

By: Evans, Flaggs, Thornton, Coleman (29th), To: Labor; Appropriations  
Dedeaux, Fleming, Franks, Fredericks, Gibbs,  
Green, Holland, Middleton, Robinson (63rd),  
Scott (80th), Straughter, Thomas, Wallace,  
Watson, West

## HOUSE BILL NO. 980

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET  
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN  
3 THE DEPARTMENT; TO PROVIDE FOR THE STATEWIDE ELECTION OF THE  
4 COMMISSIONER OF LABOR; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE  
5 OF 1972, TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE  
6 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO  
7 THE OFFICE OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF  
8 LABOR; TO REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107,  
9 MISSISSIPPI CODE OF 1972, WHICH PROVIDE FOR MEETINGS AND  
10 COMPENSATION OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO  
11 AMEND SECTION 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE  
12 DEPARTMENT OF LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY  
13 STANDARDS AND ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI;  
14 TO AMEND SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972,  
15 TO EMPOWER THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO  
16 EMPOWER THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE  
17 CERTAIN FEDERAL AND STATE-FUNDED JOB TRAINING AND  
18 EMPLOYMENT-RELATED EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351,  
19 7-1-355, 7-1-357, 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE  
20 OF 1972, IN CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES  
21 OF THE OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING,  
22 THE OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE  
23 OFFICE OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO  
24 AMEND SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT  
25 THE POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS'  
26 COMPENSATION COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF  
27 WORKERS' COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO  
28 REPEAL SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI  
29 CODE OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES,  
30 EMPLOYEES AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO  
31 AMEND SECTION 25-3-31, MISSISSIPPI CODE OF 1972, TO SET THE ANNUAL  
32 SALARY OF THE COMMISSIONER OF LABOR; TO AMEND SECTION 25-3-33,  
33 MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED SALARIES; AND  
34 FOR RELATED PURPOSES.

35 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

36 SECTION 1. The following terms shall have the meanings  
37 ascribed herein, unless the context shall otherwise require:

38 (a) "Commissioner" means the Commissioner of Labor.

39 (b) "Department" means the Mississippi Department of  
40 Labor.

41 (c) "Director" means the administrative head of an  
42 office.

43 (d) "Office" means an administrative subdivision of the  
44 department.

45 SECTION 2. (1) There is created the Mississippi Department  
46 of Labor for the following purposes:

47 (a) To coordinate employer-employee services and  
48 relations;

49 (b) To establish and oversee an effective and efficient  
50 work force development system in Mississippi to enable residents  
51 to acquire skills necessary to maximize their economic  
52 self-sufficiency; and

53 (c) To provide Mississippi employers with the work  
54 force they need to effectively compete in the changing world  
55 economy.

56 (2) The department shall be composed of the following  
57 offices:

58 (a) The Office of Employment Security;

59 (b) The Office of Workplace Safety and Health;

60 (c) The Office of Job Development and Training;

61 (d) The Office of Industry Service and Industry  
62 Start-up Training;

63 (e) The Office of Employee Relations and Job  
64 Discrimination; and

65 (f) The Office of Disabled Employee Assistance; and

66 (g) The Office of Workers' Compensation.

67 SECTION 3. The Department of Labor shall provide the  
68 labor-management services authorized by law and by the rules,  
69 regulations and policies of the department to every individual  
70 determined to be eligible therefor, and in carrying out the  
71 purposes of this act, the department is authorized:

72 (a) To expend funds received either by appropriation or  
73 directly from federal or private sources;

74 (b) To cooperate with other departments, agencies and  
75 institutions, both public and private, in providing the services

76 authorized by this act to individuals, in studying the problems  
77 involved therein, and in establishing, developing and providing in  
78 conformity with the purposes of this act such programs, facilities  
79 and services as may be necessary or desirable;

80 (c) To enter into reciprocal agreements with other  
81 states to provide for the services authorized by this act to  
82 residents of the states concerned;

83 (d) To conduct research and compile statistics relating  
84 to the provision of services to or the need of services by  
85 individuals;

86 (e) To enter into contractual arrangements with the  
87 federal government and with other authorized public agencies or  
88 persons for performance of services related to labor-management;

89 (f) To take such action as may be necessary to enable  
90 the department to apply for, accept and receive for the state and  
91 its residents the full benefits available under any federal  
92 legislation or program having as its purpose the providing of,  
93 improvement of or extension of labor-management services.

