By: Senator(s) White (29th)

To: Judiciary

SENATE BILL NO. 2008

1	AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO
2	PROVIDE THAT A PERSON CONVICTED OF CHILD ABUSE OR CHILD SEXUAL
3	ABUSE IS INELIGIBLE TO BE LICENSED AS A TEACHER AND TO MANDATE
4	THAT THE STATE DEPARTMENT OF EDUCATION REVOKE AN EXISTING LICENSE
5	OR REFUSE TO ISSUE A LICENSE UPON APPLICATION BY SUCH PERSON; AND
6	FOR RELATED PURPOSES.

- 7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 8 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
- 9 amended as follows:
- 10 37-3-2. (1) There is established within the State
- 11 Department of Education the Commission on Teacher and
- 12 Administrator Education, Certification and Licensure and
- 13 Development. It shall be the purpose and duty of the commission
- 14 to make recommendations to the State Board of Education regarding
- 15 standards for the certification and licensure and continuing
- 16 professional development of those who teach or perform tasks of an
- 17 educational nature in the public schools of Mississippi.
- 18 (2) The commission shall be composed of fifteen (15)
- 19 qualified members. The membership of the commission shall be
- 20 composed of the following members to be appointed, three (3) from
- 21 each congressional district: four (4) classroom teachers; three
- 22 (3) school administrators; one (1) representative of schools of
- 23 education of institutions of higher learning located within the
- 24 state to be recommended by the Board of Trustees of State
- 25 Institutions of Higher Learning; one (1) representative from the
- 26 schools of education of independent institutions of higher
- 27 learning to be recommended by the Board of the Mississippi
- 28 Association of Independent Colleges; one (1) representative from
- 29 public community and junior colleges located within the state to

- 30 be recommended by the State Board for Community and Junior
- 31 Colleges; one (1) local school board member; and four (4) lay
- 32 persons. All appointments shall be made by the State Board of
- 33 Education after consultation with the State Superintendent of
- 34 Public Education. The first appointments by the State Board of
- 35 Education shall be made as follows: five (5) members shall be
- 36 appointed for a term of one (1) year; five (5) members shall be
- 37 appointed for a term of two (2) years; and five (5) members shall
- 38 be appointed for a term of three (3) years. Thereafter, all
- 39 members shall be appointed for a term of four (4) years.
- 40 (3) The State Board of Education when making appointments
- 41 shall designate a chairman. The commission shall meet at least
- 42 once every two (2) months or more often if needed. Members of the
- 43 commission shall be compensated at a rate of per diem as
- 44 authorized by Section 25-3-69 and be reimbursed for actual and
- 45 necessary expenses as authorized by Section 25-3-41.
- 46 (4) An appropriate staff member of the State Department of
- 47 Education shall be designated and assigned by the State
- 48 Superintendent of Public Education to serve as executive secretary
- 49 and coordinator for the commission. No less than two (2) other
- 50 appropriate staff members of the State Department of Education
- 51 shall be designated and assigned by the State Superintendent of
- 52 Public Education to serve on the staff of the commission.
- 53 (5) It shall be the duty of the commission to:
- 54 (a) Set standards and criteria, subject to the approval
- of the State Board of Education, for all educator preparation
- 56 programs in the state;
- 57 (b) Recommend to the State Board of Education each year
- 58 approval or disapproval of each educator preparation program in
- 59 the state;
- (c) Establish, subject to the approval of the State
- 61 Board of Education, standards for initial teacher certification
- 62 and licensure in all fields;

- (d) Establish, subject to the approval of the State
- 64 Board of Education, standards for the renewal of teacher licenses
- 65 in all fields;
- (e) Review and evaluate objective measures of teacher
- 67 performance, such as test scores, which may form part of the
- 68 licensure process, and to make recommendations for their use;
- (f) Review all existing requirements for certification
- 70 and licensure;
- 71 (g) Consult with groups whose work may be affected by
- 72 the commission's decisions;
- 73 (h) Prepare reports from time to time on current
- 74 practices and issues in the general area of teacher education and
- 75 certification and licensure;
- 76 (i) Hold hearings concerning standards for teachers'
- 77 and administrators' education and certification and licensure with
- 78 approval of the State Board of Education;
- 79 (j) Hire expert consultants with approval of the State
- 80 Board of Education;
- 81 (k) Set up ad hoc committees to advise on specific
- 82 areas; and
- 83 (1) Perform such other functions as may fall within
- 84 their general charge and which may be delegated to them by the
- 85 State Board of Education.
- 86 (6) (a) Standard License Approved Program Route. An
- 87 educator entering the school system of Mississippi for the first
- 88 time and meeting all requirements as established by the State
- 89 Board of Education shall be granted a standard five-year license.
- 90 Persons who possess two (2) years of classroom experience as an
- 91 assistant teacher or who have taught for one (1) year in an
- 92 accredited public or private school shall be allowed to fulfill
- 93 student teaching requirements under the supervision of a qualified
- 94 participating teacher approved by an accredited college of
- 95 education. The local school district in which the assistant

