

By: Senator(s) DeBar, Sparks, Robinson,  
Parker, Simmons (13th), McLendon, McCaughn,  
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To: Education;  
Appropriations

SENATE BILL NO. 2147  
(As Passed the Senate)

1       AN ACT TO REQUIRE THE STATE BOARD OF EDUCATION TO INCORPORATE  
2 FINANCIAL LITERACY COMPONENTS WITHIN THE EXISTING CURRICULUM TO BE  
3 TAUGHT IN GRADES 6-8 ON OR BEFORE THE 2026-2027 SCHOOL YEAR; TO  
4 REQUIRE SUCCESSFUL PASSAGE OF THE STAND-ALONE ONE-HALF CARNEGIE  
5 UNIT PERSONAL FINANCE COURSE OR A FULL CARNEGIE UNIT COURSE WHERE  
6 AT LEAST ONE-HALF OF THE COURSE STANDARDS CONCERN FINANCIAL  
7 LITERACY AS A GRADUATION REQUIREMENT; TO ESTABLISH THE "FINANCIAL  
8 LITERACY TRUST FUND" AS A SPECIAL FUND IN THE STATE TREASURY THAT  
9 SHALL PROVIDE FINANCIAL LITERACY EDUCATION AND BE ADMINISTERED BY  
10 THE STATE BOARD OF EDUCATION; TO REQUIRE THE BOARD TO DEVELOP  
11 RULES AND REGULATIONS FOR THE ADMINISTRATION OF THE FUND; TO AMEND  
12 SECTION 37-7-301, MISSISSIPPI CODE OF 1972, TO CONFORM, AND TO SET  
13 CERTAIN TOPICS THAT SHALL BE REQUIRED FOR THE FINANCIAL LITERACY  
14 PROGRAM; AND FOR RELATED PURPOSES.

15       BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

16       **SECTION 1.** (1) Beginning in the 2026-2027 school year, the  
17 State Board of Education shall incorporate financial literacy  
18 components within the existing curriculum offered in grades 6-8.  
19 This section shall apply to all schools accredited by the State  
20 Department of Education, including public charter schools.

21       (2) Beginning with the graduating class of 2031, each  
22 student, during grade 9, 10, 11 or 12, shall take and pass a  
23 one-half (1/2) Carnegie Unit course in personal finance or a full  
24 Carnegie Unit course where at least one-half (1/2) of the course



standards concern financial literacy in order to earn a high school diploma.

(3) There is established in the State Treasury a special fund to be known as the "Financial Literacy Trust Fund" to provide financial literacy education for this program. The fund shall be administered by the State Board of Education and shall be eligible to accept monies appropriated by the state or federal government. No expenditure from the fund shall cause the fund to be in deficiency at the close of the fiscal year. Unexpended monies remaining in the fund at the end of the fiscal year shall lapse into the State General Fund. The fund shall be an expendable trust fund which shall be subject to appropriation.

(4) The State Board of Education shall administer the fund and develop rules and regulations for the administration of the trust. Every two (2) years, an independent audit of the financial activities of the trust fund shall be conducted, with the results being provided to the Chairmen of the House and Senate Education Committee upon its completion. The State Board of Education may expend trust fund monies to conduct the independent audit. The board shall annually report to the Legislature all programmatic and financial activities and balances of the fund on or before December 1 of each year.

**SECTION 2.** Section 37-7-301, Mississippi Code of 1972, is amended as follows:



49           37-7-301. The school boards of all school districts shall  
50 have the following powers, authority and duties in addition to all  
51 others imposed or granted by law, to wit:

52           (a) To organize and operate the schools of the district  
53 and to make such division between the high school grades and  
54 elementary grades as, in their judgment, will serve the best  
55 interests of the school;

56           (b) To introduce public school music, art, manual  
57 training and other special subjects into either the elementary or  
58 high school grades, as the board shall deem proper;

59           (c) To be the custodians of real and personal school  
60 property and to manage, control and care for same, both during the  
61 school term and during vacation;

