By: Senator(s) Ross

To: Finance

## SENATE BILL NO. 2052

1 2 3 4 5 6	AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT AN ELECTED PUBLIC OFFICIAL WHOSE TERM OF OFFICE DOES NOT END AT THE END OF A MONTH AND WHO RETIRES AT THE END OF HIS TERM OF OFFICE, TO BEGIN RECEIVING A RETIREMENT ALLOWANCE THE DAY AFTER THEIR TERM OF OFFICE ENDS PRORATED TO THE END OF THE MONTH UNDER CERTAIN CONDITIONS; AND FOR RELATED PURPOSES.
7	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
8	SECTION 1. Section 25-11-111, Mississippi Code of 1972, is
9	amended as follows:
10	25-11-111. $\underline{(1)}$ Any member upon withdrawal from service upon
11	or after attainment of the age of sixty (60) years who shall have
12	completed at least four (4) years of creditable service, or any
13	member upon withdrawal from service regardless of age who shall
14	have completed at least twenty-five (25) years of creditable
15	service, shall be entitled to receive a retirement allowance which
16	shall begin on the first of the month following the date the
17	member's application for the allowance is received by the board,
18	but in no event before withdrawal from service; however, if the
19	member is an elected public official whose term of office does not
20	end at the end of a month, such member shall be entitled to
21	receive a retirement allowance prorated to the end of the month
22	beginning the day after the member's term of office ends if:
23	(a) The member retires at the end of the term of
24	office, and
25	(b) The member's application for the allowance is
26	received during the month prior to the date of the retirement of
27	the member.
28	(2) Any member whose withdrawal from service occurs prior to
29	attaining the age of sixty (60) years who shall have completed
	S. B. No. 2052 *SS01/R92* G1/2 05/SS01/R92 PAGE 1

- 30 four (4) or more years of creditable service and shall not have
- 31 received a refund of his accumulated contributions shall be
- 32 entitled to receive a retirement allowance, beginning upon his
- 33 attaining the age of sixty (60) years, of the amount earned and
- 34 accrued at the date of withdrawal from service.
- 35 (3) Any member in service who has qualified for retirement
- 36 benefits may select any optional method of settlement of
- 37 retirement benefits by notifying the Executive Director of the
- 38 Board of Trustees of the Public Employees' Retirement System in
- 39 writing, on a form prescribed by the board, of the option he has
- 40 selected and by naming the beneficiary of such option and
- 41 furnishing necessary proof of age. Such option, once selected,
- 42 may be changed at any time prior to actual retirement or death,
- 43 but upon the death or retirement of the member, the optional
- 44 settlement shall be placed in effect upon proper notification to
- 45 the executive director.
- 46 (4) The annual amount of the retirement allowance shall
- 47 consist of:
- 48 (a) A member's annuity which shall be the actuarial
- 49 equivalent of the accumulated contributions of the member at the
- 50 time of retirement computed according to the actuarial table in
- 51 use by the system; and
- 52 (b) An employer's annuity which, together with the
- 53 member's annuity provided above, shall be equal to one and
- 54 seven-eighths percent (1-7/8%) of the average compensation for
- 55 each year of state service up to and including twenty-five (25)
- 56 years of membership service, and two and one-fourth percent
- 57 (2-1/4%) of the average compensation for each year of state
- 58 service exceeding twenty-five (25) years of membership service.
- 59 However, after the board of trustees has begun implementing the
- 60 changes in the computation of the retirement allowance as provided
- 61 in subsection (5) of this section, the employer's annuity shall be
- 62 equal to:

63	(i) One and seven-eighths percent $(1-7/8\%)$ of the
64	average compensation for each year of membership service up to and
65	including the number of years specified in Column A of the table
66	in subsection $(5)$ of this section for the latest phase that has
67	been implemented, and
68	(ii) Two percent (2%) of the average compensation
69	for each year of membership service exceeding the number of years
70	specified in Column A of the table in subsection (5) of this
71	section for the latest phase that has been implemented up to and
72	including twenty-five (25) years, and
73	(iii) The percentage of the average compensation
74	specified in Column B of the table in subsection (5) of this
75	<pre>section for the latest phase that has been implemented for each</pre>
76	year of membership service exceeding twenty-five (25) years.
77	(c) A prior service annuity equal to one and
78	seven-eighths percent (1-7/8%) of the average compensation for
79	each year of state service up to and including twenty-five (25)
80	years of prior service, and two and one-fourth percent $(2-1/4\%)$ of
81	the average compensation for each year of state service exceeding
82	twenty-five (25) years of prior service for which the member is
83	allowed credit. However, after the board of trustees has begun
84	implementing the changes in the computation of the retirement
85	allowance as provided in subsection $\underline{(5)}$ of this section, the prior
86	service annuity shall be equal to:
87	(i) One and seven-eighths percent $(1-7/8\%)$ of the
88	average compensation for each year of prior service up to and
89	including the number of years specified in Column A of the table
90	in subsection $(5)$ of this section for the latest phase that has
91	been implemented, and
92	(ii) Two percent (2%) of the average compensation
93	for each year of prior service exceeding the number of years

specified in Column A of the table in subsection  $\underline{\mbox{(5)}}$  of this

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95 section for the latest phase that has been implemented up to and

