By: Representative Mims

To: Public Health and Human Services

HOUSE BILL NO. 424 (As Sent to Governor)

1 2 3 4 5 6 7 8	AN ACT TO ENACT INTO LAW THE AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY INTERSTATE COMPACT AND PROVIDE THAT THE STATE OF MISSISSIPPI ENTERS THE COMPACT WITH OTHER STATES THAT JOIN IN THE COMPACT; TO AMEND SECTIONS 73-38-3, 73-38-5, 73-38-7, 73-38-9, 73-38-17, 73-38-25, 73-38-27, 73-38-29 AND 73-38-31, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PROVISIONS OF THIS ACT; TO BRING FORWARD SECTIONS 73-38-33 AND 73-38-13, MISSISSIPPI CODE OF 1972, FOR POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.
9	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
LO	SECTION 1. The Audiology and Speech-Language Pathology
L1	Interstate Compact is enacted into law and entered into by this
L2	state with any and all states legally joining in the Compact in
L3	accordance with its terms, in the form substantially as follows:
L 4	AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY INTERSTATE COMPACT
L 5	SECTION 1.
L 6	PURPOSE
L 7	The purpose of this Compact is to facilitate interstate
L 8	practice of audiology and speech-language pathology with the goal
L 9	of improving public access to audiology and speech-language
20	pathology services. The practice of audiology and speech-language
21	pathology occurs in the state where the patient/client/student is
	H. B. No. 424

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- 23 Compact preserves the regulatory authority of states to protect
- 24 public health and safety through the current system of state
- 25 licensure.
- This Compact is designed to achieve the following objectives:
- 27 1. Increase public access to audiology and
- 28 speech-language pathology services by providing for the mutual
- 29 recognition of other member state licenses;
- 2. Enhance the states' ability to protect the public's
- 31 health and safety;
- 32 3. Encourage the cooperation of member states in
- 33 regulating multistate audiology and speech-language pathology
- 34 practice;
- 35 4. Support spouses of relocating active duty military
- 36 personnel;
- 5. Enhance the exchange of licensure, investigative and
- 38 disciplinary information between member states;
- 39 6. Allow a remote state to hold a provider of services
- 40 with a compact privilege in that state accountable to that state's
- 41 practice standards; and
- 42 7. Allow for the use of telehealth technology to
- 43 facilitate increased access to audiology and speech-language
- 44 pathology services.
- 45 SECTION 2.
- 46 **DEFINITIONS**

- As used in this Compact, and except as otherwise provided,
- 48 the following definitions shall apply:
- 1. "Active duty military" means full-time duty status
- 50 in the active uniformed service of the United States, including
- 51 members of the National Guard and Reserve on active duty orders
- 52 pursuant to 10 USC Chapters 1209 and 1211.
- 2. "Adverse action" means any administrative, civil,
- 54 equitable or criminal action permitted by a state's laws which is
- 55 imposed by a licensing board or other authority against an
- 56 audiologist or speech-language pathologist, including actions
- 57 against an individual's license or privilege to practice such as
- 58 revocation, suspension, probation, monitoring of the licensee, or
- 59 restriction on the licensee's practice.
- 3. "Alternative program" means a nondisciplinary
- 61 monitoring process approved by an audiology or speech-language
- 62 pathology licensing board to address impaired practitioners.
- 63 4. "Audiologist" means an individual who is licensed by
- 64 a state to practice audiology.
- 5. "Audiology" means the care and services provided by
- 66 a licensed audiologist as set forth in the member state's statutes
- 67 and rules.
- 68 6. "Audiology and Speech-Language Pathology Compact
- 69 Commission" or "Commission" means the national administrative body
- 70 whose membership consists of all states that have enacted the
- 71 Compact.

- 72 7. "Audiology and speech-language pathology licensing
- 73 board," "audiology licensing board," "speech-language pathology
- 74 licensing board," or "licensing board" means the agency of a state
- 75 that is responsible for the licensing and regulation of
- 76 audiologists and/or speech-language pathologists.
- 77 8. "Compact privilege" means the authorization granted
- 78 by a remote state to allow a licensee from another member state to
- 79 practice as an audiologist or speech-language pathologist in the
- 80 remote state under its laws and rules. The practice of audiology
- 81 or speech-language pathology occurs in the member state where the
- 82 patient/client/student is located at the time of the
- 83 patient/client/student encounter.
- 9. "Current significant investigative information"
- 85 means investigative information that a licensing board, after an
- 86 inquiry or investigation that includes notification and an
- 87 opportunity for the audiologist or speech-language pathologist to
- 88 respond, if required by state law, has reason to believe is not
- 89 groundless and, if proved true, would indicate more than a minor
- 90 infraction.
- 91 10. "Data system" means a repository of information
- 92 about licensees, including, but not limited to, continuing
- 93 education, examination, licensure, investigative, compact
- 94 privilege and adverse action.
- 95 11. "Encumbered license" means a license in which an
- 96 adverse action restricts the practice of audiology or

- 97 speech-language pathology by the licensee and the adverse action
- 98 has been reported to the National Practitioners Data Bank (NPDB).
- 99 12. "Executive Committee" means a group of directors
- 100 elected or appointed to act on behalf of, and within the powers
- 101 granted to them by, the Commission.
- 102 13. "Home state" means the member state that is the
- 103 licensee's primary state of residence.
- 104 14. "Impaired practitioner" means individuals whose
- 105 professional practice is adversely affected by substance abuse,
- 106 addiction, or other health-related conditions.
- 107 15. "Licensee" means an individual who currently holds
- 108 an authorization from the state licensing board to practice as an
- 109 audiologist or speech-language pathologist.
- 110 16. "Member state" means a state that has enacted the
- 111 Compact.
- 17. "Privilege to practice" means a legal authorization
- 113 permitting the practice of audiology or speech-language pathology
- 114 in a remote state.
- 115 18. "Remote state" means a member state other than the
- 116 home state where a licensee is exercising or seeking to exercise
- 117 the compact privilege.
- 118 19. "Rule" means a regulation, principle or directive
- 119 promulgated by the Commission that has the force of law.
- 120 20. "Single-state license" means an audiology or
- 121 speech-language pathology license issued by a member state that

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- include a privilege to practice in any other member state.
- 124 21. "Speech-language pathologist" means an individual
- 125 who is licensed by a state to practice speech-language pathology.
- 126 22. "Speech-language pathology" means the care and
- 127 services provided by a licensed speech-language pathologist as set
- 128 forth in the member state's statutes and rules.
- 129 23. "State" means any state, commonwealth, district or
- 130 territory of the United States of America that regulates the
- 131 practice of audiology and speech-language pathology.
- 132 24. "State practice laws" means a member state's laws,
- 133 rules and regulations that govern the practice of audiology or
- 134 speech-language pathology, define the scope of audiology or
- 135 speech-language pathology practice, and create the methods and
- 136 grounds for imposing discipline.
- 137 25. "Telehealth" means the application of
- 138 telecommunication, audio-visual or other technologies that meet
- 139 the applicable standard of care to deliver audiology or
- 140 speech-language pathology services at a distance for assessment,
- 141 intervention and/or consultation.
- 142 SECTION 3.