teacher is employed shall compensate such assistant teachers at 96 the required salary level during the period of time such 97 individual is completing student teaching requirements. 98 99 Applicants for a standard license shall submit to the department: 100 An application on a department form; 101 An official transcript of completion of a teacher education program or a bachelor of science degree with 102 103 child development emphasis from a program accredited by the American Association of Family and Consumer Sciences (AAFCS) 104 approved by the department or a nationally accredited program, 105 106 subject to the following: Licensure to teach in Mississippi prekindergarten through kindergarten classrooms shall require 107 108 completion of a teacher education program or a bachelor of science degree with child development emphasis from a program accredited 109 by the American Association of Family and Consumer Sciences 110 (AAFCS). Licensure to teach in Mississippi kindergarten, for 111 those applicants who have completed a teacher education program, 112 113 and in Grade 1 through Grade 4 shall require the completion of an interdisciplinary program of studies. Licenses for Grades 4 114 115 through 8 shall require the completion of an interdisciplinary program of studies with two (2) or more areas of concentration. 116 117 Licensure to teach in Mississippi Grades 7 through 12 shall require a major in an academic field other than education, or a 118 combination of disciplines other than education. Students 119 120 preparing to teach a subject shall complete a major in the respective subject discipline. All applicants for standard 121 122 licensure shall demonstrate that such person's college preparation in those fields was in accordance with the standards set forth by 123 the National Council for Accreditation of Teacher Education 124 125 (NCATE) or the National Association of State Directors of Teacher Education and Certification (NASDTEC) or, for those applicants who 126 127 have a bachelor of science degree with child development emphasis, the American Association of Family and Consumer Sciences (AAFCS); 128

130	satisfactory completion of nationally administered examinations of
131	achievement, such as the Educational Testing Service's teacher
132	testing examinations; and
133	(iv) Any other document required by the State
134	Board of Education.
135	(b) Standard License - Alternate Teaching Route.
136	Applicants for a Standard License - Alternate Teaching Route shall
137	submit to the department:
138	(i) An application on a department form;
139	(ii) An official transcript evidencing a
140	bachelor's degree from an accredited institution of higher
141	learning;
142	(iii) A copy of test scores evidencing
143	satisfactory completion of an examination of achievement specified
144	by the commission and approved by the State Board of Education;
145	(iv) An official transcript evidencing appropriate
146	credit hours or a copy of test scores evidencing successful
147	completion of tests as required by the State Board of Education;
148	and
149	(v) Any other document required by the State Board
150	of Education.
151	A Standard License - Approved Program Route and a Standard
152	License - Alternate Teaching Route shall be issued for a five-year
153	period, and may be renewed. Recognizing teaching as a profession,
154	a hiring preference shall be granted to persons holding a Standard
155	License - Approved Program Route or Standard License - Alternate
156	Teaching Route over persons holding any other license.
157	(c) Special License - Expert Citizen. In order to
158	allow a school district to offer specialized or technical courses,
159	the State Department of Education, in accordance with rules and
160	regulations established by the State Board of Education, may grant

