

By: Senator(s) Robertson

To: Insurance;
Appropriations

SENATE BILL NO. 2902

1 AN ACT TO AMEND SECTION 25-15-9, MISSISSIPPI CODE OF 1972, TO
2 ALLOW ANY SCHOOL DISTRICT, COMMUNITY/JUNIOR COLLEGE DISTRICT OR
3 PUBLIC LIBRARY UNTIL OCTOBER 1, 2004, TO CHOOSE A CERTAIN POLICY
4 OR POLICIES OF GROUP LIFE INSURANCE WITH AN INSURANCE COMPANY
5 APPROVED BY THE STATE AND SCHOOL EMPLOYEES HEALTH INSURANCE
6 MANAGEMENT BOARD IN LIEU OF PARTICIPATION IN THE STATE AND SCHOOL
7 LIFE INSURANCE PLAN; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 SECTION 1. Section 25-15-9, Mississippi Code of 1972, is
10 amended as follows:

11 [Through June 30 of the year in which Section 25-11-143
12 becomes effective as provided in subsection (1) of Section
13 25-11-143, this section shall read as follows:]

14 25-15-9. (1) (a) The board shall design a plan of health
15 insurance for state employees which provides benefits for
16 semiprivate rooms in addition to other incidental coverages which
17 the board deems necessary. The amount of the coverages shall be
18 in such reasonable amount as may be determined by the board to be
19 adequate, after due consideration of current health costs in
20 Mississippi. The plan shall also include major medical benefits
21 in such amounts as the board shall determine. The board is also
22 authorized to accept bids for such alternate coverage and optional
23 benefits as the board shall deem proper. Any contract for
24 alternative coverage and optional benefits shall be awarded by the
25 board after it has carefully studied and evaluated the bids and
26 selected the best and most cost-effective bid. The board may
27 reject all such bids; however, the board shall notify all bidders
28 of the rejection and shall actively solicit new bids if all bids
29 are rejected. The board may employ or contract for such

30 consulting or actuarial services as may be necessary to formulate
31 the plan, and to assist the board in the preparation of
32 specifications and in the process of advertising for the bids for
33 the plan. Such contracts shall be solicited and entered into in
34 accordance with Section 25-15-5. The board shall keep a record of
35 all persons, agents and corporations who contract with or assist
36 the board in preparing and developing the plan. The board in a
37 timely manner shall provide copies of this record to the members
38 of the advisory council created in this section and those
39 legislators, or their designees, who may attend meetings of the
40 advisory council. The board shall provide copies of this record
41 in the solicitation of bids for the administration or servicing of
42 the self-insured program. Each person, agent or corporation
43 which, during the previous fiscal year, has assisted in the
44 development of the plan or employed or compensated any person who
45 assisted in the development of the plan, and which bids on the
46 administration or servicing of the plan, shall submit to the board
47 a statement accompanying the bid explaining in detail its
48 participation with the development of the plan. This statement
49 shall include the amount of compensation paid by the bidder to any
50 such employee during the previous fiscal year. The board shall
51 make all such information available to the members of the advisory
52 council and those legislators, or their designees, who may attend
53 meetings of the advisory council before any action is taken by the
54 board on the bids submitted. The failure of any bidder to fully
55 and accurately comply with this paragraph shall result in the
56 rejection of any bid submitted by that bidder or the cancellation
57 of any contract executed when the failure is discovered after the
58 acceptance of that bid. The board is authorized to promulgate
59 rules and regulations to implement the provisions of this
60 subsection.

61 The board shall develop plans for the insurance plan
62 authorized by this section in accordance with the provisions of
63 Section 25-15-5.

64 Any corporation, association, company or individual that
65 contracts with the board for the third-party claims administration
66 of the self-insured plan shall prepare and keep on file an
67 explanation of benefits for each claim processed. The explanation
68 of benefits shall contain such information relative to each
69 processed claim which the board deems necessary, and, at a
70 minimum, each explanation shall provide the claimant's name, claim
71 number, provider number, provider name, service dates, type of
72 services, amount of charges, amount allowed to the claimant and
73 reason codes. The information contained in the explanation of
74 benefits shall be available for inspection upon request by the
75 board. The board shall have access to all claims information
76 utilized in the issuance of payments to employees and providers.