62           (d) To have responsibility for the erection, repairing  
63 and equipping of school facilities and the making of necessary  
64 school improvements;

65           (e) To suspend or to expel a pupil or to change the  
66 placement of a pupil to the school district's alternative school  
67 or homebound program for misconduct in the school or on school  
68 property, as defined in Section 37-11-29, on the road to and from  
69 school, or at any school-related activity or event, or for conduct  
70 occurring on property other than school property or other than at  
71 a school-related activity or event when such conduct by a pupil,  
72 in the determination of the school superintendent or principal,  
73 renders that pupil's presence in the classroom a disruption to the



educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole, and to delegate such authority to the appropriate officials of the school district;

(f) To visit schools in the district, in their discretion, in a body for the purpose of determining what can be done for the improvement of the school in a general way;

(g) To support, within reasonable limits, the superintendent, principal and teachers where necessary for the proper discipline of the school;

(h) To exclude from the schools students with what appears to be infectious or contagious diseases; provided, however, such student may be allowed to return to school upon presenting a certificate from a public health officer, duly licensed physician or nurse practitioner that the student is free from such disease;

(i) To require those vaccinations specified by the State Health Officer as provided in Section 41-23-37;

(j) To see that all necessary utilities and services are provided in the schools at all times when same are needed;

(k) To authorize the use of the school buildings and grounds for the holding of public meetings and gatherings of the people under such regulations as may be prescribed by said board;

(l) To prescribe and enforce rules and regulations not inconsistent with law or with the regulations of the State Board



99 of Education for their own government and for the government of  
100 the schools, and to transact their business at regular and special  
101 meetings called and held in the manner provided by law;

102 (m) To maintain and operate all of the schools under  
103 their control for such length of time during the year as may be  
104 required;

105 (n) To enforce in the schools the courses of study and  
106 the use of the textbooks prescribed by the proper authorities;

107 (o) To make orders directed to the superintendent of  
108 schools for the issuance of pay certificates for lawful purposes  
109 on any available funds of the district and to have full control of  
110 the receipt, distribution, allotment and disbursement of all funds  
111 provided for the support and operation of the schools of such  
112 school district whether such funds be derived from state  
113 appropriations, local ad valorem tax collections, or otherwise.  
114 The local school board shall be authorized and empowered to  
115 promulgate rules and regulations that specify the types of claims  
116 and set limits of the dollar amount for payment of claims by the  
117 superintendent of schools to be ratified by the board at the next  
118 regularly scheduled meeting after payment has been made;

119 (p) To select all school district personnel in the  
120 manner provided by law, and to provide for such employee fringe  
121 benefit programs, including accident reimbursement plans, as may  
122 be deemed necessary and appropriate by the board;



123           (q) To provide athletic programs and other school  
124 activities and to regulate the establishment and operation of such  
125 programs and activities;

126           (r) To join, in their discretion, any association of  
127 school boards and other public school-related organizations, and  
128 to pay from local funds other than total funding formula funds,  
129 any membership dues;

130           (s) To expend local school activity funds, or other  
131 available school district funds, other than total funding formula  
132 funds, for the purposes prescribed under this paragraph.

133 "Activity funds" shall mean all funds received by school officials  
134 in all school districts paid or collected to participate in any  
135 school activity, such activity being part of the school program  
136 and partially financed with public funds or supplemented by public  
137 funds. The term "activity funds" shall not include any funds  
138 raised and/or expended by any organization unless commingled in a  
139 bank account with existing activity funds, regardless of whether  
140 the funds were raised by school employees or received by school  
141 employees during school hours or using school facilities, and  
142 regardless of whether a school employee exercises influence over  
143 the expenditure or disposition of such funds. Organizations shall  
144 not be required to make any payment to any school for the use of  
145 any school facility if, in the discretion of the local school  
146 governing board, the organization's function shall be deemed to be  
147 beneficial to the official or extracurricular programs of the



