

By: Senator(s) Gordon, Thames, Dearing,
Gollott, Little, White (5th)

To: Appropriations

SENATE BILL NO. 3129
(As Sent to Governor)

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE
2 EXPENSES OF THE STATE PERSONNEL BOARD FOR FISCAL YEAR 2003.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

4 SECTION 1. The following sum, or so much thereof as may be
5 necessary, is hereby appropriated out of any money in the State
6 Treasury to the credit of the State Personnel Board for the
7 support and maintenance of the State Personnel Board for the
8 fiscal year beginning July 1, 2002, and ending June 30, 2003.....
9 \$ 5,218,860.00.

10 SECTION 2. Of the funds appropriated under the provisions of
11 Section 1, not more than the amounts set forth below shall be
12 expended for the respective major objects or purposes of
13 expenditure:

14 MAJOR OBJECTS OF EXPENDITURE:

15	Personal Services:	
16	Salaries, Wages and Fringe Benefits..	\$ 3,340,860.00
17	Travel and Subsistence.....	33,000.00
18	Contractual Services.....	1,650,000.00
19	Commodities.....	125,000.00
20	Capital Outlay:	
21	Other Than Equipment.....	0.00
22	Equipment.....	70,000.00
23	Subsidies, Loans and Grants.....	<u>0.00</u>
24	Total.....	\$ 5,218,860.00

25 AUTHORIZED POSITIONS:

26	Permanent:		
	Full Time.....	66	
27	Part Time.....	2	



28 Time-Limited: Full Time..... 0
29 Part Time..... 0

30 Funds are provided herein to adjust the Variable Compensation
31 Plan to ensure that all full-time employees receive a pay increase
32 equal to fifty percent (50%) of the realignment component of the
33 Variable Compensation Plan or Six Hundred Dollars (\$600.00),
34 whichever is greater, beginning on January 1, 2003.

35 With the funds herein appropriated, it is the intention of
36 the Legislature that it shall be the agency's responsibility to
37 make certain that funds required to be appropriated for "Personal
38 Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003
39 funds appropriated for that purpose, unless programs, positions or
40 pay increases are added to the agency's budget by the Mississippi
41 Legislature. Based on data provided by the Legislative Budget
42 Office, the State Personnel Board shall, on July 1, 2002, publish
43 separate annual projection reports, based on July 1, 2002 data,
44 for the period of July 1, 2002 through December 31, 2002, and
45 January 1, 2003 through June 30, 2003, that project the annual
46 cost to fully fund all appropriated positions in compliance with
47 the provisions of this act. It shall be the responsibility of the
48 agency head to ensure that no single personnel action increases
49 this projected cost and/or the Fiscal Year 2003 appropriation for
50 "Personal Services," as annualized on a semi-annual basis in
51 accordance with the provisions of this act. If, at the end of any
52 calendar month, the State Personnel Board determines that the
53 agency has taken action(s) which would cause the agency to exceed
54 this projected annual cost or the Fiscal Year 2003 "Personal
55 Services" appropriated level, when annualized in compliance with
56 the provisions of this act, then only those actions which reduce
57 the projected annual cost and/or the appropriation requirement
58 will be processed by the State Personnel Board until such time as
59 the requirements of this provision are met.



60 Any transfers or escalations shall be made in accordance with
61 the terms, conditions, and procedures established by law.

62 No general funds authorized to be expended herein shall be
63 used to replace federal funds and/or other special funds which are
64 being used for salaries authorized under the provisions of this
65 act and which are withdrawn and no longer available.

66 **SECTION 3.** The following sum, or so much thereof as may be
67 necessary, is hereby appropriated out of any money in the State
68 Treasury to the credit of the State Personnel Board Training Fund
69 account, for the purpose of defraying the expenses of the State
70 Personnel Board Training Seminars for the fiscal year beginning
71 July 1, 2002, and ending June 30, 2003..... \$ 553,893.00.

72 It is the intention of the Legislature that the State
73 Personnel Board Training Fund shall have the authority, should
74 additional funds become available, to escalate and expend those
75 funds in accordance with the rules and regulations of the
76 Department of Finance and Administration, in a manner consistent
77 with the escalation of federal funds.

78 The funds authorized under the provisions of this section
79 shall be held separate and apart from all other funds in the State
80 Treasury to the credit of the State Personnel Board.

81 **SECTION 4.** Of the funds appropriated under the provisions of
82 Section 3, not more than the amounts set forth below shall be
83 expended for the respective major objects or purposes of
84 expenditure:

85 MAJOR OBJECTS OF EXPENDITURE:

86 Personal Services:

87 Salaries, Wages and Fringe Benefits.. \$	0.00
88 Travel and Subsistence.....	12,000.00
89 Contractual Services.....	495,100.00
90 Commodities.....	46,793.00

91 Capital Outlay:

92 Other Than Equipment.....	0.00
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93	Equipment.....	0.00
94	Subsidies, Loans and Grants.....	<u>0.00</u>
95	Total..... \$	553,893.00

96 **SECTION 5.** It is the intention of the Legislature that the
97 State Personnel Board shall have the authority to escalate and
98 expend funds received from state agencies for reimbursement of
99 costs associated with the hiring of court reporters used in the
100 Employee Appeals Process. Such funds shall be received and
101 expended under the rules and regulations of the Department of
102 Finance and Administration in a manner consistent with the
103 escalation of federal funds.

104 **SECTION 6.** The money herein appropriated shall be paid by
105 the State Treasurer out of any money in the State Treasury to the
106 credit of the proper fund or funds as set forth in this act, upon
107 warrants issued by the State Fiscal Officer, and the State Fiscal
108 Officer shall issue his warrants upon requisitions signed by the
109 proper person, officer or officers in the manner provided by law.

110 **SECTION 7.** This act shall take effect and be in force from
111 and after July 1, 2002.

