To: Finance

By: Senator(s) Tate

SENATE BILL NO. 3128

(As Passed the Senate)

1 AN ACT TO ENACT THE "STRENGTHENING TROOP RETENTION FOR OUR NATIONAL GUARD (STRONG) ACT"; TO AMEND SECTION 27-7-15, MISSISSIPPI CODE OF 1972, RELATING TO INCOME TAX EXEMPTIONS, TO INCREASE THE INCOME TAX EXEMPTION FOR NATIONAL GUARD AND RESERVE 5 FORCES MEMBERS; TO CREATE A PROGRAM WITHIN THE MISSISSIPPI 6 MILITARY DEPARTMENT TO PROVIDE A REIMBURSEMENT FOR SERVICE MEMBERS 7 OF THE MISSISSIPPI NATIONAL GUARD FOR THE COST OF TRICARE RESERVE 8 SELECT FOR THE PURPOSE OF INCREASING MEDICAL READINESS AND 9 IMPACTING RECRUITING AND RETENTION WITHIN THE NATIONAL GUARD; AND 10 FOR RELATED PURPOSES. 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 12 SECTION 1. This act shall be known and may be cited as the 13 "Strengthening Troop Retention for Our National Guard (STRONG) 14 Act." 15 SECTION 2. Section 27-7-15, Mississippi Code of 1972, is amended as follows: 16 17 27-7-15. (1) For the purposes of this article, except as otherwise provided, the term "gross income" means and includes the 18 19 income of a taxpayer derived from salaries, wages, fees or 20 compensation for service, of whatever kind and in whatever form 21 paid, including income from governmental agencies and subdivisions thereof; or from professions, vocations, trades, businesses, 22

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- 23 commerce or sales, or renting or dealing in property, or
- 24 reacquired property; also from annuities, interest, rents,
- 25 dividends, securities, insurance premiums, reinsurance premiums,
- 26 considerations for supplemental insurance contracts, or the
- 27 transaction of any business carried on for gain or profit, or
- 28 gains, or profits, and income derived from any source whatever and
- 29 in whatever form paid. The amount of all such items of income
- 30 shall be included in the gross income for the taxable year in
- 31 which received by the taxpayer. The amount by which an eligible
- 32 employee's salary is reduced pursuant to a salary reduction
- 33 agreement authorized under Section 25-17-5 shall be excluded from
- 34 the term "gross income" within the meaning of this article.
- 35 (2) In determining gross income for the purpose of this
- 36 section, the following, under regulations prescribed by the
- 37 commissioner, shall be applicable:
- 38 (a) **Dealers in property.** Federal rules, regulations
- 39 and revenue procedures shall be followed with respect to
- 40 installment sales unless a transaction results in the shifting of
- 41 income from inside the state to outside the state.
- 42 (b) Casual sales of property.
- (i) Prior to January 1, 2001, federal rules,
- 44 regulations and revenue procedures shall be followed with respect
- 45 to installment sales except they shall be applied and administered
- 46 as if H.R. 3594, the Installment Tax Correction Act of 2000 of the
- 47 106th Congress, had not been enacted. This provision will

49 accounting, entering into installment note agreements on or after 50 December 17, 1999. Any gain or profit resulting from the casual 51 sale of property will be recognized in the year of sale. 52 From and after January 1, 2001, federal 53 rules, regulations and revenue procedures shall be followed with 54 respect to installment sales except as provided in this 55 subparagraph (ii). Gain or profit from the casual sale of 56 property shall be recognized in the year of sale. When a taxpayer 57 recognizes gain on the casual sale of property in which the gain 58 is deferred for federal income tax purposes, a taxpayer may elect 59 to defer the payment of tax resulting from the gain as allowed and 60 to the extent provided under regulations prescribed by the commissioner. If the payment of the tax is made on a deferred 61 62 basis, the tax shall be computed based on the applicable rate for 63 the income reported in the year the payment is made. Except as 64 otherwise provided in subparagraph (iii) of this paragraph (b), deferring the payment of the tax shall not affect the liability 65 66 for the tax. If at any time the installment note is sold, 67 contributed, transferred or disposed of in any manner and for any

purpose by the original note holder, or the original note holder

is merged, liquidated, dissolved or withdrawn from this state,

then all deferred tax payments under this section shall

generally affect taxpayers, reporting on the accrual method of

71 immediately become due and payable.