143 STATE PARTICIPATION IN THE COMPACT

- 144 A. A license issued to an audiologist or speech-language
- 145 pathologist by a home state to a resident in that state shall be
- 146 recognized by each member state as authorizing an audiologist or

147	speech-language	pathologist :	to practice	audiology or
/	speceli ranguage	paciforograde	co practice	addioiogy or

- 148 speech-language pathology, under a privilege to practice, in each
- 149 member state where the licensee obtains such a privilege.
- 150 B. A state must implement or utilize procedures for
- 151 considering the criminal history records of applicants for initial
- 152 privilege to practice. These procedures shall include the
- 153 submission of fingerprints or other biometric-based information by
- 154 applicants for the purpose of obtaining an applicant's criminal
- 155 history record information from the Federal Bureau of
- 156 Investigation and the agency responsible for retaining that
- 157 state's criminal records.
- 158 1. A member state must fully implement a criminal
- 159 background check requirement, within a time frame established by
- 160 rule, by receiving the results of the Federal Bureau of
- 161 Investigation record search on criminal background checks and use
- 162 the results in making licensure decisions.
- 163 2. Communication between a member state, the Commission
- 164 and among member states regarding the verification of eligibility
- 165 for licensure through the Compact shall not include any
- 166 information received from the Federal Bureau of Investigation
- 167 relating to a federal criminal records check performed by a member
- 168 state under Public Law 92-544.
- 169 C. Upon application for a privilege to practice, the
- 170 licensing board in the issuing remote state shall ascertain,
- 171 through the data system, whether the applicant has ever held, or

- 172 is the holder of, a license issued by any other state, whether
- 173 there are any encumbrances on any license or privilege to practice
- 174 held by the applicant, whether any adverse action has been taken
- 175 against any license or privilege to practice held by the
- 176 applicant.
- 177 D. Each member state shall require an applicant to obtain or
- 178 retain a license in the home state and meet the home state's
- 179 qualifications for licensure or renewal of licensure, as well as,
- 180 all other applicable state laws.
- 181 E. For an audiologist:
- 18. Must meet one (1) of the following educational
- 183 requirements:
- a. On or before December 31, 2007, has graduated
- 185 with a master's degree or doctorate in audiology, or equivalent
- 186 degree regardless of degree name, from a program that is
- 187 accredited by an accrediting agency recognized by the Council for
- 188 Higher Education Accreditation, or its successor, or by the United
- 189 States Department of Education and operated by a college or
- 190 university accredited by a regional or national accrediting
- 191 organization recognized by the board; or
- b. On or after January 1, 2008, has graduated with
- 193 a doctoral degree in audiology, or equivalent degree, regardless
- 194 of degree name, from a program that is accredited by an
- 195 accrediting agency recognized by the Council for Higher Education
- 196 Accreditation, or its successor, or by the United States

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- 198 accredited by a regional or national accrediting organization
- 199 recognized by the board; or
- 200 c. Has graduated from an audiology program that is
- 201 housed in an institution of higher education outside of the United
- 202 States (a) for which the program and institution have been
- 203 approved by the authorized accrediting body in the applicable
- 204 country and (b) the degree program has been verified by an
- 205 independent credentials review agency to be comparable to a state
- 206 licensing board-approved program;
- 207 2. Has completed a supervised clinical practicum
- 208 experience from an accredited educational institution or its
- 209 cooperating programs as required by the Commission;
- 210 3. Has successfully passed a national examination
- 211 approved by the Commission;
- 212 4. Holds an active, unencumbered license;
- 213 5. Has not been convicted or found quilty, and has not
- 214 entered into an agreed disposition, of a felony related to the
- 215 practice of audiology, under applicable state or federal criminal
- 216 law; and
- 217 6. Has a valid United States Social Security or
- 218 National Practitioner Identification number.
- 219 F. For a speech-language pathologist:
- 220 1. Must meet one (1) of the following educational
- 221 requirements:

222	a. Has graduated with a master's degree from a
223	speech-language pathology program that is accredited by an
224	organization recognized by the United States Department of
225	Education and operated by a college or university accredited by a
226	regional or national accrediting organization recognized by the
227	board; or
228	b. Has graduated from a speech-language pathology
229	program that is housed in an institution of higher education
230	outside of the United States (a) for which the program and
231	institution have been approved by the authorized accrediting body
232	in the applicable country and (b) the degree program has been
233	verified by an independent credentials review agency to be
234	comparable to a state-licensing board-approved program;
235	2. Has completed a supervised clinical practicum
236	experience from an educational institution or its cooperating
237	programs as required by the Commission;
238	3. Has completed a supervised postgraduate professional
239	experience as required by the Commission;
240	4. Has successfully passed a national examination
241	approved by the Commission;
242	5. Holds an active, unencumbered license;
243	6. Has not been convicted or found guilty, and has not
244	entered into an agreed disposition, of a felony related to the
245	practice of speech-language pathology, under applicable state or
246	federal criminal law; and

247	7.	Has	а	valid	United	States	Social	Security	or
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- 248 National Practitioner Identification number.
- 249 G. The privilege to practice is derived from the home state
- 250 license.
- 251 H. An audiologist or speech-language pathologist practicing
- 252 in a member state must comply with the state practice laws of the
- 253 state in which the client is located at the time service is
- 254 provided. The practice of audiology and speech-language pathology
- 255 shall include all audiology and speech-language pathology practice
- 256 as defined by the state practice laws of the member state in which
- 257 the client is located. The practice of audiology and
- 258 speech-language pathology in a member state under a privilege to
- 259 practice shall subject an audiologist or speech-language
- 260 pathologist to the jurisdiction of the licensing board, the courts
- 261 and the laws of the member state in which the client is located at
- 262 the time service is provided.
- I. Individuals not residing in a member state shall continue
- 264 to be able to apply for a member state's single-state license as
- 265 provided under the laws of each member state. However, the
- 266 single-state license granted to these individuals shall not be
- 267 recognized as granting the privilege to practice audiology or
- 268 speech-language pathology in any other member state. Nothing in
- 269 this Compact shall affect the requirements established by a member
- 270 state for the issuance of a single-state license.

271	J. Member states may charge a fee for granting a compact
272	privilege.
273	K. Member states must comply with the bylaws and rules and
274	regulations of the Commission.
275	SECTION 4.
276	COMPACT PRIVILEGE
277	A. To exercise the compact privilege under the terms and
278	provisions of the Compact, the audiologist or speech-language
279	<pre>pathologist shall:</pre>
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- 280 1. Hold an active license in the home state;
- 281 2. Have no encumbrance on any state license;
- 3. Be eligible for a compact privilege in any member
- 283 state in accordance with Section 3 of this Compact;
- 4. Have not had any adverse action against any license or compact privilege within the previous two (2) years from date of application;
- 5. Notify the Commission that the licensee is seeking the compact privilege within a remote state(s);
- 289 6. Pay any applicable fees, including any state fee, 290 for the compact privilege; and
- 7. Report to the Commission adverse action taken by any nonmember state within thirty (30) days from the date the adverse action is taken.



- B. For the purposes of the compact privilege, an audiologist or speech-language pathologist shall only hold one (1) home state license at a time.
- 297 C. Except as provided in Section 6 of this Compact, if an
 298 audiologist or speech-language pathologist changes primary state
 299 of residence by moving between two-member states, the audiologist
 300 or speech-language pathologist must apply for licensure in the new
 301 home state, and the license issued by the prior home state shall
 302 be deactivated in accordance with applicable rules adopted by the
 303 Commission.
- D. The audiologist or speech-language pathologist may apply for licensure in advance of a change in primary state of residence.
- E. A license shall not be issued by the new home state until
 the audiologist or speech-language pathologist provides
 satisfactory evidence of a change in primary state of residence to
 the new home state and satisfies all applicable requirements to
 obtain a license from the new home state.
- F. If an audiologist or speech-language pathologist changes primary state of residence by moving from a member state to a nonmember state, the license issued by the prior home state shall convert to a single-state license, valid only in the former home state and the privilege to practice in any member state is deactivated in accordance with the rules promulgated by the Commission.

- 319 G. The compact privilege is valid until the expiration date
- 320 of the home state license. The licensee must comply with the
- 321 requirements of subsection A of this section to maintain the
- 322 compact privilege in the remote state.
- 323 H. A licensee providing audiology or speech-language
- 324 pathology services in a remote state under the compact privilege
- 325 shall function within the laws and regulations of the remote
- 326 state.
- 327 I. A licensee providing audiology or speech-language
- 328 pathology services in a remote state is subject to that state's
- 329 regulatory authority. A remote state may, in accordance with due
- 330 process and that state's laws, remove a licensee's compact
- 331 privilege in the remote state for a specific period of time,
- 332 impose fines, and/or take any other necessary actions to protect
- 333 the health and safety of its citizens.
- J. If a home state license is encumbered, the licensee shall
- 335 lose the compact privilege in any remote state until the following
- 336 occur:
- 337 1. The home state license is no longer encumbered; and
- 338 2. Two (2) years have elapsed from the date of the
- 339 adverse action.
- 340 K. Once an encumbered license in the home state is restored
- 341 to good standing, the licensee must meet the requirements of
- 342 subsection A of this section to obtain a compact privilege in any
- 343 remote state.

