MISSISSIPPI LEGISLATURE

By: Representatives Newman, Crawford To: Corrections

HOUSE BILL NO. 585 (As Passed the House)

1 AN ACT TO CREATE THE "DIGNITY AND SAFETY FOR INCARCERATED 2 WOMEN ACT"; TO DEFINE CERTAIN TERMS AS USED UNDER THIS ACT; TO 3 PROVIDE THAT EVERY RESTROOM AND CHANGING ROOM WITHIN A 4 CORRECTIONAL FACILITY THAT IS FOR USE BY INCARCERATED INDIVIDUALS 5 SHALL BE DESIGNATED FOR USE BY MEMBERS OF ONE SEX; TO PROHIBIT ANY 6 INCARCERATED INDIVIDUAL FROM ENTERING A RESTROOM OR CHANGING ROOM 7 THAT IS DESIGNATED FOR ONE SEX UNLESS HE OR SHE IS A MEMBER OF THAT SEX; TO PROVIDE THAT EVERY RESTROOM, CHANGING ROOM AND 8 9 SLEEPING QUARTER WITHIN A CORRECTIONAL FACILITY THAT IS DESIGNATED 10 FOR THE USE OF INCARCERATED ADULTS THAT IS ACCESSIBLE BY MULTIPLE INDIVIDUALS AT THE SAME TIME SHALL BE DESIGNATED FOR USE ONLY BY 11 12 MEMBERS OF ONE SEX; TO PROVIDE CERTAIN REMEDIES FOR VIOLATIONS OF 13 THIS ACT; TO REGULATE PUBLIC STUDENT HOUSING FOR SINGLE-SEX EDUCATIONAL HOUSING; TO REGULATE HOW PERSONS ENTER A SINGLE-SEX EDUCATIONAL HOUSING SPACE; TO REQUIRE GOVERNMENTAL ENTITIES TO 14 15 ESTABLISH CERTAIN REGULATIONS WITH CERTAIN DISCIPLINARY 16 17 PROCEDURES; TO PROVIDE THAT A PERSON WHO WILLFULLY ENTERS A SINGLE-SEX EDUCATIONAL HOUSING SPACE, WHEN SUCH ENTRANCE IS PROHIBITED, SHALL BE COMMITTING THE OFFENSE OF TRESPASS; TO 18 19 20 AUTHORIZE ASSERTION OF A VIOLATION OF THIS ACT; TO AUTHORIZE THE ATTORNEY GENERAL TO BRING ACTION UNDER CERTAIN CIRCUMSTANCES; AND 21 22 FOR RELATED PURPOSES.

23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

24 SECTION 1. Sections 1 through 6 of this act may be cited as

25 the "Dignity and Safety for Incarcerated Women Act."

26 SECTION 2. Legislative purpose. The Legislature of the

- 27 State of Mississippi finds that the purpose of this act is as
- follows: 28

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(a) To provide for the safety and privacy needs of all
incarcerated individuals in correctional and detention facilities
in Mississippi; and

32 (b) To maintain order and dignity in restrooms, 33 showers, housing facilities, and other facilities where 34 incarcerated individuals may be in a state of undress in the 35 presence of other incarcerated individuals.

36

SECTION 3. Definitions.

37 For purposes of this act, the following terms shall have the 38 meanings ascribed herein:

39 (a) "Changing room" means a room or area in which a
40 person may be in a state of undress in the presence of others,
41 including a locker room or shower room.

42 (b) "Correctional facility" means a correctional
43 facility operated, regulated or authorized by the Mississippi
44 Department of Corrections to house state inmates.

45 (c) "Female" means an individual who has, had, will 46 have or would have, but for a developmental or genetic anomaly or 47 historical accident, the reproductive system that at some point 48 produces, transports, and utilizes eggs for fertilization.

(d) "Male" means an individual who has, had, will have
or would have, but for a developmental or genetic anomaly or
historical accident, the reproductive system that at some point
produces, transports, and utilizes sperm for fertilization.

H. B. No. 585 **~ OFFICIAL ~** 24/HR26/R1004PH PAGE 2 (OM\KW) 53 (e) "Restroom" means a room that includes one or more54 toilets or urinals.

55 (f) "Sex" means a person's biological sex, either male 56 or female, as observed or clinically verified at birth.