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- 72 If the selling price of the property is 73 reduced by any alteration in the terms of an installment note, 74 including default by the purchaser, the gain to be recognized is 75 recomputed based on the adjusted selling price in the same manner 76 as for federal income tax purposes. The tax on this amount, less 77 the previously paid tax on the recognized gain, is payable over the period of the remaining installments. If the tax on the 78 79 previously recognized gain has been paid in full to this state, 80 the return on which the payment was made may be amended for this The statute of limitations in Section 27-7-49 shall 81 purpose only. not bar an amended return for this purpose. 82
- 83 (c) Reserves of insurance companies. In the case of
 84 insurance companies, any amounts in excess of the legally required
 85 reserves shall be included as gross income.
 - exchanges or payments for services from one to another of affiliated companies or persons or under other circumstances where the relation between the buyer and seller is such that gross proceeds from the sale or the value of the exchange or the payment for services are not indicative of the true value of the subject matter of the sale, exchange or payment for services, the commissioner shall prescribe uniform and equitable rules for determining the true value of the gross income, gross sales, exchanges or payment for services, or require consolidated returns of affiliates.

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97 (e) Alimon	y and separate	maintenance	pavments.	The
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- 98 federal rules, regulations and revenue procedures in determining
- 99 the deductibility and taxability of alimony payments shall be
- 100 followed in this state.
- 101 (f) Reimbursement for expenses of moving. There shall
- 102 be included in gross income (as compensation for services) any
- 103 amount received or accrued, directly or indirectly, by an
- 104 individual as a payment for or reimbursement of expenses of moving
- 105 from one (1) residence to another residence which is attributable
- 106 to employment or self-employment.
- 107 (3) In the case of taxpayers other than residents, gross
- 108 income includes gross income from sources within this state.
- 109 (4) The words "gross income" do not include the following
- 110 items of income which shall be exempt from taxation under this
- 111 article:
- 112 (a) The proceeds of life insurance policies and
- 113 contracts paid upon the death of the insured. However, the income
- 114 from the proceeds of such policies or contracts shall be included
- 115 in the gross income.
- 116 (b) The amount received by the insured as a return of
- 117 premium or premiums paid by him under life insurance policies,
- 118 endowment, or annuity contracts, either during the term or at
- 119 maturity or upon surrender of the contract.

120 (c) The value of p	property acquired by gift, bequest	-,
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121 devise or descent, but the income from such property shall be

- 122 included in the gross income.
- 123 (d) Interest upon the obligations of the United States
- 124 or its possessions, or securities issued under the provisions of
- 125 the Federal Farm Loan Act of 1916, or bonds issued by the War
- 126 Finance Corporation, or obligations of the State of Mississippi or
- 127 political subdivisions thereof.
- 128 (e) The amounts received through accident or health
- 129 insurance as compensation for personal injuries or sickness, plus
- 130 the amount of any damages received for such injuries or such
- 131 sickness or injuries, or through the War Risk Insurance Act, or
- 132 any law for the benefit or relief of injured or disabled members
- 133 of the military or naval forces of the United States.
- 134 (f) Income received by any religious denomination or by
- 135 any institution or trust for moral or mental improvements,
- 136 religious, Bible, tract, charitable, benevolent, fraternal,
- 137 missionary, hospital, infirmary, educational, scientific,
- 138 literary, library, patriotic, historical or cemetery purposes or
- 139 for two (2) or more of such purposes, if such income be used
- 140 exclusively for carrying out one or more of such purposes.
- 141 (q) Income received by a domestic corporation which is
- 142 "taxable in another state" as this term is defined in this
- 143 article, derived from business activity conducted outside this
- 144 state. Domestic corporations taxable both within and without the

145	state sha	all (determine	Mississippi	income	on	the	same	basi	s as
146	provided	for	foreign	corporations	under	the	prov	rision	ns of	this

147 article.

