MISSISSIPPI LEGISLATURE

**REGULAR SESSION 2025** 

By: Senator(s) Hopson, Polk, DeLano, Barnett, McCaughn, McLendon To: Appropriations

SENATE BILL NO. 3032

1 AN ACT MAKING AN APPROPRIATION TO DEFRAY THE EXPENSES OF THE 2 MISSISSIPPI EMERGENCY MANAGEMENT AGENCY, AND FOR THE PURPOSE OF 3 ESTABLISHING A DISASTER RELIEF RESERVE FUND AND DEFRAYING THE 4 COSTS RELATED TO CERTAIN DISASTER ASSISTANCE PROGRAMS FOR FISCAL 5 YEAR 2026.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. The following sum, or so much thereof as may be 8 necessary, is hereby appropriated out of any funds in the State 9 General Fund not otherwise appropriated, for the purpose of 10 defraying the expenses of the Mississippi Emergency Management Agency in accordance with the provisions of Section 33-15-1 et 11 12 seq., Mississippi Code of 1972, for the fiscal year beginning July 1, 2025, and ending June 30, 2026.....\$ 13 5,464,281.00. SECTION 2. The following sum, or so much thereof as may be 14 15 necessary, is hereby appropriated out of any money in the special 16 fund in the State Treasury to the credit of the Mississippi 17 Emergency Management Agency which is comprised of special source funds collected by or otherwise available to the agency, for the 18

19 support and maintenance of the agency for the fiscal year

22 SECTION 3. Of the funds appropriated in Sections 1 and 2 of 23 this act, the following positions are authorized:

24 AUTHORIZED HEADCOUNT:

25 Permanent: 113

26 Time-Limited: 66

27 With the funds herein appropriated, it shall be the agency's 28 responsibility to make certain that funds required for Personal 29 Services for Fiscal Year 2027 do not exceed Fiscal Year 2026 funds 30 appropriated for that purpose unless programs or positions are 31 added to the agency's Fiscal Year 2026 budget by the Mississippi 32 Legislature. The Legislature shall determine the agency's 33 personal services appropriation, which the State Personnel Board 34 shall publish. The agency's personal services appropriation may 35 consist of restricted funds for approved vacancies for Fiscal Year 2026 that may be utilized to fill vacant Fiscal Year 2025 36 37 headcount. It shall be the agency's responsibility to ensure that 38 the funds provided for vacancies are used to increase headcount 39 and not for promotions, title changes, in-range salary adjustments or any other mechanism for increasing salaries for current 40 employees. It is the Legislature's intention that no employee 41 42 salary falls below the minimum salary established by the Mississippi State Personnel Board. 43

S. B. No. 3032 ~ OFFICIAL ~ 25/SS15/A721 PAGE 2 (ki\cs) 44 Additionally, the State Personnel Board shall determine and 45 publish the projected annualized payroll costs based on current employees. It shall be the responsibility of the agency head to 46 ensure that actual personnel expenditures for Fiscal Year 2026 do 47 48 not exceed the data provided by the Legislative Budget Office. Ιf 49 the agency's Fiscal Year 2026 projected cost exceeds the annualized costs, no salary actions shall be processed by the 50 51 State Personnel Board except for new hires determined to be 52 essential for the agency.

53 Any transfers or escalations shall be made in accordance with 54 the terms, conditions, and procedures established by law or 55 allowable under the terms set forth within this act. The State 56 Personnel Board shall not escalate positions without written 57 approval from the Department of Finance and Administration. The Department of Finance and Administration shall not provide written 58 59 approval to escalate any funds for salaries and/or positions 60 without proof of availability of new or additional funds above the appropriated level. 61

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

None of the funds herein appropriated shall be used in
violation of the Internal Revenue Service's Publication 15-A

S. B. No. 3032 **~ OFFICIAL ~** 25/SS15/A721 PAGE 3 (ki\cs) 68 relating to the reporting of income paid to contract employees, as69 interpreted by the Office of the State Auditor.

70 SECTION 4. In addition to all other sums herein appropriated, the following sum, or so much thereof as may be 71 72 necessary, is hereby appropriated out of any money in the State 73 General Fund not otherwise appropriated, to the Mississippi 74 Emergency Management Agency for the purpose of defraying certain 75 administrative expenses and the state share of the cost of 76 disaster assistance programs, including, but not being limited to, 77 public assistance programs, individual and family grant programs, 78 and mitigation programs, for the fiscal year beginning July 1, 2025, and ending June 30, 2026.....\$ 585,056.00. 79

