

By: Representative Davis

To: Fees and Salaries of  
Public Officers;  
Appropriations

HOUSE BILL NO. 376

1 AN ACT TO INCREASE THE ANNUAL SALARIES OF THE FACULTY OF THE  
2 STATE INSTITUTIONS OF HIGHER LEARNING BY FOUR PERCENT PER YEAR FOR  
3 THREE YEARS, BEGINNING JANUARY 1, 2005; TO DIRECT THE  
4 APPROPRIATION OF FUNDS NECESSARY TO PROVIDE THE SALARY INCREASES;  
5 AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** (1) The governing authority of each state  
8 institution of higher learning shall increase the annual salary of  
9 each member of the faculty of that institution, effective January  
10 1, 2005, by an amount equal to four percent (4%) of the faculty  
11 member's salary in effect on December 31, 2004.

12 (2) The governing authority of each state institution of  
13 higher learning shall increase the annual salary of each member of  
14 the faculty of that institution, effective January 1, 2006, by an  
15 amount equal to four percent (4%) of the faculty member's salary  
16 in effect on December 31, 2005.

17 (3) The governing authority of each state institution of  
18 higher learning shall increase the annual salary of each member of  
19 the faculty of that institution, effective January 1, 2007, by an  
20 amount equal to four percent (4%) of the faculty member's salary  
21 in effect on December 31, 2006.

22 **SECTION 2.** During Fiscal Years 2005, 2006 and 2007, the  
23 Legislature shall appropriate to the Board of Trustees of State  
24 Institutions of Higher Learning those funds necessary to provide  
25 for the increases in faculty salaries provided for in this act out  
26 of any money in the State General Fund not otherwise appropriated.

27 **SECTION 3.** This act shall take effect and be in force from  
28 and after July 1, 2003.