148 school. For the purposes of this provision, the term  
149 "organization" shall not include any organization subject to the  
150 control of the local school governing board. Activity funds may  
151 only be expended for any necessary expenses or travel costs,  
152 including advances, incurred by students and their chaperons in  
153 attending any in-state or out-of-state school-related programs,  
154 conventions or seminars and/or any commodities, equipment, travel  
155 expenses, purchased services or school supplies which the local  
156 school governing board, in its discretion, shall deem beneficial  
157 to the official or extracurricular programs of the district,  
158 including items which may subsequently become the personal  
159 property of individuals, including yearbooks, athletic apparel,  
160 book covers and trophies. Activity funds may be used to pay  
161 travel expenses of school district personnel. The local school  
162 governing board shall be authorized and empowered to promulgate  
163 rules and regulations specifically designating for what purposes  
164 school activity funds may be expended. The local school governing  
165 board shall provide (i) that such school activity funds shall be  
166 maintained and expended by the principal of the school generating  
167 the funds in individual bank accounts, or (ii) that such school  
168 activity funds shall be maintained and expended by the  
169 superintendent of schools in a central depository approved by the  
170 board. The local school governing board shall provide that such  
171 school activity funds be audited as part of the annual audit  
172 required in Section 37-9-18. The State Department of Education



shall prescribe a uniform system of accounting and financial reporting for all school activity fund transactions;

(t) To enter into an energy performance contract, energy services contract, on a shared-savings, lease or lease-purchase basis, for energy efficiency services and/or equipment as provided for in Section 31-7-14;

(u) To maintain accounts and issue pay certificates on school food service bank accounts;

(v) (i) To lease a school building from an individual, partnership, nonprofit corporation or a private for-profit corporation for the use of such school district, and to expend funds therefor as may be available from any sources other than total funding formula funds as set by Sections 37-151-200 through 37-151-215. The school board of the school district desiring to lease a school building shall declare by resolution that a need exists for a school building and that the school district cannot provide the necessary funds to pay the cost or its proportionate share of the cost of a school building required to meet the present needs. The resolution so adopted by the school board shall be published once each week for three (3) consecutive weeks in a newspaper having a general circulation in the school district involved, with the first publication thereof to be made not less than thirty (30) days prior to the date upon which the school board is to act on the question of leasing a school building. If no petition requesting an election is filed prior to such meeting





198 as hereinafter provided, then the school board may, by resolution  
199 spread upon its minutes, proceed to lease a school building. If  
200 at any time prior to said meeting a petition signed by not less  
201 than twenty percent (20%) or fifteen hundred (1500), whichever is  
202 less, of the qualified electors of the school district involved  
203 shall be filed with the school board requesting that an election  
204 be called on the question, then the school board shall, not later  
205 than the next regular meeting, adopt a resolution calling an  
206 election to be held within such school district upon the question  
207 of authorizing the school board to lease a school building. Such  
208 election shall be called and held, and notice thereof shall be  
209 given, in the same manner for elections upon the questions of the  
210 issuance of the bonds of school districts, and the results thereof  
211 shall be certified to the school board. If at least three-fifths  
212 (3/5) of the qualified electors of the school district who voted  
213 in such election shall vote in favor of the leasing of a school  
214 building, then the school board shall proceed to lease a school  
215 building. The term of the lease contract shall not exceed twenty  
216 (20) years, and the total cost of such lease shall be either the  
217 amount of the lowest and best bid accepted by the school board  
218 after advertisement for bids or an amount not to exceed the  
219 current fair market value of the lease as determined by the  
220 averaging of at least two (2) appraisals by certified general  
221 appraisers licensed by the State of Mississippi. The term "school  
222 building" as used in this paragraph (v) (i) shall be construed to



mean any building or buildings used for classroom purposes in connection with the operation of schools and shall include the site therefor, necessary support facilities, and the equipment thereof and appurtenances thereto such as heating facilities, water supply, sewage disposal, landscaping, walks, drives and playgrounds. The term "lease" as used in this paragraph (v) (i) may include a lease-purchase contract;