- (h) In case of insurance companies, there shall be excluded from gross income such portion of actual premiums received from an individual policyholder as is paid back or credited to or treated as an abatement of premiums of such policyholder within the taxable year.
- 153 (i) Income from dividends that has already borne a tax
 154 as dividend income under the provisions of this article, when such
 155 dividends may be specifically identified in the possession of the
 156 recipient.
- (j) Amounts paid by the United States to a person as
 added compensation for hazardous duty pay as a member of the Armed
 Forces of the United States in a combat zone designated by
 Executive Order of the President of the United States.
- 161 Amounts received as retirement allowances, (k) pensions, annuities or optional retirement allowances paid under 162 163 the federal Social Security Act, the Railroad Retirement Act, the 164 Federal Civil Service Retirement Act, or any other retirement 165 system of the United States government, retirement allowances paid 166 under the Mississippi Public Employees' Retirement System, Mississippi Highway Safety Patrol Retirement System or any other 167 168 retirement system of the State of Mississippi or any political subdivision thereof. The exemption allowed under this paragraph 169

170	(k)	sh	all	be	availabl	e to	the	spouse	or	other	beneficiary	at	the
171	dea	th	of	the	primary	reti	ree.						

- 172 Amounts received as retirement allowances, 173 pensions, annuities or optional retirement allowances paid by any 174 public or governmental retirement system not designated in 175 paragraph (k) or any private retirement system or plan of which 176 the recipient was a member at any time during the period of his employment. Amounts received as a distribution under a Roth 177 178 Individual Retirement Account shall be treated in the same manner as provided under the Internal Revenue Code of 1986, as amended. 179 180 The exemption allowed under this paragraph (1) shall be available to the spouse or other beneficiary at the death of the primary 181 182 retiree.
- (m) National Guard or Reserve Forces of the United

 States compensation not to exceed the aggregate sum of Five

 Thousand Dollars (\$5,000.00) for any taxable year through the 2005

 taxable year, and not to exceed the aggregate sum of Fifteen

 Thousand Dollars (\$15,000.00) for taxable years 2006 through 2024,

 and not to exceed the aggregate sum of Twenty-five Thousand

Dollars (\$25,000.00) for any taxable year thereafter.

190 (n) Compensation received for active service as a
191 member below the grade of commissioned officer and so much of the
192 compensation as does not exceed the maximum enlisted amount
193 received for active service as a commissioned officer in the Armed
194 Forces of the United States for any month during any part of which

195 such members of the Armed Forces (i) served in a combat zone as 196 designated by Executive Order of the President of the United 197 States or a qualified hazardous duty area as defined by federal law, or both; or (ii) was hospitalized as a result of wounds, 198 199 disease or injury incurred while serving in such combat zone. For 200 the purposes of this paragraph (n), the term "maximum enlisted 201 amount" means and has the same definition as that term has in 26 202 USCS 112.

- 203 (o) The proceeds received from federal and state 204 forestry incentive programs.
- 205 The amount representing the difference between the 206 increase of gross income derived from sales for export outside the 207 United States as compared to the preceding tax year wherein gross 208 income from export sales was highest, and the net increase in 209 expenses attributable to such increased exports. In the absence 210 of direct accounting, the ratio of net profits to total sales may 211 be applied to the increase in export sales. This paragraph (p) 212 shall only apply to businesses located in this state engaging in 213 the international export of Mississippi goods and services. Such 214 goods or services shall have at least fifty percent (50%) of value 215 added at a location in Mississippi.
- 216 (q) Amounts paid by the federal government for the 217 construction of soil conservation systems as required by a 218 conservation plan adopted pursuant to 16 USCS 3801 et seq.

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219	(r)	'l'he	amount	deposited	ı n	a	medical	SAULDUS	account
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- 220 and any interest accrued thereon, that is a part of a medical
- 221 savings account program as specified in the Medical Savings
- 222 Account Act under Sections 71-9-1 through 71-9-9; provided,
- 223 however, that any amount withdrawn from such account for purposes
- 224 other than paying eligible medical expense or to procure health
- 225 coverage shall be included in gross income.
- 226 (s) Amounts paid by the Mississippi Soil and Water
- 227 Conservation Commission from the Mississippi Soil and Water
- 228 Cost-Share Program for the installation of water quality best
- 229 management practices.
- 230 (t) Dividends received by a holding corporation, as
- 231 defined in Section 27-13-1, from a subsidiary corporation, as
- 232 defined in Section 27-13-1.
- 233 (u) Interest, dividends, gains or income of any kind on
- 234 any account in the Mississippi Affordable College Savings Trust
- 235 Fund, as established in Sections 37-155-101 through 37-155-125, to
- 236 the extent that such amounts remain on deposit in the MACS Trust
- 237 Fund or are withdrawn pursuant to a qualified withdrawal, as
- 238 defined in Section 37-155-105.
- 239 (v) Interest, dividends or gains accruing on the
- 240 payments made pursuant to a prepaid tuition contract, as provided
- 241 for in Section 37-155-17.
- 242 (w) Income resulting from transactions with a related
- 243 member where the related member subject to tax under this chapter