344	L. Once the requirements of subsection J of this section
345	have been met, the licensee must meet the requirements in
346	subsection A of this section to obtain a compact privilege in a
347	remote state

SECTION 5.

COMPACT PRIVILEGE TO PRACTICE TELEHEALTH

- A. Member states shall recognize the right of an audiologist or speech-language pathologist, licensed by a home state in accordance with Section 3 of this Compact and under rules promulgated by the Commission, to practice audiology or speech-language pathology in any member state via telehealth under a privilege to practice as provided in the Compact and rules promulgated by the Commission.
- B. A licensee providing audiology or speech-language pathology services in a remote state under the compact privilege shall function within the laws and regulations of the state where the patient/client is located.

361 SECTION 6.

ACTIVE DUTY MILITARY PERSONNEL OR THEIR SPOUSES

Active duty military personnel, or their spouse, shall designate a home state where the individual has a current license in good standing. The individual may retain the home state designation during the period the service member is on active duty. Subsequent to designating a home state, the individual



368 shall only change their home state through application for 369 licensure in the new state.

370 **SECTION 7.**

371 ADVERSE ACTIONS

- A. In addition to the other powers conferred by state law, a remote state shall have the authority, in accordance with existing state due process law, to:
- 1. Take adverse action against an audiologist's or speech-language pathologist's privilege to practice within that member state.
- 378 2. Issue subpoenas for both hearings and investigations 379 that require the attendance and testimony of witnesses as well as 380 the production of evidence. Subpoenas issued by a licensing board 381 in a member state for the attendance and testimony of witnesses or 382 the production of evidence from another member state shall be 383 enforced in the latter state by any court of competent 384 jurisdiction, according to the practice and procedure of that 385 court applicable to subpoenas issued in proceedings pending before 386 The issuing authority shall pay any witness fees, travel it. 387 expenses, mileage and other fees required by the service statutes 388 of the state in which the witnesses or evidence are located.
- 389 3. Only the home state shall have the power to take 390 adverse action against a audiologist's or speech-language 391 pathologist's license issued by the home state.

- 392 B. For purposes of taking adverse action, the home state
 393 shall give the same priority and effect to reported conduct
 394 received from a member state as it would if the conduct had
 395 occurred within the home state. In so doing, the home state shall
 396 apply its own state laws to determine appropriate action.
- 397 C. The home state shall complete any pending investigations
 398 of an audiologist or speech-language pathologist who changes
 399 primary state of residence during the course of the
 400 investigations. The home state shall also have the authority to
 401 take appropriate action(s) and shall promptly report the
 402 conclusions of the investigations to the administrator of the data
 403 system. The administrator of the data system shall promptly
- D. If otherwise permitted by state law, the member state may recover from the affected audiologist or speech-language pathologist the costs of investigations and disposition of cases resulting from any adverse action taken against that audiologist or speech-language pathologist.

notify the new home state of any adverse actions.

- 410 E. The member state may take adverse action based on the 411 factual findings of the remote state, provided that the member 412 state follows the member state's own procedures for taking the 413 adverse action.
- 414 F. Joint investigations.
- 1. In addition to the authority granted to a member 416 state by its respective audiology or speech-language pathology

- 417 practice act or other applicable state law, any member state may
- 418 participate with other member states in joint investigations of
- 419 licensees.
- 420 2. Member states shall share any investigative,
- 421 litigation, or compliance materials in furtherance of any joint or
- 422 individual investigation initiated under the Compact.
- G. If adverse action is taken by the home state against an
- 424 audiologist's or speech language pathologist's license, the
- 425 audiologist's or speech-language pathologist's privilege to
- 426 practice in all other member states shall be deactivated until all
- 427 encumbrances have been removed from the state license. All home
- 428 state disciplinary orders that impose adverse action against an
- 429 audiologist's or speech language pathologist's license shall
- 430 include a statement that the audiologist's or speech-language
- 431 pathologist's privilege to practice is deactivated in all member
- 432 states during the pendency of the order.
- 433 H. If a member state takes adverse action against a
- 434 licensee, it shall promptly notify the administrator of the data
- 435 system. The administrator of the data system shall promptly
- 436 notify the home state and any remote states in which the licensee
- 437 has a privilege to practice of any adverse actions by the home
- 438 state or remote states.
- I. Nothing in this Compact shall override a member state's
- 440 decision that participation in an alternative program may be used
- 441 in lieu of adverse action.

442 SECTION 8. 443 ESTABLISHMENT OF THE AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY 444 COMPACT COMMISSION 445 Α. The Compact member states hereby create and establish a 446 joint public agency known as the Audiology and Speech-Language 447 Pathology Compact Commission: 448 The Commission is an instrumentality of the Compact 1. 449 states. 450 Venue is proper and judicial proceedings by or against the Commission shall be brought solely and exclusively in 451 452 a court of competent jurisdiction where the principal office of 453 the Commission is located. The Commission may waive venue and jurisdictional defenses to the extent it adopts or consents to 454 455 participate in alternative dispute resolution proceedings. 456 Nothing in this Compact shall be construed to be a 457 waiver of sovereign immunity. 458 Membership, voting and meetings. 459 Each member state shall have two (2) delegates 1. 460 selected by that member state's licensing board. The delegates 461 shall be current members of the licensing board. One (1) shall be 462 an audiologist and one (1) shall be a speech-language pathologist. 463 2. An additional five (5) delegates, who are either a 464 public member or board administrator from a state licensing board, 465 shall be chosen by the Executive Committee from a pool of nominees 466 provided by the Commission at large.

- 3. Any delegate may be removed or suspended from office as provided by the law of the state from which the delegate is appointed.
- 470 4. The member state licensing board shall fill any vacancy occurring on the Commission, within ninety (90) days.
- 5. Each delegate shall be entitled to one (1) vote with regard to the promulgation of rules and creation of bylaws and shall otherwise have an opportunity to participate in the business
- 475 and affairs of the Commission.
- 476 6. A delegate shall vote in person or by other means as
- 477 provided in the bylaws. The bylaws may provide for delegates'
- 478 participation in meetings by telephone or other means of
- 479 communication.
- 7. The Commission shall meet at least once during each
- 481 calendar year. Additional meetings shall be held as set forth in
- 482 the bylaws.
- 483 C. The Commission shall have the following powers and
- 484 duties:
- 1. Establish the fiscal year of the Commission;
- 486 2. Establish bylaws;
- 487 3. Establish a Code of Ethics;
- 488 4. Maintain its financial records in accordance with
- 489 the bylaws;
- 490 5. Meet and take actions as are consistent with the
- 491 provisions of this Compact and the bylaws;

492	6. Promulgate uniform rules to facilitate and
493	coordinate implementation and administration of this Compact. The
494	rules shall have the force and effect of law and shall be binding
495	in all member states to the extent and in the manner provided for
496	in the Compact;

- 7. Bring and prosecute legal proceedings or actions in the name of the Commission, provided that the standing of any state audiology or speech-language pathology licensing board to sue or be sued under applicable law shall not be affected;
 - 8. Purchase and maintain insurance and bonds;
- 9. Borrow, accept, or contract for services of personnel, including, but not limited to, employees of a member state;
- 10. Hire employees, elect or appoint officers, fix
 compensation, define duties, grant individuals appropriate
 authority to carry out the purposes of the Compact, and to
 establish the Commission's personnel policies and programs
 relating to conflicts of interest, qualifications of personnel,
 and other related personnel matters;
- 11. Accept any and all appropriate donations and grants
 of money, equipment, supplies, materials and services, and to
 receive, utilize and dispose of the same; provided that at all
 times the Commission shall avoid any appearance of impropriety
 and/or conflict of interest;

516	12.	Lease,	purchase.	accept	appropriate	gifts	or

- 517 donations of, or otherwise to own, hold, improve or use, any
- 518 property, real, personal or mixed; provided that at all times the
- 519 Commission shall avoid any appearance of impropriety;
- 520 13. Sell convey, mortgage, pledge, lease, exchange,
- 521 abandon, or otherwise dispose of any property real, personal, or
- 522 mixed;
- 523 14. Establish a budget and make expenditures;
- 524 15. Borrow money;
- 525 16. Appoint committees, including standing committees
- 526 composed of members, and other interested persons as may be
- 527 designated in this Compact and the bylaws;
- 528 17. Provide and receive information from, and cooperate
- 529 with, law enforcement agencies;
- 530 18. Establish and elect an Executive Committee; and
- 19. Perform other functions as may be necessary or
- 532 appropriate to achieve the purposes of this Compact consistent
- 533 with the state regulation of audiology and speech-
- 134 language pathology licensure and practice.
- 535 D. The Commission shall have no authority to change or
- 536 modify the laws of the member states that define the practice of
- 537 audiology and speech-language pathology in the respective states.
- 538 E. The Executive Committee.

