

By: Senator(s) Hickman

To: Public Health and
Welfare; Appropriations

SENATE BILL NO. 2724

1 AN ACT TO AMEND SECTION 43-17-5, MISSISSIPPI CODE OF 1972, TO
2 REQUIRE THE DEPARTMENT OF HUMAN SERVICES TO PROVIDE CHILD CARE AND
3 TRANSPORTATION FOR APPLICANTS FOR TEMPORARY ASSISTANCE FOR NEEDY
4 FAMILIES (TANF) BENEFITS DURING THE APPLICATION PROCESSING PERIOD,
5 JOB-READINESS CLASS, WORK PROGRAM INTAKE PROCESS AND OTHER INITIAL
6 ORIENTATION MEETINGS; AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** Section 43-17-5, Mississippi Code of 1972, is
9 amended as follows:

10 43-17-5. (1) The amount of Temporary Assistance for Needy
11 Families (TANF) benefits which may be granted for any dependent
12 child and a needy caretaker relative shall be determined by the
13 county department with due regard to the resources and necessary
14 expenditures of the family and the conditions existing in each
15 case, and in accordance with the rules and regulations made by the
16 Department of Human Services which shall not be less than the
17 Standard of Need in effect for 1988, and shall be sufficient when
18 added to all other income (except that any income specified in the
19 federal Social Security Act, as amended, may be disregarded) and
20 support available to the child to provide such child with a



21 reasonable subsistence compatible with decency and health. The
22 first family member in the dependent child's budget may receive an
23 amount not to exceed Two Hundred Dollars (\$200.00) per month; the
24 second family member in the dependent child's budget may receive
25 an amount not to exceed Thirty-six Dollars (\$36.00) per month; and
26 each additional family member in the dependent child's budget an
27 amount not to exceed Twenty-four Dollars (\$24.00) per month. The
28 maximum for any individual family member in the dependent child's
29 budget may be exceeded for foster or medical care or in cases of
30 children with an intellectual disability or a physical disability.
31 TANF benefits granted shall be specifically limited only (a) to
32 children existing or conceived at the time the caretaker relative
33 initially applies and qualifies for such assistance, unless this
34 limitation is specifically waived by the department, or (b) to a
35 child born following a twelve-consecutive-month period of
36 discontinued benefits by the caretaker relative.

37 (2) TANF benefits in Mississippi shall be provided to the
38 recipient family by an online electronic benefits transfer system.

39 (3) The Department of Human Services shall deny TANF
40 benefits to the following categories of individuals, except for
41 individuals and families specifically exempt or excluded for good
42 cause as allowed by federal statute or regulation:

43 (a) Families without a minor child residing with the
44 custodial parent or other adult caretaker relative of the child;



45 (b) Families which include an adult who has received
46 TANF assistance for sixty (60) months after the commencement of
47 the Mississippi TANF program, whether or not such period of time
48 is consecutive;

49 (c) Families not assigning to the state any rights a
50 family member may have, on behalf of the family member or of any
51 other person for whom the family member has applied for or is
52 receiving such assistance, to support from any other person, as
53 required by law;

54 (d) Families who fail to cooperate in establishing
55 paternity or obtaining child support, as required by law;

56 (e) Any individual who has not attained eighteen (18)
57 years of age, is not married to the head of household, has a minor
58 child at least twelve (12) weeks of age in his or her care, and
59 has not successfully completed a high school education or its
60 equivalent, if such individual does not participate in educational
61 activities directed toward the attainment of a high school diploma
62 or its equivalent, or an alternative educational or training
63 program approved by the department;

64 (f) Any individual who has not attained eighteen (18)
65 years of age, is not married, has a minor child in his or her
66 care, and does not reside in a place or residence maintained by a
67 parent, legal guardian or other adult relative or the individual
68 as such parent's, guardian's or adult relative's own home;



69 (g) Any minor child who has been, or is expected by a
70 parent or other caretaker relative of the child to be, absent from
71 the home for a period of more than thirty (30) days;

72 (h) Any individual who is a parent or other caretaker
73 relative of a minor child who fails to notify the department of
74 the absence of the minor child from the home for the thirty-day
75 period specified in paragraph (g), by the end of the five-day
76 period that begins with the date that it becomes clear to the
77 individual that the minor child will be absent for the thirty-day
78 period;

