MISSISSIPPI LEGISLATURE

## **REGULAR SESSION 2024**

By: Senator(s) Harkins, England, Barrett, To: Judiciary, Division A Berry, Blackwell, Fillingane, Hill, McCaughn, McLendon, Parker, Parks, Rhodes, Robinson, Seymour, Sparks, Suber, Tate, Whaley, Younger, McMahan, Williams

SENATE BILL NO. 2753 (As Sent to Governor)

1 AN ACT TO CREATE NEW SECTION 29-18-1, MISSISSIPPI CODE OF 2 1972, TO CREATE THE "SAFER ACT" TO REGULATE GOVERNMENTAL 3 BUILDINGS; TO CREATE NEW SECTION 29-18-3, MISSISSIPPI CODE OF 4 1972, TO PROVIDE LEGISLATIVE FINDINGS FOR THE ACT; TO CREATE NEW 5 SECTION 29-18-5, MISSISSIPPI CODE OF 1972, TO PROVIDE DEFINITIONS 6 FOR THE ACT; TO CREATE NEW SECTION 29-18-7, MISSISSIPPI CODE OF 7 1972, TO REQUIRE CERTAIN PUBLIC EDUCATION BUILDINGS TO HAVE 8 EXCLUSIVE MALE AND/OR FEMALE RESTROOMS OR SINGLE-SEX OR FAMILY USE 9 RESTROOMS AT A MINIMUM; TO CREATE NEW SECTION 29-18-9, MISSISSIPPI 10 CODE OF 1972, TO REQUIRE CHANGING FACILITIES TO BE EXCLUSIVE MALE 11 AND/OR FEMALE OR SINGLE-SEX OR FAMILY-USE AT A MINIMUM; TO CREATE 12 NEW SECTION 29-18-11, MISSISSIPPI CODE OF 1972, TO REGULATE PUBLIC 13 STUDENT HOUSING FOR SINGLE-SEX EDUCATIONAL HOUSING; TO CREATE NEW SECTION 29-18-13, MISSISSIPPI CODE OF 1972, TO REQUIRE SINGLE-SEX 14 15 SOCIAL SORORITIES AND FRATERNITIES TO COMPLY WITH THE DEFINITIONS 16 OF THIS ACT TO DESIGNATE HOUSING; TO CREATE NEW SECTION 29-18-15, 17 MISSISSIPPI CODE OF 1972, TO REGULATE HOW PERSONS ENTER A 18 SINGLE-SEX RESTROOM, CHANGING FACILITY OR EDUCATIONAL HOUSING SPACE; TO CREATE NEW SECTION 29-18-17, MISSISSIPPI CODE OF 1972, 19 TO AUTHORIZE ASSERTION OF A VIOLATION OF THIS ACT; TO CREATE NEW 20 21 SECTION 29-18-19, MISSISSIPPI CODE OF 1972, TO AUTHORIZE THE 22 ATTORNEY GENERAL TO BRING ACTION REGARDING THE PROVISIONS OF THIS 23 ACT; TO CREATE NEW SECTION 1-3-83, MISSISSIPPI CODE OF 1972, TO DEFINE THE TERMS "FEMALE," "MALE" AND "SEX"; AND FOR RELATED 24 25 PURPOSES.

26 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

## 27 SECTION 1. The following shall be codified as Section

29-18-1, Mississippi Code of 1972: 28

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29 <u>29-18-1.</u> This act shall be known and may be cited as
30 "Securing Areas for Females Effectively and Responsibly Act" or
31 the "SAFER Act."

32 SECTION 2. The following shall be codified as Section 33 29-18-3, Mississippi Code of 1972:

34 <u>29-18-3.</u> Legislative findings; intermediate scrutiny. The 35 Legislature finds that:

36 (a) Females and males should be provided areas,
37 including restrooms, changing facilities and single-sex
38 educational housing spaces, for their exclusive use, respective to
39 their sex, in order to maintain privacy and safety.

40 (b) There are important governmental reasons to 41 distinguish between the sexes with respect to spaces where biology, safety, and/or privacy are implicated. As such, policies 42 43 and laws that distinguish between the sexes are subject to 44 intermediate constitutional scrutiny, which forbids unfair 45 discrimination against similarly situated males and females but allows the law to distinguish between the sexes where such 46 47 distinctions are substantially related to important governmental 48 objectives.

