By: Furniss To: Finance

## SENATE BILL NO. 2253

1		AN A	CT	TO P	AMEND	SEC	CTION	25-11-	-109,	MISSI	SSIPPI	CODE	OF	1972	,
2	TO	AUTHOR	IZE	MEM	MBERS	OF	THE	PUBLIC	EMPL	OYEES'	RETIRE	EMENT	SYS	STEM	Т

- TO AUTHORIZE MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO RECEIVE CREDIT FOR SERVICE RENDERED WORKING AS A SCHOOL BUS DRIVER
- 4 FOR A HIGH SCHOOL WHILE A STUDENT UNDER CERTAIN CIRCUMSTANCES; AND
- 5 FOR RELATED PURPOSES.
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 7 SECTION 1. Section 25-11-109, Mississippi Code of 1972, is
- 8 amended as follows:[WAN1]
- 9 25-11-109. (1) Under such rules and regulations as the
- 10 board of trustees shall adopt, each person who becomes a member of
- 11 this retirement system, as provided in Section 25-11-105, on or
- 12 prior to July 1, 1953, or who becomes a member and contributes to
- 13 the system for a minimum period of four (4) years, shall receive
- 14 credit for all state service rendered before February 1, 1953. To
- 15 receive such credit, such member shall file a detailed statement
- 16 of all services as an employee rendered by him in the state
- 17 service before February 1, 1953. For any member who joined the
- 18 system after July 1, 1953, any creditable service for which the
- 19 member is not required to make contributions shall not be credited
- 20 to the member until the member has contributed to the system for a
- 21 minimum period of at least four (4) years.
- 22 (2) In the computation of membership service or prior

service under the provisions of this article, the total months of 23 24 accumulative service during any fiscal year shall be calculated in accordance with the schedule as follows: ten (10) or more months 25 26 of creditable service during any fiscal year shall constitute a year of creditable service; seven (7) months to nine (9) months 27 28 inclusive, three-quarters (3/4) of a year of creditable service; 29 four (4) months to six (6) months inclusive, one-half-year of creditable service; one (1) month to three (3) months inclusive, 30 31 one-quarter (1/4) of a year of creditable service. In no case shall credit be allowed for any period of absence without 32 compensation except for disability while in receipt of a 33 disability retirement allowance, nor shall less than fifteen (15) 34 35 days of service in any month, or service less than the equivalent 36 of one-half (1/2) of the normal working load for the position and 37 less than one-half (1/2) of the normal compensation for the 38 position in any month, constitute a month of creditable service, nor shall more than one (1) year of service be creditable for all 39 services rendered in any one (1) fiscal year; provided that for a 40 school employee, substantial completion of the legal school term 41 42 when and where the service was rendered shall constitute a year of 43 service credit for both prior service and membership service. Any state or local elected official shall be deemed a full-time 44 45 employee for the purpose of creditable service for prior service or membership service. However, an appointed or elected official 46 compensated on a per diem basis only shall not be allowed 47 creditable service for terms of office. 48 49 In the computation of any retirement allowance or any annuity 50 or benefits provided in this article, any fractional period of 51 service of less than one (1) year shall be taken into account and 52 a proportionate amount of such retirement allowance, annuity or benefit shall be granted for any such fractional period of 53

- 54 service.
- In the computation of unused leave for creditable service
- 56 authorized in Section 25-11-103, the following shall govern:
- 57 twenty-one (21) days of unused leave shall constitute one (1)
- 58 month of creditable service and in no case shall credit be allowed
- 59 for any period of unused leave of less than fifteen (15) days.
- 60 The number of months of unused leave shall determine the number of
- 61 quarters or years of creditable service in accordance with the
- 62 above schedule for membership and prior service. In order for the
- 63 member to receive creditable service for the number of days of
- 64 unused leave, the system must receive certification from the
- 65 governing authority.
- For the purpose of this subsection, for members of the system
- 67 who are elected officers and who retire on or after July 1, 1987,
- 68 the following shall govern:
- 69 (a) For service prior to July 1, 1984, the members
- 70 shall receive credit for leave (combined personal and major
- 71 medical) for service as an elected official prior to that date at
- 72 the rate of thirty (30) days per year.
- 73 (b) For service on and after July 1, 1984, the member
- 74 shall receive credit for personal and major medical leave
- 75 beginning July 1, 1984, at the rates authorized in Sections
- 76 25-3-93 and 25-3-95, computed as a full-time employee.
- 77 (3) Subject to the above restrictions and to such other
- 78 rules and regulations as the board may adopt, the board shall
- 79 verify, as soon as practicable after the filing of such statements
- 80 of service, the services therein claimed.
- 81 (4) Upon verification of the statement of prior service, the

- 82 board shall issue a prior service certificate certifying to each
- 83 member the length of prior service for which credit shall have
- 84 been allowed on the basis of his statement of service. So long as
- 85 membership continues, a prior service certificate shall be final
- 86 and conclusive for retirement purposes as to such service,
- 87 provided that any member may within five (5) years from the date
- 88 of issuance or modification of such certificate request the board
- 89 of trustees to modify or correct his prior service certificate.
- 90 Any modification or correction authorized shall only apply
- 91 prospectively.
- 92 When membership ceases, such prior service certificates shall
- 93 become void. Should the employee again become a member, he shall
- 94 enter the system as an employee not entitled to prior service
- 95 credit except as provided in Sections 25-11-105(I), 25-11-113 and
- 96 25-11-117.
- 97 (5) Creditable service at retirement, on which the
- 98 retirement allowance of a member shall be based, shall consist of
- 99 the membership service rendered by him since he last became a
- 100 member, and also, if he has a prior service certificate which is
- 101 in full force and effect, the amount of the service certified on
- 102 his prior service certificate.
- 103 (6) Anything in this article to the contrary
- 104 notwithstanding, any member who served on active duty in the Armed
- 105 Forces of the United States, or who served in maritime service
- 106 during periods of hostility in World War II, shall be entitled to
- 107 creditable service for his service on active duty in the armed
- 108 forces or in such maritime service, provided he entered state
- 109 service after his discharge from the armed forces or entered state

