## House Amendments to Senate Bill No. 3121

## TO THE SECRETARY OF THE SENATE:

THIS IS TO INFORM YOU THAT THE HOUSE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

## AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

7 Section 43-17-5, Mississippi Code of 1972, is 8 amended as follows: 43-17-5. (1) The amount of Temporary Assistance for Needy 9 10 Families (TANF) benefits which may be granted for any dependent child and a needy caretaker relative shall be determined by the 11 12 county department with due regard to the resources and necessary 13 expenditures of the family and the conditions existing in each case, and in accordance with the rules and regulations made by the 14 15 Department of Human Services which shall not be less than the 16 Standard of Need in effect for 1988, and shall be sufficient when added to all other income (except that any income specified in the 17 federal Social Security Act, as amended, may be disregarded) and 18 19 support available to the child to provide such child with a 20 reasonable subsistence compatible with decency and health. 21 first family member in the dependent child's budget may receive an 22 amount not to exceed One Hundred Ten Dollars (\$110.00) per month; the second family member in the dependent child's budget may 23 receive an amount not to exceed Thirty-six Dollars (\$36.00) per 24 month; and each additional family member in the dependent child's 25 26 budget an amount not to exceed Twenty-four Dollars (\$24.00) per 27 The maximum for any individual family member in the dependent child's budget may be exceeded for foster or medical 28 29 care or in cases of mentally retarded or physically handicapped 30 children. TANF benefits granted shall be specifically limited only (a) to children existing or conceived at the time the 31 caretaker relative initially applies and qualifies for such 32 S. B. 3121 PAGE 1

- assistance, unless this limitation is specifically waived by the 33
- 34 department, or (b) to a child born following a twelve (12)
- consecutive month period of discontinued benefits by the caretaker 35
- 36 relative.
- TANF cash benefits in Mississippi shall be provided by 37 (2)
- 38 monthly checks mailed to the recipient family until such time as
- 39 an on-line electronic benefits transfer system for TANF benefit
- 40 payments is implemented pursuant to Section 43-1-28.
- 41 The Department of Human Services shall deny TANF
- benefits to the following categories of individuals, except for 42
- 43 individuals and families specifically exempt or excluded for good
- cause as allowed by federal statute or regulation: 44
- Families without a minor child residing with the 45 (a)
- custodial parent or other adult caretaker relative of the child; 46
- 47 (b) Families which include an adult who has received
- 48 TANF assistance for sixty (60) months after the commencement of
- the Mississippi TANF program, whether or not such period of time 49
- 50 is consecutive;
- 51 (c) Families not assigning to the state any rights a
- family member may have, on behalf of the family member or of any 52
- 53 other person for whom the family member has applied for or is
- 54 receiving such assistance, to support from any other person, as
- required by law; 55
- 56 Families who fail to cooperate in establishing
- 57 paternity or obtaining child support, as required by law;
- 58 Any individual who has not attained eighteen (18)
- years of age, is not married to the head of household, has a minor 59
- child at least twelve (12) weeks of age in his or her care, and 60
- has not successfully completed a high school education or its 61
- 62 equivalent, if such individual does not participate in educational
- activities directed toward the attainment of a high school diploma 63
- 64 or its equivalent, or an alternative educational or training
- program approved by the department; 65
- Any individual who has not attained eighteen (18) 66
- years of age, is not married, has a minor child in his or her 67