79 (i) Any individual who fails to comply with the
80 provisions of the Employability Development Plan signed by the
81 individual which prescribe those activities designed to help the
82 individual become and remain employed, or to participate
83 satisfactorily in the assigned work activity, as authorized under
84 subsection (6)(c) and (d), or who does not engage in applicant job
85 search activities within the thirty-day period for TANF
86 application approval after receiving the advice and consultation
87 of eligibility workers and/or caseworkers of the department
88 providing a detailed description of available job search venues in
89 the individual's county of residence or the surrounding counties;

90 (j) A parent or caretaker relative who has not engaged
91 in an allowable work activity once the department determines the
92 parent or caretaker relative is ready to engage in work, or once
93 the parent or caretaker relative has received TANF assistance



94 under the program for twenty-four (24) months, whether or not
95 consecutive, whichever is earlier;

96 (k) Any individual who is fleeing to avoid prosecution,
97 or custody or confinement after conviction, under the laws of the
98 jurisdiction from which the individual flees, for a crime, or an
99 attempt to commit a crime, which is a felony under the laws of the
100 place from which the individual flees, or who is violating a
101 condition of probation or parole imposed under federal or state
102 law;

103 (l) Aliens who are not qualified under federal law;

104 (m) For a period of ten (10) years following
105 conviction, individuals convicted in federal or state court of
106 having made a fraudulent statement or representation with respect
107 to the individual's place of residence in order to receive TANF,
108 food stamps or Supplemental Security Income (SSI) assistance under
109 Title XVI or Title XIX simultaneously from two (2) or more states;

110 (n) Individuals who are recipients of federal
111 Supplemental Security Income (SSI) assistance; and

112 (o) Individuals who are eighteen (18) years of age or
113 older who are not in compliance with the drug testing and
114 substance use disorder treatment requirements of Section 43-17-6.

115 (4) (a) Any person who is otherwise eligible for TANF
116 benefits, including custodial and noncustodial parents, shall be
117 required to attend school and meet the monthly attendance



requirement as provided in this subsection if all of the following apply:

- (i) The person is under age twenty (20);
- (ii) The person has not graduated from a public or private high school or obtained a High School Equivalency Diploma equivalent;
- (iii) The person is physically able to attend school and is not excused from attending school; and
- (iv) If the person is a parent or caretaker relative with whom a dependent child is living, child care is available for the child.

The monthly attendance requirement under this subsection shall be attendance at the school in which the person is enrolled for each day during a month that the school conducts classes in which the person is enrolled, with not more than two (2) absences during the month for reasons other than the reasons listed in paragraph (e)(iv) of this subsection. Persons who fail to meet participation requirements in this subsection shall be subject to sanctions as provided in paragraph (f) of this subsection.

(b) As used in this subsection, "school" means any one (1) of the following:

- (i) A school as defined in Section 37-13-91(2);
- (ii) A vocational, technical and adult education program; or



142 (iii) A course of study meeting the standards
143 established by the State Department of Education for the granting
144 of a declaration of equivalency of high school graduation.

145 (c) If any compulsory-school-age child, as defined in
146 Section 37-13-91(2), to which TANF eligibility requirements apply
147 is not in compliance with the compulsory school attendance
148 requirements of Section 37-13-91(6), the superintendent of schools
149 of the school district in which the child is enrolled or eligible
150 to attend shall notify the county department of human services of
151 the child's noncompliance. The Department of Human Services shall
152 review school attendance information as provided under this
153 paragraph at all initial eligibility determinations and upon
154 subsequent report of unsatisfactory attendance.

155 (d) The signature of a person on an application for
156 TANF benefits constitutes permission for the release of school
157 attendance records for that person or for any child residing with
158 that person. The department shall request information from the
159 child's school district about the child's attendance in the school
160 district's most recently completed semester of attendance. If
161 information about the child's previous school attendance is not
162 available or cannot be verified, the department shall require the
163 child to meet the monthly attendance requirement for one (1)
164 semester or until the information is obtained. The department
165 shall use the attendance information provided by a school district
166 to verify attendance for a child. The department shall review



167 with the parent or caretaker relative a child's claim that he or
168 she has a good cause for not attending school.