49 (c) These findings reflect the intent of the 50 Legislature to fulfill important governmental interests of 51 protecting students' dignity, health, safety, welfare, and privacy 52 rights by enacting this neutral policy which simply treats equally 53 those of the same and opposite biological sex "determined solely

54 by a birth," without regard to the fluidity of how someone acts or 55 feels.

56 SECTION 3. The following shall be codified as Section 57 29-18-5, Mississippi Code of 1972:

58 <u>29-18-5.</u> Chapter definitions. For purposes of this act, the 59 following terms shall have the meanings ascribed herein:

(a) "Changing facility" means a space designated for
multiple individuals to dress or undress within the same space,
including, but not limited to, a dressing room, locker room,
changing room, or shower room. This term does not include a
single-sex or family-use changing facility.

(b) "Single-sex educational housing space" means a multi-person dwelling unit, such as a room, suite, or apartment, located within a public education building functioning as housing for student residents at an educational institution and designated for use or occupancy only for members of one (1) sex, but excludes common areas designated for use by members of both sexes.

(c) "Public education building" means any building,
facility or space owned, operated, rented or leased by, or rented
or leased to any public school, public university, public
community or junior college and the institutions of higher
learning.

(d) "Restroom" means a space designated for multiple
individuals that includes toilets and/or urinals. This term does
not include a single-sex or family-use restroom.

(e) "Single-sex or family use changing facility" means a room intended for a single occupant or a family in which one or more persons may be in a state of undress, including, but not limited to, a dressing room, locker room, changing room, or shower room that is enclosed by floor-to-ceiling walls and accessed by a full door with a secure lock that prevents another individual from entering while the changing facility is in use.

86 (f) "Single-sex or family-use restroom" means a room 87 that includes a toilet or urinal and that is intended for a single 88 occupant or a family, is enclosed by floor-to-ceiling walls, and 89 is accessed by a full door with a secure lock that prevents 90 another individual from entering while the room is in use.

91 SECTION 4. The following shall be codified as Section 92 29-18-7, Mississippi Code of 1972:

93 <u>29-18-7.</u> Protection of restroom privacy. Any public
94 education building that maintains a restroom shall, at a minimum,
95 have:

96 (a) A restroom designated for exclusive use by females97 and a restroom designated for exclusive use by males; or

98

(b) A single-sex or family-use restroom.

99 SECTION 5. The following shall be codified as Section 100 29-18-9, Mississippi Code of 1972:

101 <u>29-18-9.</u> Protection of changing room privacy. Any public 102 education building that maintains a changing facility must, at a 103 minimum, have:

104 (a) A changing facility designated for exclusive use by
105 females and a changing facility designated for exclusive use by
106 males; or

107 (b) A single-sex or family-use changing facility.
108 SECTION 6. The following shall be codified as Section
109 29-18-11, Mississippi Code of 1972:

110 <u>29-18-11.</u> Protection of single-sex educational housing space 111 privacy. Any student required to reside in housing at an 112 educational institution shall have the right to be housed in a 113 single-sex educational housing space with persons of the same sex. 114 SECTION 7. The following shall be codified as Section

115 29-18-13, Mississippi Code of 1972:

116 <u>29-18-13.</u> Social fraternity and sorority single-sex housing 117 facilities on public lands shall comply with state law. Social 118 fraternities and sororities at educational institutions that have 119 and operate single-sex housing facilities located on public land 120 shall comply with the definitions contained within this act for 121 purposes of maintaining such facilities as single sex only.

