

By: Representatives Evans, Straughter

To: Rules

HOUSE RESOLUTION NO. 5

1 A RESOLUTION URGING MISSISSIPPI'S BUSINESSES AND INDUSTRIES  
2 TO HELP PROTECT THE HEALTH, WELL-BEING AND INVESTMENT MADE IN THE  
3 STATE'S WORKFORCE BY IMPLEMENTING ERGONOMIC PRACTICES AND PROGRAMS  
4 PROVEN TO PREVENT AND RELIEVE MUSCULOSKELETAL DISORDERS.

5 WHEREAS, the House of Representatives recognizes that some  
6 transient discomforts are normal and unavoidable consequences of  
7 work; and

8 WHEREAS, the House of Representatives recognizes that other  
9 workplace disorders are identifiable injuries fitting established  
10 diagnostic criteria; and

11 WHEREAS, the House of Representatives takes notice that each  
12 year substantial numbers of Mississippi workers continue to suffer  
13 diagnosed and serious musculoskeletal disorders resulting in lost  
14 work days, permanent disability and job loss; and

15 WHEREAS, the citizens of Mississippi are making commendable,  
16 earnest and costly investments to train, sustain and retain a  
17 competitive workforce; and

18 WHEREAS, any subjection of segments of Mississippi's  
19 workforce to musculoskeletal injuries cannot be considered an  
20 acceptable exchange for the investment made in their development  
21 and training; and

22 WHEREAS, the Legislature is reliably advised that  
23 work-related musculoskeletal disorders can be readily managed and  
24 corrected by implementing proven ergonomic health and safety  
25 programs; and

26 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF  
27 REPRESENTATIVES OF THE STATE OF MISSISSIPPI, That we do hereby  
28 urge Mississippi's businesses and industries to help protect the

29 health, well-being and investment made in the state's workforce by  
30 implementing ergonomic practices and programs proven to prevent  
31 and relieve musculoskeletal disorders.

32 BE IT FURTHER RESOLVED, That a copy of this resolution be  
33 provided to all businesses within the state having fifty or more  
34 employees and the Capitol Press Corps.