esthetics approved by the board in this or any other state prior to July 1, 1987, shall be

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740 registered with the board within a period not exceeding six (6) 741 months after July 1, 1987, and shall be granted an esthetician's 742 license by the board if such person presents satisfactory evidence 743 to the board that he or she has fulfilled all the requirements to 744 be admitted to examination except the training hours requirement. 745 (* * *5) Each application or filing made under this section 746 shall include the social security number(s) of the applicant in 747 accordance with Section 93-11-64, Mississippi Code of 1972.

748 (6) No license issued by the board may be renewed until all 749 monetary fines and penalties assessed by the board to the licensee 750 are paid in full.

751 SECTION 15. Section 73-7-19, Mississippi Code of 1972, is 752 amended as follows:

753 73-7-19. (1) Except as provided in Section 33-1-39, all 754 licenses shall be renewed biennially under the fee schedule in 755 Section 73-7-29. Applications for renewal of licenses for 756 cosmetologists, barbers, estheticians, * * * nail technicians and 757 instructors must be accompanied by the required renewal fee. A 758 grace period of sixty (60) days will be given in which to renew 759 the license; and upon the expiration of the grace period of sixty 760 (60) days, any applicant for the renewal of a license will be 761 required to pay the required renewal fee and a delinquent fee in addition to the renewal fee. The fees may be paid by either 762 763 personal or certified check * * * or money order, under such safeguards, rules and regulations as the board may prescribe. 764

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 31 (scm\kr) 765 Checks returned to the board because of insufficient funds shall 766 result in nonrenewal of the license, which will require the 767 penalty fee for insufficient fund checks plus all other amounts 768 due for renewal of the license before the license may be renewed. 769 After one (1) year has passed from the expiration date of the 770 license, a delinquent fee must be paid for each year up to three 771 (3) years, after which the required examination must be taken. 772 All applications for examination required by this chapter shall 773 expire ninety (90) days from the date thereof.

(2) Each application or filing made under this section shall
include the social security number(s) of the applicant in
accordance with Section 93-11-64.

777 <u>(3) No license issued by the board may be renewed until all</u> 778 monetary fines and penalties assessed by the board to the licensee 779 are paid in full.

780 **SECTION 16.** Section 73-7-21, Mississippi Code of 1972, is 781 amended as follows:

782 73-7-21. (1) The * * * <u>State Board of Cosmetology and</u>
783 <u>Barbering</u> shall admit to examination for a * * * <u>nail technician's</u>
784 license any person who has made application to the board in proper
785 form, has paid the required fee, and who:

786 (a) Is at least * * * sixteen (16) years of age; 787 * * *

788 $(* * *\underline{b})$ Has successfully completed no less than three 789 hundred fifty (350) hours of practice and related theory in * * *

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790 nail technology over a period of no less than nine (9) weeks in an 791 accredited school of * * * where nail technology is taught in this 792 or any other state or in an apprenticeship program of seven 793 hundred (700) hours certified by the State Board of Cosmetology 794 and Barbering. Apprenticeships provided for in this section may 795 be monitored or mentored by a person with an instructor license in 796 cosmetology or nail technology. Only one (1) apprentice may be 797 mentored by any person at the same time; and 798 (* * *c) Has a high school education or its 799 equivalent, or has been successfully enrolled in a community 800 college. 801 The ability to read, write, and speak English shall (d) 802 not be a requirement for licensure as a licensed nail technician. 803 (2)The board may, in its discretion, issue to any student 804 who has completed the prescribed hours in a licensed school or 805 approved apprenticeship program and paid the required fee a 806 temporary permit until such time as the next examination may be 807 held but not exceeding six (6) months. Such student shall be 808 issued only one (1) temporary permit. Application for an 809 examination and license shall be accompanied by two (2) recent 810 passport style photographs of the applicant. No temporary permit 811 will be issued to an applicant from any other state to operate a 812 salon/barber shop or school of any occupation licensed by this 813 board in this state unless in the case of an emergency.

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814 (***<u>3</u>) Licensed * * * <u>nail technicians</u> desiring to pursue 815 additional hours to be eligible for a license as a cosmetologist 816 may be credited with * * <u>any hours</u> acquired in studying and 817 training to be a * * * <u>nail technician</u> which may be applied to the 818 number of hours required for a cosmetology license examination.

