

By: Senator(s) Walls

To: Fees, Salaries and Administration

SENATE BILL NO. 2396

1 AN ACT TO AMEND SECTION 25-9-135, MISSISSIPPI CODE OF 1972,
2 TO REQUIRE A SALARY AND JOB DESCRIPTION REVIEW FOR STATE-EMPLOYED
3 PARALEGALS; AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Section 25-9-135, Mississippi Code of 1972, is
6 amended as follows:

7 25-9-135. (1) The State Personnel Director shall review the
8 payroll of each department, agency and institution for conformity
9 with state personnel system rules and regulations and determine
10 whether the payroll conforms to the said rules and regulations and
11 is in compliance with legislatively authorized employment
12 positions. The board shall implement a central personnel record
13 system which shall be used as a basis for payment of salaries of
14 state employees.

15 (2) In order to furnish the Governor, the State Legislature
16 and the general public with statistical information which can be
17 used in planning departmental programs and budgeting, each
18 department, agency and institution whose employees are in the
19 state and nonstate service shall submit such payroll and other
20 essential personnel and organizational data as may be prescribed
21 and approved by the board to the State Personnel Director, who
22 shall compile and consolidate reports pertaining to the number of
23 personnel, salaries, length of service, type of work, distribution
24 of employees by departments, agencies and institutions, and other
25 personnel information as may be deemed necessary by the board.

26 (3) If the personnel director shall determine that any
27 agency as defined by this chapter shall have violated any

28 provision of this chapter, he shall prepare a written report of
29 findings to be certified by the State Personnel Board and furnish
30 the report to the State Auditor of Public Accounts. The State
31 Auditor of Public Accounts shall withhold issuance of any payroll
32 warrant determined in violation of this chapter as certified by
33 the board and shall take such action as required by law to
34 initiate an immediate audit of any agency found in violation for
35 the purpose of civil recovery of funds misspent.

36 (4) On or before June 15, 2005, the personnel director shall
37 undertake a review of the salaries and job descriptions of all
38 paralegal positions in state service.

39 **SECTION 2.** This act shall take effect and be in force from
40 and after its passage.