539	The	Executive	Committe	ee shall	have	the	power	to	act	on	behalf
540	of the C	ommission,	within t	the power	rs of	the	Commis	ssio	n, a	acco	rding

- 541 to the terms of this Compact:
- 1. The Executive Committee shall be composed of ten
- 543 (10) members:
- a. Seven (7) voting members who are elected by the
- 545 Commission from the current membership of the Commission;
- b. Two (2) ex officio members, consisting of one
- 547 (1) nonvoting member from a recognized national audiology
- 548 professional association and one (1) nonvoting member from a
- 549 recognized national speech-language pathology association; and
- 550 c. One (1) ex officio, nonvoting member from the
- 551 recognized membership organization of the audiology and
- 552 speech-language pathology licensing boards.
- F. The ex officio members shall be selected by their
- 554 respective organizations.
- 555 1. The Commission may remove any member of the
- 556 Executive Committee as provided in the bylaws.
- 557 2. The Executive Committee shall meet at least
- 558 annually.
- 559 3. The Executive Committee shall have the following
- 560 duties and responsibilities:
- a. Recommend to the entire Commission changes to
- 562 the rules or bylaws, changes to this Compact legislation, fees
- 563 paid by Compact member states such as annual dues, and any

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- 565 privilege;
- b. Ensure Compact administration services are
- 567 appropriately provided, contractual or otherwise;
- 568 c. Prepare and recommend the budget;
- 569 d. Maintain financial records on behalf of the
- 570 Commission;
- e. Monitor Compact compliance of member states and
- 572 provide compliance reports to the Commission;
- f. Establish additional committees as necessary;
- 574 and
- g. Other duties as provided in rules or bylaws.
- 576 4. Meetings of the Commission or the Executive
- 577 Committee.
- All meetings shall be open to the public, and public notice
- 579 of meetings shall be given in the same manner as required under
- 580 the rulemaking provisions in Section 10 of this Compact.
- 5. The Commission or the Executive Committee or other
- 582 committees of the Commission may convene in a closed, nonpublic
- 583 meeting if the Commission or Executive Committee or other
- 584 committees of the Commission must discuss:
- a. Noncompliance of a member state with its
- 586 obligations under the Compact;
- b. The employment, compensation, discipline or
- 588 other matters, practices or procedures related to specific

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589	employees	or	other	matters	related	t.o	t.he	Commission'	S	internal
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- 590 personnel practices and procedures;
- 591 c. Current, threatened, or reasonably anticipated
- 592 litigation;
- d. Negotiation of contracts for the purchase,
- 594 lease, or sale of goods, services, or real estate;
- e. Accusing any person of a crime or formally
- 596 censuring any person;
- 597 f. Disclosure of trade secrets or commercial or
- 598 financial information that is privileged or confidential;
- g. Disclosure of information of a personal nature
- 600 where disclosure would constitute a clearly unwarranted invasion
- 601 of personal privacy;
- h. Disclosure of investigative records compiled
- 603 for law enforcement purposes;
- i. Disclosure of information related to any
- 605 investigative reports prepared by or on behalf of or for use of
- 606 the Commission or other committee charged with responsibility of
- 607 investigation or determination of compliance issues pursuant to
- 608 the Compact; or
- j. Matters specifically exempted from disclosure
- 610 by federal or member state statute.
- 6. If a meeting, or portion of a meeting, is closed
- 612 pursuant to this provision, the Commission's legal counsel or

613	designee	shall	certify	that	the	meeting	may	be	closed	and	shall
614	reference	e each	relevant	exer	nptir	ng provis	sion				

- The Commission shall keep minutes that fully and 615 clearly describe all matters discussed in a meeting and shall 616 617 provide a full and accurate summary of actions taken, and the 618 reasons therefor, including a description of the views expressed. 619 All documents considered in connection with an action shall be identified in such minutes. All minutes and documents of meetings 620 621 other than closed meetings shall be made available to members of 622 the public upon request at the requesting person's expense. All 623 minutes and documents of a closed meeting shall remain under seal, 624 subject to release by a majority vote of the Commission or order 625 of a court of competent jurisdiction.
- 8. Financing of the Commission.
- a. The Commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.
- b. The Commission may accept any and all appropriate revenue sources, donations, and grants of money, equipment, supplies, materials, and services.
- c. The Commission may levy on and collect an
 annual assessment from each member state or impose fees on other
 parties to cover the cost of the operations and activities of the
 Commission and its staff, which must be in a total amount
 sufficient to cover its annual budget as approved each year for

- which revenue is not provided by other sources. The aggregate
 annual assessment amount shall be allocated based upon a formula
 to be determined by the Commission, which shall promulgate a rule
 binding upon all member states.
- 9. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Commission pledge the credit of any of the member states, except by and with the authority of the member state.
 - 10. The Commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the Commission shall be subject to the audit and accounting procedures established under its bylaws. However, all receipts and disbursements of funds handled by the Commission shall be audited yearly by a certified or licensed public accountant, and the report of the audit shall be included in and become part of the annual report of the Commission.
 - G. Qualified immunity, defense, and indemnification.
- 655 The members, officers, executive director, employees 1. and representatives of the Commission shall be immune from suit 656 657 and liability, either personally or in their official capacity, 658 for any claim for damage to or loss of property or personal injury 659 or other civil liability caused by or arising out of any actual or 660 alleged act, error or omission that occurred, or that the person 661 against whom the claim is made had a reasonable basis for 662 believing occurred within the scope of Commission employment,

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duties or responsibilities; provided that nothing in this
paragraph shall be construed to protect any person from suit
and/or liability for any damage, loss, injury, or liability caused
by the intentional or willful or wanton misconduct of that person.

- 2. The Commission shall defend any member, officer, executive director, employee or representative of the Commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining his or her own counsel; and provided further, that the actual or alleged act, error, or omission did not result from that person's intentional or willful or wanton misconduct.
- 3. The Commission shall indemnify and hold harmless any member, officer, executive director, employee, or representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did

688	not	result	from	the	intentional	or	willful	or	wanton	misconduct	of
689	that	t persor	n.								

SECTION 9.

691 DATA SYSTEM

- A. The Commission shall provide for the development,
 maintenance, and utilization of a coordinated database and
 reporting system containing licensure, adverse action, and
 investigative information on all licensed individuals in member
 states.
- B. Notwithstanding any other provision of state law to the contrary, a member state shall submit a uniform data set to the data system on all individuals to whom this Compact is applicable as required by the rules of the Commission, including:
- 701 1. Identifying information;
- 702 2. Licensure data;
- 703 3. Adverse actions against a license or compact
- 704 privilege;
- 705 4. Nonconfidential information related to alternative 706 program participation;
- 707 5. Any denial of application for licensure, and the
- 708 reason(s) for denial; and
- 709 6. Other information that may facilitate the
- 710 administration of this Compact, as determined by the rules of the
- 711 Commission.