77 (b) There is created an advisory council to advise the
78 board in the formulation of the State and School Employees Health
79 Insurance Plan. The council shall be composed of the State
80 Insurance Commissioner or his designee, an employee-representative
81 of the institutions of higher learning appointed by the board of
82 trustees thereof, an employee-representative of the Department of
83 Transportation appointed by the director thereof, an
84 employee-representative of the State Tax Commission appointed by
85 the Commissioner of Revenue, an employee-representative of the
86 Mississippi Department of Health appointed by the State Health
87 Officer, an employee-representative of the Mississippi Department
88 of Corrections appointed by the Commissioner of Corrections, and
89 an employee-representative of the Department of Human Services
90 appointed by the Executive Director of Human Services, two (2)
91 certificated public school administrators appointed by the State
92 Board of Education, two (2) certificated classroom teachers
93 appointed by the State Board of Education, a noncertificated

94 school employee appointed by the State Board of Education and a
95 community/junior college employee appointed by the State Board for
96 Community and Junior Colleges.

97 The Lieutenant Governor may designate the Secretary of the
98 Senate, the Chairman of the Senate Appropriations Committee, the
99 Chairman of the Senate Education Committee and the Chairman of the
100 Senate Insurance Committee, and the Speaker of the House of
101 Representatives may designate the Clerk of the House, the Chairman
102 of the House Appropriations Committee, the Chairman of the House
103 Education Committee and the Chairman of the House Insurance
104 Committee, to attend any meeting of the State and School Employees
105 Insurance Advisory Council. The appointing authorities may
106 designate an alternate member from their respective houses to
107 serve when the regular designee is unable to attend such meetings
108 of the council. Such designees shall have no jurisdiction or vote
109 on any matter within the jurisdiction of the council. For
110 attending meetings of the council, such legislators shall receive
111 per diem and expenses which shall be paid from the contingent
112 expense funds of their respective houses in the same amounts as
113 provided for committee meetings when the Legislature is not in
114 session; however, no per diem and expenses for attending meetings
115 of the council will be paid while the Legislature is in session.
116 No per diem and expenses will be paid except for attending
117 meetings of the council without prior approval of the proper
118 committee in their respective houses.

119 (c) No change in the terms of the State and School
120 Employees Health Insurance Plan may be made effective unless the
121 board, or its designee, has provided notice to the State and
122 School Employees Health Insurance Advisory Council and has called
123 a meeting of the council at least fifteen (15) days before the
124 effective date of such change. In the event that the State and
125 School Employees Health Insurance Advisory Council does not meet
126 to advise the board on the proposed changes, the changes to the

127 plan shall become effective at such time as the board has informed
128 the council that the changes shall become effective.

129 (d) **Medical benefits for retired employees and**
130 **dependents under age sixty-five (65) years and not eligible for**
131 **Medicare benefits.** The same health insurance coverage as for all
132 other active employees and their dependents shall be available to
133 retired employees and all dependents under age sixty-five (65)
134 years who are not eligible for Medicare benefits, the level of
135 benefits to be the same level as for all other active
136 participants. This section will apply to those employees who
137 retire due to one hundred percent (100%) medical disability as
138 well as those employees electing early retirement.

139 (e) **Medical benefits for retired employees and**
140 **dependents over age sixty-five (65) years or otherwise eligible**
141 **for Medicare benefits.** The health insurance coverage available to
142 retired employees over age sixty-five (65) years or otherwise
143 eligible for Medicare benefits, and all dependents over age
144 sixty-five (65) years or otherwise eligible for Medicare benefits,
145 shall be the major medical coverage with the lifetime maximum of
146 One Million Dollars (\$1,000,000.00). Benefits shall be reduced by
147 Medicare benefits as though such Medicare benefits were the base
148 plan.

149 All covered individuals shall be assumed to have full
150 Medicare coverage, Parts A and B; and any Medicare payments under
151 both Parts A and B shall be computed to reduce benefits payable
152 under this plan.

153 (2) Nonduplication of benefits--reduction of benefits by
154 Title XIX benefits: When benefits would be payable under more
155 than one (1) group plan, benefits under those plans will be
156 coordinated to the extent that the total benefits under all plans
157 will not exceed the total expenses incurred.

158 Benefits for hospital or surgical or medical benefits shall
159 be reduced by any similar benefits payable in accordance with

160 Title XIX of the Social Security Act or under any amendments
161 thereto, or any implementing legislation.

162 Benefits for hospital or surgical or medical benefits shall
163 be reduced by any similar benefits payable by workers'
164 compensation.