a one-year expert citizen-teacher license to local business or

(iii) A copy of test scores evidencing

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- other professional personnel to teach in a public school or 162 nonpublic school accredited or approved by the state. Such person 163 may begin teaching upon his employment by the local school board 164 165 and licensure by the Mississippi Department of Education. 166 board shall adopt rules and regulations to administer the expert citizen-teacher license. A special license - expert citizen may 167 be renewed in accordance with the established rules and 168 regulations of the State Department of Education. 169
- (d) Special License Nonrenewable. The State Board of
 Education is authorized to establish rules and regulations to
 allow those educators not meeting requirements in subsection
 (6)(a), (b) or (c) to be licensed for a period of not more than
 three (3) years, except by special approval of the State Board of
 Education.
- Nonlicensed Teaching Personnel. A nonlicensed 176 (e) person may teach for a maximum of three (3) periods per teaching 177 day in a public school or a nonpublic school accredited/approved 178 179 by the state. Such person shall submit to the department a transcript or record of his education and experience which 180 181 substantiates his preparation for the subject to be taught and 182 shall meet other qualifications specified by the commission and approved by the State Board of Education. In no case shall any 183 local school board hire nonlicensed personnel as authorized under 184 this paragraph in excess of five percent (5%) of the total number 185 186 of licensed personnel in any single school.
- (f) In the event any school district meets Level 4 or 5
 accreditation standards, the State Board of Education, in its
 discretion, may exempt such school district from any restrictions
 in paragraph (e) relating to the employment of nonlicensed
 teaching personnel.

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- 195 Mississippi. There will be four (4) categories of administrator
- 196 licensure with exceptions only through special approval of the
- 197 State Board of Education.
- 198 (a) Administrator License Nonpracticing. Those
- 199 educators holding administrative endorsement but have no
- 200 administrative experience or not serving in an administrative
- 201 position on January 15, 1997.
- 202 (b) Administrator License Entry Level. Those
- 203 educators holding administrative endorsement and having met the
- 204 department's qualifications to be eligible for employment in a
- 205 Mississippi school district. Administrator license entry level
- 206 shall be issued for a five-year period and shall be nonrenewable.
- 207 (c) Standard Administrator License Career Level. An
- 208 administrator who has met all the requirements of the department
- 209 for standard administrator licensure.
- 210 (d) Administrator License Alternate Route. The board
- 211 may establish an alternate route for licensing administrative
- 212 personnel. Such alternate route for administrative licensure
- 213 shall be available for persons holding, but not limited to, a
- 214 master of business administration degree, a master of public
- 215 administration degree or a master of public planning and policy
- 216 degree from an accredited college or university, with five (5)
- 217 years of administrative or supervisory experience. Successful
- 218 completion of the requirements of alternate route licensure for
- 219 administrators shall qualify the person for a standard
- 220 administrator license.
- Beginning with the 1997-1998 school year, individuals seeking
- 222 school administrator licensure under paragraph (b), (c) or (d)
- 223 shall successfully complete a training program and an assessment
- 224 process prescribed by the State Board of Education. Applicants
- 225 seeking school administrator licensure prior to June 30, 1997, and
- 226 completing all requirements for provisional or standard
- 227 administrator certification and who have never practiced, shall be

- exempt from taking the Mississippi Assessment Battery Phase I. 228 Applicants seeking school administrator licensure during the 229 period beginning July 1, 1997, through June 30, 1998, shall 230 231 participate in the Mississippi Assessment Battery, and upon 232 request of the applicant, the department shall reimburse the applicant for the cost of the assessment process required. After 233 June 30, 1998, all applicants for school administrator licensure 234 shall meet all requirements prescribed by the department under 235 paragraph (b), (c) or (d), and the cost of the assessment process 236 required shall be paid by the applicant. 237
- 238 (8) **Reciprocity.** (a) The department shall grant a standard license to any individual who possesses a valid standard license from another state and has a minimum of two (2) years of full-time teaching or administrator experience.
- 242 The department shall grant a nonrenewable special license to any individual who possesses a credential which is less 243 than a standard license or certification from another state, or 244 245 who possesses a standard license from another state but has less than two (2) years of full-time teaching or administration 246 247 experience. Such special license shall be valid for the current school year plus one (1) additional school year to expire on June 248 249 30 of the second year, not to exceed a total period of twenty-four (24) months, during which time the applicant shall be required to 250 complete the requirements for a standard license in Mississippi. 251
- 252 Renewal and Reinstatement of Licenses. The State Board of Education is authorized to establish rules and regulations for 253 the renewal and reinstatement of educator and administrator 254 255 licenses. Effective May 15, 1997, the valid standard license held 256 by an educator shall be extended five (5) years beyond the expiration date of the license in order to afford the educator 257 adequate time to fulfill new renewal requirements established 258 259 pursuant to this subsection. An educator completing a master of 260 education, educational specialist or doctor of education degree in

261 May 1997 for the purpose of upgrading the educator's license to a

262 higher class shall be given this extension of five (5) years plus

263 five (5) additional years for completion of a higher degree.