57 (g) "Sleeping quarters" means a room with more than one 58 bed and in which more than one individual is housed for sleeping.

SECTION 4. Safety and privacy in correctional facilities.

59

60 (1) Every restroom and changing room within a correctional
61 facility that is designated for the use of incarcerated
62 individuals and that is accessible by multiple individuals at the
63 same time shall be designated for use only by members of one sex.

64 (2) A restroom or changing room within a correctional 65 facility that is designated for one sex shall be used only by 66 members of that sex and no incarcerated individual shall enter a 67 restroom or changing room that is designated for one sex unless he 68 or she is a member of that sex and the correctional facility shall 69 ensure that all restrooms and changing rooms provide its users 70 with privacy from members of the opposite sex.

(3) Each sleeping quarter within a correctional facility that is designated for the use of incarcerated individuals and that is accessible by multiple individuals at the same time shall be designated for use only by members of one sex.

75 (4) A sleeping quarter within a correctional facility that 76 is designated for one sex shall be used only by members of that 77 sex and no incarcerated individual shall be housed in a sleeping

H. B. No. 585 **~ OFFICIAL ~** 24/HR26/R1004PH PAGE 3 (OM\KW) 78 quarter that is designated for one sex unless he or she is a 79 member of that sex.

80 (5) This section shall not apply to an incarcerated 81 individual who enters a restroom, changing room, or sleeping 82 quarter designated for the opposite sex when entering for the 83 following purposes:

84

(a) For custodial or maintenance purposes;

85 (b) To render medical assistance;

86 (c) During a natural disaster, emergency, or when
87 necessary to prevent a serious threat to good order or safety; or

88 (e) On a temporary basis (which shall not include89 overnight housing) at the direction of the correctional facility.

90

SECTION 5. Remedies.

91 (1) An incarcerated individual who, while accessing a 92 restroom or changing room designated for use by their sex, 93 encounters a person of the opposite sex in that restroom or 94 changing room in violation of Section 4, has a private cause of 95 action for declaratory and injunctive relief against the 96 correctional facility if:

97 (a) The correctional facility gave that person
98 permission to use a restroom or changing room of the opposite sex;
99 or

(b) The correctional facility failed to take reasonable steps to prohibit that person from using the restroom or changing room of the opposite sex.

H. B. No. 585 **~ OFFICIAL ~** 24/HR26/R1004PH PAGE 4 (OM\KW) 103 (2) An incarcerated individual who is required by the 104 correctional facility to share sleeping quarters with a person of 105 the opposite sex in violation of Section 4, has a private cause of 106 action for declaratory and injunctive relief against the 107 correctional facility.

108 (3) All civil actions brought pursuant to this section must 109 be initiated within two (2) years after the violation occurred. 110 An individual aggrieved under this section who prevails in court 111 may recover reasonable attorney fees and costs from the offending 112 correctional facility.

113 <u>SECTION 6.</u> If any subsection or portion of this act is 114 declared invalid, that declaration shall not affect the validity 115 of the remaining portions.

116 <u>SECTION 7.</u> (1) For purposes of this section, the following 117 terms shall have the meanings ascribed herein:

(a) "Institution of higher education" means any state institution of higher learning or public community or junior college.

(b) "Single-sex educational housing space" means a separate room or area located within an institution of higher education functioning as housing for student residents at an educational institution and designated for use or occupancy only for members of one (1) sex, but excludes common areas designated for use by members of both sexes.

(c) "Public building" means any building, facility or space owned, controlled, operated, rented or leased by, or rented or leased to a public university, public community or junior college and the institutions of higher learning.

131 (d) "Restroom" means a space designated for multiple 132 individuals at an institution of higher education that includes 133 toilets and/or urinals. This term does not include a unisex 134 restroom.

(f) "Unisex restroom" means a room at an institution of higher education that includes a toilet or urinal and that is intended for a single occupant or a family, is enclosed by floor-to-ceiling walls, and is accessed by a full door with a secure lock that prevents another individual from entering while the room is in use.

141 (2) Any single-sex education housing space that maintains a142 restroom shall, at a minimum, have:

143 (a) A restroom designated for exclusive use by females144 and a restroom designated for exclusive use by males; or

145

(b) A unisex restroom.