80 **SECTION 5.** In addition to all other sums herein appropriated, the following sum, or so much thereof as may be 81 necessary, is hereby appropriated out of any money in the State 82 83 Treasury to the credit of the Mississippi Emergency Management 84 Agency Fund Nos. 33703, 3725, 3728, 372U, 3729, 37AH, 53730, 6820174300, and 58202 for the purpose of defraying certain 85 86 administrative expenses and the state and federal share of the 87 cost of disaster assistance programs, including, but not being 88 limited to, public assistance programs, individual and family 89 grant programs, and mitigation programs, for the fiscal year beginning July 1, 2025, and ending 90

91 June 30, 2026.....\$ 442,674,787.00.

~ OFFICIAL ~

S. B. No. 3032 25/SS15/A721 PAGE 4 (ki\cs)

92	SECTION 6	. The funds appropriated under the provisions of	
93	Sections 4 and	5 of this act are provided to defray certain	
94	administrative	expenses and the state and federal share of the	
95	cost of disast	er assistance programs, including public assistance	
96	programs, indi	vidual and family grant programs, and mitigation	
97	programs resulting from, but not being limited to, the following:		
98	1604	Hurricane Katrina	
99	4175	Severe Storms, Tornadoes, Flooding - Cities	
100		of Louisville & Tupelo	
101	-	Hazard Mitigation	
102	-	Other Needs Assistance	
103	-	Mississippi Temporary Housing Program	
104	-	Pre-Disaster Response	
105	-	Emergency Preparedness Programs	
106	4429	Feb 22-March 29, 2019 Flooding	
107	4450	Severe Weather April 13, 2019	
108	4470	Severe Weather October 26, 2019	
109	4478	Severe Weather January 10-11, 2020	
110	4528	Coronavirus Pandemic	
111	4536	Severe Weather April 12, 2020 Easter Tornadoes	
112	4538	Flooding Feb 10-18, 2020 (Pearl River Flood)	
113	4248	Severe Storms, Tornadoes, Flooding - North	
114		Mississippi/Holly Springs	
115	4268	Delta Flooding	
116	4295	Pine Belt Tornado/Flooding	

S. B. No. 3032	~ OFFICIAL ~
25/SS15/A721	
PAGE 5 (ki\cs)	

- 117 4314 Severe Storms, Flooding in Adams, Calhoun,
- 118 Carroll, Claiborne, Holmes, Jefferson, Montgomery,
- 119 Webster & Yazoo Counties
- 120 4350 Hurricane Nate
- 121 4415 Severe Storms, Flooding & Tornado in Clarke,
- 122 Covington, Forrest, Greene, Jasper, Jones,

123 Marion, Newton, Perry & Wayne Counties

124 4551 Severe Weather April 22-23, 2020

- 125 3544 Hurricane Sally
- 126 3548 Hurricane Delta
- 127 4576 Hurricane Zeta
- 128 4598 2021 Winter Storm
- 129 3582 Water Crisis EM Dec.

130 4697 Severe Weather March 24-25, 2023

131 SECTION 7. None of the funds appropriated in Section 4 of 132 this act shall be used to establish a special reserve fund in the 133 State Treasury for disaster relief except as provided for in 134 Section 33-15-307, Mississippi Code of 1972.

135 SECTION 8. It is the intention of the Legislature that the 136 Director of the Mississippi Emergency Management Agency may, upon 137 the request of a local public emergency management organization in 138 an area which has suffered a natural disaster, supply equipment to 139 rural water associations to enable their continued operation when 140 the local emergency management organization determines that such

S. B. No. 3032 25/SS15/A721 PAGE 6 (ki\cs) 141 private entities provide services essential to the welfare of the 142 community.

143 It is the intention of the Legislature that the SECTION 9. 144 Director of the Mississippi Emergency Management Agency shall 145 provide enhanced training to local governments, supervisors, 146 mayors, civil defense groups and municipal associations in 147 disaster management.

SECTION 10. It is the intention of the Legislature that the 148 149 Mississippi Emergency Management Agency shall maintain complete 150 accounting and personnel records related to the expenditure of all 151 funds appropriated under this act and that such records shall be 152 in the same format and level of detail as maintained for Fiscal 153 Year 2025. It is further the intention of the Legislature that 154 the agency's budget request for Fiscal Year 2027 shall be 155 submitted to the Joint Legislative Budget Committee in a format 156 and level of detail comparable to the format and level of detail 157 provided during the Fiscal Year 2026 budget request process.