- 96 including twenty-five (25) years, and
- 97 (iii) The percentage of the average compensation
- 98 specified in Column B of the table in subsection (5) of this
- 99 section for the latest phase that has been implemented for each
- 100 year of prior service exceeding twenty-five (25) years.
- 101 (d) Any retired member or beneficiary thereof who was
- 102 eligible to receive a retirement allowance before July 1, 1991,
- 103 and who is still receiving a retirement allowance on July 1, 1992,
- 104 shall receive an increase in the annual retirement allowance of
- 105 the retired member equal to one-eighth of one percent (1/8 of 1%)
- 106 of the average compensation for each year of state service in
- 107 excess of twenty-five (25) years of membership service up to and
- 108 including thirty (30) years. The maximum increase shall be
- 109 five-eighths of one percent (5/8 of 1%). In no case shall a
- 110 member who has been retired prior to July 1, 1987, receive less
- 111 than Ten Dollars (\$10.00) per month for each year of creditable
- 112 service and proportionately for each quarter year thereof.
- 113 Persons retired on or after July 1, 1987, shall receive at least
- 114 Ten Dollars (\$10.00) per month for each year of service and
- 115 proportionately for each quarter year thereof reduced for the
- 116 option selected. However, such Ten Dollars (\$10.00) minimum per
- 117 month for each year of creditable service shall not apply to a
- 118 retirement allowance computed under Section 25-11-114 based on a
- 119 percentage of the member's average compensation.
- (e) The board shall recalculate the retirement
- 121 allowance of any member or the beneficiary of such a member, if
- 122 the member or beneficiary is eligible to receive a retirement
- 123 allowance before July 1, 1999, by using the criteria in paragraphs
- 124 (b) and (c) of \* \* \* subsection (5) of this section that provides
- 125 for two and one-fourth percent (2-1/4%) of the average
- 126 compensation for each year of service exceeding twenty-five (25)
- 127 years.

128	(f) Any member	er upon withdrawal from se	ervice upon or
129	after attaining the age of sixty (60) years who has completed at		
130	least four (4) years of creditable service, or any member upon		
131	withdrawal from service regardless of age who has completed at		
132	least twenty-five (25) years of creditable service, shall be		
133	entitled to receive a retirement allowance computed in accordance		
134	with the formula set forth in this section. Such retirement		
135	allowance otherwise paya	able may be converted into	a retirement
136	allowance of equivalent actuarial value in such an amount that,		
137	with the member's benefit	it under Title II of the f	ederal Social
138	Security Act, the member	will receive, so far as	possible,
139	approximately the same a	amount annually before and	l after the
140	earliest age at which the member becomes eligible to receive a		
141	social security benefit		
142	(5) Beginning on $(5)$	July 1, 2000, the board of	trustees shall
143	implement changes in the	e computation of the amoun	it of the annual
144	retirement allowance, wh	nich changes shall be impl	emented in phases
145	as set forth in the tab	le in this subsection. Th	e board of
146	trustees shall implement	the phases systematicall	y upon July 1
147	after the board's actuar	ry certifies that implemen	itation of a phase
148	will not cause the unfur	nded accrued actuarial lia	bility
149	amortization period for	the retirement system to	exceed twenty-two
150	(22) years. The board of	of trustees shall have the	e exclusive
151	authority to set the ass	sumptions that are used in	the actuarial
152	evaluation in accordance with Section 25-11-119(9). The board of		). The board of
153	trustees shall recalculate the retirement allowance of any retire		ce of any retired
154	member or beneficiary of such a member as each phase is		ase is
155	implemented.		
156	RETIRE	MENT ALLOWANCE COMPUTATION	1
157	<u>-</u>	IMPLEMENTATION TABLE	
158		(A)	(B)
159	PHASE	2% FOR YEARS	PERCENTAGE
160		ABOVE THIS	FOR YEARS
	G D No 2052 *CCO1	/D02*	

S. B. No. 2052 \*SS01/R92\* 05/SS01/R92 PAGE 5

161		NUMBER AND	ABOVE 25
162		≤25 YEARS	YEARS
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164	Phase 1	20 years	2.250%
165	Phase 2	15 years	2.250%
166	Phase 3	10 years	2.250%
167	Phase 4	5 years	2.250%
168	Phase 5	0 years	2.250%
169	Phase 6	0 years	2.375%
170	Phase 7	0 years	2.500%

171 Column A shows the years to which two percent (2%) is
172 applicable in computing the retirement allowance, which are all
173 the years of service exceeding the number specified in Column A
174 for the phase that has been implemented up to and including
175 twenty-five (25) years.

176 Column B shows the percentage that is applicable to the
177 number of years of service exceeding twenty-five (25) years in
178 computing the retirement allowance.

179 (6) No member, except members excluded by the Age
180 Discrimination in Employment Act Amendments of 1986 (Public Law
181 99-592), under either Article 1 or Article 3 in state service
182 shall be required to retire because of age.

183 <u>(7)</u> No payment on account of any benefit granted under the provisions of this section shall become effective or begin to accrue until January 1, 1953.

(8) (a) A retiree or beneficiary may, on a form prescribed by and filed with the retirement system, irrevocably waive all or a portion of any benefits from the retirement system to which the retiree or beneficiary is entitled. Such waiver shall be binding on the heirs and assigns of any retiree or beneficiary and the same must agree to forever hold harmless the Public Employees' Retirement System of Mississippi from any claim to such waived retirement benefits.

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194	(b) Any waiver pursuant to this subsection shall apply
195	only to the person executing the waiver. A beneficiary shall be
196	entitled to benefits according to the option selected by the
197	member at the time of retirement. However, a beneficiary may, at
198	the option of the beneficiary, execute a waiver of benefits
199	pursuant to this subsection.
200	(c) The retirement system shall retain in the annuity
201	reserve account amounts that are not used to pay benefits because

- 202 of a waiver executed under this subsection.

  203 (d) The board of trustees may provide rules and
- 204 regulations for the administration of waivers under this 205 subsection.
- 206 **SECTION 2.** This act shall take effect and be in force from 207 and after July 1, 2005.