care, and does not reside in a place or residence maintained by a 68

69 parent, legal guardian or other adult relative or the individual

- 70 as such parent's, guardian's or adult relative's own home;
- 71 (q) Any minor child who has been, or is expected by a
- parent or other caretaker relative of the child to be, absent from 72
- 73 the home for a period of more than thirty (30) days;
- 74 Any individual who is a parent or other caretaker
- 75 relative of a minor child who fails to notify the department of
- 76 the absence of the minor child from the home for the thirty-day
- period specified in paragraph (g), by the end of the five-day 77
- 78 period that begins with the date that it becomes clear to the
- 79 individual that the minor child will be absent for the thirty-day
- period; 80
- 81 (i) Any individual who fails to comply with the
- 82 provisions of the Employability Development Plan signed by the
- 83 individual which prescribe those activities designed to help the
- individual become and remain employed, or to participate 84
- 85 satisfactorily in the assigned work activity, as authorized under
- 86 subsection (6)(c) and (d), or who does not engage in an applicant
- 87 job search within the thirty-day period for TANF application
- 88 approval after receiving the advice and consultation of
- 89 eligibility workers and/or caseworkers of the department providing
- 90 a detailed description of available job search venues in the
- 91 individual's county of residence or the surrounding counties;
- 92 A parent or caretaker relative who has not engaged (j)
- in an allowable work activity once the department determines the 93
- parent or caretaker relative is ready to engage in work, or once 94
- 95 the parent or caretaker relative has received TANF assistance
- 96 under the program for twenty-four (24) months, whether or not
- 97 consecutive, whichever is earlier;
- Any individual who is fleeing to avoid prosecution, 98
- 99 or custody or confinement after conviction, under the laws of the
- 100 jurisdiction from which the individual flees, for a crime, or an
- attempt to commit a crime, which is a felony under the laws of the 101
- place from which the individual flees, or who is violating a 102

103 condition of probation or parole imposed under federal or state

104 law;

- 105 (1)Aliens who are not qualified under federal law;
- 106 For a period of ten (10) years following
- 107 conviction, individuals convicted in federal or state court of
- 108 having made a fraudulent statement or representation with respect
- to the individual's place of residence in order to receive TANF, 109
- 110 food stamps or Supplemental Security Income (SSI) assistance under
- 111 Title XVI or Title XIX simultaneously from two (2) or more states;
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- 113 (n) Individuals who are recipients of federal
- Supplemental Security Income (SSI) assistance. 114
- (a) Any person who is otherwise eligible for TANF 115 (4)
- benefits, including custodial and noncustodial parents, shall be 116
- 117 required to attend school and meet the monthly attendance
- 118 requirement as provided in this subsection if all of the following
- 119 apply:
- 120 (i) The person is under age twenty (20);
- 121 (ii) The person has not graduated from a public or
- private high school or obtained a GED equivalent; 122
- 123 (iii) The person is physically able to attend
- 124 school and is not excused from attending school; and
- 125 (iv) If the person is a parent or caretaker
- 126 relative with whom a dependent child is living, child care is
- 127 available for the child.
- 128 The monthly attendance requirement under this subsection
- shall be attendance at the school in which the person is enrolled 129
- 130 for each day during a month that the school conducts classes in
- 131 which the person is enrolled, with not more than two (2) absences
- 132 during the month for reasons other than the reasons listed in
- paragraph (e)(iv) of this subsection. Persons who fail to meet 133
- 134 participation requirements in this subsection shall be subject to
- sanctions as provided in paragraph (f) of this subsection. 135
- As used in this subsection, "school" means any one 136
- (1) of the following: 137

138 (i) A school as defined in Section 37-13-91(2);

139 (ii) A vocational, technical and adult education

140 program; or

(iii) A course of study meeting the standards

142 established by the State Department of Education for the granting

143 of a declaration of equivalency of high school graduation.

If any compulsory-school-age child, as defined in Section 37-13-91(2), to which TANF eligibility requirements apply is not in compliance with the compulsory school attendance requirements of Section 37-13-91(6), the superintendent of schools of the school district in which the child is enrolled or eligible to attend shall notify the county department of human services of the child's noncompliance. The Department of Human Services shall review school attendance information as provided under this paragraph at all initial eligibility determinations and upon

subsequent report of unsatisfactory attendance.

(d) The signature of a person on an application for TANF benefits constitutes permission for the release of school attendance records for that person or for any child residing with that person. The department shall request information from the child's school district about the child's attendance in the school district's most recently completed semester of attendance. If information about the child's previous school attendance is not available or cannot be verified, the department shall require the child to meet the monthly attendance requirement for one (1) semester or until the information is obtained. The department shall use the attendance information provided by a school district to verify attendance for a child. The department shall review with the parent or caretaker relative a child's claim that he or she has a good cause for not attending school.