169 A school district shall provide information to the department
170 about the attendance of a child who is enrolled in a public school
171 in the district within five (5) working days of the receipt of a
172 written request for that information from the department. The
173 school district shall define how many hours of attendance count as
174 a full day and shall provide that information, upon request, to
175 the department. In reporting attendance, the school district may
176 add partial days' absence together to constitute a full day's
177 absence.

178 If a school district fails to provide to the department the
179 information about the school attendance of any child within
180 fifteen (15) working days after a written request, the department
181 shall notify the Department of Audit within three (3) working days
182 of the school district's failure to comply with that requirement.
183 The Department of Audit shall begin audit proceedings within five
184 (5) working days of notification by the Department of Human
185 Services to determine the school district's compliance with the
186 requirements of this subsection (4). If the Department of Audit
187 finds that the school district is not in compliance with the
188 requirements of this subsection, the school district shall be
189 penalized as follows: The Department of Audit shall notify the
190 State Department of Education of the school district's
191 noncompliance, and the Department of Education shall reduce the



192 calculation of the school district's net enrollment that is used
193 to determine the allocation of total funding formula funds by the
194 number of children for which the district has failed to provide to
195 the Department of Human Services the required information about
196 the school attendance of those children. The reduction in the
197 calculation of the school district's net enrollment under this
198 paragraph shall be effective for a period of one (1) year.

199 (e) A child who is required to attend school to meet
200 the requirements under this subsection shall comply except when
201 there is good cause, which shall be demonstrated by any of the
202 following circumstances:

203 (i) The minor parent is the caretaker of a child
204 less than twelve (12) weeks old; or

205 (ii) The department determines that child care
206 services are necessary for the minor parent to attend school and
207 there is no child care available; or

208 (iii) The child is prohibited by the school
209 district from attending school and an expulsion is pending. This
210 exemption no longer applies once the teenager has been expelled;
211 however, a teenager who has been expelled and is making
212 satisfactory progress towards obtaining a High School Equivalency
213 Diploma equivalent shall be eligible for TANF benefits; or

214 (iv) The child failed to attend school for one or
215 more of the following reasons:



- 216 1. Illness, injury or incapacity of the child
217 or the minor parent's child;
218 2. Court-required appearances or temporary
219 incarceration;
220 3. Medical or dental appointments for the
221 child or minor parent's child;
222 4. Death of a close relative;
223 5. Observance of a religious holiday;
224 6. Family emergency;
225 7. Breakdown in transportation;
226 8. Suspension; or
227 9. Any other circumstance beyond the control
228 of the child, as defined in regulations of the department.

229 (f) Upon determination that a child has failed without
230 good cause to attend school as required, the department shall
231 provide written notice to the parent or caretaker relative
232 (whoever is the primary recipient of the TANF benefits) that
233 specifies:

234 (i) That the family will be sanctioned in the next
235 possible payment month because the child who is required to attend
236 school has failed to meet the attendance requirement of this
237 subsection;

238 (ii) The beginning date of the sanction, and the
239 child to whom the sanction applies;



(iii) The right of the child's parents or caretaker relative (whoever is the primary recipient of the TANF benefits) to request a fair hearing under this subsection.

The child's parent or caretaker relative (whoever is the primary recipient of the TANF benefits) may request a fair hearing on the department's determination that the child has not been attending school. If the child's parents or caretaker relative does not request a fair hearing under this subsection, or if, after a fair hearing has been held, the hearing officer finds that the child without good cause has failed to meet the monthly attendance requirement, the department shall discontinue or deny TANF benefits to the child thirteen (13) years old, or older, in the next possible payment month. The department shall discontinue or deny twenty-five percent (25%) of the family grant when a child six (6) through twelve (12) years of age without good cause has failed to meet the monthly attendance requirement. Both the child and family sanction may apply when children in both age groups fail to meet the attendance requirement without good cause. A sanction applied under this subsection shall be effective for one (1) month for each month that the child failed to meet the monthly attendance requirement. In the case of a dropout, the sanction shall remain in force until the parent or caretaker relative provides written proof from the school district that the child has reenrolled and met the monthly attendance requirement for one (1) calendar month. Any month in which school is in session for at



least ten (10) days during the month may be used to meet the attendance requirement under this subsection. This includes attendance at summer school. The sanction shall be removed the next possible payment month.