(ii) If two (2) or more school districts propose to enter into a lease contract jointly, then joint meetings of the school boards having control may be held but no action taken shall be binding on any such school district unless the question of leasing a school building is approved in each participating school district under the procedure hereinabove set forth in paragraph (v) (i). All of the provisions of paragraph (v) (i) regarding the term and amount of the lease contract shall apply to the school boards of school districts acting jointly. Any lease contract executed by two (2) or more school districts as joint lessees shall set out the amount of the aggregate lease rental to be paid by each, which may be agreed upon, but there shall be no right of occupancy by any lessee unless the aggregate rental is paid as stipulated in the lease contract. All rights of joint lessees under the lease contract shall be in proportion to the amount of lease rental paid by each;

(w) To employ all noninstructional and noncertificated employees and fix the duties and compensation of such personnel



deemed necessary pursuant to the recommendation of the  
superintendent of schools;

(x) To employ and fix the duties and compensation of  
such legal counsel as deemed necessary;

(y) Subject to rules and regulations of the State Board  
of Education, to purchase, own and operate trucks, vans and other  
motor vehicles, which shall bear the proper identification  
required by law;

(z) To expend funds for the payment of substitute  
teachers and to adopt reasonable regulations for the employment  
and compensation of such substitute teachers;

(aa) To acquire in its own name by purchase all real  
property which shall be necessary and desirable in connection with  
the construction, renovation or improvement of any public school  
building or structure. Whenever the purchase price for such real  
property is greater than Fifty Thousand Dollars (\$50,000.00), the  
school board shall not purchase the property for an amount  
exceeding the fair market value of such property as determined by  
the average of at least two (2) independent appraisals by  
certified general appraisers licensed by the State of Mississippi.  
If the board shall be unable to agree with the owner of any such  
real property in connection with any such project, the board shall  
have the power and authority to acquire any such real property by  
condemnation proceedings pursuant to Section 11-27-1 et seq.,  
Mississippi Code of 1972, and for such purpose, the right of



273 eminent domain is hereby conferred upon and vested in said board.  
274 Provided further, that the local school board is authorized to  
275 grant an easement for ingress and egress over sixteenth section  
276 land or lieu land in exchange for a similar easement upon  
277 adjoining land where the exchange of easements affords substantial  
278 benefit to the sixteenth section land; provided, however, the  
279 exchange must be based upon values as determined by a competent  
280 appraiser, with any differential in value to be adjusted by cash  
281 payment. Any easement rights granted over sixteenth section land  
282 under such authority shall terminate when the easement ceases to  
283 be used for its stated purpose. No sixteenth section or lieu land  
284 which is subject to an existing lease shall be burdened by any  
285 such easement except by consent of the lessee or unless the school  
286 district shall acquire the unexpired leasehold interest affected  
287 by the easement;

288 (bb) To charge reasonable fees related to the  
289 educational programs of the district, in the manner prescribed in  
290 Section 37-7-335;

291 (cc) Subject to rules and regulations of the State  
292 Board of Education, to purchase relocatable classrooms for the use  
293 of such school district, in the manner prescribed in Section  
294 37-1-13;

295 (dd) Enter into contracts or agreements with other  
296 school districts, political subdivisions or governmental entities  
297 to carry out one or more of the powers or duties of the school



board, or to allow more efficient utilization of limited resources for providing services to the public;

(ee) To provide for in-service training for employees of the district;

(ff) As part of their duties to prescribe the use of textbooks, to provide that parents and legal guardians shall be responsible for the textbooks and for the compensation to the school district for any books which are not returned to the proper schools upon the withdrawal of their dependent child. If a textbook is lost or not returned by any student who drops out of the public school district, the parent or legal guardian shall also compensate the school district for the fair market value of the textbooks;

(gg) To conduct fund-raising activities on behalf of the school district that the local school board, in its discretion, deems appropriate or beneficial to the official or extracurricular programs of the district; provided that:

(i) Any proceeds of the fund-raising activities shall be treated as "activity funds" and shall be accounted for as are other activity funds under this section; and

