

By: Woods, Eakes, Flaggs, Frierson, Holland, To: Education  
Jennings

COMMITTEE SUBSTITUTE  
FOR  
HOUSE BILL NO. 581

1 AN ACT TO REQUIRE PUBLIC SCHOOL STUDENTS TO ADDRESS SCHOOL  
2 EMPLOYEES WITH APPROPRIATE TITLES OF RESPECT; TO REQUIRE SCHOOL  
3 DISTRICTS TO INCORPORATE THE POLICY IN THEIR DISCIPLINE PLANS AND  
4 CODES OF STUDENT CONDUCT; TO REQUIRE SCHOOL EMPLOYEES TO ADDRESS  
5 ADMINISTRATIVE PERSONNEL OF THE SCHOOL DISTRICT WITH APPROPRIATE  
6 TITLES OF RESPECT; AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 SECTION 1. (1) Beginning with the 2000-2001 school year,  
9 local school boards shall require all students in public school in  
10 kindergarten through twelfth grade to exhibit appropriate conduct  
11 as required under subsection (2) of this section.

12 (2) When any public school student is speaking with any  
13 public school employee while on school property or at a school  
14 related activity or event, the student shall address and respond  
15 to the school employee by using the respectful terms "Yes, Ma'am"  
16 and "No, Ma'am" or "Yes, Sir" and "No, Sir," as appropriate, or  
17 "Yes, Miss, Mrs., or Ms. (Surname)" and "No, Miss, Mrs., or Ms.  
18 (Surname)" or "Yes, Mr. (Surname)" and "No, Mr. (Surname)," as  
19 appropriate, each such title to be followed by the appropriate  
20 surname.

21 (3) Each school board shall provide for the incorporation of  
22 the requirements of this section into the school district's  
23 discipline plan and code of student conduct.

24 (4) Each school board shall take or provide for such  
25 appropriate actions necessary to discipline any student who fails  
26 to comply with the requirements of subsection (2) of this section.

27 SECTION 2. When any public school employee is speaking with  
28 any administrative personnel of the school district while on

29 school property or at a school related activity or event, the  
30 employee shall address and respond to the administrative personnel  
31 by using the respectful terms "Yes, Ma'am" and "No, Ma'am" or  
32 "Yes, Sir" and "No, Sir," as appropriate, or "Yes, Miss, Mrs., or  
33 Ms. (Surname)" and "No, Miss, Mrs., or Ms. (Surname)" or "Yes, Mr.  
34 (Surname)" and "No, Mr. (Surname)," as appropriate, each such  
35 title to be followed by the appropriate surname.

36 SECTION 3. This act shall take effect and be in force from  
37 and after July 1, 2000.