

By: Representative Fleming

To: Rules

## HOUSE CONCURRENT RESOLUTION NO. 4

1 A CONCURRENT RESOLUTION ENDORSING THE GLOBAL SULLIVAN  
2 PRINCIPLES OF CORPORATE SOCIAL RESPONSIBILITY AND ENCOURAGING  
3 COMPANIES, LARGE AND SMALL, DOMESTIC AND INTERNATIONAL, TO ADOPT  
4 THESE PRINCIPLES.

5 WHEREAS, the late Reverend Leon H. Sullivan, Founder and  
6 former Chairman of the Opportunities Industrialization Centers of  
7 America, initiated the Sullivan Principles in 1977; and

8 WHEREAS, the Sullivan Principles have been recognized as one  
9 of the most effective efforts to end discrimination in the  
10 workforce of South Africa; and

11 WHEREAS, on November 2, 1999, at the United Nations, Reverend  
12 Sullivan, under the auspices of Secretary General Kofi Annan,  
13 introduced the Global Sullivan Principles of Corporate Social  
14 Responsibility; and

15 WHEREAS, the Global Sullivan Principles of Corporate Social  
16 Responsibility encourages companies, large and small, domestic and  
17 international, to respect the law and apply the principles with  
18 integrity and consistent with the legitimate role of business; and

19 WHEREAS, the Legislature of the State of Mississippi commends  
20 Reverend Sullivan posthumously for his contribution to protecting  
21 and strengthening human rights and dignity in the United States  
22 and around the world, and unanimously approves in concept the  
23 Global Sullivan Principles of Corporate Social Responsibility as  
24 follows:

25 Express our support for universal human rights and,  
26 particularly, those of our employees, the communities within which  
27 we operate, and parties with whom we do business;

28 Promote equal opportunity for our employees at all levels of  
29 the company with respect to issues such as color, age, race,  
30 gender, ethnicity or religious beliefs, and operate without  
31 unacceptable worker treatment such as the exploitation of  
32 children, physical punishment, female abuse, involuntary servitude  
33 or other forms of abuse;

34 Respect our employees' voluntary freedom of association;

35 Compensate our employees to enable them to meet at least  
36 their basic needs and provide them the opportunity to improve  
37 their skill and capability in order to raise their social economic  
38 opportunities;

39 Provide a safe and healthy workplace; protect human rights,  
40 health and the environment; and promote sustainable development;

41 Promote fair competition including respect for intellectual  
42 and other property rights, and not offer, pay or accept bribes;

43 Work with governments and communities in which we do business  
44 to improve the quality of life in training and opportunities for  
45 workers from disadvantaged backgrounds;

46 Promote the application of these principles by those with  
47 whom we do business; and

48 WHEREAS, the application of these principles will help lead  
49 to greater tolerance and understanding and advance the culture of  
50 peace:

51 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF  
52 REPRESENTATIVES OF THE STATE OF MISSISSIPPI, THE SENATE CONCURRING  
53 THEREIN, That we do hereby endorse the Global Sullivan Principles  
54 of Corporate Social Responsibility.