264 (10) All controversies involving the issuance, revocation,

265 suspension or any change whatsoever in the licensure of an

266 educator required to hold a license shall be initially heard in a

267 hearing de novo, by the commission or by a subcommittee

268 established by the commission and composed of commission members

269 for the purpose of holding hearings. Any complaint seeking the

270 denial of issuance, revocation or suspension of a license shall be

271 by sworn affidavit filed with the Commission of Teacher and

272 Administrator Education, Certification and Licensure and

Development. The decision thereon by the commission or its

274 subcommittee shall be final, unless the aggrieved party shall

275 appeal to the State Board of Education, within ten (10) days, of

276 the decision of the committee or its subcommittee. An appeal to

277 the State Board of Education shall be on the record previously

278 made before the commission or its subcommittee unless otherwise

provided by rules and regulations adopted by the board. The State

280 Board of Education in its authority may reverse, or remand with

instructions, the decision of the committee or its subcommittee.

282 The decision of the State Board of Education shall be final.

283 (11) The State Board of Education, acting through the

commission, may deny an application for any teacher or

285 administrator license for one or more of the following:

286 (a) Lack of qualifications which are prescribed by law

287 or regulations adopted by the State Board of Education;

288 (b) The applicant has a physical, emotional or mental

289 disability that renders the applicant unfit to perform the duties

290 authorized by the license, as certified by a licensed psychologist

291 or psychiatrist;

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292 (c) The applicant is actively addicted to or actively

293 dependent on alcohol or other habit-forming drugs or is a habitual

- 294 user of narcotics, barbiturates, amphetamines, hallucinogens, or
- 295 other drugs having similar effect, at the time of application for
- 296 a license;
- 297 (d) Revocation of an applicant's certificate or license
- 298 by another state;
- (e) Fraud or deceit committed by the applicant in
- 300 securing or attempting to secure such certification and license;
- 301 (f) Failing or refusing to furnish reasonable evidence
- 302 of identification;
- 303 (g) The applicant has been convicted, has pled guilty
- 304 or entered a plea of nolo contendere to a felony, as defined by
- 305 federal or state law; or
- 306 (h) The applicant has been convicted, has pled guilty
- 307 or entered a plea of nolo contendere to a sex offense as defined
- 308 by federal or state law.
- 309 (12) The State Board of Education, acting on the
- 310 recommendation of the commission, may revoke or suspend any
- 311 teacher or administrator license for specified periods of time for
- 312 one or more of the following:
- 313 (a) Breach of contract or abandonment of employment may
- 314 result in the suspension of the license for one (1) school year as
- 315 provided in Section 37-9-57;
- 316 (b) Obtaining a license by fraudulent means shall
- 317 result in immediate suspension and continued suspension for one
- 318 (1) year after correction is made;
- 319 (c) Suspension or revocation of a certificate or
- 320 license by another state shall result in immediate suspension or
- 321 revocation and shall continue until records in the prior state
- 322 have been cleared;
- 323 (d) The license holder has been convicted, has pled
- 324 guilty or entered a plea of nolo contendere to a felony, as
- 325 defined by federal or state law;



- (e) The license holder has been convicted, has pled guilty or entered a plea of nolo contendere to a sex offense, as defined by federal or state law; or
- 329 (f) The license holder knowingly and willfully
 330 committing any of the acts affecting validity of mandatory uniform
 331 test results as provided in Section 37-16-4(1).
- 332 (13) (a) Dismissal or suspension of a licensed employee by 333 a local school board pursuant to Section 37-9-59 may result in the 334 suspension or revocation of a license for a length of time which 335 shall be determined by the commission and based upon the severity 336 of the offense.
- 337 (b) Any offense committed or attempted in any other 338 state shall result in the same penalty as if committed or 339 attempted in this state.
- 340 (c) A person may voluntarily surrender a license. The
 341 surrender of such license may result in the commission
 342 recommending any of the above penalties without the necessity of a
 343 hearing. However, any such license which has voluntarily been
 344 surrendered by a licensed employee may be reinstated by a
 345 unanimous vote of all members of the commission.
- The State Board of Education, acting through the commission, 346 347 shall refuse to issue, refuse to renew, or automatically revoke a teacher's license to teach without the right to a hearing upon 348 receiving a certified copy of a conviction showing that the 349 350 teacher has been convicted of felonious child abuse or neglect, as defined in Section 97-5-39, Mississippi Code of 1972, or a sex 351 offense as defined in Section 45-33-23, Mississippi Code of 1972, 352 where the victim is under the age of eighteen (18), or under a 353 similar law of another state or the United States. The State 354 355 Board of Education, acting through the commission, shall send notice of this licensing action to the superintendent of the 356 357 school district in which the teacher is currently employed. A 358 person whose license to teach has been revoked, not issued, or not

