

By: Representative Capps

To: Appropriations

HOUSE BILL NO. 1292

1 AN ACT TO AMEND SECTION 2, CHAPTER 43, LAWS OF 2002, TO
2 TRANSFER FUNDS IN THE FISCAL YEAR 2003 APPROPRIATION TO THE PUBLIC
3 EMPLOYEES' RETIREMENT SYSTEM FROM ONE CATEGORY TO ANOTHER; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 2, Chapter 43, Laws of 2002, is amended
7 as follows:

8 Section 2. Of the funds appropriated under the provisions of
9 Section 1, not more than the amounts set forth below shall be
10 expended for the respective major objects or purposes of
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14	Salaries, Wages and Fringe Benefits.. \$	<u>5,755,743.00</u>
15	Travel and Subsistence.....	65,000.00
16	Contractual Services.....	<u>2,989,580.00</u>
17	Commodities.....	349,121.00

18 Capital Outlay:

19	Other Than Equipment.....	0.00
20	Equipment.....	325,000.00
21	Subsidies, Loans and Grants.....	<u>0.00</u>
22	Total..... \$	9,484,444.00

23 AUTHORIZED POSITIONS:

24	Permanent: Full Time.....	144
25	Part Time.....	0
26	Time-Limited: Full Time.....	0
27	Part Time.....	0



28 Funds are provided herein to adjust the Variable Compensation
29 Plan to ensure that all full-time employees receive a pay increase
30 equal to fifty percent (50%) of the realignment component of the
31 Variable Compensation Plan or Six Hundred Dollars (\$600.00),
32 whichever is greater, beginning on January 1, 2003.

33 With the funds herein appropriated, it is the intention of
34 the Legislature that it shall be the agency's responsibility to
35 make certain that funds required to be appropriated for "Personal
36 Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003
37 funds appropriated for that purpose, unless programs, positions or
38 pay increases are added to the agency's budget by the Mississippi
39 Legislature. Based on data provided by the Legislative Budget
40 Office, the State Personnel Board shall, on July 1, 2002, publish
41 separate annual projection reports, based on July 1, 2002, data,
42 for the period of July 1, 2002, through December 31, 2002, and
43 January 1, 2003, through June 30, 2003, that project the annual
44 cost to fully fund all appropriated positions in compliance with
45 the provisions of this act. It shall be the responsibility of the
46 agency head to ensure that no single personnel action increases
47 this projected cost and/or the Fiscal Year 2003 appropriation for
48 "Personal Services," as annualized on a semiannual basis in
49 accordance with the provisions of this act. If, at the end of any
50 calendar month, the State Personnel Board determines that the
51 agency has taken action(s) which would cause the agency to exceed
52 this projected annual cost or the Fiscal Year 2003 "Personal
53 Services" appropriated level, when annualized in compliance with
54 the provisions of this act, then only those actions which reduce
55 the projected annual cost and/or the appropriation requirement
56 will be processed by the State Personnel Board until such time as
57 the requirements of this provision are met.

58 Any transfers or escalations shall be made in accordance with
59 the terms, conditions and procedures established by law.



60 No general funds authorized to be expended herein shall be
61 used to replace federal funds and/or other special funds which are
62 being used for salaries authorized under the provisions of this
63 act and which are withdrawn and no longer available.

64 **SECTION 2** This act shall take effect and be in force from
65 and after its passage.

