

By: Representative Robinson (63rd)

To: Labor

HOUSE BILL NO. 574

1 AN ACT TO INCREASE MISSISSIPPI'S MINIMUM WAGE; TO REQUIRE
2 THAT A CERTAIN WAGE BE PAID BY EMPLOYERS DOING BUSINESS IN THE
3 STATE TO ANY EMPLOYEE WITHIN THEIR EMPLOYMENT; TO AMEND SECTION
4 25-3-40, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING
5 SECTION; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** (1) (a) Any employer doing business in the
8 state shall pay any employee within his employment a wage, at
9 least: (i) Seven Dollars and Fifty Cents (\$7.50) per hour
10 beginning on July 1, 2007; and (ii) Eight Dollars (\$8.00) per hour
11 beginning on January 1, 2008.

12 **SECTION 2.** Section 25-3-40, Mississippi Code of 1972, is
13 amended as follows:

14 25-3-40. * * * The Mississippi Compensation Plan shall be
15 amended to provide salary increases in such amounts and
16 percentages as might be recommended by the Legislative Budget
17 Office and as may be authorized by funds appropriated by the
18 Legislature for the purpose of granting incentive salary increases
19 as deemed possible dependent upon the availability of general and
20 special funds.

21 It is hereby declared to be the intent of the Mississippi
22 Legislature to implement a minimum wage as enacted by Mississippi
23 or federal statutory law, whichever wage is greater. It is the
24 intent and purpose of this section to maximize annual salary
25 increases consistent with the availability of funds as might be
26 determined by the Mississippi Legislature at its regular annual
27 session and that all salary increases hereafter be made consistent
28 with the provisions of this section.

29 **SECTION 3.** This act shall take effect and be in force from
30 and after July 1, 2007.