

By: Senator(s) Kirby, Browning, King, Lee  
(35th), Carmichael, Mettetal, Dawkins,  
Dearing, Flowers, Jackson (11th), Jackson  
(32nd), Lee (47th), Posey, Tollison, Wilemon

To: Fees, Salaries and  
Administration;  
Appropriations

SENATE BILL NO. 2033

1 AN ACT TO INCREASE THE ANNUAL COMPENSATION OF STATE SERVICE  
2 EMPLOYEES BY A CERTAIN AMOUNT ACROSS THE BOARD; TO DIRECT THE  
3 STATE PERSONNEL BOARD TO ENSURE THAT CERTAIN STATE EMPLOYEES  
4 RECEIVE THE FULL AMOUNT OF THE SALARY INCREASE; TO DIRECT THE  
5 APPROPRIATION OF FUNDS NECESSARY TO PROVIDE THE SALARY INCREASES;  
6 AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** (1) The State Personnel Board shall adjust the  
9 Colonel Guy Groff State Variable Compensation Plan in a manner  
10 that will effectuate a Twelve Hundred Dollars (\$1200.00)  
11 across-the-board increase in the annual compensation of each state  
12 service employee, effective on July 1, 2006. "State service"  
13 means all employees of state agencies and departments as defined  
14 in Section 25-9-107, Mississippi Code of 1972.

15 (2) If the increase in compensation provided for in this  
16 section would cause any employee's compensation to be in excess of  
17 the compensation of the executive head of the state agency or  
18 department in which he is employed, then that employee's  
19 compensation shall be increased only to the extent that the  
20 employee's salary will be equal in an amount to the compensation  
21 of the executive head.

22 **SECTION 2.** If any state employee is unable to receive the  
23 full amount of the salary increase provided for in Section 1 of  
24 this act because to award the entire allowable increase would  
25 cause that employee's base salary to exceed the end step of his or  
26 her particular job classification, the State Personnel Board shall  
27 amend the Colonel Guy Groff State Variable Compensation Plan by  
28 increasing the end step of that particular job classification.  
29 The increase shall be in an amount necessary to enable all

30 employees in that particular job classification to be eligible to  
31 receive the full salary increase to which they are entitled under  
32 this act.

33         **SECTION 3.** The Legislature shall appropriate the funds  
34 necessary to provide for the increases in compensation provided  
35 for in this act.

36         **SECTION 4.** This act shall take effect and be in force from  
37 and after July 1, 2006.