- 244 was required to, and did in fact, add back the expense of such
- 245 transactions as required by Section 27-7-17(2). Under no
- 246 circumstances may the exclusion from income exceed the deduction
- 247 add-back of the related member, nor shall the exclusion apply to
- 248 any income otherwise excluded under this chapter.
- 249 (x) Amounts that are subject to the tax levied pursuant
- 250 to Section 27-7-901, and are paid to patrons by gaming
- 251 establishments licensed under the Mississippi Gaming Control Act.
- 252 (y) Amounts that are subject to the tax levied pursuant
- 253 to Section 27-7-903, and are paid to patrons by gaming
- 254 establishments not licensed under the Mississippi Gaming Control
- 255 Act.
- 256 (z) Interest, dividends, gains or income of any kind on
- 257 any account in a qualified tuition program and amounts received as
- 258 distributions under a qualified tuition program shall be treated
- 259 in the same manner as provided under the United States Internal
- 260 Revenue Code, as amended. For the purposes of this paragraph (z),
- 261 the term "qualified tuition program" means and has the same
- 262 definition as that term has in 26 USCS 529.
- 263 (aa) The amount deposited in a health savings account,
- 264 and any interest accrued thereon, that is a part of a health
- 265 savings account program as specified in the Health Savings
- 266 Accounts Act created in Sections 83-62-1 through 83-62-9; however,
- 267 any amount withdrawn from such account for purposes other than
- 268 paying qualified medical expenses or to procure health coverage

269	shall be	included	in	gross	income,	except	as	otherwise	provided	bу
270	Sections	83-62-7 a	nd	83-62-	-9.					

- 271 (bb) Amounts received as qualified disaster relief
 272 payments shall be treated in the same manner as provided under the
 273 United States Internal Revenue Code, as amended.
- (cc) Amounts received as a "qualified Hurricane Katrina distribution" as defined in the United States Internal Revenue Code, as amended.
- 277 (dd) Amounts received by an individual which may be
 278 excluded from income as foreign earned income for federal income
 279 tax purposes.
- (ee) Amounts received by a qualified individual,
 directly or indirectly, from an employer or nonprofit housing
 organization that are qualified housing expenses associated with
 an employer-assisted housing program. For purposes of this
 paragraph (ee):
- (i) "Qualified individual" means any individual
 whose household income does not exceed one hundred twenty percent
 (120%) of the area median gross income (as defined by the United
 States Department of Housing and Urban Development), adjusted for
 household size, for the area in which the housing is located.
- (ii) "Nonprofit housing organization" means an organization that is organized as a not-for-profit organization under the laws of this state or another state and has as one of its purposes:

295	2. The development of affordable housing; or
296	3. The development or administration of
297	employer-assisted housing programs.
298	(iii) "Employer-assisted housing program" means a
299	separate written plan of any employer (including, without
300	limitation, tax-exempt organizations and public employers) for the
301	exclusive benefit of the employer's employees to pay qualified
302	housing expenses to assist the employer's employees in securing
303	affordable housing.
304	(iv) "Qualified housing expenses" means:
305	1. With respect to rental assistance, an
306	amount not to exceed Two Thousand Dollars (\$2,000.00) paid for the
307	purpose of assisting employees with security deposits and rental
308	subsidies; and
309	2. With respect to homeownership assistance,
310	an amount not to exceed the lesser of Ten Thousand Dollars
311	(\$10,000.00) or six percent (6%) of the purchase price of the
312	employee's principal residence that is paid for the purpose of
313	assisting employees with down payments, payment of closing costs,
314	reduced interest mortgages, mortgage guarantee programs, mortgage
315	forgiveness programs, equity contribution programs, or
316	contributions to homebuyer education and/or homeownership
317	counseling of eligible employees.