(5) All parents or caretaker relatives shall have their dependent children receive vaccinations and booster vaccinations against those diseases specified by the State Health Officer under Section 41-23-37 in accordance with the vaccination and booster vaccination schedule prescribed by the State Health Officer for children of that age, in order for the parents or caretaker relatives to be eligible or remain eligible to receive TANF benefits. Proof of having received such vaccinations and booster vaccinations shall be given by presenting the certificates of vaccination issued by any health care provider licensed to administer vaccinations, and submitted on forms specified by the State Board of Health. If the parents without good cause do not have their dependent children receive the vaccinations and booster vaccinations as required by this subsection and they fail to comply after thirty (30) days' notice, the department shall sanction the family's TANF benefits by twenty-five percent (25%) for the next payment month and each subsequent payment month until the requirements of this subsection are met.

(6) (a) If the parent or caretaker relative applying for TANF assistance is work eligible, as determined by the Department of Human Services, the person shall be required to engage in an



allowable work activity once the department determines the parent or caretaker relative is determined work eligible, or once the parent or caretaker relative has received TANF assistance under the program for twenty-four (24) months, whether or not consecutive, whichever is earlier. No TANF benefits shall be given to any person to whom this section applies who fails without good cause to comply with the Employability Development Plan prepared by the department for the person, or who has refused to accept a referral or offer of employment, training or education in which he or she is able to engage, subject to the penalties prescribed in paragraph (e) of this subsection. A person shall be deemed to have refused to accept a referral or offer of employment, training or education if he or she:

(i) Willfully fails to report for an interview with respect to employment when requested to do so by the department; or

(ii) Willfully fails to report to the department the result of a referral to employment; or

(iii) Willfully fails to report for allowable work activities as prescribed in paragraphs (c) and (d) of this subsection.

(b) The Department of Human Services shall operate a statewide work program for TANF recipients to provide work activities and supportive services to enable families to become self-sufficient and improve their competitive position in the



workforce in accordance with the requirements of the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Public Law 104-193), as amended, and the regulations promulgated thereunder, and the Deficit Reduction Act of 2005 (Public Law 109-171), as amended. Within sixty (60) days after the initial application for TANF benefits, the TANF recipient must participate in a job search skills training workshop or a job readiness program, which shall include resume writing, job search skills, employability skills and, if available at no charge, the General Aptitude Test Battery or its equivalent. All adults who are not specifically exempt shall be referred by the department for allowable work activities. An adult may be exempt from the mandatory work activity requirement for the following reasons:

(i) Incapacity;

(ii) Temporary illness or injury, verified by physician's certificate;

(iii) Is in the third trimester of pregnancy, and there are complications verified by the certificate of a physician, nurse practitioner, physician assistant, or any other licensed health care professional practicing under a protocol with a licensed physician;

(iv) Caretaker of a child under twelve (12) months, for not more than twelve (12) months of the sixty-month maximum benefit period;



(v) Caretaker of an ill or incapacitated person,
as verified by physician's certificate;

(vi) Age, if over sixty (60) or under eighteen
(18) years of age;

(vii) Receiving treatment for substance abuse, if
the person is in compliance with the substance abuse treatment
plan;

(viii) In a two-parent family, the caretaker of a
severely disabled child, as verified by a physician's certificate;
or

(ix) History of having been a victim of domestic
violence, which has been reported as required by state law and is
substantiated by police reports or court records, and being at
risk of further domestic violence, shall be exempt for a period as
deemed necessary by the department but not to exceed a total of
twelve (12) months, which need not be consecutive, in the
sixty-month maximum benefit period. For the purposes of this
subparagraph (ix), "domestic violence" means that an individual
has been subjected to:

1. Physical acts that resulted in, or
threatened to result in, physical injury to the individual;

2. Sexual abuse;

3. Sexual activity involving a dependent
child;



363 4. Being forced as the caretaker relative of
364 a dependent child to engage in nonconsensual sexual acts or
365 activities;

366 5. Threats of, or attempts at, physical or
367 sexual abuse;

368 6. Mental abuse; or

369 7. Neglect or deprivation of medical care.