A school district shall provide information to the department about the attendance of a child who is enrolled in a public school in the district within five (5) working days of the receipt of a written request for such information from the department. The school district shall define how many hours of attendance count as

- 173 a full day and shall provide that information, upon request, to
- 174 the department. In reporting attendance, the school district may
- 175 add partial days' absence together to constitute a full day's
- 176 absence.
- (e) A child who is required to attend school to meet
- 178 the requirements under this subsection shall comply except when
- 179 there is good cause, which shall be demonstrated by any of the
- 180 following circumstances:
- 181 (i) The minor parent is the caretaker of a child
- 182 less than twelve (12) weeks old; or
- 183 (ii) The department determines that child care
- 184 services are necessary for the minor parent to attend school and
- 185 there is no child care available; or
- 186 (iii) The child is prohibited by the school
- 187 district from attending school and an expulsion is pending. This
- 188 exemption no longer applies once the teenager has been expelled;
- 189 however, a teenager who has been expelled and is making
- 190 satisfactory progress towards obtaining a GED equivalent shall be
- 191 eligible for TANF benefits; or
- 192 (iv) The child failed to attend school for one or
- 193 more of the following reasons:
- 194 1. Illness, injury or incapacity of the child
- 195 or the minor parent's child;
- 196 2. Court-required appearances or temporary
- 197 incarceration;
- 198 3. Medical or dental appointments for the
- 199 child or minor parent's child;
- 200 4. Death of a close relative;
- 201 5. Observance of a religious holiday;
- 202 6. Family emergency;
- 7. Breakdown in transportation;
- 8. Suspension; or
- 9. Any other circumstance beyond the control
- 206 of the child, as defined in regulations of the department.

(f) Upon determination that a child has failed without good cause to attend school as required, the department shall provide written notice to the parent or caretaker relative (whoever is the primary recipient of the TANF benefits) that specifies:

(i) That the family will be sanctioned in the next possible payment month because the child who is required to attend school has failed to meet the attendance requirement of this subsection;

216 (ii) The beginning date of the sanction, and the 217 child to whom the sanction applies;

(iii) The right of the child's parents or caretaker relative (whoever is the primary recipient of the TANF benefits) to request a fair hearing under this subsection.

The child's parent or caretaker relative (whoever is the primary recipient of the TANF benefits) may request a fair hearing on the department's determination that the child has not been attending school. If the child's parents or caretaker relative does not request a fair hearing under this subsection, or if, after a fair hearing has been held, the hearing officer finds that the child without good cause has failed to meet the monthly attendance requirement, the department shall discontinue or deny TANF benefits to the child thirteen (13) years old, or older, in the next possible payment month. The department shall discontinue or deny twenty-five percent (25%) of the family grant when a child six (6) through twelve (12) years of age without good cause has failed to meet the monthly attendance requirement. Both the child and family sanction may apply when children in both age groups fail to meet the attendance requirement without good cause. sanction applied under this subsection shall be effective for one (1) month for each month that the child failed to meet the monthly attendance requirement. In the case of a dropout, the sanction shall remain in force until the parent or caretaker relative

provides written proof from the school district that the child has

reenrolled and met the monthly attendance requirement for one (1)

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calendar month. Any month in which school is in session for at least ten (10) days during the month may be used to meet the attendance requirement under this subsection. This includes attendance at summer school. The sanction shall be removed the next possible payment month.