165 (3) (a) Schedule of life insurance benefits--group term:
166 The amount of term life insurance for each active employee of a
167 department, agency or institution of the state government shall
168 not be in excess of One Hundred Thousand Dollars (\$100,000.00), or
169 twice the amount of the employee's annual wage to the next highest
170 One Thousand Dollars (\$1,000.00), whichever may be less, but in no
171 case less than Thirty Thousand Dollars (\$30,000.00), with a like
172 amount for accidental death and dismemberment on a
173 twenty-four-hour basis. The plan will further contain a premium
174 waiver provision if a covered employee becomes totally and
175 permanently disabled prior to age sixty-five (65) years.
176 Employees retiring after June 30, 1999, shall be eligible to
177 continue life insurance coverage in an amount of Five Thousand
178 Dollars (\$5,000.00), Ten Thousand Dollars (\$10,000.00) or Twenty
179 Thousand Dollars (\$20,000.00) into retirement.

180 (b) Effective October 1, 1999, schedule of life
181 insurance benefits--group term: The amount of term life insurance
182 for each active employee of any school district, community/junior
183 college, public library or university-based program authorized
184 under Section 37-23-31 for deaf, aphasic and emotionally disturbed
185 children or any regular nonstudent bus driver shall not be in
186 excess of One Hundred Thousand Dollars (\$100,000.00), or twice the
187 amount of the employee's annual wage to the next highest One
188 Thousand Dollars (\$1,000.00), whichever may be less, but in no
189 case less than Thirty Thousand Dollars (\$30,000.00), with a like
190 amount for accidental death and dismemberment on a
191 twenty-four-hour basis. The plan will further contain a premium
192 waiver provision if a covered employee of any school district,

193 community/junior college, public library or university-based
194 program authorized under Section 37-23-31 for deaf, aphasic and
195 emotionally disturbed children or any regular nonstudent bus
196 driver becomes totally and permanently disabled prior to age
197 sixty-five (65) years. Employees of any school district,
198 community/junior college, public library or university-based
199 program authorized under Section 37-23-31 for deaf, aphasic and
200 emotionally disturbed children or any regular nonstudent bus
201 driver retiring after September 30, 1999, shall be eligible to
202 continue life insurance coverage in an amount of Five Thousand
203 Dollars (\$5,000.00), Ten Thousand Dollars (\$10,000.00) or Twenty
204 Thousand Dollars (\$20,000.00) into retirement.

205 (4) Any eligible employee who on March 1, 1971, was
206 participating in a group life insurance program which has
207 provisions different from those included herein and for which the
208 State of Mississippi was paying a part of the premium may, at his
209 discretion, continue to participate in such plan. Such employee
210 shall pay in full all additional costs, if any, above the minimum
211 program established by this article. Under no circumstances shall
212 any individual who begins employment with the state after March 1,
213 1971, be eligible for the provisions of this paragraph.

214 (5) The board may offer medical savings accounts as defined
215 in Section 71-9-3 as a plan option.

216 (6) Any premium differentials, differences in coverages,
217 discounts determined by risk or by any other factors shall be
218 uniformly applied to all active employees participating in the
219 insurance plan. It is the intent of the Legislature that the
220 state contribution to the plan be the same for each employee
221 throughout the state.

222 (7) On October 1, 1999, any school district,
223 community/junior college district or public library may elect to
224 remain with an existing policy or policies of group life insurance
225 with an insurance company approved by the State and School

226 Employees Health Insurance Management Board, in lieu of
227 participation in the State and School Life Insurance Plan. On or
228 after July 1, 2004, until October 1, 2004, any school district,
229 community/junior college district or public library may elect to
230 choose a policy or policies of group life insurance existing on
231 October 1, 1999, with an insurance company approved by the State
232 and School Employees Health Insurance Management Board in lieu of
233 participation in the State and School Life Insurance Plan. The
234 state's contribution of up to fifty percent (50%) of the active
235 employee's premium under the State and School Life Insurance Plan
236 may be applied toward the cost of coverage for full-time employees
237 participating in the approved life insurance company group plan.
238 For purposes of this subsection (7), "life insurance company group
239 plan" means a plan administered or sold by a private insurance
240 company. After October 1, 1999, the board may assess charges in
241 addition to the existing State and School Life Insurance Plan
242 rates to such employees as a condition of enrollment in the State
243 and School Life Insurance Plan. In order for any life insurance
244 company group plan * * * to be approved by the State and School
245 Employees Health Insurance Management Board under this subsection
246 (7), it shall meet the following criteria:

247 (a) The insurance company offering the group life
248 insurance plan shall be rated "A-" or better by A.M. Best state
249 insurance rating service and be licensed as an admitted carrier in
250 the State of Mississippi by the Mississippi Department of
251 Insurance.