94 SECTION 4. (1) The chief officer of the department shall be  
95 denominated the Commissioner of Labor who shall be elected at the  
96 general election as other state officers. His term of office  
97 shall be for four (4) years as that of other state officials. The  
98 commissioner shall receive a compensation to be fixed by law. The  
99 commissioner shall be responsible for the proper administration of  
100 the programs of labor-management relations provided under this act  
101 and shall be responsible for appointing directors of offices and  
102 any necessary supervisors, assistants and employees. The salary  
103 and compensation of such employees shall be subject to the rules  
104 and regulations adopted and promulgated by the State Personnel  
105 Board as created under Section 25-9-101 et seq.

106 (2) In carrying out his duties under this act, the  
107 Commissioner of Labor:

108 (a) Shall promulgate regulations governing personnel

109 standards, the protection of records and confidential information,  
110 the manner and form of filing applications, eligibility and  
111 investigation and determination therefor, for labor-management  
112 services, procedures for fair hearings and such other regulations  
113 as he finds necessary to carry out the purposes of this act and in  
114 conformity with federal law;

115 (b) Shall establish appropriate subordinate  
116 administrative units within the department;

117 (c) Shall prepare and submit to the Legislature annual  
118 reports of activities and expenditures and, before each regular  
119 session of the Legislature, coordinate budget requests required  
120 for carrying out this act and estimates of the amounts to be made  
121 available for this purpose from all sources;

122 (d) Shall be empowered to exercise executive and  
123 administrative supervision over all institutions, offices,  
124 programs and services now existing or hereafter acquired or  
125 created under the jurisdiction of the department;

126 (e) Shall make certification for disbursement, in  
127 accordance with regulations, of funds available for implementing  
128 the purposes of this act;

129 (f) Shall take such other action as he deems necessary  
130 or appropriate to effectuate the purposes of this act;

131 (g) May delegate to any officer or employee of the  
132 department such of his powers and duties as he finds necessary to  
133 effectuate the purposes of this act.

134 SECTION 5. Section 71-5-101, Mississippi Code of 1972, is  
135 amended as follows:

136 71-5-101. From and after the effective date of this act, the  
137 duties and powers of the Mississippi Employment Security  
138 Commission and all equipment, supplies, records and any funds  
139 appropriated by the Legislature to the Mississippi Employment  
140 Security Commission shall be transferred to the Office of  
141 Employment Security in the Mississippi Department of Labor created

142 in House Bill \_\_\_\_\_, 2000 Regular Session. From and after the  
143 effective date of this act, the Mississippi Employment Security  
144 Commission shall be abolished. Any reference in this chapter to  
145 "Mississippi Employment Security Commission" or "commission" means  
146 the Office of Employment Security within the Mississippi  
147 Department of Labor created in this act.

148 SECTION 6. Sections 71-5-103, 71-5-105 and 71-5-107,  
149 Mississippi Code of 1972, which provide for meetings and  
150 compensation of the Mississippi Employment Security Commission,  
151 are repealed.

152 SECTION 7. Section 71-1-1, Mississippi Code of 1972, is  
153 amended as follows:

154 71-1-1. (1) The Office of Workplace Safety and Health of  
155 the Department of Labor is authorized to establish an occupational  
156 health and safety program and is empowered:

157 (a) To employ such qualified personnel as staff to  
158 carry out the duties and responsibilities set forth herein;

159 (b) To develop and make available upon request to all  
160 employers of the state, including public employers, information,  
161 consultation and assistance related to safety and health laws,  
162 regulations, measures and standards; to participate and assist  
163 with training and educational programs, directed toward employee  
164 safety and disease prevention;