renewed under this subsection may petition the board to reconsider 359 the licensing action if the person's conviction for child abuse or 360 sexual abuse is reversed by a final decision of the Mississippi 361 362 Court of Appeals or the Mississippi Supreme Court or if the person 363 has received a pardon for the offense. The petitioner shall attach a certified copy of the appellate court's final decision or 364 the pardon to the petition, and the board acting through the 365 commission shall schedule and hold a disciplinary hearing on the 366 367 matter unless the petitioner waives the right to a hearing. If the board finds that, notwithstanding the reversal of the criminal 368 369 conviction or the issuance of a pardon, the petitioner is disqualified from teaching, the board shall affirm its previous 370 licensing action. If the board finds that the petitioner is not 371 disqualified from teaching under this subsection, it shall reverse 372 its previous licensing action. 373 A person whose license has been suspended on any 374 (14)grounds except criminal grounds may petition for reinstatement of 375

(14) A person whose license has been suspended on any grounds except criminal grounds may petition for reinstatement of the license after one (1) year from the date of suspension, or after one-half (1/2) of the suspended time has lapsed, whichever is greater. A license suspended on the criminal grounds may be reinstated upon petition to the commission filed after expiration of the sentence and parole or probationary period imposed upon conviction. A revoked license may be reinstated upon satisfactory showing of evidence of rehabilitation. The commission shall require all who petition for reinstatement to furnish evidence satisfactory to the commission of good character, good mental, emotional and physical health and such other evidence as the commission may deem necessary to establish the petitioner's rehabilitation and fitness to perform the duties authorized by the license.

389 (15) Reporting procedures and hearing procedures for dealing
390 with infractions under this section shall be promulgated by the
391 commission, subject to the approval of the State Board of
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Education. The revocation or suspension of a license shall be 392 393 effected at the time indicated on the notice of suspension or The commission shall immediately notify the 394 revocation. 395 superintendent of the school district or school board where the 396 teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or 397 suspension and shall maintain records of action taken. 398 The State 399 Board of Education may reverse or remand with instructions any 400 decision of the commission regarding a petition for reinstatement of a license, and any such decision of the State Board of 401 402 Education shall be final.

An appeal from the action of the State Board of Education in denying an application, revoking or suspending a license or otherwise disciplining any person under the provisions of this section, shall be filed in the Chancery Court of the First Judicial District of Hinds County on the record made, including a verbatim transcript of the testimony at the hearing. The appeal shall be filed within thirty (30) days after notification of the action of the board is mailed or served and the proceedings in chancery court shall be conducted as other matters coming before the court. The appeal shall be perfected upon filing notice of the appeal and by the prepayment of all costs, including the cost of preparation of the record of the proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that if the action of the board be affirmed by the chancery court, the applicant or license holder shall pay the costs of the appeal and the action of the chancery court.

(17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.

424 (18) The granting of a license shall not be deemed a

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property right nor a guarantee of employment in any public school 425 district. A license is a privilege indicating minimal eligibility 426 for teaching in the public schools of Mississippi. 427 This section 428 shall in no way alter or abridge the authority of local school 429 districts to require greater qualifications or standards of 430 performance as a prerequisite of initial or continued employment in such districts. 431 (19)In addition to the reasons specified in subsections 432 (12) and (13) of this section, the board shall be authorized to 433 suspend the license of any licensee for being out of compliance 434 435 with an order for support, as defined in Section 93-11-153. procedure for suspension of a license for being out of compliance 436 437 with an order for support, and the procedure for the reissuance or reinstatement of a license suspended for that purpose, and the 438 payment of any fees for the reissuance or reinstatement of a 439 440 license suspended for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the 441 442 board in suspending a license when required by Section 93-11-157 or 93-11-163 are not actions from which an appeal may be taken 443 444 under this section. Any appeal of a license suspension that is required by Section 93-11-157 or 93-11-163 shall be taken in 445 446 accordance with the appeal procedure specified in Section 447 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified in this section. If there is any conflict 448 449 between any provision of Section 93-11-157 or 93-11-163 and any

452 **SECTION 2.** This act shall take effect and be in force from 453 and after July 1, 2002.

93-11-163, as the case may be, shall control.

provision of this chapter, the provisions of Section 93-11-157 or

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