712	С.	. Inve	estigat	tive	info	ormation	perta	aining	to	a l	icensee	in	any
713	member	state	shall	only	be	availabl	le to	other	men	nber	states.		

- D. The Commission shall promptly notify all member states of any adverse action taken against a licensee or an individual applying for a license. Adverse action information pertaining to a licensee in any member state shall be available to any other member state.
- 719 E. Member states contributing information to the data system 720 may designate information that may not be shared with the public 721 without the express permission of the contributing state.
- F. Any information submitted to the data system that is subsequently required to be expunged by the laws of the member state contributing the information shall be removed from the data system.

726 **SECTION 10.**

727 RULEMAKING

- A. The Commission shall exercise its rulemaking powers pursuant to the criteria set forth in this section and the rules adopted under this section. Rules and amendments shall become binding as of the date specified in each rule or amendment.
- B. If a majority of the legislatures of the member states rejects a rule, by enactment of a statute or resolution in the same manner used to adopt the Compact within four (4) years of the date of adoption of the rule, the rule shall have no further force and effect in any member state.

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- 737 C. Rules or amendments to the rules shall be adopted at a 738 regular or special meeting of the Commission.
- 739 D. Prior to promulgation and adoption of a final rule or
- 740 rules by the Commission, and at least thirty (30) days in advance
- 741 of the meeting at which the rule shall be considered and voted
- 742 upon, the Commission shall file a Notice of Proposed Rulemaking:
- 743 1. On the website of the Commission or other publicly
- 744 accessible platform; and
- 745 2. On the website of each member state audiology or
- 746 speech-language pathology licensing board or other publicly
- 747 accessible platform or the publication in which each state would
- 748 otherwise publish proposed rules.
- 749 E. The Notice of Proposed Rulemaking shall include:
- 750 1. The proposed time, date, and location of the meeting
- 751 in which the rule shall be considered and voted upon;
- 752 2. The text of the proposed rule or amendment and the
- 753 reason for the proposed rule;
- 754 3. A request for comments on the proposed rule from any
- 755 interested person; and
- 756 4. The manner in which interested persons may submit
- 757 notice to the Commission of their intention to attend the public
- 758 hearing and any written comments.
- 759 F. Prior to the adoption of a proposed rule, the Commission
- 760 shall allow persons to submit written data, facts, opinions and
- 761 arguments, which shall be made available to the public.

762 G. The Commission shall grant an opportunity for a p
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- 763 hearing before it adopts a rule or amendment if a hearing is
- 764 requested by:
- 765 1. At least twenty-five (25) persons;
- 766 2. A state or federal governmental subdivision or
- 767 agency; or
- 768 3. An association having at least twenty-five (25)
- 769 members.
- 770 H. If a hearing is held on the proposed rule or amendment,
- 771 the Commission shall publish the place, time, and date of the
- 772 scheduled public hearing. If the hearing is held via electronic
- 773 means, the Commission shall publish the mechanism for access to
- 774 the electronic hearing.
- 775 1. All persons wishing to be heard at the hearing shall
- 776 notify the Executive Director of the Commission or other
- 777 designated member in writing of their desire to appear and testify
- 778 at the hearing not less than five (5) business days before the
- 779 scheduled date of the hearing.
- 780 2. Hearings shall be conducted in a manner providing
- 781 each person who wishes to comment a fair and reasonable
- 782 opportunity to comment orally or in writing.
- 783 3. All hearings shall be recorded. A copy of the
- 784 recording shall be made available to any person upon request and
- 785 at the requesting person's expense.

786	4. Nothing in this section shall be construed as
787	requiring a separate hearing on each rule. Rules may be grouped
788	for the convenience of the Commission at hearings required by this
789	section.

- 790 I. Following the scheduled hearing date, or by the close of
 791 business on the scheduled hearing date if the hearing was not
 792 held, the Commission shall consider all written and oral comments
 793 received.
- J. If no written notice of intent to attend the public
 hearing by interested parties is received, the Commission may
 proceed with promulgation of the proposed rule without a public
 hearing.
- 798 K. The Commission shall, by majority vote of all members,
 799 take final action on the proposed rule and shall determine the
 800 effective date of the rule, if any, based on the rulemaking record
 801 and the full text of the rule.
- 802 Upon determination that an emergency exists, the 803 Commission may consider and adopt an emergency rule without prior 804 notice, opportunity for comment, or hearing, provided that the 805 usual rulemaking procedures provided in the Compact and in this 806 section shall be retroactively applied to the rule as soon as 807 reasonably possible, in no event later than ninety (90) days after 808 the effective date of the rule. For the purposes of this 809 provision, an emergency rule is one that must be adopted immediately in order to: 810

811	1. Meet an imminent threat to public health, safety, or
812	welfare;
813	2. Prevent a loss of Commission or member state funds;
814	or
815	3. Meet a deadline for the promulgation of an
816	administrative rule that is established by federal law or rule.
817	M. The Commission or an authorized committee of the
818	Commission may direct revisions to a previously adopted rule or
819	amendment for purposes of correcting typographical errors, errors
820	in format, errors in consistency, or grammatical errors. Public
821	notice of any revisions shall be posted on the website of the
822	Commission. The revision shall be subject to challenge by any
823	person for a period of thirty (30) days after posting. The
824	revision may be challenged only on grounds that the revision
825	results in a material change to a rule. A challenge shall be made
826	in writing and delivered to the Chair of the Commission prior to
827	the end of the notice period. If no challenge is made, the
828	revision shall take effect without further action. If the
829	revision is challenged, the revision may not take effect without
830	the approval of the Commission.
831	SECTION 11.
832	OVERSIGHT, DISPUTE RESOLUTION AND ENFORCEMENT
833	A. Dispute resolution.

834	1. Upon request by a member state, the Commission shall
835	attempt to resolve disputes related to the Compact that arise
836	among member states and between member and nonmember states.
837	2. The Commission shall promulgate a rule providing for
838	both mediation and binding dispute resolution for disputes as
839	appropriate.
840	B. Enforcement.
841	1. The Commission, in the reasonable exercise of its
842	discretion, shall enforce the provisions and rules of this
843	Compact.
844	2. By majority vote, the Commission may initiate legal
845	action in the United States District Court for the District of
846	Columbia or the federal district where the Commission has its
847	principal offices against a member state in default to enforce
848	compliance with the provisions of the Compact and its promulgated
849	rules and bylaws. The relief sought may include both injunctive
850	relief and damages. In the event judicial enforcement is
851	necessary, the prevailing member shall be awarded all costs of
852	litigation, including reasonable attorney's fees.
853	3. The remedies herein shall not be the exclusive
854	remedies of the Commission. The Commission may pursue any other
855	remedies available under federal or state law.

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SECTION 12.

857	DATE OF IMPLEMENTATION OF THE INTERSTATE COMMISSION FOR AUDIOLOGY
858	AND SPEECH-LANGUAGE PATHOLOGY PRACTICE AND ASSOCIATED RULES,
859	WITHDRAWAL, AND AMENDMENT

- The Compact shall come into effect on the date on which 860 Α. the Compact statute is enacted into law in the tenth (10th) member 861 862 state. The provisions, which become effective at that time, shall 863 be limited to the powers granted to the Commission relating to assembly and the promulgation of rules. Thereafter, the 864 865 Commission shall meet and exercise rulemaking powers necessary to 866 the implementation and administration of the Compact.
- B. Any state that joins the Compact subsequent to the
 Commission's initial adoption of the rules shall be subject to the
 rules as they exist on the date on which the Compact becomes law
 in that state. Any rule that has been previously adopted by the
 Commission shall have the full force and effect of law on the day
 the Compact becomes law in that state.
- 873 C. Any member state may withdraw from this Compact by 874 enacting a statute repealing the same.
- 1. A member state's withdrawal shall not take effect until six (6) months after enactment of the repealing statute.
- 2. Withdrawal shall not affect the continuing
 requirement of the withdrawing state's audiology or
 speech-language pathology licensing board to comply with the
 investigative and adverse action reporting requirements of this
 act prior to the effective date of withdrawal.