(ii) Fund-raising activities conducted or authorized by the board for the sale of school pictures, the rental of caps and gowns or the sale of graduation invitations for which the school board receives a commission, rebate or fee shall contain a disclosure statement advising that a portion of the



proceeds of the sales or rentals shall be contributed to the student activity fund;

(hh) To allow individual lessons for music, art and other curriculum-related activities for academic credit or nonacademic credit during school hours and using school equipment and facilities, subject to uniform rules and regulations adopted by the school board;

(ii) To charge reasonable fees for participating in an extracurricular activity for academic or nonacademic credit for necessary and required equipment such as safety equipment, band instruments and uniforms;

(jj) To conduct or participate in any fund-raising activities on behalf of or in connection with a tax-exempt charitable organization;

(kk) To exercise such powers as may be reasonably necessary to carry out the provisions of this section;

(ll) To expend funds for the services of nonprofit arts organizations or other such nonprofit organizations who provide performances or other services for the students of the school district;

(mm) To expend federal No Child Left Behind Act funds, or any other available funds that are expressly designated and authorized for that use, to pay training, educational expenses, salary incentives and salary supplements to employees of local school districts; except that incentives shall not be considered



part of the local supplement, nor shall incentives be considered part of the local supplement paid to an individual teacher for the purposes of Section 37-19-7(1);

(nn) To use any available funds, not appropriated or designated for any other purpose, for reimbursement to the state-licensed employees from both in state and out of state, who enter into a contract for employment in a school district, for the expense of moving when the employment necessitates the relocation of the licensed employee to a different geographical area than that in which the licensed employee resides before entering into the contract. The reimbursement shall not exceed One Thousand Dollars (\$1,000.00) for the documented actual expenses incurred in the course of relocating, including the expense of any professional moving company or persons employed to assist with the move, rented moving vehicles or equipment, mileage in the amount authorized for county and municipal employees under Section 25-3-41 if the licensed employee used his personal vehicle or vehicles for the move, meals and such other expenses associated with the relocation. No licensed employee may be reimbursed for moving expenses under this section on more than one (1) occasion by the same school district. Nothing in this section shall be construed to require the actual residence to which the licensed employee relocates to be within the boundaries of the school district that has executed a contract for employment in order for the licensed employee to be eligible for reimbursement for the



373 moving expenses. However, the licensed employee must relocate  
374 within the boundaries of the State of Mississippi. Any individual  
375 receiving relocation assistance through the Critical Teacher  
376 Shortage Act as provided in Section 37-159-5 shall not be eligible  
377 to receive additional relocation funds as authorized in this  
378 paragraph;

379           (oo) To use any available funds, not appropriated or  
380 designated for any other purpose, to reimburse persons who  
381 interview for employment as a licensed employee with the district  
382 for the mileage and other actual expenses incurred in the course  
383 of travel to and from the interview at the rate authorized for  
384 county and municipal employees under Section 25-3-41;

385           (pp) Consistent with the report of the Task Force to  
386 Conduct a Best Financial Management Practices Review, to improve  
387 school district management and use of resources and identify cost  
388 savings as established in Section 8 of Chapter 610, Laws of 2002,  
389 local school boards are encouraged to conduct independent reviews  
390 of the management and efficiency of schools and school districts.  
391 Such management and efficiency reviews shall provide state and  
392 local officials and the public with the following:

393                   (i) An assessment of a school district's  
394 governance and organizational structure;

395                   (ii) An assessment of the school district's  
396 financial and personnel management;

397                   (iii) An assessment of revenue levels and sources;





398 (iv) An assessment of facilities utilization,  
399 planning and maintenance;

400 (v) An assessment of food services, transportation  
401 and safety/security systems;

402 (vi) An assessment of instructional and  
403 administrative technology;

404 (vii) A review of the instructional management and  
405 the efficiency and effectiveness of existing instructional  
406 programs; and

407 (viii) Recommended methods for increasing  
408 efficiency and effectiveness in providing educational services to  
409 the public;

