

**Adopted
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

Senate Bill No. 2849

BY: Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

19 **SECTION 1.** (1) The Legislature finds that the State of
20 Mississippi, as part of its economic development policy:
21 (a) Has the right to set terms and conditions in
22 connection with the awarding of economic development incentives;
23 (b) Ought to play an integral role in the formulation
24 of economic opportunities, conditions of grants, and general
25 management of compliance with such awards for monies;
26 (c) Will oftentimes, in awarding economic development
27 incentives, oversee compliance with land use regulations,
28 including management of the subdivision of property, offer and



29 provide water and wastewater services, require fire protection
30 systems and mechanical systems for buildings and structures,
31 approve capital grants, and ensure such monies are approved by the
32 state;

33 (d) Will oftentimes, in awarding economic development
34 incentives, also require a private business to hire a certain
35 number of new full-time employees, require a specific amount of
36 company investment, and ensure workers obtain certain skills and
37 knowledge; and

38 (e) Has a vested interest in seeking to advance and
39 preserve its own interest in projects receiving economic
40 development incentives as a financier of projects contributing to
41 the state's overall economic health.

42 (2) It is the intent of the Legislature, as part of its
43 economic development policy, that:

44 (a) Whenever state funds or benefits are sought by a
45 private business, such benefits shall be conditioned on the
46 private business agreeing not to waive its employees' right to a
47 secret ballot election when recognizing a labor organization as a
48 bargaining unit or requiring subcontractors to waive their
49 employees' right to a secret ballot election; and

50 (b) Whenever state funds or benefits are provided or
51 awarded to a private business, the private business working on a
52 project receiving state funds or benefits shall not voluntarily
53 disclose employee personal contact information to a labor



organization without the employee's prior consent, waive its right to speak to its employees, or require subcontractors to voluntarily disclose employee personal contact information to a labor organization without an employee's prior consent or to waive the subcontractor's right to speak to the subcontractor's employees.

SECTION 2. This act shall take effect and be in force from and after July 1, 2025.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO PROVIDE THAT IT IS THE INTENT OF THE LEGISLATURE, AS PART OF ITS ECONOMIC DEVELOPMENT POLICY, THAT WHENEVER STATE FUNDS OR BENEFITS ARE SOUGHT BY A PRIVATE BUSINESS, SUCH BENEFITS SHALL BE CONDITIONED ON THE PRIVATE BUSINESS AGREEING NOT TO WAIVE ITS EMPLOYEES' RIGHT TO A SECRET BALLOT ELECTION WHEN RECOGNIZING A LABOR ORGANIZATION AS A BARGAINING UNIT OR REQUIRING SUBCONTRACTORS TO WAIVE THEIR EMPLOYEES' RIGHT TO A SECRET BALLOT ELECTION, AND THAT WHENEVER STATE FUNDS OR BENEFITS ARE PROVIDED OR AWARDED TO A PRIVATE BUSINESS, THE PRIVATE BUSINESS WORKING ON A PROJECT RECEIVING STATE FUNDS OR BENEFITS SHALL NOT VOLUNTARILY DISCLOSE EMPLOYEE PERSONAL CONTACT INFORMATION TO A LABOR ORGANIZATION WITHOUT THE EMPLOYEE'S PRIOR CONSENT, WAIVE ITS RIGHT TO SPEAK TO ITS EMPLOYEES, OR REQUIRE SUBCONTRACTORS TO VOLUNTARILY DISCLOSE EMPLOYEE PERSONAL CONTACT INFORMATION TO A LABOR ORGANIZATION WITHOUT AN EMPLOYEE'S PRIOR CONSENT OR TO WAIVE THE SUBCONTRACTOR'S RIGHT TO SPEAK TO THE SUBCONTRACTOR'S EMPLOYEES; AND FOR RELATED PURPOSES.

