

By: Representative McCoy

To: Appropriations

HOUSE BILL NO. 579

1 AN ACT TO REQUIRE THE SALARIES OF STATE EMPLOYEES WHO ARE
2 REQUIRED TO HOLD A TEACHER'S LICENSE AS A CONDITION OF EMPLOYMENT
3 TO BE ESTABLISHED ACCORDING TO THE SALARY SCALE PRESCRIBED FOR
4 TEACHERS IN THE PUBLIC SCHOOLS; AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** A state employee who is required to possess, as a
7 condition of employment, a teacher's license issued by the State
8 Board of Education under Section 37-3-2 must be paid an annual
9 salary according to the salary scale established for licensed
10 teachers in the public school districts under Section 37-19-7.
11 Notwithstanding the provisions of the variable compensation plan
12 administered by the State Personnel Board, the appointing
13 authority of the state agency for which the employee works shall
14 determine the employee's annual salary, with consideration given
15 to the type of license held by the employee and the employee's
16 number of years of experience, including experience as a classroom
17 teacher and in any position in state employment which requires a
18 teacher's license as a condition of employment. If the employee's
19 position requires the employee to work on a year round basis, the
20 appointing authority shall adjust the base salary to which the
21 employee is entitled under the salary scale to an amount that is
22 equivalent compensation for twelve (12) months of work. For the
23 purpose of calculating this equivalent salary, the base salaries
24 for teachers prescribed in Section 37-19-7 are assumed to be
25 compensation for a period of one hundred eighty-seven (187)
26 working days.

27 For purposes of this section, the term "state agency" means
28 an agency as defined in Section 25-9-107.



29 **SECTION 2.** This act shall take effect and be in force from
30 and after July 1, 2002.