165 (c) To employ such personnel and procure such equipment  
166 as necessary to provide on-site consultive services related to  
167 assistance, information, education or training of employers and  
168 employees toward compliance with safety and health standards and  
169 toward the establishment of safety and health programs to prevent  
170 work-connected disabilities;

171 (d) To collect, compile and report statistics related  
172 to work-connected disabilities in Mississippi; such statistical  
173 work shall be performed in cooperation with other  
174 statistic-gathering agencies with the federal and state

175 governments. Such statistical reports as may be available shall  
176 be made known to employers and employees;

177 (e) To receive such federal or state grants and  
178 appropriations as available to further the education, training and  
179 assistance to the employers and employees of Mississippi in  
180 preventing work-connected disabilities;

181 (f) Nothing in this section shall be construed as  
182 authorizing the State Board of Health to administer or enforce in  
183 any way the Federal Occupational Safety and Health Act, known as  
184 OSHA.

185 (2) In addition to such other duties and powers as may be  
186 conferred by law, the Office of Workplace Safety and Health of the  
187 Department of Labor shall have the power, jurisdiction and  
188 authority:

189 (a) To superintend the enforcement of all labor laws in  
190 the State of Mississippi, the enforcement of which is not  
191 otherwise specifically provided for, and all rules and regulations  
192 made pursuant thereto;

193 (b) To make or cause to be made all necessary  
194 inspections to see that all laws and rules made pursuant thereto  
195 which the division has the duty, power and authority to enforce,  
196 are promptly and effectively carried out;

197 (c) To make investigations, collect and compile  
198 statistical information and report upon the conditions of labor  
199 generally and upon all matters relating to the enforcement and  
200 effect of the provisions of this section and of the rules issued  
201 thereunder;

202 (d) To make and promulgate such rules, or changes in  
203 rules, as it may deem advisable for the prevention of accidents or  
204 the prevention of industrial or occupational diseases in every  
205 employment or place of employment and such rules, or changes in  
206 rules, for the construction, repair and maintenance of places of  
207 employment, places of public assembly and public buildings as it

208 may deem advisable to render them safe. The division may appoint  
209 committees composed of employers, employees and experts to suggest  
210 rules or changes therein;

211 (e) To order such reasonable changes in the  
212 construction, maintenance and repair of places of employment as  
213 shall render them safe; and

214 (f) To require the performance of any act necessary for  
215 the protection of life, health and safety of employees.

216 SECTION 8. Section 71-1-25, Mississippi Code of 1972, is  
217 amended as follows:

218 71-1-25. (1) It shall be the duty of the Office of  
219 Workplace Safety and Health of the Department of Labor to inspect  
220 employers under its jurisdiction for compliance with the child  
221 labor provisions of the Mississippi Code of 1972.

222 (2) It shall be the duty of the Office of Workplace Safety  
223 and Health to visit, without notice of its intention to do so, all  
224 mills, canneries, workshops, factories, or manufacturing  
225 establishments employing child labor \* \* \* at least twice each  
226 year, or oftener if requested by the sheriff, and to promptly  
227 report to the sheriff any unsanitary condition of the premises,  
228 any child or children afflicted with infectious, contagious or  
229 communicable diseases, or whose physical condition renders such  
230 child or children incapacitated to perform the work required of  
231 them. The sheriff shall promptly remove such child or children  
232 from such mill, cannery, workshop, factory or manufacturing  
233 establishment, and order the premises put in sanitary condition.  
234 The judgment of the Office of Workplace Safety and Health as to  
235 the physical condition of the children and the sanitary condition  
236 of the premises shall be final and conclusive.

237 (3) Every employer shall furnish employment which shall be  
238 reasonably safe for the employees therein and shall furnish and  
239 use safety devices and safeguards and shall adopt and use methods  
240 and processes reasonably adequate to render such an employment and

241 place of employment safe and shall do every other thing reasonably  
242 necessary to protect the life, health, safety and welfare of such  
243 employees; provided that, as used in this chapter, the term "safe"  
244 or "safety" as applied to any employment or place of employment  
245 shall include conditions and methods of sanitation and hygiene  
246 reasonably necessary for the protection of the life, health,  
247 safety and welfare of employees.