158 SECTION 11. In compliance with the "Mississippi Performance 159 Budget and Strategic Planning Act of 1994," it is the intent of 160 the Legislature that the funds provided herein shall be utilized 161 in the most efficient and effective manner possible to achieve the 162 intended mission of this agency. Based on the funding authorized, this agency shall make every effort to attain the targeted 163 164

performance measures provided below:

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FY2026

~ OFFICIAL ~

S. B. No. 3032 25/SS15/A721 PAGE 7 (ki\cs)

166	Performance Measures	Target	
167	Emergency Mgmt Preparedness		
168	Percent of the Affected Population Informed	100.00	
169	Average Time to Deliver Goods & Services	48.00	
170	Recovery		
171	Number of Ongoing Projects	15	
172	Number of Meetings Conducted	6,000	
173	Average Cost per Project	20,000,000.00	
174	Percent of Recovery Objectives Complete	100.00	
175	Mitigation		
176	Number of Workshops Conducted	25	
177	Number of Ongoing Projects	15	
178	Average Cost per Project	50,000.00	
179	Percent Reduction in Damage Due to		
180	Natural and Man-Made Incidents	5.00	
181	A reporting of the degree to which the performance targets		
182	set above have been or are being achieved shall be provided in the		
183	agency's budget request submitted to the Joint Legislative Budget		
184	Committee for Fiscal Year 2027.		
185	SECTION 12. It is the intention of the Legisl	lature that the	
186	Executive Director of the Mississippi Emergency Management Agency		
187	shall have authority to transfer not more than Five Hundred		
188	Thousand Dollars (\$500,000.00) from any general or special fund		
1 0 0			

189 treasury fund and major object budget category to another special 190 or general fund treasury fund and major object budget category

S. B. No. 3032	~ OFFICIAL ~
25/SS15/A721	
PAGE 8 (ki\cs)	

191 accordingly under the control of the Mississippi Emergency 192 Management Agency. The purpose of this authority is to more 193 efficiently use available cash reserves. It is further the 194 intention of the Legislature that the Executive Director of the 195 Mississippi Emergency Management Agency shall submit written 196 justification for the transfer to the Legislative Budget Office 197 and the Department of Finance and Administration on or before the 198 fifteenth of the month prior to the effective date of the 199 transfer.

SECTION 13. It is the intention of the Legislature that the Mississippi Emergency Management Agency shall submit a notification and summary of all state support funding on all disasters that require general funds or state support special funds to the Legislative Budget Office.

SECTION 14. It is the intention of the Legislature that from 205 206 any funds appropriated in this act, the agency shall maintain a 207 minimum of nine (9) Area Coordinators to provide daily assistance 208 to local jurisdictions with emergency management activities as 209 well as to provide quicker response to incidents and/or disasters. 210 In addition, it is the intent of the Legislature that these Area Coordinators shall reside in or within fifty (50) miles of their 211 212 assigned districts.

213 **SECTION 15.** It is the intention of the Legislature that 214 whenever two (2) or more bids are received by this agency for the 215 purchase of commodities or equipment, and whenever all things

S. B. No. 3032	~ OFFICIAL ~
25/SS15/A721	
PAGE 9 (ki\cs)	

216 stated in such received bids are equal with respect to price, 217 quality and service, the Mississippi Industries for the Blind 218 shall be given preference. A similar preference shall be given to 219 the Mississippi Industries for the Blind whenever purchases are 220 made without competitive bids.

221 SECTION 16. With funds appropriated herein, the Mississippi 222 Emergency Management Agency is authorized to make reimbursement 223 payments directly to individual Mississippi citizens who have been 224 or will be approved to participate in the Federal Emergency 225 Management Agency's Safe Room Grant Program. All funds paid by 226 the Mississippi Emergency Management Agency under this program 227 will be reimbursed to the Agency by the Federal Emergency 228 Management Agency.

229 SECTION 17. The following sum, or so much thereof as may be 230 necessary, is reappropriated out of any money in the Capital 231 Expense Fund not otherwise appropriated, to the Mississippi 232 Emergency Management Agency for the purpose of reauthorizing the 233 expenditure of Capital Expense Funds for the purpose of defraying 234 the expenses for vehicle purchases, as authorized in Senate Bill 235 No. 3040, 2024 Regular Session, for the fiscal year beginning 236 July 1, 2025, and ending June 30, 2026.....\$ 47,563.00. 237 Notwithstanding the amount reappropriated under this section, 238 the amount that may be expended under the authority of this 239 section shall not exceed the unexpended balance of the funds remaining as of June 30, 2025, from the amount authorized for the 240

S. B. No. 3032 **~ OFFICIAL ~** 25/SS15/A721 PAGE 10 (ki\cs) 241 previous fiscal year. In addition, this reappropriation shall not 242 change the purpose for which the funds were originally authorized.

SECTION 18. The expenditure of the funds appropriated by this act shall be under the direction of the Governor and shall be paid by the State Treasurer out of any money in the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law.

250 **SECTION 19.** This act shall take effect and be in force from 251 and after July 1, 2025, and shall stand repealed from and after 252 June 30, 2025.