882	D. Nothing contained in this Compact shall be construed to
883	invalidate or prevent any audiology or speech-language pathology
884	licensure agreement or other cooperative arrangement between a
885	member state and a nonmember state that does not conflict with the
886	provisions of this Compact.

E. This Compact may be amended by the member states. No amendment to this Compact shall become effective and binding upon any member state until it is enacted into the laws of all member states.

SECTION 13.

CONSTRUCTION AND SEVERABILITY

This Compact shall be liberally construed so as to effectuate the purposes thereof. The provisions of this Compact shall be severable and if any phrase, clause, sentence or provision of this Compact is declared to be contrary to the constitution of any member state or of the United States or the applicability thereof to any government, agency, person or circumstance is held invalid, the validity of the remainder of this Compact and the applicability thereof to any government, agency, person or circumstance shall not be affected thereby. If this Compact shall be held contrary to the constitution of any member state, the Compact shall remain in full force and effect as to the remaining member states and in full force and effect as to the member state affected as to all severable matters.

SECTION 14.

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907 BINDING EFFECT OF COMPACT AND OTHER LAWS

- 908 A. Nothing in this Compact prevents the enforcement of any
- 909 other law of a member state that is not inconsistent with the
- 910 Compact.
- 911 B. All laws in a member state in conflict with the Compact
- 912 are superseded to the extent of the conflict.
- 913 C. All lawful actions of the Commission, including all rules
- 914 and bylaws promulgated by the Commission, are binding upon the
- 915 member states.
- 916 D. All agreements between the Commission and the member
- 917 states are binding in accordance with their terms.
- 918 E. In the event any provision of the Compact exceeds the
- 919 constitutional limits imposed on the legislature of any member
- 920 state, the provision shall be ineffective to the extent of the
- 921 conflict with the constitutional provision in question in that
- 922 member state.
- 923 **SECTION 2.** Section 73-38-3, Mississippi Code of 1972, is
- 924 amended as follows:
- 925 73-38-3. The following definitions apply as used in this
- 926 chapter, unless the context otherwise requires:
- 927 (a) "Board" means the Mississippi State Board of
- 928 Health.
- 929 (b) "Council" means the Mississippi Council of Advisors
- 930 in Speech-Language Pathology and Audiology as established in
- 931 Section 73-38-11.

932	(c) "Person" means any individual, organization or
933	corporate body, except that only an individual may be licensed
934	under this chapter or hold the privilege to practice.
935	(d) "Speech-language pathologist" means an individual

- who practices speech-language pathology and who presents himself

 or herself to the public by any title or description of services

 incorporating the words "speech pathologist," "speech-language

 pathologist," "speech therapist," "speech correctionist," "speech

 clinician," "language pathologist," "language therapist,"

 "logopedist," "communicologist," "voice therapist," "voice

 pathologist," or any similar title or description of services.
- 943 "Speech-language pathology" means the application 944 of principles, methods and procedures for the measurement, 945 testing, evaluation, prediction, counseling, instruction, habilitation or rehabilitation related to the development and 946 947 disorders of speech, voice, language, swallowing or feeding, or 948 for the purpose of evaluating, preventing, ameliorating or modifying such disorders and conditions in individuals and/or 949 950 groups of individuals.
- 951 (f) "Audiologist" means an individual who practices
 952 audiology and who presents himself <u>or herself</u> to the public by any
 953 title or description of services incorporating the words
 954 "audiologist," "hearing clinician," "hearing therapist," or any
 955 similar title or description of service.

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956	(g) "Audiology" means the application of principles,
957	methods and procedures of measurement, testing, evaluation,
958	prediction, consultation, counseling, instruction, habilitation or
959	rehabilitation related to disorders of hearing and balance for the
960	purpose of evaluating, identifying, preventing, ameliorating or
961	modifying such disorders and conditions in individuals and/or
962	groups of individuals; and for the purpose of this subsection the
963	words "habilitation" and "rehabilitation" include, but are not
964	limited to, hearing aid dispensing and evaluation, and auditory
965	training, and speech reading.

- (h) "Speech-language pathology aide" means an individual who meets minimum qualifications which the council may establish for speech-language pathology aides, which qualifications shall be less than those established by this chapter as necessary for licensure as a speech-language pathologist, and who works under the supervision of a licensed speech-language pathologist or a speech-language pathologist who holds the privilege to practice.
- 974 (i) "Audiology aide" means an individual who meets
 975 minimum qualifications which the council may establish for
 976 audiology aides, which qualifications shall be less than those
 977 established by this chapter as necessary for licensure as an
 978 audiologist, and who works under the supervision of a licensed
 979 audiologist or an audiologist who holds the privilege to practice.

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980	(j) "ASHA" means the American Speech-Language-Hearing
981	Association.
982	(k) "Privilege to practice" means the authorization to
983	practice as a speech-language pathologist or audiologist in this
984	state or work as a speech-language pathology aide or audiology
985	aide in this state under the Audiology and Speech-Language
986	Pathology Interstate Compact provided for in Section 1 of this
987	act.
988	(1) "Licensee" means a person who has been issued a
989	license to practice as a speech-language pathologist or
990	audiologist in this state or work as a speech-language pathology
991	aide or audiology aide in this state, or a person who holds the
992	privilege to practice as a speech-language pathologist or
993	audiologist in this state.
994	SECTION 3. Section 73-38-5, Mississippi Code of 1972, is
995	amended as follows:
996	73-38-5. (1) Licensure or the privilege to practice shall
997	be granted either in speech-language pathology or audiology
998	independently. A person may be licensed or hold the privilege to
999	<pre>practice in both areas if he or she meets the respective</pre>
1000	qualifications.
1001	(2) No person shall practice or represent himself or herself
1002	as a speech-language pathologist or audiologist in this state
1003	unless he or she is licensed in accordance with the provisions of
1004	this chapter or holds the privilege to practice.

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1005	SECTION 4.	Section	73-38-7,	Mississippi	Code	of	1972,	is
1006	amended as foll	OWS:						

- 1007 73-38-7. Nothing in this chapter shall be construed as 1008 preventing or restricting:
- (a) A physician from engaging in the practice of
 medicine in this state, or a person using an audiometer to test
 hearing under the direct supervision of a licensed physician,
 provided such person does not present himself or herself to the
 public by any title or description of services incorporating the
 words "audiologist," "hearing clinician," "hearing therapist," or
 any similar title or description of services;
- (b) Any person licensed as a hearing aid dispenser from measuring and testing hearing in relation to the fitting, usage and dispensing of hearing aids or rendering post fitting services to his <u>or her</u> clients or using any title provided in Sections 73-14-1 through 73-14-47;
- 1021 (c) Any person licensed in this state by any other law 1022 from engaging in the profession or occupation for which he <u>or she</u> 1023 is licensed;
- (d) A person from being employed or working in a volunteer capacity without a license, as provided in this chapter, or without holding the privilege to practice, as a speech-language pathologist or audiologist by the government of the United States or by the governing authority of any school district or private or parochial school in this state, if such person performs

1030	speech-language pathology or audiology services solely within the
1031	confines or under the jurisdiction of the organization by which he
1032	or she is employed, or working in a volunteer capacity; however,
1033	such person may, without obtaining a license under this chapter or
1034	holding the privilege to practice, consult with or disseminate his
1035	or her research findings and other scientific information to
1036	speech-language pathologists and audiologists outside the
1037	jurisdiction of the organization by which he or she is employed;
1038	such person may also offer lectures to the public for a fee,
1039	monetary or other, without being licensed under this chapter or
1040	holding the privilege to practice; such person may additionally
1041	elect to be subject to this chapter;

- 1042 The activities and services of persons pursuing a (e) course of study leading to a degree in speech-language pathology 1043 at a college or university if such activities and services 1044 1045 constitute a part of the supervised course of study and that such 1046 person is designated speech-language pathology intern, speech-language pathology trainee, or by other such titles clearly 1047 1048 indicating the training status appropriate to his or her level of 1049 training;
- (f) The activities and services of a person pursuing a course of study leading to a degree in audiology at a college or university if such activities and services constitute a part of a supervised course of study and such person is designated audiology intern, audiology trainee, or by any other such titles clearly