248 (4) Every employer and every owner of a place of employment,  
249 place of public assembly or public building, now or hereafter  
250 constructed, shall so construct, repair and maintain the same as  
251 to render it reasonably safe.

252 SECTION 9. Section 71-1-27, Mississippi Code of 1972, is  
253 amended as follows:

254 71-1-27. Any officer, manager, or superintendent of any  
255 mill, cannery, workshop, factory or manufacturing establishment in  
256 which child labor is employed who shall fail or refuse to give  
257 true and correct information demanded of him by any officer who is  
258 directed under this chapter to inspect such mill, cannery,  
259 workshop, factory or manufacturing establishment, or who shall  
260 fail or refuse to obey any lawful order of the Office of Workplace  
261 Safety and Health or the sheriff of the county in which the mill,  
262 cannery, workshop, factory or manufacturing establishment is  
263 located for carrying out the purpose of this chapter, shall be  
264 guilty of a misdemeanor and, upon conviction, shall be fined not  
265 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars  
266 (\$100.00).

267 SECTION 10. The Office of Job Development and Training of  
268 the Mississippi Department of Labor shall administer and  
269 coordinate as necessary the following federally and state-funded  
270 employment, training and employment-related education programs:  
271 (a) training and employment-related education programs sponsored  
272 by the federal Job Training Partnership Act; (b) employment  
273 programs under the Wagner-Peyser Act; (c) employment, training and



274 education programs for welfare recipients funded by the federal  
275 JOBS and Basic Skills Training Program within the Family Support  
276 Act; and (d) the Comprehensive Employment and Training Act of  
277 1973.

278 SECTION 11. Section 7-1-351, Mississippi Code of 1972, is  
279 amended as follows:

280 7-1-351. The Office of Job Development and Training of the  
281 Department of Labor shall be the Division of Job Development and  
282 Training and shall retain all powers and duties granted by law to  
283 the Division of Job Development and Training and wherever the term  
284 "Division of Job Development and Training" shall appear in any law  
285 it shall mean the Department of Labor. The Commissioner of Labor  
286 may assign to appropriate divisions powers and duties as deemed  
287 appropriate to carry out the lawful functions of the department.

288 SECTION 12. Section 7-1-355, Mississippi Code of 1972, is  
289 amended as follows:

290 7-1-355. The Office of Job Development and Training,  
291 Department of Labor, is designated as the sole administrator of  
292 all programs for which the state is the prime sponsor under the  
293 Comprehensive Employment and Training Act of 1973, as amended (29  
294 USCA 801 et seq.), and the regulations promulgated thereunder, and  
295 is hereby authorized to take all necessary action to secure to  
296 this state the benefits of such legislation. Such office is  
297 empowered to receive and disburse funds for such programs which  
298 become available to it from any source.

299 SECTION 13. Section 7-1-357, Mississippi Code of 1972, is  
300 amended as follows:

301 7-1-357. The Office of Job Development and Training,  
302 Department of Labor, is authorized to cooperate with or enter into  
303 agreements with any agency, official, educational institution or  
304 political subdivision of this state, any agency or official of the  
305 government of the United States of America or any private person,  
306 firm, partnership or corporation in order to carry out the

307 provisions of Sections 7-1-351 through 7-1-371.

308 SECTION 14. Section 7-1-361, Mississippi Code of 1972, is  
309 amended as follows:

310 7-1-361. The Office of Job Development and Training,  
311 Department of Labor, is authorized to promulgate such rules and  
312 regulations as may be necessary to carry out the provisions of  
313 Sections 7-1-351 through 7-1-371.

314 SECTION 15. Section 7-1-363, Mississippi Code of 1972, is  
315 amended as follows:

316 7-1-363. To the maximum extent practicable, the Department  
317 of Labor shall contract with the Division of Vocational-Technical  
318 Education of the State Department of Education all programs  
319 embracing an institutional training component. Such programs  
320 shall be contracted to the Division of Vocational-Technical  
321 Education of the State Department of Education, except those  
322 programs funded by the Governor's special grant, shall be  
323 coordinated with and complementary to the existing state public  
324 educational systems and shall not be duplicative or competitive in  
325 nature to such systems.

