MISSISSIPPI LEGISLATURE

## REGULAR SESSION 2025

By: Senator(s) Hill

To: Universities and Colleges; Judiciary, Division

## SENATE BILL NO. 2218

1	AN ACT TO ENACT THE MISSISSIPPI SAFE DORMITORIES ACT; TO
2	PRESENT LEGISLATIVE FINDINGS; TO DEFINE TERMS; TO PROHIBIT CERTAIN
3	STUDENTS FROM RESIDING IN A LIVING FACILITY OWNED, MANAGED BY, OR
4	UNDER THE AUTHORITY OF A STATE INSTITUTION OF HIGHER LEARNING; TO
5	PROHIBIT EMPLOYEES OF A STATE INSTITUTION FROM ENTERING INTO
6	ROMANTIC, SEXUAL, OR INTIMATE RELATIONSHIPS WITH CERTAIN STUDENTS;
7	TO STIPULATE CERTAIN GUIDELINES CONCERNING ON-CAMPUS LIVING; TO
8	REQUIRE STATE INSTITUTIONS TO PROVIDE CERTAIN INFORMATION ABOUT
9	INSTITUTIONAL POLICIES TO INTERESTED PARTIES; TO CREATE A CIVIL
10	ACTION AND MONETARY PENALTY FOR VIOLATIONS OF THIS ACT; TO CREATE
11	A STATUTE OF LIMITATIONS FOR VIOLATIONS OF THIS ACT; TO PROVIDE
12 13	THAT STATE INSTITUTIONS OF HIGHER LEARNING ARE NOT IMMUNE FROM SUIT OR LIABILITY UNDER THIS ACT; AND FOR RELATED PURPOSES.
LJ	SOIT OR BIABIBITE UNDER THIS ACT, AND FOR RELATED FORFOSES.
14	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
15	<b>SECTION 1.</b> This chapter shall be known and may be cited as
16	the "Mississippi Safe Dormitories Act."
17	<b>SECTION 2.</b> The Legislature finds that:
18	(a) The Legislature is committed to upholding the
19	highest standards of safety and health for students attending our
20	state institutions of higher learning;
21	(b) The Equal Opportunity in Education Act, 20 USC §

1986, states that "nothing contained herein shall be construed to

prohibit any educational institution receiving funds under this

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- 24 act, from maintaining separate living facilities for the different
- 25 sexes";
- 26 (c) The Fair Housing Act, 42 USC § 45, makes it
- 27 unlawful "to discriminate against any person in the terms,
- 28 conditions, or privileges of sale or rental of a dwelling, or in
- 29 the provision of services or facilities in connection therewith,
- 30 because of race, color, religion, sex, familial status, or natural
- 31 origin";
- 32 (d) Documented sexual assaults and rapes occur on
- 33 Mississippi's public university and college campuses that have the
- 34 "open bedroom" policy of allowing members of the opposite sex in
- 35 single-sex dorms;
- 36 (e) Visitation hours for members of the opposite sex
- 37 often exceed more than twelve (12) hours a day;
- 38 (f) As cited by multiple Annual Security and Fire
- 39 Safety Reports, as required under the Clery Act, 20 USC § 1092(f),
- 40 sexual assaults and rapes have occurred at state institutions of
- 41 higher learning, the most recent data showing that between 2019
- 42 and 2023, at least:
- 43 (i) Eighty (80) sexual assaults occurred at
- 44 Mississippi State University;
- 45 (ii) Seventeen (17) sexual assaults occurred at
- 46 the University of Mississippi;
- 47 (iii) Twenty-nine (29) sexual assaults occurred at
- 48 Alcorn State University;

49	(iv)	Seven	(7)	sexual	assaults	occurred	at	the
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- 50 University of Southern Mississippi; and
- 51 (v) Twelve (12) sexual assaults occurred at
- 52 Jackson State University.
- (g) According to research by professor of law Andrea
- 54 Curcio, "Failure to alert students [as] to where they are at
- 55 greatest risk for an on-campus acquaintance sexual assault
- 56 illustrates a long-standing, and ongoing, institutional failure by
- 57 many schools to deal forthrightly with a problem they know, or
- 58 should know, exists... [and that] ignoring where sexual assaults
- 59 occur means that many schools are not studying whether dorm-based
- 60 interventions can reduce acquaintance assault risks";
- (h) Campus reports collected under the Clery Act show
- 62 that eighty-two (82%) percent of all campus rapes occurred in
- 63 on-campus residential housing;
- (i) A ten-year study by the Massachusetts Executive
- 65 Office of Public Safety and Security found similar results,
- 66 showing, "The greatest number of campus rapes and sexual assaults
- occurred in a dormitory eighty-one (81%) percent, followed next by
- 68 a house/apartment nine (9%) percent and then at a fraternity four
- 69 (4%) percent"; and
- 70 (j) A 2003 meta-analysis found that academia is second
- 71 only to the military in the incidence rate of work-related sexual
- 72 harassment.