1. Homeownership education or counseling;

318	(ff) For the 2010 taxable year and any taxable year
319	thereafter, amounts converted in accordance with the United States
320	Internal Revenue Code, as amended, from a traditional Individual
321	Retirement Account to a Roth Individual Retirement Account. The
322	exemption allowed under this paragraph (ff) shall be available to
323	the spouse or other beneficiary at the death of the primary
324	retiree.

- 325 (gg) Amounts received for the performance of disaster 326 or emergency-related work as defined in Section 27-113-5.
- 327 (hh) The amount deposited in a catastrophe savings 328 account established under Sections 27-7-1001 through 27-7-1007, 329 interest income earned on the catastrophe savings account, and 330 distributions from the catastrophe savings account; however, any 331 amount withdrawn from a catastrophe savings account for purposes 332 other than paying qualified catastrophe expenses shall be included 333 in gross income, except as otherwise provided by Sections 334 27-7-1001 through 27-7-1007.
- (ii) Interest, dividends, gains or income of any kind
 on any account in the Mississippi Achieving a Better Life
 Experience (ABLE) Trust Fund, as established in Chapter 28, Title
 43, to the extent that such amounts remain on deposit in the ABLE
 Trust Fund or are withdrawn pursuant to a qualified withdrawal, as
 defined in Section 43-28-11.
- 341 (jj) Subject to the limitations provided under Section 342 27-7-1103, amounts deposited into a first-time homebuyer savings

343	account and any interest or other income earned attributable to an
344	account and monies or funds withdrawn or distributed from an
345	account for the payment of eligible costs by or on behalf of a
346	qualified beneficiary; however, any monies or funds withdrawn or
347	distributed from a first-time homebuyer savings account for any
348	purpose other than the payment of eligible costs by or on behalf
349	of a qualified beneficiary shall be included in gross income. For
350	the purpose of this paragraph (jj), the terms "first-time
351	homebuyer savings account," "eligible costs" and "qualified
352	beneficiary" mean and have the same definitions as such terms have
353	in Section 27-7-1101.
354	(kk) Amounts paid by an agricultural disaster program
355	as compensation to an agricultural producer, cattle farmer or
356	cattle rancher who has suffered a loss as the result of a disaster
357	or emergency, including, but not limited to, the following United
358	States Department of Agriculture programs:
359	(i) Livestock Forage Disaster Program;
360	(ii) Livestock Indemnity Program;
361	(iii) Emergency Assistance for Livestock, Honey
362	Bees and Farm-raised Fish Program;
363	(iv) Emergency Conservation Program;
364	(v) Noninsured Crop Disaster Assistance Program;
365	(vi) Pasture, Rangeland, Forage Pilot Insurance
366	Program;
367	(vii) Annual Forage Pilot Program;

368 (viii)	Livestock	Risk	Protection	Insurance

- 369 Program; and
- 370 (ix) Livestock Gross Margin Insurance Plan.
- 371 (11) Amounts received as advances and/or grants under
- 372 the federal Coronavirus Aid, Relief, and Economic Security Act,
- 373 the Consolidated Appropriations Act of 2021 and the American
- 374 Rescue Plan Act.
- 375 (mm) Any and all cancelled indebtedness provided for
- 376 under the Coronavirus Aid, Relief, and Economic Security Act and
- 377 the Consolidated Appropriations Act of 2021.
- 378 (nn) Amounts received as payments under Section
- 379 27-3-85.
- 380 (oo) Amounts received as grants under the 2020 COVID-19
- 381 Mississippi Business Assistance Act.
- 382 (pp) Amounts received as grants under Section 57-1-521.
- 383 (* * *qq) Amounts received as grants under the
- 384 Shuttered Venue Operators Grant Program and Restaurant
- 385 Revitalization Fund authorized by the Economic Aid to Hard-Hit
- 386 Small Businesses, Nonprofits, and Venues Act, and amended by the
- 387 American Rescue Plan Act.
- 388 (* * *rr) Amounts received as grants under the
- 389 Mississippi Agriculture Stabilization Act.
- 390 (5) Prisoners of war, missing in action-taxable status.
- 391 (a) Members of the Armed Forces. Gross income does not
- 392 include compensation received for active service as a member of