326 SECTION 16. Section 7-1-365, Mississippi Code of 1972, is  
327 amended as follows:

328 7-1-365. The State Department of Education,  
329 Vocational-Technical Division, the board of trustees of any junior  
330 college district, the board of trustees of any school district,  
331 the Mississippi Employment Security Commission, and the Office of  
332 Job Development and Training, Department of Labor, shall cooperate  
333 in carrying out the provisions of Sections 7-1-351 through  
334 7-1-371.

335 SECTION 17. The Office of Industry Service and Industry  
336 Start-up Training in the Mississippi Department of Labor shall  
337 contract with the State Board of Community/Junior Colleges, and  
338 the Division of Vocational-Technical Education of the State  
339 Department of Education to provide (a) all programs embracing an

340 existing industry or a new industrial training component, and (b)  
341 all employment-related community/junior college or  
342 employment-related secondary education programs.

343       SECTION 18. The Office of Employee Relations and Job  
344 Discrimination in the Mississippi Department of Labor shall do all  
345 in its power to promote the voluntary arbitration, mediation and  
346 conciliation of disputes between employers and employees and to  
347 avoid strikes, picketing, lockouts, boycotts, black list,  
348 discriminations and legal proceedings in matters of employment.  
349 In pursuance of this duty, the office may appoint temporary boards  
350 of arbitration, provide necessary expenses of such boards, order  
351 reasonable compensation for each member engaged in such  
352 arbitration, prescribe rules for such arbitration boards, conduct  
353 investigations and hearings, publish reports and advertisements,  
354 and may do all things convenient and necessary to accomplish the  
355 purpose. The office may designate a mediator and may detail  
356 employees or persons not in the office from time to time for the  
357 purpose of executing such provisions. Nothing in this section  
358 shall be construed to in anywise prohibit or limit employees'  
359 right to bargain collectively.

360       SECTION 19. The Office of Disabled Employee Assistance of  
361 the Mississippi Department of Labor shall function as an  
362 information clearinghouse and referral service for employees and  
363 employers regarding any aspect of the federal Americans With  
364 Disabilities Act, which prohibits discrimination in all terms and  
365 conditions of employment regarding private and public employers.

366       SECTION 20. Section 71-3-85, Mississippi Code of 1972, is  
367 amended as follows:

368       71-3-85. (1) From and after the effective date of this act,  
369 the duties and powers of the Mississippi Workers' Compensation  
370 Commission and all equipment, supplies, records and any funds  
371 appropriated by the Legislature to the Mississippi Workers'  
372 Compensation Commission shall be transferred to the Office of

373 Workers' Compensation in the Mississippi Department of Labor  
374 created in House Bill \_\_\_\_\_, 2000 Regular Session. From and  
375 after the effective date of this act, the Mississippi Workers'  
376 Compensation Commission shall be abolished. Any reference in this  
377 chapter to "Workers' Compensation Commission" or "commission"  
378 means the Office of Workers' Compensation within the Mississippi  
379 Department of Labor created in this act.

380       (2) The Office of Workers' Compensation in the Mississippi  
381 Department of Labor shall have the powers and duties necessary for  
382 effecting the purposes of this chapter, including the powers of a  
383 court of record for compelling the attendance of witnesses,  
384 examining them under oath, and compelling the production of books,  
385 papers, documents and objects relevant to the determination of a  
386 claim for compensation, and the power to adopt rules and  
387 regulations and make or approve the forms relating to notices of  
388 injuries, payment of claims and other purposes. The authority of  
389 the Office of Workers' Compensation and its duly authorized  
390 representatives to investigate and determine claims for  
391 compensation shall include the right to enter the premises where  
392 an injury occurred, to ascertain its causes and circumstances.