- All parents or caretaker relatives shall have their dependent children receive vaccinations and booster vaccinations against those diseases specified by the State Health Officer pursuant to Section 41-23-37 in accordance with the vaccination and booster vaccination schedule prescribed by the State Health Officer for children of that age, in order for the parents or caretaker relatives to be eligible or remain eligible to receive TANF benefits. Proof of having received such vaccinations and booster vaccinations shall be given by presenting the certificates of vaccination issued by any health care provider licensed to administer vaccinations, and submitted on forms specified by the State Board of Health. If the parents without good cause do not have their dependent children receive the vaccinations and booster vaccinations as required by this subsection and they fail to comply after thirty (30) days' notice, the department shall sanction the family's TANF benefits by twenty-five percent (25%) for the next payment month and each subsequent payment month until the requirements of this subsection are met.
- 265 (a) If the parent or caretaker relative applying for 266 TANF assistance is an employable person, as determined by the 267 Department of Human Services, the person shall be required to 268 engage in an allowable work activity once the department 269 determines the parent or caretaker relative is ready to engage in 270 work, or once the parent or caretaker relative has received TANF 271 assistance under the program for twenty-four (24) months, whether or not consecutive, whichever is earlier. No TANF benefits shall 272 273 be given to any person to whom this section applies who fails without good cause to comply with the Employability Development 274 275 Plan prepared by the department for the person, or who has refused to accept a referral or offer of employment, training or education 276

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277 in which he or she is able to engage, subject to the penalties

278 prescribed in subsection (6)(e). A person shall be deemed to have

279 refused to accept a referral or offer of employment, training or

- 280 education if he or she:
- 281 Willfully fails to report for an interview
- with respect to employment when requested to do so by the 282
- 283 department; or
- (ii) Willfully fails to report to the department 284
- 285 the result of a referral to employment; or
- 286 (iii) Willfully fails to report for allowable work
- activities as prescribed in subsection (6)(c) and (d). 287
- 288 The Department of Human Services shall operate a
- 289 statewide work program for TANF recipients to provide work
- 290 activities and supportive services to enable families to become
- self-sufficient and improve their competitive position in the work 291
- 292 force in accordance with the requirements of the federal Personal
- 293 Responsibility and Work Opportunity Reconciliation Act of 1996
- 294 (Public Law 104-193), as amended, and the regulations promulgated
- 295 thereunder. Within sixty (60) days after the initial application
- for TANF benefits, the  $\underline{TANF}$  recipient must participate in a job 296
- 297 search skills training workshop or a job readiness program, which
- shall include resume writing, job search skills, employability 298
- 299 skills and, if available at no charge, the General Aptitude Test
- 300 Battery or its equivalent. All adults who are not specifically
- 301 exempt shall be referred by the department for allowable work
- 302 activities. An adult may be exempt from the mandatory work
- 303 activity requirement for the following reasons:
- 304 Incapacity; (i)
- 305 (ii) Temporary illness or injury, verified by
- 306 physician's certificate;
- 307 (iii) Is in the third trimester of pregnancy,
- 308 verified by physician's certificate;
- 309 (iv) Caretaker of a child under twelve (12)
- months, for not more than twelve (12) months of the sixty-month 310
- 311 maximum benefit period;

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                     (v)
                         Caretaker of an ill or incapacitated person,
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     as verified by physician's certificate;
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                     (vi) Age, if over sixty (60) or under eighteen
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     (18) years of age;
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                     (vii) Receiving treatment for substance abuse, if
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     the person is in compliance with the substance abuse treatment
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     plan;
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                     (viii)
                             In a two-parent family, the caretaker of a
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     severely disabled child, as verified by a physician's certificate;
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                     (ix) History of having been a victim of domestic
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     violence, which has been reported as required by state law and is
     substantiated by police reports or court records, and being at
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     risk of further domestic violence, shall be exempt for a period as
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     deemed necessary by the department but not to exceed a total of
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     twelve (12) months, which need not be consecutive, in the
     sixty-month maximum benefit period. For the purposes of this
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     subparagraph (ix), "domestic violence" means that an individual
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     has been subjected to:
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     threatened to result in, physical injury to the individual;
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                              Sexual abuse;
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                              Sexual activity involving a dependent
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     child;
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                              Being forced as the caretaker relative of
     a dependent child to engage in nonconsensual sexual acts or
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     activities;
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                              Threats of, or attempts at, physical or
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     sexual abuse;
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                              Mental abuse; or
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                              Neglect or deprivation of medical care.
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                    For all families, all adults who are not
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                (C)
     specifically exempt shall be required to participate in work
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     activities for at least the minimum average number of hours per
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week specified by federal law or regulation, not fewer than twenty