146 (3) Any public building that functions as housing for 147 student residents at an institution of higher education shall 148 provide students the option to be housed only in a single-sex 149 educational housing space with persons of the same sex.

150 (4) Social fraternities and sororities at institutions of151 higher learning that have and operate single-sex housing

H. B. No. 585 **~ OFFICIAL ~** 24/HR26/R1004PH PAGE 6 (OM\KW) 152 facilities located on public land shall comply with the

153 definitions contained within this act for purposes of maintaining 154 such facilities as single sex only.

(5) A person may not enter a single-sex educational housing space, designated for the opposite sex, except under the following circumstances:

(a) To accompany a person of the opposite sex for the
purpose of assisting or chaperoning a child under the age of
twelve (12), a vulnerable person as defined in Section 43-47-5, or
a person with a disability as defined in Section 43-6-203(b);

162 (b) For law enforcement, fire protection or response,163 or other public safety purposes;

164 (c) For governmental purposes, including employees or 165 contractors of governmental entities acting within the scope of 166 their employment or contract;

167 (d) For the purpose of rendering emergency medical 168 assistance or to intervene in any other emergency situation where 169 the health or safety of another person is at risk;

(e) For custodial, maintenance, or inspection purposes,provided that the restroom or changing facility is not in use;

(f) If the appropriate designated restroom or changing facility is out of order or under repair and the restroom or changing facility designated for the opposite sex contains no person of the opposite sex;

H. B. No. 585 **~ OFFICIAL ~** 24/HR26/R1004PH PAGE 7 (OM\KW) (g) A parent, guardian or sibling of a student living in a single-sex educational housing space to assist in moving or health purposes.

179 The applicable governmental entity for each public (6) 180 building that is utilized by an institution of higher education 181 for a single-sex educational housing space under its ownership, 182 control or lease shall, within ninety (90) days, establish regulations and disciplinary procedures for any person who 183 184 willfully enters, for a purpose other than those listed in Section 29-18-15, a single-sex dormitory space designated for the opposite 185 186 sex on the premises of the public building and refuses to depart 187 when asked to do so by any employee or contractor of the owner, 188 lessee or lessor of the public building.

(7) A person who willfully enters, for a purpose other than those listed in Section 29-18-11, a single-sex dormitory space designated for the opposite sex on the premises of a public building and refuses to depart when asked to do so by an employee or contractor of the owner, lessee or lessor of a public building that is utilized as a single-sex educational housing space commits the offense of trespass as provided in Section 97-17-97.

(8) (a) A person may assert a violation of this act as a claim or defense in a judicial or administrative proceeding and obtain compensatory damages, punitive damages, injunctive relief, declaratory relief, or any other appropriate relief. Such claim may be brought against any applicable governmental entity for each

201 public building that is utilized as a single-sex educational 202 housing space under its ownership, control or lease which caused 203 or contributed to a violation of this act.

(b) Any person under eighteen (18) years of age may
bring an action at any time to assert a violation of this act
through a parent or next friend and may bring an action in their
own name upon reaching the age of eighteen (18) years of age.

(c) Notwithstanding any other provision of law, an action under this act may be commenced, and relief may be granted, in a judicial proceeding without regard to whether the person commencing the action has sought or exhausted available administrative remedies.

(9) In any action or proceeding to enforce a provision of this act, a prevailing party who establishes a violation of this chapter shall recover reasonable attorney's fees.

(10) The Attorney General shall bring an action to enforce compliance with this act. This act shall not be construed to deny, impair, or otherwise affect any right or authority of the Attorney General, the State of Mississippi, or any agency, officer, or employee of the state, acting under any law other than this act, to institute or intervene in any proceeding.

(11) Any provision of this section is held to be invalid or unenforceable by its terms, or as applied to any person or circumstance, shall be construed so as to give it the maximum effect permitted by law, unless such holding shall be one of utter

H. B. No. 585 **~ OFFICIAL ~** 24/HR26/R1004PH PAGE 9 (OM\KW) invalidity or unenforceability, in which event such provision shall be deemed severable herefrom and shall not affect the remainder hereof or the application of such provision to other persons not similarly situated or to other, dissimilar circumstances.

231 SECTION <u>8</u>. This act shall take effect and be in force and 232 after July 1, 2024.