819 (* * *<u>4</u>) The * * * <u>State Board of Cosmetology and Barbering</u> 820 shall adopt regulations governing the use of electric nail files 821 for the purpose of filing false or natural nails.

822 (* * $\star 5$) Each application or filing made under this section 823 shall include the social security number(s) of the applicant in 824 accordance with Section 93-11-64.

825 (6) No license issued by the board may be renewed until all 826 monetary fines and penalties assessed by the board to the licensee 827 are paid in full.

828 **SECTION 17.** Section 73-7-23, Mississippi Code of 1972, is 829 amended as follows:

830 73-7-23. (1) The board may, upon application, issue a license by reciprocity to any cosmetologist, barber, esthetician 831 832 or * * * nail technician over the age of * * * sixteen (16) years 833 from any other state who has satisfactorily completed the required 834 number of accredited hours in that state, provided the state board 835 from which the applicant comes issues to cosmetologists, barbers, 836 estheticians or *** * *** nail technicians, as the case may be, from 837 the State of Mississippi a license under the same conditions and the other state has entered into a written reciprocal agreement 838

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839 <u>between participating states</u>. Applications must be accompanied by 840 (a) proof satisfactory to the board that the required hours have 841 been completed, and (b) the required reciprocity fee, which shall 842 be paid to the board. <u>Such an application must be accompanied by</u> 843 two (2) recent passport-style photographs of the applicant.

844 (2) An instructor from any other state may be qualified for a Mississippi instructor's license upon presenting a valid 845 846 instructor's license and proof of a high school education or its 847 equivalent, provided that the instructor (a) is not less than 848 twenty-one (21) years of age, (b) has completed training 849 equivalent to the State of Mississippi's training as provided in 850 Section 73-7-15 or has three (3) years or more of experience as a 851 licensed instructor prior to application, (c) * * * has 852 completed *** * *** six (6) semester hours in college courses approved by the board, and (* * *d) has completed a minimum of five (5) 853 854 continuing education hours in Mississippi board laws, rules and 855 regulations. Such application must be accompanied by two (2) 856 recent passport photographs of the applicant. Applicants shall 857 pay the required license fee.

(3) An applicant for a Mississippi instructor's license by
reciprocity who has not completed the college courses requirement
at the time of application may apply for a onetime temporary
teaching permit, which shall be valid for six (6) months and shall
be nonrenewable. Such application must be accompanied by proof of
enrollment in college course(s), required permit fee, two (2)

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 35 (scm\kr) 864 recent passport photographs of the applicant and other 865 documentation as required for application for a Mississippi 866 instructor's license by reciprocity. Upon proof of completion of 867 college courses and payment of the required license fee, a 868 Mississippi instructor's license shall be issued.

869 (4) The issuance of a license by reciprocity to a
870 military-trained applicant, military spouse or person who
871 establishes residence in this state shall be subject to the
872 provisions of Section 73-50-1 or 73-50-2, as applicable.

873 **SECTION 18.** Section 73-7-25, Mississippi Code of 1972, is 874 amended as follows:

875 73-7-25. Every demonstrator in the field of cosmetology.
876 <u>barbering, esthetics, or nail technology</u> shall, before making
877 demonstrations in a salon/<u>barber shop</u> or school, apply for and
878 obtain a permit from the board. For such permit, which shall be
879 for one (1) year, the required fee shall be paid to the board.
880 This section shall be construed to apply to demonstrators in
881 salons, barber shops and schools.

882 SECTION 19. Section 73-7-27, Mississippi Code of 1972, is 883 amended as follows:

884 73-7-27. (1) Any complaint may be filed with the board by a
885 member or agent of the board or by any person charging any
886 licensee of the board with the commission of any of the offenses
887 enumerated in subsection (2) of this section. Such complaint
888 shall be in writing, signed by the accuser or accusers, and

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889 verified under oath, and such complaints shall be investigated as 890 set forth in Section 73-7-7. If, after the investigation, the 891 board through its administrative review agents determines that 892 there is not substantial justification to believe that the accused 893 licensee has committed any of the offenses enumerated, it may 894 dismiss the complaint or may prepare a formal complaint proceeding 895 against the licensee as hereinafter provided. When used with 896 reference to any complaint filed against a licensee herein, the 897 term "not substantial justification" means a complaint that is frivolous, groundless in fact or law, or vexatious, as determined 898 by unanimous vote of the board. In the event of a dismissal, the 899 900 person filing the accusation and the accused licensee shall be 901 given written notice of the board's determination. If the board 902 determines there is reasonable cause to believe the accused has 903 committed any of those offenses, the secretary of the board shall 904 give written notice of such determination to the accused licensee 905 and set a day for a hearing as provided in subsection (3) of this 906 section.