252 (b) The insurance company group life insurance plan
253 shall provide the same life insurance, accidental death and
254 dismemberment insurance and waiver of premium benefits as provided
255 in the State and School Life Insurance Plan.

256 (c) The insurance company group life insurance plan
257 shall be fully insured, and no form of self-funding life insurance
258 by such company shall be approved.

259 (d) The insurance company group life insurance plan
260 shall have one (1) composite rate per One Thousand Dollars
261 (\$1,000.00) of coverage for active employees regardless of age and
262 one (1) composite rate per One Thousand Dollars (\$1,000.00) of
263 coverage for all retirees regardless of age or type of retiree.

264 (e) The insurance company and its group life insurance
265 plan shall comply with any administrative requirements of the
266 State and School Employees Health Insurance Management Board. In
267 the event any insurance company providing group life insurance
268 benefits to employees under this subsection (7) fails to comply
269 with any requirements specified herein or any administrative
270 requirements of the board, the state shall discontinue providing
271 funding for the cost of such insurance.

272 **[From and after July 1 of the year in which Section 25-11-143**
273 **becomes effective as provided in subsection (1) of Section**
274 **25-11-143, this section shall read as follows:]**

275 25-15-9. (1) (a) The board shall design a plan of health
276 insurance for state employees that provides benefits for
277 semiprivate rooms in addition to other incidental coverages that
278 the board deems necessary. The amount of the coverages shall be
279 in such reasonable amount as may be determined by the board to be
280 adequate, after due consideration of current health costs in
281 Mississippi. The plan shall also include major medical benefits
282 in such amounts as the board shall determine. The board is also
283 authorized to accept bids for such alternate coverage and optional
284 benefits as the board deems proper. Any contract for alternative
285 coverage and optional benefits shall be awarded by the board after
286 it has carefully studied and evaluated the bids and selected the
287 best and most cost-effective bid. The board may reject all such
288 bids; however, the board shall notify all bidders of the rejection
289 and shall actively solicit new bids if all bids are rejected. The
290 board may employ or contract for such consulting or actuarial
291 services as may be necessary to formulate the plan, and to assist

292 the board in the preparation of specifications and in the process
293 of advertising for the bids for the plan. Those contracts shall
294 be solicited and entered into in accordance with Section 25-15-5.
295 The board shall keep a record of all persons, agents and
296 corporations who contract with or assist the board in preparing
297 and developing the plan. The board in a timely manner shall
298 provide copies of this record to the members of the advisory
299 council created in this section and those legislators, or their
300 designees, who may attend meetings of the advisory council. The
301 board shall provide copies of this record in the solicitation of
302 bids for the administration or servicing of the self-insured
303 program. Each person, agent or corporation that, during the
304 previous fiscal year, has assisted in the development of the plan
305 or employed or compensated any person who assisted in the
306 development of the plan, and that bids on the administration or
307 servicing of the plan, shall submit to the board a statement
308 accompanying the bid explaining in detail its participation with
309 the development of the plan. This statement shall include the
310 amount of compensation paid by the bidder to any such employee
311 during the previous fiscal year. The board shall make all such
312 information available to the members of the advisory council and
313 those legislators, or their designees, who may attend meetings of
314 the advisory council before any action is taken by the board on
315 the bids submitted. The failure of any bidder to fully and
316 accurately comply with this paragraph shall result in the
317 rejection of any bid submitted by that bidder or the cancellation
318 of any contract executed when the failure is discovered after the
319 acceptance of that bid. The board is authorized to promulgate
320 rules and regulations to implement the provisions of this
321 subsection.

322 The board shall develop plans for the insurance plan
323 authorized by this section in accordance with the provisions of
324 Section 25-15-5.