1055	indicating	the	training	status	appropriate	to	his	or	her	level	of
1056	training;										

1057	(g) The performance of speech-language pathology or
1058	audiology services in this state by any person not a resident of
1059	this state who is not licensed under this chapter or does not hold
1060	the privilege to practice, if such services are performed for no
1061	more than five (5) days in any calendar year and in cooperation
1062	with a speech-language pathologist or audiologist licensed under
1063	this chapter or holding the privilege to practice, and if such
1064	person meets the qualifications and requirements for application
1065	for licensure described in subsections (a) through (c) of Section
1066	73-38-9 or the requirements for holding the privilege to practice;
1067	however, a person not a resident of this state who is not licensed
1068	under this chapter or does not hold the privilege to practice, but
1069	who is licensed under the law of another state which has
1070	established licensure requirements at least equivalent to those
1071	established by Section 73-38-9, or who is the holder of the ASHA
1072	Certificate of Clinical Competence in Speech-Language Pathology or
1073	Audiology or its equivalent, may offer speech-language pathology
1074	or audiology services in this state for no more than thirty (30)
1075	days in any calendar year if such services are performed in
1076	cooperation with a speech-language pathologist or audiologist
1077	licensed under this chapter or holding the privilege to practice;
1078	or

1079	(h) Any person employed by a private industry or firm
1080	for the purpose of conducting hearing tests incident to the
1081	operations of such firm or industry relative to its employees and
1082	employment practices.
1083	SECTION 5. Section 73-38-9, Mississippi Code of 1972, is
1084	amended as follows:
1085	73-38-9. (1) To be eligible for licensure by the board as a
1086	speech-language pathologist or audiologist and to be eligible for
1087	registration as a speech-language pathology aide or audiology
1088	aide, a person shall:
1089	(a) Be of good moral character;
1090	(b) (1) For speech-language pathologists or
1091	audiologists, possess at least a master's degree or its equivalent
1092	in the area of speech-language pathology or audiology, as the case
1093	may be, from an educational institution recognized by the board;
1094	(2) For speech-language pathology aide or
1095	audiology aide, the board shall set minimum educational standards
1096	which shall be less than a bachelor's degree;
1097	(c) For speech-language pathologists and audiologists,
1098	submit evidence of the completion of the educational, clinical
1099	experience and employment requirements, which requirements shall
1100	be based on appropriate national standards and prescribed by the
1101	rules and regulations adopted pursuant to this chapter;
1102	(d) For speech-language pathologists and audiologists
1103	licensure applicants, pass an examination approved by the board.

1104	This examination may be taken either before or after the
1105	completion of the employment requirement specified pursuant
1106	to * * * paragraph (c) of this <u>sub</u> section;

- 1107 (e) For speech-language pathology aides and audiology 1108 aides, no examination shall be required.
- 1109 (2) To be eligible for the privilege to practice, applicants

 1110 must meet the requirements set out in the Audiology and

 1111 Speech-Language Pathology Interstate Compact.
- SECTION 6. Section 73-38-13, Mississippi Code of 1972, is brought forward as follows:
- 73-38-13. (1) The board shall have full authority to
 investigate and evaluate each and every applicant applying for a
 license to practice speech-language pathology or a license to
 practice audiology with the advice of the council.
- 1118 (2) The board shall have the authority to issue subpoenas,
 1119 examine witnesses and administer oaths, and shall, at its
 1120 discretion, investigate allegations or practices violating the
 1121 provisions of this chapter.
- 1122 (3) The board shall adopt such rules and regulations not
 1123 inconsistent with the laws of this state as may be necessary to
 1124 effectuate the provisions of this chapter and may amend or repeal
 1125 the same as may be necessary for such purposes, with the advice of
 1126 the council.

1127	(4) The conferral or enumeration of specific powers
1128	elsewhere in this chapter shall not be construed as a limitation
1129	of the general functions conferred by this section.
1130	SECTION 7. Section 73-38-17, Mississippi Code of 1972, is
1131	amended as follows:
1132	73-38-17. (1) The board shall issue licenses and privileges
1133	to practice and notices of renewal, revocation, suspension or
1134	reinstatement and shall publish annually the names of persons
1135	licensed under this chapter or holding the privilege to practice.
1136	(2) The board shall publish and disseminate to all
1137	licensees, in an appropriate manner, the licensure standards
1138	prescribed by this chapter, any amendments thereto, and such rules
1139	and regulations as the board may adopt under the authority vested
1140	by Section 73-38-13 within sixty (60) days of their adoptions.
1141	(3) The board shall administer the privilege to practice in
1142	accordance with the Audiology and Speech-Language Pathology
1143	<pre>Interstate Compact.</pre>
1144	SECTION 8. Section 73-38-25, Mississippi Code of 1972, is
1145	amended as follows:
1146	73-38-25. (1) The board shall issue a license to any person
1147	who meets the requirements of this chapter and who pays to the
1148	board the fees prescribed in Section 73-38-31. The board shall
1149	issue a privilege to practice to any person who meets the
1150	requirements of the Audiology and Speech-Language Pathology
1151	Interstate Compact.

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1152	(2)	(a)	An ap	plicant	who	fulfills	all	the	requirement	s for
1153	licensure	exce	pt pro	fession	al er	mployment	and,	or e	examination	may
1154	apply to	he b	oard f	or a te	mpora	arv licens	se.			

- 1155 (b) Upon receiving an application provided under * * *

 1156 paragraph (a) of this subsection, the board shall issue a

 1157 temporary license which entitles the applicant to practice

 1158 speech-language pathology or audiology under the supervision of a

 1159 licensee with licensure in the appropriate specialty while

 1160 completing the requirements for licensure.
- 1161 (c) No temporary license shall be issued by the board
 1162 under this section unless the applicant shows to the satisfaction
 1163 of the board that he <u>or she</u> is or will be supervised and trained
 1164 by a person who holds a license in the appropriate specialty.
- 1165 (d) The temporary license shall be effective for a 1166 period to be determined by the * * * board.
- 1167 (3) (a) Each person licensed under this chapter <u>or holding</u>

 1168 <u>the privilege to practice</u> who supervises a speech-language

 1169 pathology or audiology aide shall register the same with the

 1170 board.
- 1171 (b) The licensee who supervises aides or temporary

 1172 licensees is responsible for the services provided to the client

 1173 by * * * the aides or temporary licensees and may suffer

 1174 suspension, revocation or other appropriate penalty for failure to

 1175 exercise his or her responsibilities in the supervision of aides

 1176 or temporary licensees.

1178	pay to the board a registration fee as prescribed in Section
1179	73-38-31, subsection (1).
1180	SECTION 9. Section 73-38-27, Mississippi Code of 1972, is
1181	amended as follows:
1182	73-38-27. (1) With regard to a refusal to issue a privilege
1183	to practice, such refusal by the board shall be in accordance with
1184	terms of the Audiology and Speech-Language Pathology Interstate
1185	Compact. The board may refuse to issue or renew a license, or may
1186	suspend or revoke a license where the licensee or applicant for \underline{a}
1187	license has been guilty of unprofessional conduct which has
1188	endangered or is likely to endanger the health, welfare or safety
1189	of the public. Such unprofessional conduct may result from:
1190	(a) Negligence in the practice or performance of
1191	professional services or activities;
1192	(b) Engaging in dishonorable, unethical or
1193	unprofessional conduct of a character likely to deceive, defraud
1194	or harm the public in the course of professional services or
1195	activities;
1196	(c) Perpetrating or cooperating in fraud or material
1197	deception in obtaining or renewing a license or attempting the
1198	same;
1199	(d) Being convicted of any crime which has a

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substantial relationship to the licensee's activities and services

Speech-language pathology and audiology aides shall

1201	or an esse	entia	l eleme	nt of	which	is m	isstate	ement,	fra	auc	dor
1202	dishonesty	7 ;									
1203		(e)	Being	convi	cted of	any	crime	which	is	a	felony
1204	under the	laws	of thi	s stai	te or t	he U	nited S	States:	;		