907 (2) The board shall have the power to revoke, suspend or 908 refuse to issue or renew any license or certificate provided for 909 in this chapter, and to fine, place on probation and/or otherwise 910 discipline a student or licensee or holder of a certificate, upon 911 proof that such person: (a) has not complied with <u>an order</u>, 912 <u>decision</u>, or ruling of the board or has violated any of the rules 913 and regulations promulgated by the board; (b) has not complied

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914 with or has violated any of the sections of this chapter; (c) has 915 committed fraud or dishonest conduct in the taking of the 916 examination herein provided for; (d) has been convicted of a 917 felony; (e) has committed grossly unprofessional or dishonest 918 conduct; (f) is addicted to the excessive use of intoxicating 919 liquors or to the use of drugs to such an extent as to render him 920 or her unfit to practice in any of the practices or occupations 921 set forth in this chapter; (g) has advertised by means of 922 knowingly false or deceptive statements; or (h) has failed to display the license or certificate issued to him or her as 923 924 provided for in this chapter; or (i) has been convicted of 925 violating any of the provisions of this chapter. A conviction of 926 violating any of the provisions of this chapter shall be grounds 927 for automatic suspension of the license or certificate of such 928 person.

929 (3) (a) The board shall not revoke, suspend or refuse to 930 issue or renew any license or certificate, or fine, place on 931 probation or otherwise discipline any person in a disciplinary 932 matter except after a hearing of which the applicant or licensee 933 or holder of the certificate affected shall be given at least 934 twenty (20) days' notice in writing, specifying the reason or 935 reasons for denying the applicant a license or certificate of 936 registration, or in the case of any other disciplinary action, the 937 offense or offenses of which the licensee or holder of a certificate of registration is charged. Such notice may be served 938

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S. B. No. 2876 24/SS26/R854 PAGE 38 (scm\kr) 939 by mailing a copy thereof by United States first-class certified 940 mail, postage prepaid, to the last-known residence or business address of such applicant, licensee or holder of a certificate. 941 942 The hearing on such charges shall be at such time and place as the 943 board may prescribe. The provisions of this paragraph (a) shall 944 not apply to the board's collection of a civil penalty or fine 945 imposed by the board under paragraph (b) of this subsection. 946 (b) Any civil penalty or fine imposed by the board 947 under this chapter shall become due and payable when the person 948 incurring the penalty receives a notice in writing from the board 949 of the penalty. The notice shall be sent by certified mail, 950 return receipt requested. The person to whom the notice is 951 addressed shall have thirty (30) days from the date of delivery as 952 evidenced by the return receipt or by the returned envelope marked 953 "Refused" in which to make written application for a hearing. Any 954 person who makes that application shall be entitled to a hearing. 955 The hearing shall be conducted as a contested case hearing. When 956 an order assessing a civil penalty under this section becomes 957 final by operation of law or on appeal, unless the amount of 958 penalty is paid within thirty (30) days after the order becomes 959 final, it may be recorded with the circuit clerk in any county of 960 this state. The clerk shall then record the name of the person 961 incurring the penalty and the amount of the penalty in his lien 962 record book.

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963 (c) The board may temporarily suspend a license under 964 this chapter without any hearing, simultaneously with the 965 institution of proceedings under this section, if it finds that 966 the evidence in support of the board's determination is clear, 967 competent, and unequivocal that the licensee's continuation in 968 practice would constitute an imminent danger to public health and 969 <u>safety.</u>

970 (4) At such hearings, all witnesses shall be sworn by a 971 member of the board <u>or court reporter</u>, and stenographic notes of 972 the proceedings shall be taken. Any party to the proceedings 973 desiring it shall be furnished with a copy of such stenographic 974 notes upon payment to the board of such fees as it shall 975 prescribe, not exceeding, however, the actual costs of 976 transcription.