325 Any corporation, association, company or individual that
326 contracts with the board for the third-party claims administration
327 of the self-insured plan shall prepare and keep on file an
328 explanation of benefits for each claim processed. The explanation
329 of benefits shall contain such information relative to each
330 processed claim which the board deems necessary, and, at a
331 minimum, each explanation shall provide the claimant's name, claim
332 number, provider number, provider name, service dates, type of
333 services, amount of charges, amount allowed to the claimant and
334 reason codes. The information contained in the explanation of
335 benefits shall be available for inspection upon request by the
336 board. The board shall have access to all claims information
337 utilized in the issuance of payments to employees and providers.

338 (b) There is created an advisory council to advise the
339 board in the formulation of the State and School Employees Health
340 Insurance Plan. The council shall be composed of the State
341 Insurance Commissioner or his designee, an employee-representative
342 of the state institutions of higher learning appointed by the
343 board of trustees thereof, an employee-representative of the
344 Mississippi Department of Transportation appointed by the director
345 thereof, an employee-representative of the State Tax Commission
346 appointed by the Commissioner of Revenue, an
347 employee-representative of the State Department of Health
348 appointed by the State Health Officer, an employee-representative
349 of the Mississippi Department of Corrections appointed by the
350 Commissioner of Corrections, and an employee-representative of the
351 Mississippi Department of Human Services appointed by the
352 Executive Director of Human Services, two (2) certificated public
353 school administrators appointed by the State Board of Education,
354 two (2) certificated classroom teachers appointed by the State
355 Board of Education, a noncertificated school employee appointed by
356 the State Board of Education and a community/junior college

357 employee appointed by the State Board for Community and Junior
358 Colleges.

359 The Lieutenant Governor may designate the Secretary of the
360 Senate, the Chairman of the Senate Appropriations Committee, the
361 Chairman of the Senate Education Committee and the Chairman of the
362 Senate Insurance Committee, and the Speaker of the House of
363 Representatives may designate the Clerk of the House, the Chairman
364 of the House Appropriations Committee, the Chairman of the House
365 Education Committee and the Chairman of the House Insurance
366 Committee, to attend any meeting of the State and School Employees
367 Insurance Advisory Council. The appointing authorities may
368 designate an alternate member from their respective houses to
369 serve when the regular designee is unable to attend such meetings
370 of the council. Those designees shall have no jurisdiction or
371 vote on any matter within the jurisdiction of the council. For
372 attending meetings of the council, those legislators shall receive
373 per diem and expenses, which shall be paid from the contingent
374 expense funds of their respective houses in the same amounts as
375 provided for committee meetings when the Legislature is not in
376 session; however, no per diem and expenses for attending meetings
377 of the council will be paid while the Legislature is in session.
378 No per diem and expenses will be paid except for attending
379 meetings of the council without prior approval of the proper
380 committee in their respective houses.

381 (c) No change in the terms of the State and School
382 Employees Health Insurance Plan may be made effective unless the
383 board, or its designee, has provided notice to the State and
384 School Employees Health Insurance Advisory Council and has called
385 a meeting of the council at least fifteen (15) days before the
386 effective date of the change. If the State and School Employees
387 Health Insurance Advisory Council does not meet to advise the
388 board on the proposed changes, the changes to the plan will become

389 effective at such time as the board has informed the council that
390 the changes will become effective.

391 (2) Nonduplication of benefits--reduction of benefits by
392 Title XIX benefits: When benefits would be payable under more
393 than one (1) group plan, benefits under those plans will be
394 coordinated to the extent that the total benefits under all plans
395 will not exceed the total expenses incurred.

396 Benefits for hospital or surgical or medical benefits shall
397 be reduced by any similar benefits payable in accordance with
398 Title XIX of the Social Security Act or under any amendments
399 thereto, or any implementing legislation.

400 Benefits for hospital or surgical or medical benefits shall
401 be reduced by any similar benefits payable by workers'
402 compensation.

403 (3) (a) Schedule of life insurance benefits--group term:
404 The amount of term life insurance for each active employee of a
405 department, agency or institution of the state government shall
406 not be in excess of One Hundred Thousand Dollars (\$100,000.00), or
407 twice the amount of the employee's annual wage to the next highest
408 One Thousand Dollars (\$1,000.00), whichever may be less, but in no
409 case less than Thirty Thousand Dollars (\$30,000.00), with a like
410 amount for accidental death and dismemberment on a
411 twenty-four-hour basis.