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347 (20) hours per week (thirty-five (35) hours per week for
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348 two-parent families) of which are attributable to the following

- 349 allowable work activities:
- 350 (i) Unsubsidized employment;
- 351 (ii) Subsidized private employment;
- 352 (iii) Subsidized public employment;
- 353 (iv) Work experience (including work associated
- 354 with the refurbishing of publicly assisted housing), if sufficient
- 355 private employment is not available;
- 356 (v) On-the-job training;
- 357 (vi) Job search and job readiness assistance
- 358 consistent with federal TANF regulations;
- 359 (vii) Community service programs;
- 360 (viii) Vocational educational training (not to
- 361 exceed twelve (12) months with respect to any individual);
- 362 (ix) The provision of child care services to an
- 363 individual who is participating in a community service program;
- 364 (x) Satisfactory attendance at high school or in a
- 365 course of study leading to a high school equivalency certificate,
- 366 for heads of household under age twenty (20) who have not
- 367 completed high school or received such certificate;
- 368 (xi) Education directly related to employment, for
- 369 heads of household under age twenty (20) who have not completed
- 370 high school or received such equivalency certificate.
- 371 (d) The following are allowable work activities which
- 372 may be attributable to hours in excess of the minimum specified in
- 373 subsection (6)(c):
- 374 (i) Job skills training directly related to
- 375 employment;
- 376 (ii) Education directly related to employment for
- 377 individuals who have not completed high school or received a high
- 378 school equivalency certificate;
- 379 (iii) Satisfactory attendance at high school or in
- 380 a course of study leading to a high school equivalency, for

381 individuals who have not completed high school or received such

382 equivalency certificate;

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383 (iv) Job search and job readiness assistance 384 consistent with federal TANF regulations.

- (e) If any adult or caretaker relative refuses to participate in allowable work activity as required under this subsection (6), the following full family TANF benefit penalty will apply, subject to due process to include notification, conciliation and a hearing if requested by the recipient:
- (i) For the first violation, the department shall terminate the TANF assistance otherwise payable to the family for a two-month period or until the person has complied with the required work activity, whichever is longer;
- (ii) For the second violation, the department
  shall terminate the TANF assistance otherwise payable to the
  family for a six-month period or until the person has complied
  with the required work activity, whichever is longer;
- (iii) For the third violation, the department
  shall terminate the TANF assistance otherwise payable to the
  family for a twelve-month period or until the person has complied
  with the required work activity, whichever is longer;
- (iv) For the fourth violation, the person shall be permanently disqualified.

404 For a two-parent family, unless prohibited by state or 405 federal law, Medicaid assistance shall be terminated only for the person whose failure to participate in allowable work activity 406 407 caused the family's TANF assistance to be sanctioned under this 408 subsection (6)(e), unless an individual is pregnant, but shall not 409 be terminated for any other person in the family who is meeting 410 that person's applicable work requirement or who is not required to work. Minor children shall continue to be eligible for 411 412 Medicaid benefits regardless of the disqualification of their parent or caretaker relative for TANF assistance under this 413

subsection (6), unless prohibited by state or federal law.

(f) Any person enrolled in a two-year or four-year college program who meets the eligibility requirements to receive TANF benefits, and who is meeting the applicable work requirements and all other applicable requirements of the TANF program, shall continue to be eligible for TANF benefits while enrolled in the college program for as long as the person meets the requirements of the TANF program, unless prohibited by federal law.

No adult in a work activity required under this subsection (6) shall be employed or assigned (i) when any other individual is on layoff from the same or any substantially equivalent job within six (6) months before the date of the TANF recipient's employment or assignment; or (ii) if the employer has terminated the employment of any regular employee or otherwise caused an involuntary reduction of its work force in order to fill the vacancy so created with an adult receiving TANF assistance. The Mississippi Department of Employment Security, established under Section 71-5-101, shall appoint one or more impartial hearing officers to hear and decide claims by employees of violations of this paragraph (g). The hearing officer shall hear all the evidence with respect to any claim made hereunder and such additional evidence as he may require and shall make a determination and the reason therefor. The claimant shall be promptly notified of the decision of the hearing officer and the reason therefor. Within ten (10) days after the decision of the hearing officer has become final, any party aggrieved thereby may secure judicial review thereof by commencing an action, in the circuit court of the county in which the claimant resides, against the department for the review of such decision, in which action any other party to the proceeding before the hearing officer shall be made a defendant. Any such appeal shall be on the record which shall be certified to the court by the department in the manner provided in Section 71-5-531, and the jurisdiction of the court shall be confined to questions of law which shall render its

decision as provided in that section.