977 The board is hereby authorized and empowered to issue (5) 978 subpoenas for the attendance of witnesses and the production of 979 books and papers. The process issued by the board shall extend to 980 all parts of the state and such process shall be served by any 981 person designated by the board for such service. The person 982 serving such process shall receive such compensation as may be 983 allowed by the board, not to exceed the fee prescribed by law for 984 similar services. All witnesses who shall be subpoenaed, and who 985 shall appear in any proceedings before the board, shall receive 986 the same fees and mileage as allowed by law.

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S. B. No. 2876 24/SS26/R854 PAGE 40 (scm\kr) 987 (6) Where in any proceeding before the board any witness 988 shall fail or refuse to attend upon subpoena issued by the board, 989 shall refuse to testify, or shall refuse to produce any books and 990 papers, the production of which is called for by the subpoena, the 991 attendance of such witness and the giving of his testimony and the 992 production of the books and papers shall be enforced by any court 993 of competent jurisdiction of this state, in the same manner as are 994 enforced for the attendance and testimony of witnesses in civil 995 cases in the courts of this state.

The board shall conduct the hearing in an orderly and 996 (7)997 continuous manner, granting continuances only when the ends of 998 justice may be served. The board shall, within sixty (60) days 999 after conclusion of the hearing, reduce its decision to writing 1000 and forward an attested true copy thereof to the last-known residence or business address of such applicant, licensee or 1001 1002 holder of a certificate, by way of United States first-class 1003 certified mail, postage prepaid. Such applicant, licensee, holder 1004 of a certificate, or person aggrieved shall have the right of 1005 appeal from an adverse ruling, or order, or decision of the board 1006 to the Chancery Court of the First Judicial District of Hinds 1007 County, Mississippi, upon forwarding notice of appeal to the board 1008 within thirty (30) days after the decision of the board is mailed 1009 in the manner here contemplated. An appeal will not be allowed in 1010 the event notice of appeal, together with the appeal bond hereinafter required, shall not have been forwarded to the board 1011

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 41 (scm\kr) 1012 within the thirty-day period. Appeal shall be to the Chancery 1013 Court of the First Judicial District of Hinds County, Mississippi. The appeal shall thereupon be heard in due course by the court 1014 which shall review the record and make its determination thereon. 1015 The appellant shall, together with the notice of 1016 (8) 1017 appeal, * * * first pay the costs for the transcription of the record of the hearing(s) and proceeding(s) before the board in 1018 1019 which the adverse ruling, order or decision of the board was made. 1020 In the event of an appeal, the court shall dispose of (9) 1021 the appeal and enter its decision promptly. The hearing on the 1022 appeal may, in the discretion of the chancellor, be tried in 1023 vacation. If there is an appeal, such appeal may, in the

1025 supersedeas. However, any fine imposed by the board under the 1026 provisions of this chapter shall not take effect until after the 1027 time for appeal has expired, and an appeal of the imposition of 1028 such a fine shall act as a supersedeas.

discretion of and on motion to the chancery court, act as a

(10) Any fine imposed by the board upon a licensee or holder of a certificate shall be in accordance with the following * * * class designation of fines:

(a) * * * <u>Class C. Class C violations shall be set at</u>
no less than Eight Hundred Dollars (\$800.00) nor more than One
Thousand Dollars (\$1,000.00). Class C violations are specific to
the following:

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1024

1036	(i) Unlicensed practice or the use of fraudulent
1037	statements to obtain any benefits or privileges under this chapter
1038	or practicing one (1) of the professions without a license. These
1039	violations will be handled in accordance with the requirements of
1040	Section 73-7-27 or 73-7-37, as applicable; and
1041	(ii) Extremely dangerous to the health and safety
1042	of the general public.
1043	(b) * * * Class B. Class B violations shall be set at
1044	no less than Two Hundred Fifty Dollars (\$250.00) nor more than
1045	Seven Hundred Fifty Dollars (\$750.00). Class B violations are
1046	major health and safety concerns that are detrimental to public
1047	safety and welfare.
1048	(c) Class A. Class A violations shall be set at no
1049	less than Fifty Dollars (\$50.00) nor more than Two Hundred Dollars
1050	(\$200.00). Class A violations are minor health and safety
1051	violations that are detrimental to public safety and welfare.
1052	(11) In addition to the reasons specified in subsection (2)
1053	of this section, the board shall be authorized to suspend the
1054	license of any licensee for being out of compliance with an order
1055	for support, as defined in Section 93-11-153. The procedure for
1056	suspension of a license for being out of compliance with an order
1057	for support, and the procedure for the reissuance or reinstatement
1058	of a license suspended for that purpose, and the payment of any
1059	fees for the reissuance or reinstatement of a license suspended
1060	for that purpose, shall be governed by Section 93-11-157 or