- the Armed Forces of the United States for any month during any part of which such member is in a missing status, as defined in paragraph (d) of this subsection, during the Vietnam Conflict as a result of such conflict.
- 397 (b) **Civilian employees.** Gross income does not include 398 compensation received for active service as an employee for any 399 month during any part of which such employee is in a missing 400 status during the Vietnam Conflict as a result of such conflict.
 - subsection, the Vietnam Conflict began February 28, 1961, and ends on the date designated by the President by Executive Order as the date of the termination of combatant activities in Vietnam. For the purpose of this subsection, an individual is in a missing status as a result of the Vietnam Conflict if immediately before such status began he was performing service in Vietnam or was performing service in Southeast Asia in direct support of military operations in Vietnam. "Southeast Asia," as used in this paragraph, is defined to include Cambodia, Laos, Thailand and waters adjacent thereto.
- (d) "Missing status" means the status of an employee or
 member of the Armed Forces who is in active service and is
 officially carried or determined to be absent in a status of (i)
 missing; (ii) missing in action; (iii) interned in a foreign
 country; (iv) captured, beleaguered or besieged by a hostile
 force; or (v) detained in a foreign country against his will; but

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- 418 does not include the status of an employee or member of the Armed
- 419 Forces for a period during which he is officially determined to be
- 420 absent from his post of duty without authority.
- 421 (e) "Active service" means active federal service by an
- 422 employee or member of the Armed Forces of the United States in an
- 423 active duty status.
- 424 (f) "Employee" means one who is a citizen or national
- 425 of the United States or an alien admitted to the United States for
- 426 permanent residence and is a resident of the State of Mississippi
- 427 and is employed in or under a federal executive agency or
- 428 department of the Armed Forces.
- 429 (g) "Compensation" means (i) basic pay; (ii) special
- 430 pay; (iii) incentive pay; (iv) basic allowance for quarters; (v)
- 431 basic allowance for subsistence; and (vi) station per diem
- 432 allowances for not more than ninety (90) days.
- (h) If refund or credit of any overpayment of tax for
- 434 any taxable year resulting from the application of this subsection
- 435 (5) is prevented by the operation of any law or rule of law, such
- 436 refund or credit of such overpayment of tax may, nevertheless, be
- 437 made or allowed if claim therefor is filed with the Department of
- 438 Revenue within three (3) years after the date of the enactment of
- 439 this subsection.
- (i) The provisions of this subsection shall be
- 441 effective for taxable years ending on or after February 28, 1961.

442 (6) A shareholder of an S corpora	ition, as defined in Sectior
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- 443 27-8-3(1)(g), shall take into account the income, loss, deduction
- 444 or credit of the S corporation only to the extent provided in
- 445 Section 27-8-7(2).
- SECTION 3. Mississippi National Guard Tricare Premium
- 447 Reimbursement Program. (1) There is hereby established within
- 448 the State Military Department the "Mississippi National Guard
- 449 Tricare Premium Reimbursement Program" (hereinafter referred to as
- 450 the "program").
- 451 (2) The purpose of the program is to award grants to
- 452 reimburse certain members of the Mississippi National Guard for
- 453 portions of the cost of premiums for Tricare Reserve Select health
- 454 care plans; require the department to promulgate rules to
- 455 administer and implement the program in order to enhance the
- 456 medical readiness of the Mississippi National Guard and assist
- 457 members with their healthcare needs, thereby promoting retention
- 458 of qualified personnel.
- 459 (3) A member of the Mississippi National Guard shall be
- 460 eligible for this program if he or she meets the following
- 461 criteria:
- 462 (a) The member is eligible for Tricare Reserve Select
- 463 Coverage; and
- (b) The member is an actively drilling member in good
- 465 standing of the Mississippi National Guard.

466	(4) Eligible members who meet the reimbursement application
467	requirements as established by the department shall receive a
468	reimbursement for eligible Tricare Reserve Select premiums paid at
469	the current member-only Tricare Reserve Select premium rate.

- 470 (5) The Adjutant General of the Mississippi National Guard
 471 shall administer the program and shall promulgate rules and
 472 regulations necessary for its implementation, including procedures
 473 for application, verification of eligibility, disbursement of
 474 funds and tracking of program impact on readiness and retention.
- 475 (6) The funds for this program shall be subject to annual 476 appropriation by the Legislature.
- 477 (7) The Adjutant General shall provide an annual report to
 478 the Legislature on the effectiveness of the program, including the
 479 number of participants, the impact on medical readiness and any
 480 recommendations for improvement.
- SECTION 4. This act shall take effect and be in force from and after its passage.