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449 The Department of Human Services may provide child care 450 for eligible participants who require such care so that they may 451 accept employment or remain employed. The department may also 452 provide child care for those participating in the TANF program 453 when it is determined that they are satisfactorily involved in 454 education, training or other allowable work activities. 455 department may contract with Head Start agencies to provide child 456 care services to TANF recipients. The department may also arrange 457 for child care by use of contract or vouchers, provide vouchers in 458 advance to a caretaker relative, reimburse a child care provider, 459 or use any other arrangement deemed appropriate by the department, 460 and may establish different reimbursement rates for child care 461 services depending on the category of the facility or home. Any 462 center-based or group home child care facility under this 463 paragraph shall be licensed by the State Department of Health 464 pursuant to law. When child care is being provided in the child's 465 own home, in the home of a relative of the child, or in any other 466 unlicensed setting, the provision of such child care may be 467 monitored on a random basis by the Department of Human Services or 468 the State Department of Health. Transitional child care assistance may be continued if it is necessary for parents to 469 470 maintain employment once support has ended, unless prohibited 471 under state or federal law. Transitional child care assistance 472 may be provided for up to twenty-four (24) months after the last 473 month during which the family was eligible for TANF assistance, if federal funds are available for such child care assistance. 474

- 475 (8) The Department of Human Services may provide
  476 transportation or provide reasonable reimbursement for
  477 transportation expenses that are necessary for individuals to be
  478 able to participate in allowable work activity under the TANF
  479 program.
- (9) Medicaid assistance shall be provided to a family of
  TANF program participants for up to twenty-four (24) consecutive
  calendar months following the month in which the participating
  family would be ineligible for TANF benefits because of increased

484 income, expiration of earned income disregards, or increased hours 485 of employment of the caretaker relative; however, Medicaid 486 assistance for more than twelve (12) months may be provided only 487 if a federal waiver is obtained to provide such assistance for 488 more than twelve (12) months and federal and state funds are 489 available to provide such assistance.

(10) The department shall require applicants for and recipients of public assistance from the department to sign a personal responsibility contract that will require the applicant or recipient to acknowledge his or her responsibilities to the state.

The department shall enter into an agreement with the (11)State Personnel Board and other state agencies that will allow those TANF participants who qualify for vacant jobs within state agencies to be placed in state jobs. State agencies participating in the TANF work program shall receive any and all benefits received by employers in the private sector for hiring TANF recipients. This subsection (11) shall be effective only if the state obtains any necessary federal waiver or approval and if federal funds are available therefor.

504 (12) No new TANF program requirement or restriction 505 affecting a person's eligibility for TANF assistance, or allowable 506 work activity, which is not mandated by federal law or regulation 507 may be implemented by the Department of Human Services after July 508 1, 2004, unless such is specifically authorized by an amendment to this section by the Legislature. 509

SECTION 2. This act shall take effect and be in force from 510 511 and after July 1, 2006.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

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AN ACT TO AMEND SECTION 43-17-5, MISSISSIPPI CODE OF 1972, TO

PROVIDE CERTAIN APPLICANT JOB SEARCH REQUIREMENTS FOR TANF

<sup>3</sup> APPLICANTS; TO REQUIRE TANF RECIPIENTS TO PARTICIPATE IN JOB

<sup>4</sup> SEARCH SKILLS TRAINING AND A JOB READINESS PROGRAM WITHIN A

CERTAIN TIME AFTER APPLICATION; AND FOR RELATED PURPOSES.

 $\qquad \qquad \text{Don Richardson} \\ \text{Clerk of the House of Representatives}$