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 43 (scm\kr) 1061 93-11-163, as the case may be. Actions taken by the board in 1062 suspending a license when required by Section 93-11-157 or 93-11-163 are not actions from which an appeal may be taken under 1063 this section. Any appeal of a license suspension that is required 1064 1065 by Section 93-11-157 or 93-11-163 shall be taken in accordance 1066 with the appeal procedure specified in Section 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified 1067 1068 in this section. If there is any conflict between any provision 1069 of Section 93-11-157 or 93-11-163 and any provision of this chapter, the provisions of Section 93-11-157 or 93-11-163, as the 1070 case may be, shall control. 1071

1072 SECTION 20. Section 73-7-29, Mississippi Code of 1972, is 1073 amended as follows:

1074 73-7-29. The State Board of Cosmetology <u>and Barbering</u> shall 1075 assess fees in the following amounts and for the following 1076 purposes:

1077 Initial license/renewal for cosmetologist, * * * (a) barber, nail technician or esthetician * * *.....\$ 50.00 1078 1079 (b) 1080 Master cosmetologist or barber license/ (C) 1081 renewal..... 70.00 1082 (d) Delinquent renewal penalty - cosmetologist, * * * 1083 barber nail technician, esthetician * * * and 1084 instructor..... 50.00

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 44 (scm\kr) 1085 There shall be no renewal fee for any licensee seventy (70) 1086 years of age or older or any applicant properly applying under the 1087 Military Family Freedom Act. 1088 Salon/barber shop application and initial (e) 1089 inspection..... 85.00 1090 (f) Salon/barber shop reinspection..... 35.00 1091 Salon/barber shop change of ownership or (q) 1092 1093 Salon/barber shop renewal..... 60.00 (h) Salon/barber shop delinquent renewal 1094 (i) 1095 penalty..... 50.00 1096 Application and initial inspection for a (i) 1097 1098 New school reinspection..... 100.00 (k) 1099 (1) School change of ownership..... 300.00 1100 (m) School relocation..... 150.00 1101 School renewal..... 75.00 (n) 1102 (\circ) School delinquent renewal penalty..... 100.00 1103 Duplicate license..... 10.00 (p) 1104 Penalty for insufficient fund checks..... 20.00 (q) 1105 (r) Affidavit processing..... 15.00 1106 Application under Reciprocity or UROLA..... 85.00 (s) Demonstrator Permit..... 10.00 1107 (t) 1108 The State Board of Cosmetology and Barbering may charge additional fees for services which the board deems appropriate to 1109

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1110 carry out its intent and purpose. These additional fees shall not
1111 exceed the cost of rendering the service.

1112 The board is fully authorized to make refunds of any deposits 1113 received by the board for services which are not rendered. 1114 Refunds will automatically be made on overpayment of fees. 1115 Refunds will be made on underpayments by written requests from 1116 applicants. If no request for refund is made within sixty (60) 1117 days, the fees will be forfeited.

1118 SECTION 21. Section 73-7-31, Mississippi Code of 1972, is
1119 amended as follows:

1120 73-7-31. Nothing in this chapter shall apply to:

1121 (a) * * * Cosmetology, barbering, nail technology, or 1122 facial treatments given in the home to members of family or 1123 friends for which no charge is made. Cosmetology, barbering, nail 1124 technology, or facial treatments given at an event venue to 1125 members of family or friends for which no charge is made may be 1126 permitted upon the express, written approval of the board. 1127 (b) Persons whose practice is limited to only 1128 performing makeup artistry, threading or applying or removing 1129 eyelash extensions; however, a person may perform a combination of 1130 not more than three (3) such practices and still be exempt from 1131 this chapter.

1132 ***

1133 ($\star \star \star \underline{c}$) Persons engaged in the practice of hair 1134 braiding as defined in Section 73-7-71 who have completed the

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1135 self-test part of the brochure on infection control techniques 1136 prepared by the State Department of Health and who keep the 1137 brochure and completed self-test available at the location at 1138 which the person is engaged in hair braiding.

