

By: Senator(s) Parks

To: Appropriations

SENATE BILL NO. 2336

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 PROVIDE A SALARY INCREASE OF \$6,000.00 TO OFFICERS AT THE
3 DEPARTMENT OF PUBLIC SAFETY; AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
6 amended as follows:

7 45-1-12. (1) The salaries of all officers of the
8 Mississippi Highway Safety Patrol who have completed the course of
9 instruction in an authorized highway patrol training school on
10 general law enforcement, and are serving as a sworn officer of the
11 Highway Patrol in the enforcement of the laws of the State of
12 Mississippi, including service in any other division of the
13 Department of Public Safety, and the sworn law enforcement
14 officers of the Mississippi Bureau of Narcotics, shall be
15 determined and paid in accordance with the scale for officers
16 salaries as provided in this subsection:

17 **Department of Public Safety Sworn Officers Salary Schedule**

18 **Rank Years of Experience**



19		Less than 4	Over 4	Over 8	Over 12
20	Trooper	* * * <u>60,000</u>			
21	Trooper FC		* * * <u>63,000</u>		
22	Corporal			* * * <u>66,000</u>	
23	Sergeant				* * * <u>68,750</u>

24 **Rank** **Years of Experience**

25		Over 16	Over 20	Over 24	Over 29
26	Staff Sgt.	* * * <u>71,750</u>			
27	Sr. Staff Sgt.		* * * <u>74,750</u>		
28	Sgt. 1st Class			* * * <u>78,000</u>	
29		* * * <u>81,000</u>			

30 **Promotional Rank** **Years of Experience**

31		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
32	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
33		<u>74,750</u>	<u>77,500</u>	<u>80,500</u>	<u>83,500</u>	<u>86,500</u>	<u>89,250</u>
34	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
35		<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>	<u>96,500</u>	<u>99,500</u>
36	Captain		* * *	* * *	* * *	* * *	* * *
37			<u>97,500</u>	<u>101,000</u>	<u>104,250</u>	<u>107,500</u>	<u>110,500</u>

38 **Promotional Rank**

39	Major				* * *		
40					<u>117,000</u>		
41	Lt. Colonel				* * *		
42					<u>126,500</u>		
43	Colonel				* * *		



44 137,750

45 **Department of Public Safety/MS Bureau of Narcotics**

46 **Sworn Officers Salary Schedule**

47 **Rank Years of Experience**

48 **Less than 4 Over 4 Over 8 Over 12**

49 LE-Agent I * * * 60,000

50 LE-Agent II * * * 63,000

51 LE-Agent III * * * 66,000

52 LE-Agent IV * * *

53 68,750

54 **Rank Years of Experience**

55 **Over 16 Over 20 Over 24 Over 29**

56 LE-Agent V * * * 71,750

57 LE-Agent VI * * * 74,750

58 LE-Officer VII * * * 78,000

59 LE-Officer VIII * * *

60 81,000

61 **Promotional Rank Years of Experience**

62 **Over 5 Over 10 Over 15 Over 20 Over 25 Over 29**

63 Master Sgt. * * * 71,500 74,500 77,500 80,500 83,250

64 74,750 77,500 80,500 83,500 86,500 89,250

65 Lieutenant 78,500 81,500 84,500 87,500 90,500 93,500

66 84,500 87,500 90,500 93,500 96,500 99,500

67 Captain 91,750 95,000 98,250 101,250 104,500

68 97,750 101,000 104,250 107,250 110,500



69 **Promotional Rank**

70	Major	* * *
71		<u>117,000</u>
72	Lt. Colonel	* * *
73		<u>126,500</u>
74	Colonel	* * *
75		<u>137,750</u>

76 (2) All sworn officers in the Mississippi Highway Patrol and
77 the Mississippi Bureau of Narcotics employed on a full-time basis
78 shall be paid a salary in accordance with the above scale.

79 Notwithstanding any other provision of law to the contrary, any
80 rank of any sworn officer not based upon a merit-based promotion
81 or years of experience shall be at the will and pleasure of the
82 appointing authority as approved by the State Personnel Board.
83 The rank and years of experience of each sworn officer to be used
84 in establishing the salary shall be determined by the rank and
85 years of experience on July 1 of the current fiscal year.

86 (3) For purposes of applying the rank designation to the
87 above scale, the following job classifications of the State
88 Personnel Board shall be applicable for the Mississippi Highway
89 Patrol:

90	Rank	Job Classes
91	(a) Trooper	DPS-Highway Patrol Officer I
92		LE-Investigator II
93	(b) Trooper First Class	DPS-Highway Patrol Officer II



94		LE-Investigator III
95	(c) Corporal	DPS-Highway Patrol Officer III
96		LE-Investigator IV
97	(d) Sergeant	DPS-Highway Patrol Officer IV
98		LE-Investigator V
99	(e) Staff Sergeant	DPS-Highway Patrol Officer V
100	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
101		Tech Spec
102	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
103		DPS-Highway Patrol Officer VII
104		DPS-Investigator I
105		DPS-Supv. Driver Serv.
106	(h) Lieutenant	DPS-Air Operations Officer
107		DPS-Dir. Corr. Intelligence
108		DPS-Dist. Executive Officer
109		DPS-Regional Supv. Driver. Serv.
110		DPS-Branch Director
111		LE-Dir/Training
112		LE-Dist. Investigator
113	(i) Captain	DPS-Staff Officer (MHP)
114	(j) Major	DPS-Bureau Director II
115	(k) Lt. Colonel	DPS-Deputy Administrator;
116		DPS-Chief of Staff
117	(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol



118 (4) For purposes of applying the rank designation to the
119 above scale, the following job classifications of the State
120 Personnel Board shall be applicable for the Mississippi Bureau of
121 Narcotics:

122	Rank	Job Classes
123	(a) Agents	LE-Agent I
124		LE-Agent II
125		LE-Agent III
126		LE-Agent IV
127		LE-Agent V
128		LE-Agent VI
129	(b) Lieutenant	BN-District Investigator (LT)
130	(c) Captain	BN-District Commander
131	(d) Major	BN-Bureau Director II
132		Office Director I
133	(e) Lt. Colonel	BN-Deputy Administrator
134	(f) Colonel	Director, Bureau of Narcotics

135 (5) In any fiscal year after July 1, 2015, in the event the
136 Legislature provides across-the-board salary increases to state
137 employees whose compensation is paid from the State General Fund
138 and subject to specific appropriation therefor by the Legislature,
139 the State Personnel Board shall revise the salary scale above to
140 provide the same percentage or dollar amount increase as has been
141 appropriated for other state employees.



(6) It shall be the duty of the Mississippi Department of Public Safety to file with the Legislative Budget Office and the State Fiscal Officer such data and information as may be required to enable the said Legislative Budget Office and State Fiscal Officer to budget and distribute the funds necessary to compensate the sworn officers of the Department of Public Safety according to the requirements of the salary scale. Such data and information so filed may be revised from time to time as necessitated to reflect the current number and experience of sworn officers employed by the department.

(7) The Commissioner of Public Safety, with approval by the State Personnel Board, is authorized to set the salaries equitably of sworn law enforcement officers assigned to the Commercial Transportation Enforcement Division, the Mississippi Bureau of Investigation, and Capitol Police based upon the pay scale contained in this section.

SECTION 2. This act shall take effect and be in force from and after July 1, 2025.