393       (3) The Office of Workers' Compensation shall be situated in  
394 the City of Jackson, but hearings may be held at such places as it  
395 may deem most convenient for the proper and speedy performance of  
396 its duties. The Office of Workers' Compensation is authorized, if  
397 it deems it necessary for the convenient and efficient dispatch of  
398 business, to lease office space and facilities in other than  
399 publicly owned buildings.

400       (4) The Office of Workers' Compensation shall adopt detailed  
401 rules and regulations for implementing the purposes of this  
402 chapter at hearings attended by the main parties interested. Such  
403 rules, upon adoption, shall be published and be at all reasonable  
404 times made available to the public and, if not inconsistent with  
405 law, shall be binding upon those participating in the

406 responsibilities and benefits of the Workmen's Compensation Law.

407 (5) The Office of Workers' Compensation shall adopt or  
408 approve the forms required for administering the chapter, such  
409 notices of injury, application for benefits, receipts for  
410 compensation and all other forms needed to assure the orderly and  
411 prompt operation of the law, and may require the exclusive use of  
412 any or all such approved forms.

413 SECTION 21. Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,  
414 Mississippi Code of 1972, which provide for the bonding,  
415 employees, travel expenses and seal of the Workers' Compensation  
416 Commission, are repealed.

417 SECTION 22. Section 25-3-31, Mississippi Code of 1972, is  
418 amended as follows:

419 25-3-31. The annual salaries of the following elected state  
420 and district officers are fixed as follows:

421	Governor.....	\$101,800.00
422	Attorney General.....	90,800.00
423	Secretary of State.....	75,000.00
424	Commissioner of Insurance.....	75,000.00
425	State Treasurer.....	75,000.00
426	State Auditor of Public Accounts.....	75,000.00
427	Commissioner of Agriculture and Commerce.....	75,000.00
428	Transportation Commissioners.....	65,000.00
429	Public Service Commissioners.....	65,000.00
430	<u>Commissioner of Labor.....</u>	<u>75,000.00</u>

431 The above fixed salary of the Governor shall be the reference  
432 amount utilized in computing average compensation and earned  
433 compensation pursuant to Section 25-11-103(f) and Section  
434 25-11-103(k) and to related sections which require such  
435 computations.

436 SECTION 23. Section 25-3-33, Mississippi Code of 1972, is  
437 amended as follows:

438 25-3-33. The annual salaries of the following appointive

439 state and district officials and employees are fixed as follows:

440 Deputy Attorney General, not to exceed.....\$72,800.00

441 Assistant Attorneys General shall each

442 receive annual salaries in an amount

443 to be fixed by the Attorney General

444 but not to exceed.....68,400.00

445 Military Department--National Guard:

446 Adjutant General.....80,000.00

447 Department of Banking and Consumer Finance:

448 Commissioner.....85,000.00

449 Chairman of the State Tax Commission

450 (Commissioner of Revenue).....91,000.00

451 Associate Commissioners, each.....42,000.00

452 Director of Emergency Management Agency.....65,000.00

453 Department of Public Safety:

454 Commissioner of Public Safety.....80,000.00

455 Director, Office of Mississippi

456 Highway Safety Patrol, or

457 his successor.....70,000.00

458 Director, Office of Support Services,

459 or his successor.....70,000.00

460 Department of Human Services:

461 Director, not to exceed.....85,000.00

462 \* \* \*

463 Archives and History:

464 Director, not to exceed.....70,000.00

465 State Forester.....70,000.00

466 State Oil and Gas Board:

467 Secretary-Supervisor.....70,000.00

468 Educational Television Authority:

469 Executive Director.....70,000.00

470 Director, Mississippi Library Commission,

471 not to exceed.....70,000.00

472 Executive Secretary, Public Service

473 Commission.....65,000.00

474 Parole Board:

475 Chairman.....50,000.00

476 Administrative Assistant for

477 Parole Matters.....42,000.00

478 Members, each.....44,000.00

479 Governor's State Bond Advisory Division:

480 Director .....55,000.00

481 \* \* \*

482 Executive Director, Department of

483 Mental Health, to be determined by the

484 State Board of Mental Health, not

485 to exceed.....85,000.00

486 Director, Division of Medicaid,

487 not to exceed.....85,000.00

488 Director, State Department of Transportation,

489 not to exceed.....85,000.00

490 State Entomologist.....65,000.00

491 Clerk of the Supreme Court.....60,000.00

492 State Aid Engineer, Division of State

493 Aid Road Construction.....70,000.00

494 Executive Director, Judicial Performance

495 Commission.....65,000.00

496 Executive Director, Department of Finance

497 and Administration.....85,000.00

498 Superintendent, Mississippi School for the

499 Blind, to be determined by the State

500 Board of Education, not to exceed.....65,000.00

501 Superintendent, Mississippi School for the Deaf,

502 to be determined by the State Board

503 of Education, not to exceed.....65,000.00

504 Executive Director, State Fair Commission.....65,000.00

505 Executive Director, Department of Wildlife,  
506 Fisheries and Parks.....80,000.00  
507 Executive Director, Department of Environmental  
508 Quality.....85,000.00  
509 Executive Director, Pat Harrison Waterway  
510 District..... 65,000.00  
511 Executive Director, Pearl River Basin  
512 Development District.....61,000.00  
513 Executive Director, Pearl River Valley Water  
514 Supply District.....71,000.00  
515 Executive Director, Tombigbee River Valley  
516 Water Management District.....61,000.00  
517 Director, Soil and Water Conservation  
518 Commission.....60,000.00  
519 Commissioner, Mississippi Department of  
520 Corrections.....85,000.00  
521 Executive Director, Mississippi Department of  
522 Information Technology Services.....85,000.00  
523 Executive Director, Mississippi Industries  
524 for the Blind.....60,000.00  
525 Director, Mississippi Bureau of Narcotics.....60,000.00  
526 Executive Secretary, State Veterans Affairs  
527 Board.....55,000.00  
528 Executive Officer, Veterans' Home Purchase  
529 Board.....65,000.00  
530 Chief Administrative Officer, Motor Vehicle  
531 Commission.....55,000.00  
532 Stadium Manager, Mississippi Veterans  
533 Memorial Stadium.....55,000.00  
534 Executive Director, Mississippi Arts  
535 Commission.....55,000.00  
536 Director, Mississippi Board of Nursing.....60,000.00  
537 Director, State Board of Pharmacy.....60,000.00



538	Director, State Board of Public Contractors.....	50,000.00
539	Director, Real Estate Commission.....	55,000.00
540	Director of Support Services, Department	
541	of Rehabilitation Services.....	80,000.00
542	Executive Director, State Fire Academy.....	55,000.00
543	Executive Director, Law Enforcement	
544	Officers Training Academy.....	50,000.00
545	Executive Director, State Board of	
546	Accountancy.....	60,000.00
547	Executive Director, Mississippi	
548	Gaming Commission.....	90,000.00
549	Executive Director, Mississippi	
550	Department of Marine Resources.....	70,000.00
551	Executive Director, State Board of	
552	Registration for Professional	
553	Engineers and Land Surveyors.....	55,000.00
554	Executive Director, Public Utilities	
555	Staff.....	85,000.00
556	State Law Librarian.....	60,000.00
557	State Personnel Director.....	75,000.00
558	Manager, Farmers Central Market,	
559	Department of Agriculture and	
560	Commerce.....	40,000.00
561	State Veterinarian.....	70,000.00
562	Executive Director, Mississippi Ethics	
563	Commission.....	70,000.00

564 SECTION 24. The Attorney General of the State of Mississippi  
565 shall submit this act, immediately upon approval by the Governor,  
566 or upon approval by the Legislature subsequent to a veto, to the  
567 Attorney General of the United States or to the United States  
568 District Court for the District of Columbia in accordance with the  
569 provisions of the Voting Rights Act of 1965, as amended and  
570 extended.

571           SECTION 25. This act shall take effect and be in force from  
572 and after the general election in 2000, or the date it is  
573 effectuated under Section 5 of the Voting Rights Act of 1965, as  
574 amended and extended.