SECTION 22. Section 73-7-33, Mississippi Code of 1972, is amended as follows:

1141 73-7-33. In addition to the rules and regulations that may 1142 be prescribed and promulgated by the board under authority of this 1143 chapter, the following rules and regulations shall be observed:

Every establishment must be kept sanitary, including all utensils and equipment, must be well ventilated and properly lighted. Each salon/barber shop must be provided with hot and cold running water. Electrical appliances must be properly installed and grounded.

1149 Cosmetologists, barbers, estheticians, and nail technicians 1150 shall be allowed to wear any type of clothing or apparel while at 1151 work as long as such clothing or apparel is sanitary.

1152 Cosmetologists shall be allowed to use any type of hair 1153 roller as long as they do so in a sanitary manner.

Persons with a communicable disease or parasitic infection that is medically recognized to be a direct threat of transmission by the type of contact that practitioners have with clients are not to be permitted to practice in an establishment until their condition is no longer communicable under those circumstances. No work shall be performed on any patron having a visible disease

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 47 (scm\kr) 1160 unless the patron shall produce a certificate from a practicing 1161 physician stating that the patron is free from infectious, 1162 contagious or communicable disease. A cosmetologist's license 1163 does not authorize such person to treat or prescribe for an 1164 infectious, contagious or any other disease.

A home salon<u>/barber shop</u> must have a solid wall to the ceiling with an outside entrance, or if a door exists between the salon<u>/barber shop</u> and the remainder of the house, the door must be kept closed at all times while service is being rendered.

1169 SECTION 23. Section 73-7-35, Mississippi Code of 1972, is
1170 amended as follows:

1171 73-7-35. (1)No person licensed pursuant to this chapter 1172 shall practice his or her profession except within the physical 1173 confines of a salon/barber shop possessing and displaying a properly executed license issued pursuant to Section 73-7-17. 1174 1175 However, this requirement shall not prevent a person from 1176 rendering his or her services to any person who may be confined to his or her home, a hospital, or other place as a result of 1177 1178 illness, and cosmetologists and barbers shall be permitted to render their services to deceased persons away from their 1179 1180 salons/barber shops.

1181 (2) No salon/barber shop owner licensed pursuant to this 1182 chapter shall allow a cosmetologist, <u>barber</u>, esthetician, or * * * 1183 <u>nail technician</u> to practice his/her profession in the salon/barber

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S. B. No. 2876 24/SS26/R854 PAGE 48 (scm\kr) 1184 <u>shop</u> without possessing a valid license issued pursuant to this
1185 chapter.

SECTION 24. Section 73-7-37, Mississippi Code of 1972, is amended as follows:

1188 73-7-37. (1) The violation of any of the provisions of this 1189 chapter, including the use of fraudulent statements to obtain any 1190 benefits or privileges under this chapter or practicing one (1) of these professions without a license, shall constitute a 1191 1192 misdemeanor, punishable in any court of competent jurisdiction at the seat of government, and any person or firm convicted of the 1193 1194 violation of any of the provisions of this chapter shall be fined 1195 not less than * * * Five Hundred Dollars (\$500.00) nor more 1196 than * * * One Thousand Dollars (\$1,000.00). The court shall not 1197 be authorized to suspend or suspend the execution of the fine 1198 required under this section.

If any person, *** * *** salon/barber shop, school or other 1199 (2)1200 type of business entity engaged in the practice or teaching of the 1201 provisions governed by this chapter violates any of the provisions 1202 of this chapter, the secretary of the board, upon direction of a 1203 majority of the board and in the name of the board, acting through 1204 the Attorney General or an attorney employed by the board, shall 1205 apply in the Chancery Court of the * * * county in which the 1206 person or licensee resides or in the county in which the person or 1207 licensee practices, or the county in which the salon/barber shop, 1208 school or other type of business entity is located, for an order

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1209 enjoining such violation or for an order enforcing compliance with 1210 the provisions of this chapter. Upon the filing of a verified petition in the chancery court and after notice as provided under 1211 the Mississippi Rules of Civil Procedure, such court, if satisfied 1212 1213 by the sworn petition, by affidavit or otherwise, that such person 1214 or entity has violated any of the provisions of this chapter, may issue an injunction without notice or bond, enjoining such 1215 1216 continued violation and such injunction shall remain in force and 1217 effect until a final hearing. If at such hearing it is established 1218 that such person or entity has violated or is violating any of the 1219 provisions of this chapter, the court may enter a decree permanently enjoining such violation or enforcing compliance with 1220 1221 this chapter. In addition, the court may enter a judgment against 1222 such person or entity for attorney's fees, court costs and the 1223 actual costs incurred by the board in investigating the actions of 1224 such person or entity for which the board brought the suit for an 1225 injunction. In case of violation of any decree issued in 1226 compliance with this subsection, the court may punish the offender 1227 for contempt of court and the court shall proceed as in other 1228 cases.