SECTION 8. The following shall be codified as Section 29-18-15, Mississippi Code of 1972:

<u>29-18-15.</u> Permissible purposes to enter sex-designated
 restrooms, changing facilities or single-sex educational housing
 spaces. For purposes of this act, a person may not enter a
 restroom, changing facility, or single-sex educational housing

128 space, designated for the opposite sex, except under the following 129 circumstances:

(a) To assist or chaperon a child under the age of twelve (12), a vulnerable person as defined in Section 43-47-5, or a person with a disability as defined in Section 43-6-203(b), with such child, vulnerable person, or person with a disability also allowed to enter, with a parent, guardian, or caregiver, the restroom or changing room designated for the sex of their parent, guardian, or caregiver;

137 (b) For law enforcement, fire protection or response,138 or other public safety purposes;

(c) For governmental purposes, including employees or contractors of governmental entities acting within the scope of their employment or contract;

142 (d) For the purpose of rendering emergency medical
143 assistance or to intervene in any other emergency situation where
144 the health or safety of another person is at risk;

145 (e) For custodial, maintenance, or inspection purposes,146 provided that the restroom or changing facility is not in use;

(f) If the appropriate designated restroom or changing facility is out of order or under repair and the restroom or changing facility designated for the opposite sex contains no person of the opposite sex; or

S. B. No. 2753 24/SS26/R880SG PAGE 6 (g) In single-sex educational housing spaces as authorized by educational institutions for moving, visiting, administrative, health, or other authorized purposes.

154 SECTION 9. The following shall be codified as Section 155 29-18-17, Mississippi Code of 1972:

156 <u>29-18-17.</u> **Private enforcement.** (1) A person may assert a 157 violation of this act as a claim or defense in a judicial or 158 administrative proceeding.

(2) Any person under eighteen (18) years of age may bring an
action at any time to assert a violation of this act through a
parent or next friend and may bring an action in their own name
upon reaching the age of eighteen (18) years of age.

163 (3) Any attorney's fees may be awarded by the court as it 164 deems appropriate.

165 (4) No private cause of action against a public school, 166 state agency, public university, public community college or 167 junior college, or the institutions of higher learning is 168 authorized by this act.

169 SECTION 10. The following shall be codified as Section 170 29-18-19, Mississippi Code of 1972:

17129-18-19.Attorney General enforcement. (1)The Attorney172General shall bring an action to enforce compliance with this act.

173 (2) This act shall not be construed to deny, impair, or
174 otherwise affect any right or authority of the Attorney General,
175 the State of Mississippi, or any agency, officer, or employee of

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176 the state, acting under any law other than this act, to institute 177 or intervene in any proceeding.

178 SECTION 11. The following shall be codified as Section 179 1-3-83, Mississippi Code of 1972:

180 <u>1-3-83.</u> Female, male, sex of natural persons. (1) "Female" 181 means an individual who naturally has, had, will have, or would 182 have, but for a developmental or genetic anomaly or historical 183 accident, the reproductive system that at some point produces 184 eggs.

185 (2) "Male" means an individual who naturally has, had, will 186 have, or would have, but for a developmental or genetic anomaly or 187 historical accident, the reproductive system that at some point 188 produces sperm.

(3) "Sex," when used to classify a natural person, means the biological indication of male and female as observed or clinically verified at birth, without regard to a person's psychological, chosen, or subjective experience, feelings, actions, or sense of self.

194 (4) The following additional provisions apply to the use of195 "sex" and related terms:

(a) There are only two (2) sexes, and every individualis either male or female.

198 (b) "Sex" is objective and fixed.

199 (c) Persons with "DSD conditions" (sometimes referred200 to as "differences in sex development", "disorders of sex

201 development", or "intersex conditions") are not members of a third 202 sex.

(d) The foregoing definition of "sex," for purposes of state law, neither requires nor precludes the accommodation of persons with a congenital and physically verifiable diagnosis of "DSD condition" (sometimes referred to as "differences in sex development", "disorders of sex development", or "intersex conditions"); however, such accommodation may be required by federal law.

210 SECTION 12. Severability. Any provision of this act is held 211 to be invalid or unenforceable by its terms, or as applied to any 212 person or circumstance, shall be construed so as to give it the 213 maximum effect permitted by law, unless such holding shall be one 214 of utter invalidity or unenforceability, in which event such provision shall be deemed severable herefrom and shall not affect 215 216 the remainder hereof or the application of such provision to other 217 persons not similarly situated or to other, dissimilar

218 circumstances.

219 **SECTION 13.** This act shall take effect and be in force from 220 and after its passage.