412 (b) Effective October 1, 1999, schedule of life
413 insurance benefits--group term: The amount of term life insurance
414 for each active employee of any school district, community/junior
415 college, public library, university-based program authorized under
416 Section 37-23-31 for deaf, aphasic and emotionally disturbed
417 children, or any regular nonstudent bus driver shall not be in
418 excess of One Hundred Thousand Dollars (\$100,000.00), or twice the
419 amount of the employee's annual wage to the next highest One
420 Thousand Dollars (\$1,000.00), whichever may be less, but in no
421 case less than Thirty Thousand Dollars (\$30,000.00), with a like

422 amount for accidental death and dismemberment on a
423 twenty-four-hour basis. The plan will further contain a premium
424 waiver provision if a covered employee of any school district,
425 community/junior college, public library, university-based program
426 authorized under Section 37-23-31 for deaf, aphasic and
427 emotionally disturbed children, or any regular nonstudent bus
428 driver becomes totally and permanently disabled before age
429 sixty-five (65) years.

430 (4) Any eligible employee who on March 1, 1971, was
431 participating in a group life insurance program that has
432 provisions different from those included in this section and for
433 which the State of Mississippi was paying a part of the premium
434 may, at his discretion, continue to participate in that plan. The
435 employee shall pay in full all additional costs, if any, above the
436 minimum program established by this article. Under no
437 circumstances shall any individual who begins employment with the
438 state after March 1, 1971, be eligible for the provisions of this
439 paragraph.

440 (5) The board may offer medical savings accounts as defined
441 in Section 71-9-3 as a plan option.

442 (6) Any premium differentials, differences in coverages,
443 discounts determined by risk or by any other factors shall be
444 uniformly applied to all active employees participating in the
445 insurance plan. It is the intent of the Legislature that the
446 state contribution to the plan be the same for each employee
447 throughout the state.

448 (7) On October 1, 1999, any school district,
449 community/junior college district or public library may elect to
450 remain with an existing policy or policies of group life insurance
451 with an insurance company approved by the State and School
452 Employees Health Insurance Management Board, in lieu of
453 participation in the State and School Life Insurance Plan. On or
454 after July 1, 2004, until October 1, 2004, any school district,

455 community/junior college district or public library may elect to
456 choose a policy or policies of group life insurance existing on
457 October 1, 1999, with an insurance company approved by the State
458 and School Employees Health Insurance Management Board in lieu of
459 participation in the State and School Life Insurance Plan. The
460 state's contribution of up to fifty percent (50%) of the active
461 employee's premium under the State and School Life Insurance Plan
462 may be applied toward the cost of coverage for full-time employees
463 participating in the approved life insurance company group plan.
464 For purposes of this subsection (7), "life insurance company group
465 plan" means a plan administered or sold by a private insurance
466 company. After October 1, 1999, the board may assess charges in
467 addition to the existing State and School Life Insurance Plan
468 rates to those employees as a condition of enrollment in the State
469 and School Life Insurance Plan. In order for any life insurance
470 company group plan * * * to be approved by the State and School
471 Employees Health Insurance Management Board under this subsection
472 (7), it shall meet the following criteria:

473 (a) The insurance company offering the group life
474 insurance plan shall be rated "A-" or better by A.M. Best state
475 insurance rating service and be licensed as an admitted carrier in
476 the State of Mississippi by the Mississippi Department of
477 Insurance.

478 (b) The insurance company group life insurance plan
479 shall provide the same life insurance, accidental death and
480 dismemberment insurance and waiver of premium benefits as provided
481 in the State and School Life Insurance Plan.

482 (c) The insurance company group life insurance plan
483 shall be fully insured, and no form of self-funding life insurance
484 by such company shall be approved.

485 (d) The insurance company group life insurance plan
486 shall have one (1) composite rate per One Thousand Dollars
487 (\$1,000.00) of coverage for active employees regardless of age.

488 (e) The insurance company and its group life insurance
489 plan shall comply with any administrative requirements of the
490 State and School Employees Health Insurance Management Board. If
491 any insurance company providing group life insurance benefits to
492 employees under this subsection (7) fails to comply with any
493 requirements specified in this subsection or any administrative
494 requirements of the board, the state shall discontinue providing
495 funding for the cost of that insurance.

496 **SECTION 2.** This act shall take effect and be in force from
497 and after July 1, 2004.