(3) The proceedings in this section shall be in addition to and not in lieu of the other remedies and penalties provided in this chapter.

SECTION 25. The following shall be codified as Section 73-7-14.1, Mississippi Code of 1972:

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1234 <u>73-7-14.1</u> (1) To be eligible for enrollment at a barbering 1235 school approved by the State Board of Cosmetology and Barbering, a 1236 person shall be at least sixteen (16) years of age, have a minimum 1237 high school education or its equivalent, and/or shall have 1238 satisfactorily passed the Ability-to-Benefit Examinations approved 1239 by the U.S. Department of Education.

1240 (2) Any person is qualified to receive a certificate of 1241 registration to practice barbering:

1242 (a) Who is qualified under the provisions of this1243 chapter;

1244 (b) Who is of good moral character and temperate 1245 habits;

(c) Who has completed not less than fifteen hundred
(1500) hours at a barbering school approved by the State Board of
Cosmetology and Barbering or three thousand (3,000) hours of State
Board of Cosmetology and Barbering-approved apprenticeship
training. Apprenticeships shall only be mentored by those with a
barber instructor license and there shall be only one (1)
apprentice per mentor; and

1253 (d) Who has passed a satisfactory examination conducted 1254 by the board to determine his fitness to practice barbering.

(3) A temporary permit to practice barbering until the next examination is given may be issued to a student who has completed not less than fifteen hundred (1500) hours at a barbering school approved by the State Board of Cosmetology and Barbering or three

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 51 (scm\kr) 1259 thousand (3,000) hours of State Board of Cosmetology and 1260 Barbering-approved apprenticeship training. In no event shall a 1261 person be allowed to practice barbering on a temporary permit 1262 beyond the date the next examination is given, except because of 1263 personal illness.

1264 (4) The ability to read, write, and speak English shall not1265 be a requirement for licensure as a registered barber.

1266 SECTION 26. The following shall be codified as Section 1267 73-7-14.2, Mississippi Code of 1972:

1268 <u>73-7-14.2</u> Any cosmetologist who has successfully completed 1269 not less than fifteen hundred (1500) hours in an accredited school 1270 of cosmetology, and holds a valid current license, shall be 1271 eligible to take the barber examination to secure a certificate of 1272 registration as a barber upon successfully completing six hundred 1273 (600) hours in a barber school approved by the State Board of 1274 Cosmetology and Barbering.

1275 All fees for application, examination, licensure, and renewal 1276 thereof shall be the same as provided for in this chapter.

1277 SECTION 27. The following shall be codified as Section 1278 73-7-39, Mississippi Code of 1972:

1279 <u>73-7-39.</u> On or before December 15, 2025, the Legislative 1280 PEER Committee shall conduct a review of the operations of the 1281 board and report its findings to the Legislature with 1282 recommendation on whether or not the board has carried out its 1283 mandate effectively and efficiently. PEER shall also make

S. B. No. 2876 **~ OFFICIAL ~** 24/SS26/R854 PAGE 52 (scm\kr) 1284 recommendations to the Legislature on improvements that need to be 1285 made to ensure effective and efficient operations in the future.

1286 SECTION 28. The following shall be codified as Section 1287 73-7-41, Mississippi Code of 1972:

1288 <u>73-7-41.</u> The Department of Finance and Administration, the 1289 Department of Information Technology Services, and the State 1290 Personnel Board, shall assist the boards in carrying out the 1291 consolidation required by this act.

SECTION 29. Sections 73-5-1 through 73-5-45, Mississippi Code of 1972, which creates the State Board of Barber Examiners, are hereby repealed.

SECTION 30. Sections 1 through 27 of this act shall take effect and be in force from and after July 1, 2024, and shall stand repealed on June 30, 2026. Section 28 of this act shall become effective from and after its passage and shall stand repealed on July 1, 2025. Section 29 of this act shall take effect and be in force from and after July 1, 2024.