370 (c) For all families, all adults who are not
371 specifically exempt shall be required to participate in work
372 activities for at least the minimum average number of hours per
373 week specified by federal law or regulation, not fewer than twenty
374 (20) hours per week (thirty-five (35) hours per week for
375 two-parent families) of which are attributable to the following
376 allowable work activities:

377 (i) Unsubsidized employment;

378 (ii) Subsidized private employment;

379 (iii) Subsidized public employment;

380 (iv) Work experience (including work associated
381 with the refurbishing of publicly assisted housing), if sufficient
382 private employment is not available;

383 (v) On-the-job training;

384 (vi) Job search and job readiness assistance
385 consistent with federal TANF regulations;

386 (vii) Community service programs;



(viii) Vocational educational training (not to exceed twelve (12) months with respect to any individual);

(ix) The provision of child care services to an individual who is participating in a community service program;

(x) Satisfactory attendance at high school or in a course of study leading to a high school equivalency certificate, for heads of household under age twenty (20) who have not completed high school or received such certificate;

(xi) Education directly related to employment, for heads of household under age twenty (20) who have not completed high school or received such equivalency certificate.

(d) The following are allowable work activities which may be attributable to hours in excess of the minimum specified in paragraph (c) of this subsection:

(i) Job skills training directly related to employment;

(ii) Education directly related to employment for individuals who have not completed high school or received a high school equivalency certificate;

(iii) Satisfactory attendance at high school or in a course of study leading to a high school equivalency, for individuals who have not completed high school or received such equivalency certificate;

(iv) Job search and job readiness assistance consistent with federal TANF regulations.



(e) If any adult or caretaker relative refuses to participate in allowable work activity as required under this subsection (6), the following full family TANF benefit penalty will apply, subject to due process to include notification, conciliation and a hearing if requested by the recipient:

(i) For the first violation, the department shall terminate the TANF assistance otherwise payable to the family for a two-month period or until the person has complied with the required work activity, whichever is longer;

(ii) For the second violation, the department shall terminate the TANF assistance otherwise payable to the family for a six-month period or until the person has complied with the required work activity, whichever is longer;

(iii) For the third violation, the department shall terminate the TANF assistance otherwise payable to the family for a twelve-month period or until the person has complied with the required work activity, whichever is longer;

(iv) For the fourth violation, the person shall be permanently disqualified.

For a two-parent family, unless prohibited by state or federal law, Medicaid assistance shall be terminated only for the person whose failure to participate in allowable work activity caused the family's TANF assistance to be sanctioned under this paragraph (e), unless an individual is pregnant, but shall not be terminated for any other person in the family who is meeting that



person's applicable work requirement or who is not required to work. Minor children shall continue to be eligible for Medicaid benefits regardless of the disqualification of their parent or caretaker relative for TANF assistance under this subsection (6), unless prohibited by state or federal law.

(f) Any person enrolled in a two-year or four-year college program who meets the eligibility requirements to receive TANF benefits, and who is meeting the applicable work requirements and all other applicable requirements of the TANF program, shall continue to be eligible for TANF benefits while enrolled in the college program for as long as the person meets the requirements of the TANF program, unless prohibited by federal law.

(g) No adult in a work activity required under this subsection (6) shall be employed or assigned (i) when any other individual is on layoff from the same or any substantially equivalent job within six (6) months before the date of the TANF recipient's employment or assignment; or (ii) if the employer has terminated the employment of any regular employee or otherwise caused an involuntary reduction of its workforce in order to fill the vacancy so created with an adult receiving TANF assistance. The Mississippi Department of Employment Security, established under Section 71-5-101, shall appoint one or more impartial hearing officers to hear and decide claims by employees of violations of this paragraph (g). The hearing officer shall hear all the evidence with respect to any claim made hereunder and such



462 additional evidence as he may require and shall make a
463 determination and the reason therefor. The claimant shall be
464 promptly notified of the decision of the hearing officer and the
465 reason therefor. Within ten (10) days after the decision of the
466 hearing officer has become final, any party aggrieved thereby may
467 secure judicial review thereof by commencing an action, in the
468 circuit court of the county in which the claimant resides, against
469 the department for the review of such decision, in which action
470 any other party to the proceeding before the hearing officer shall
471 be made a defendant. Any such appeal shall be on the record which
472 shall be certified to the court by the department in the manner
473 provided in Section 71-5-531, and the jurisdiction of the court
474 shall be confined to questions of law which shall render its
475 decision as provided in that section.