110 service after he completed such maritime service. The maximum period for such creditable service for all military service shall 111 not exceed four (4) years unless positive proof can be furnished 112 113 by such person that he was retained in the armed forces during 114 World War II or in maritime service during World War II by causes 115 beyond his control and without opportunity of discharge. The member shall furnish proof satisfactory to the board of trustees 116 of certification of military service or maritime service records 117 showing dates of entrance into active duty service and the date of 118 119 discharge. From and after July 1, 1993, no creditable service 120 shall be granted for any military service or maritime service to a 121 member who qualifies for a retirement allowance in another public 122 retirement system administered by the Board of Trustees of the 123 Public Employees' Retirement System based in whole or in part on 124 such military or maritime service. In no case shall the member receive creditable service if the member received a dishonorable 125 126 discharge from the Armed Forces of the United States.

- who has at least four (4) years of membership service credit shall be entitled to receive a maximum of five (5) years creditable service for service rendered in another state as a public employee of such other state, or a political subdivision, public education system or other governmental instrumentality thereof, or service rendered as a teacher in American overseas dependent schools conducted by the Armed Forces of the United States for children of citizens of the United States residing in areas outside the continental United States, provided that:
  - (a) The member shall furnish proof satisfactory to the

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138 board of trustees of certification of such services from the

139 state, public education system, political subdivision or

140 retirement system of the state where the services were performed

141 or the governing entity of the American overseas dependent school

142 where the services were performed; and

- 143 (b) The member is not receiving or will not be entitled
- 144 to receive from the public retirement system of the other state or
- 145 from any other retirement plan, including optional retirement
- 146 plans, sponsored by the employer, a retirement allowance including
- 147 such services; and
- 148 (c) The member shall pay to the retirement system on
- 149 the date he or she is eligible for credit for such out-of-state
- 150 service or at any time thereafter prior to date of retirement the
- 151 actuarial cost as determined by the actuary for each year of
- 152 out-of-state creditable service. The provisions of this
- 153 subsection are subject to the limitations of Section 415 of the
- 154 Internal Revenue Code and regulations promulgated thereunder.
- 155 (8) Any member of the Public Employees' Retirement System
- 156 who has at least four (4) years of membership service credit and
- 157 who receives, or has received, professional leave without
- 158 compensation for professional purposes directly related to the
- 159 employment in state service shall receive creditable service for
- 160 the period of professional leave without compensation provided:
- 161 (a) The professional leave is performed with a public
- 162 institution or public agency of this state, or another state or
- 163 federal agency;
- 164 (b) The employer approves the professional leave
- 165 showing the reason for granting the leave and makes a

- 166 determination that the professional leave will benefit the
- 167 employee and employer;
- 168 (c) Such professional leave shall not exceed two (2)
- 169 years during any ten-year period of state service;
- 170 (d) The employee shall serve the employer on a
- 171 full-time basis for a period of time equivalent to the
- 172 professional leave period granted immediately following the
- 173 termination of the leave period;
- (e) The contributing member shall pay to the retirement
- 175 system the actuarial cost as determined by the actuary for each
- 176 year of professional leave. The provisions of this subsection are
- 177 subject to the regulations of the Internal Revenue Code
- 178 limitations;
- 179 (f) Such other rules and regulations consistent
- 180 herewith as the board may adopt and in case of question, the board
- 181 shall have final power to decide the questions.
- 182 Any actively contributing member participating in the School
- 183 Administrator Sabbatical Program established in Section 37-9-77
- 184 shall qualify for continued participation under this subsection
- 185 (8).
- 186 (9) Any member of the Public Employees' Retirement System
- 187 who has at least four (4) years of credited membership service
- 188 shall be entitled to receive a maximum of ten (10) years
- 189 creditable service for:
- 190 (a) Any service rendered as an employee of any
- 191 political subdivision of this state, or any instrumentality
- 192 thereof, which does not participate in the Public Employees'
- 193 Retirement System; or

194 (b) Any service rendered as an employee of any

195 political subdivision of this state, or any instrumentality

196 thereof, which participates in the Public Employees' Retirement

- 197 System but did not elect retroactive coverage; or
- 198 (c) Any service rendered as an employee of any
- 199 political subdivision of this state, or any instrumentality
- 200 thereof, for which coverage of the employee's position was or is
- 201 excluded; provided that the member pays into the retirement system
- 202 the actuarial cost as determined by the actuary for each year, or
- 203 portion thereof, of such service. Payment for such service may be
- 204 made in increments of one-quarter-year of creditable service.
- 205 After a member has made full payment to the retirement system for
- 206 all or any part of such service, the member shall receive
- 207 creditable service for the period of such service for which full
- 208 payment has been made to the retirement system.
- 209 (10) From and after July 1, 2000, through October 1, 2000,
- 210 any member of the Public Employees' Retirement System shall be
- 211 <u>entitled to receive creditable service for service rendered</u>
- 212 working prior to 1970 as a school bus driver for a high school
- 213 while a student, provided that:
- 214 (a) The member furnishes proof satisfactory to the
- 215 board of trustees of certification of such service from the high
- 216 school; and
- (b) The member is not receiving or will not be entitled
- 218 to receive from any other retirement system or plan a retirement
- 219 allowance including such service.
- 220 SECTION 2. This act shall take effect and be in force from
- 221 and after July 1, 2000.