- (f) Engaging in or permitting the performance of
 unacceptable services personally or by others working under the
 licensee's supervision due to the licensee's deliberate or
 negligent act or acts or failure to act, regardless of whether
 actual damage or damages to the public is established;
- 1210 (q) Continued practice although the licensee has become 1211 unfit to practice as a speech-language pathologist or audiologist 1212 due to: (i) failure to keep abreast of current professional 1213 theory or practice; or (ii) physical or mental disability; the entry of an order or judgment by a court of competent jurisdiction 1214 1215 that a licensee is in need of mental treatment or is incompetent 1216 shall constitute mental disability; or (iii) addiction or severe 1217 dependency upon alcohol or other drugs which may endanger the public by impairing the licensee's ability to practice; 1218
- 1220 licensee's license in another state;
 1221 (i) Making differential, detrimental treatment against
- 1221 (1) Making differential, detrimental treatment against 1222 any person because of race, color, creed, sex, religion or 1223 national origin;
- 1224 (j) Engaging in lewd conduct in connection with 1225 professional services or activities;

(h)

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Having disciplinary action taken against the

1226	(k) Engaging in false or misleading advertising;
1227	(1) Contracting, assisting or permitting unlicensed
1228	persons to perform services for which a license is required under
1229	this chapter;
1230	(m) Violation of any probation requirements placed on a
1231	license by the board;
1232	(n) Revealing confidential information except as may be
1233	required by law;
1234	(o) Failing to inform clients of the fact that the
1235	client no longer needs the services or professional assistance of
1236	the licensee;
1237	(p) Charging excessive or unreasonable fees or engaging
1238	in unreasonable collection practices;
1239	(q) For treating or attempting to treat ailments or
1240	other health conditions of human beings other than by speech or
1241	audiology therapy as authorized by this chapter;
1242	(r) For applying or offering to apply speech or
1243	audiology therapy, exclusive of initial evaluation or screening
1244	and exclusive of education or consultation for the prevention of
1245	physical and mental disability within the scope of speech or
1246	audiology therapy, or for acting as a speech-language pathologist
1247	or audiologist, or speech-language pathologist or audiologist aide
1248	other than under the direct, on-site supervision of a licensed
1249	speech-language pathologist or audiologist;

1250	(s) Violations of the current codes of conduct for
1251	speech-language pathologists or audiologists, and speech-language
1252	pathologist or audiologist assistants adopted by the American
1253	Speech-Language-Hearing Association;

- 1254 (t) Violations of any rules or regulations promulgated 1255 pursuant to this chapter.
- 1256 (2) The board may order a licensee to submit to a reasonable
 1257 physical or mental examination if the licensee's physical or
 1258 mental capacity to practice safely is at issue in a disciplinary
 1259 proceeding.
- 1260 In addition to the reasons specified in subsection (1) 1261 of this section, the board shall be authorized to suspend the 1262 license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. The procedure for 1263 1264 suspension of a license for being out of compliance with an order 1265 for support, and the procedure for the reissuance or reinstatement 1266 of a license suspended for that purpose, and the payment of any 1267 fees for the reissuance or reinstatement of a license suspended 1268 for that purpose, shall be governed by Section 93-11-157 or 1269 93-11-163, as the case may be. If there is any conflict between 1270 any provision of Section 93-11-157 or 93-11-163 and any provision 1271 of this chapter, the provisions of Section 93-11-157 or 93-11-163, 1272 as the case may be, shall control.
- 1273 **SECTION 10.** Section 73-38-29, Mississippi Code of 1972, is 1274 amended as follows:

1275	73-38-29. (1) Except as provided in Section $33-1-39$,
1276	licenses issued under this chapter shall expire and become invalid
1277	at midnight of the expiration date. A person's privilege to
1278	practice in this state in accordance with this chapter shall be
1279	valid until the expiration date of that person's home state
1280	license.

- Every person licensed under this chapter or holding the 1281 (2) 1282 privilege to practice shall, on or before the license or the 1283 privilege to practice expiration date, pay a fee for the biennial 1284 renewal of license or the privilege to practice, in accordance 1285 with the terms of the Compact, to the board. The board may 1286 suspend the license or the privilege to practice of any person who 1287 fails to have his or her license or privilege to practice renewed 1288 by the expiration date. After the expiration date, the board may 1289 renew a license or the privilege to practice upon payment of a fee 1290 to the board. No person who requests renewal of license or the 1291 privilege to practice, whose license or privilege to practice has 1292 expired, shall be required to submit to examination as a condition 1293 to renewal, if such renewal application is made within two (2) 1294 years from the date of such expiration.
 - (3) A suspended license or the privilege to practice is subject to expiration and may be renewed as provided in this section, but such renewal shall not entitle the licensee, while the license or the privilege to practice remains suspended and until it is reinstated, to engage in the licensed activity, or in

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any other conduct or activity in violation of the order or judgment by which the license or privilege to practice was suspended.

- 1303 A license or the privilege to practice revoked on 1304 disciplinary grounds is subject to expiration as provided in 1305 subsection (1) of this section, but it may not be renewed. 1306 such license or privilege to practice is reinstated after its expiration, the licensee, as a condition of reinstatement, shall 1307 1308 pay a reinstatement fee in an amount equal to the fee for a 1309 license or the privilege to practice issued after the expiration 1310 date which is in effect on the last preceding regular renewal date before the date on which it is reinstated. The procedure for the 1311 1312 reinstatement of a license that is suspended for being out of compliance with an order for support, as defined in Section 1313 93-11-153, shall be governed by Section 93-11-157 or 93-11-163, as 1314 1315 the case may be.
- 1316 Any person who fails to renew his or her license or (5) privilege to practice within the two (2) years after the date of 1317 1318 its expiration may not renew it, and it may not be restored, 1319 reissued or reinstated thereafter, but such person may apply for 1320 and obtain a new license or privilege to practice if he or she 1321 meets the requirements of this chapter. With regard to a reinstatement of a privilege to practice, such reinstatement by 1322 1323 the board shall be in accordance with the provisions of the 1324 Audiology and Speech-Language Pathology Interstate Compact.



1325	SECTION 11. Section 73-38-31, Mississippi Code of 1972, is
1326	amended as follows:
1327	73-38-31. (1) The board shall assess fees for the following
1328	purposes:
1329	(a) Initial licensing or the privilege to practice;
1330	(b) Renewal of licensure or the privilege to practice;
1331	(c) License or the privilege to practice issued after
1332	expiration date;
1333	(d) Late renewal payment penalty;
1334	(e) Temporary license;
1335	(f) Renewal of temporary license; and
1336	(g) Registration of aides.
1337	(2) Every person to whom a license or the privilege to
1338	<pre>practice is issued pursuant to this chapter shall, as a condition</pre>
1339	precedent to its issuance, and in addition to any application,
1340	examination or other fee, pay the prescribed initial license fee
1341	or privilege to practice fee.
1342	(3) Fees prescribed in subsection (1) of this section shall
1343	be exclusive and no municipality shall have the right to require
1344	any person licensed under this chapter or holding the privilege to
1345	practice to furnish any bond, pass any examination, or pay any
1346	license fee or privilege to practice fee or occupational tax.
1347	(4) Fees listed in subsection (1) of this section shall be
1348	commensurate to the extent feasible with the cost of fulfilling
1349	the duties of the board and council as defined by this chapter;

- however, no individual fee shall exceed One Hundred Dollars (\$100.00).
- 1352 (5) Any increase in the fees charged by the board under this
- 1353 section shall be in accordance with the provisions of Section
- 1354 41-3-65.
- 1355 **SECTION 12.** Section 73-38-33, Mississippi Code of 1972, is
- 1356 brought forward as follows:
- 1357 73-38-33. The board shall require the applicant for license
- 1358 renewal to present evidence of the satisfactory completion of
- 1359 continuing education requirements as determined by the board.
- 1360 **SECTION 13.** This act shall take effect and be in force from
- 1361 and after July 1, 2022.