73	(2)	Therefore,	it	is	the	intent	of	the	Legislature	through
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- 74 this act, and any regulations and polices promulgated hereunder,
- 75 to protect the safety and health of students at state institutions
- 76 of higher learning by requiring that public universities and
- 77 colleges employ policies that minimize the incidents of sexual
- 78 assault in dormitories, classrooms and elsewhere on campus.
- 79 **SECTION 3.** For purposes of this act, these words shall have
- 80 the meanings ascribed herein unless the context clearly requires
- 81 otherwise:
- 82 (a) "Student" means any person enrolled on a full-time
- 83 or part-time basis in a state institution of higher learning.
- 84 (b) "State institution of higher learning" means any
- 85 public technical institute, public junior college or community
- 86 college, public senior college or university, law school, medical
- 87 or dental school, public state college, or other agency of higher
- 88 education.
- 89 (c) "Living facility" means a structure or part of a
- 90 structure owned, managed by or under the authority of a state
- 91 institution of higher learning that is used as a residence or
- 92 sleeping place by one (1) or more students.
- 93 (d) "Guest" means a person or student not assigned to
- 94 reside in the living facility owned, managed by or under the
- 95 authority of the state institution of higher learning.
- 96 **SECTION 4.** A student subject to the registration
- 97 requirements under Sections 45-33-21 through 45-33-63 may not

- 98 reside in a living facility owned, managed by, or under the 99 authority of a state institution of higher learning.
- SECTION 5. No employee of a state institution of higher

  learning shall enter into a consensual sexual, romantic and/or

  intimate social or personal relationship with a student over whom

  he or she exercises, has exercised or may exercise in the future,

  direct or otherwise significant academic, administrative,
- supervisory, evaluative, counseling or extracurricular authority or influence.
- SECTION 6. (1) State institutions of higher learning shall provide every student the choice of residing in a single-sex living facility in which members of the opposite biological sex are not allowed as guests or visitors and are not allowed entry at any time, except in a designated public visiting room in the living facility.
  - (2) State institutions of higher learning shall require all first-year students, who are not married and under the age of twenty-one (21), to reside in a single-sex living facility in which members of the opposite biological sex are not allowed as guests or visitors and are not allowed entry at any time, except in a designated public visiting room in the living facility;
- 119 (3) This chapter shall not apply to employees of state 120 institutions of higher learning, including members of campus 121 security, who are engaged in the exercise of their normal duties;

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122	(4)	This chapter	shall not a	ipply to a	firefighter,	law
123	enforcemen <sup>-</sup>	t officer or	any emergen	cy medical	personnel a	cting
124	within the	scope and di	utv of their	office.		

- 125 (5) This chapter shall not apply to the direct family
  126 members or grandparents of students during select hours or events
  127 and activities, such as moving in or out of the residence, subject
  128 to the policies determined by each state institution of higher
  129 learning.
- 130 SECTION 7. State institutions of higher learning shall 131 develop materials, programs and procedures to ensure that 132 students, administrators, campus police officers, residence life 133 officials and professors understand the policies, regulations and 134 duties of state institutions of higher learning regarding the policies set forth in this act, including any data that 135 136 demonstrates reduced incidents of sexual assault in single-sex 137 living facilities that do not allow guests of the opposite 138 biological sex.
- SECTION 8. Any student aggrieved by a violation of this act 139 140 may bring a civil action against the state institution of higher 141 learning and its employees acting in their official capacities who 142 are responsible for violation of this chapter as determined by a 143 preponderance of the evidence and seek appropriate relief, including, but not limited to, injunctive relief, monetary 144 damages, reasonable attorneys' fees and court costs. If a court 145 should find a violation of this act, it shall issue an award of at 146

147	least Ten Thousand Dollars (\$10,000.00) per violation. Any
148	student aggrieved by a violation of this act may assert such
149	violation as a defense or counterclaim in any disciplinary action
150	or in any civil or administrative proceedings brought against such
151	student. Nothing in this section shall be interpreted to limit
152	any other remedies available to any student.

- section 9. A student shall be required to bring suit for violation of this section not later than one (1) year after the day the cause of action accrues. For purposes of calculating the one-year limitation period, each day that the violation persists, and each day that a policy in violation of this section remains in effect, shall constitute a new day that the cause of action has accrued.
- SECTION 10. A state institution of higher learning that violates this act is not immune from suit or liability for the action.
- SECTION 11. If any provision of this act or any application of such provision to any person or circumstance is held to be unconstitutional, the remainder of this act and the application of the provision to any other person or circumstance shall not be affected.
- SECTION 12. This act shall take effect and be in force from and after its passage.