476 (7) The Department of Human Services may provide child care
477 for eligible participants who require such care so that they may
478 accept employment or remain employed. The department may also
479 provide child care for those participating in the TANF program
480 when it is determined that they are satisfactorily involved in
481 education, training or other allowable work activities. The
482 department shall provide child care for applicants for TANF
483 benefits during the application processing period, job-readiness
484 class, work program intake process and other initial orientation
485 meetings. The department may contract with Head Start agencies to
486 provide child care services to TANF recipients. The department



may also arrange for child care by use of contract or vouchers, provide vouchers in advance to a caretaker relative, reimburse a child care provider, or use any other arrangement deemed appropriate by the department, and may establish different reimbursement rates for child care services depending on the category of the facility or home. Any center-based or group home child care facility under this subsection shall be licensed by the State Department of Health pursuant to law. When child care is being provided in the child's own home, in the home of a relative of the child, or in any other unlicensed setting, the provision of such child care may be monitored on a random basis by the Department of Human Services or the State Department of Health. Transitional child care assistance may be continued if it is necessary for parents to maintain employment once support has ended, unless prohibited under state or federal law. Transitional child care assistance may be provided for up to twenty-four (24) months after the last month during which the family was eligible for TANF assistance, if federal funds are available for such child care assistance.

(8) The Department of Human Services may provide transportation or provide reasonable reimbursement for transportation expenses that are necessary for individuals to be able to participate in allowable work activity under the TANF program. The department shall provide transportation for applicants for TANF benefits during the application processing



512 period, job-readiness class, work program intake process and other
513 initial orientation meetings.

514 (9) Medicaid assistance shall be provided to a family of
515 TANF program participants for up to twenty-four (24) consecutive
516 calendar months following the month in which the participating
517 family would be ineligible for TANF benefits because of increased
518 income, expiration of earned income disregards, or increased hours
519 of employment of the caretaker relative; however, Medicaid
520 assistance for more than twelve (12) months may be provided only
521 if a federal waiver is obtained to provide such assistance for
522 more than twelve (12) months and federal and state funds are
523 available to provide such assistance.

524 (10) The department shall require applicants for and
525 recipients of public assistance from the department to sign a
526 personal responsibility contract that will require the applicant
527 or recipient to acknowledge his or her responsibilities to the
528 state.

529 (11) The department shall enter into an agreement with the
530 State Personnel Board and other state agencies that will allow
531 those TANF participants who qualify for vacant jobs within state
532 agencies to be placed in state jobs. State agencies participating
533 in the TANF work program shall receive any and all benefits
534 received by employers in the private sector for hiring TANF
535 recipients. This subsection (11) shall be effective only if the
536 state obtains any necessary federal waiver or approval and if



537 federal funds are available therefor. Not later than September 1,
538 2021, the department shall prepare a report, which shall be
539 provided to the Chairmen of the House and Senate Public Health
540 Committees and to any other member of the Legislature upon
541 request, on the history, status, outcomes and effectiveness of the
542 agreements required under this subsection.

543 (12) Any unspent TANF funds remaining from the prior fiscal
544 year may be expended for any TANF allowable activities.

545 (13) The Mississippi Department of Human Services shall
546 provide TANF applicants information and referral to programs that
547 provide information about birth control, prenatal health care,
548 abstinence education, marriage education, family preservation and
549 fatherhood. Not later than September 1, 2021, the department
550 shall prepare a report, which shall be provided to the Chairmen of
551 the House and Senate Public Health Committees and to any other
552 member of the Legislature upon request, on the history, status,
553 outcomes and effectiveness of the information and referral
554 requirements under this subsection.

555 (14) No new TANF program requirement or restriction
556 affecting a person's eligibility for TANF assistance, or allowable
557 work activity, which is not mandated by federal law or regulation
558 may be implemented by the Department of Human Services after July
559 1, 2004, unless such is specifically authorized by an amendment to
560 this section by the Legislature.



561 **SECTION 2.** This act shall take effect and be in force from
562 and after July 1, 2025.