410 (qq) To enter into agreements with other local school  
411 boards for the establishment of an educational service agency  
412 (ESA) to provide for the cooperative needs of the region in which  
413 the school district is located, as provided in Section 37-7-345;

414 (rr) To \* \* \* incorporate financial literacy components  
415 within the curriculum offered to \* \* \* students in Grades \* \* \*  
416 6-8. Current curriculum for Grades 6-12 shall include content on  
417 financial literacy education. Each student, during Grade 9, 10,  
418 11 or 12, shall take and pass a one-half (1/2) Carnegie Unit  
419 course, where at least one-half (1/2) of the course standards  
420 concern financial literacy, in order to earn a high school  
421 diploma. The financial literacy program shall include, but is not  
422 limited to, instruction in the same areas of personal business and



finance as required under Section 37-1-3(2)(b). The school board may coordinate with volunteer teachers from local community organizations, including, but not limited to, the following: United States Department of Agriculture Rural Development, United States Department of Housing and Urban Development, Junior Achievement, bankers and other nonprofit organizations. \* \* \* In addition to any financial literacy standards administratively required by the State Department of Education's College- and Career-Readiness course, the financial literacy program for Grades 9, 10, 11 and 12 shall include, but not be limited to:

- (i) Decision-making;
- (ii) Earning an income;
- (iii) Saving and spending;
- (iv) Using credit; and
- (v) Budgeting.

(ss) To collaborate with the State Board of Education, Community Action Agencies or the Department of Human Services to develop and implement a voluntary program to provide services for a prekindergarten program that addresses the cognitive, social, and emotional needs of four-year-old and three-year-old children. The school board may utilize any source of available revenue to fund the voluntary program. Effective with the 2013-2014 school year, to implement voluntary prekindergarten programs under the Early Learning Collaborative Act of 2013 pursuant to state funds awarded by the State Department of Education on a matching basis;



(tt) With respect to any lawful, written obligation of a school district, including, but not limited to, leases (excluding leases of sixteenth section public school trust land), bonds, notes, or other agreement, to agree in writing with the obligee that the Department of Revenue or any state agency, department or commission created under state law may:

(i) Withhold all or any part (as agreed by the school board) of any monies which such local school board is entitled to receive from time to time under any law and which is in the possession of the Department of Revenue, or any state agency, department or commission created under state law; and

(ii) Pay the same over to any financial institution, trustee or other obligee, as directed in writing by the school board, to satisfy all or part of such obligation of the school district.

The school board may make such written agreement to withhold and transfer funds irrevocable for the term of the written obligation and may include in the written agreement any other terms and provisions acceptable to the school board. If the school board files a copy of such written agreement with the Department of Revenue, or any state agency, department or commission created under state law then the Department of Revenue or any state agency, department or commission created under state law shall immediately make the withholdings provided in such agreement from the amounts due the local school board and shall



continue to pay the same over to such financial institution,  
trustee or obligee for the term of the agreement.

This paragraph (tt) shall not grant any extra authority to a  
school board to issue debt in any amount exceeding statutory  
limitations on assessed value of taxable property within such  
school district or the statutory limitations on debt maturities,  
and shall not grant any extra authority to impose, levy or collect  
a tax which is not otherwise expressly provided for, and shall not  
be construed to apply to sixteenth section public school trust  
land;

(uu) With respect to any matter or transaction that is  
competitively bid by a school district, to accept from any bidder  
as a good-faith deposit or bid bond or bid surety, the same type  
of good-faith deposit or bid bond or bid surety that may be  
accepted by the state or any other political subdivision on  
similar competitively bid matters or transactions. This paragraph  
(uu) shall not be construed to apply to sixteenth section public  
school trust land. The school board may authorize the investment  
of any school district funds in the same kind and manner of  
investments, including pooled investments, as any other political  
subdivision, including community hospitals;

(vv) To utilize the alternate method for the conveyance  
or exchange of unused school buildings and/or land, reserving a  
partial or other undivided interest in the property, as  
specifically authorized and provided in Section 37-7-485;



498           (wv) To delegate, privatize or otherwise enter into a  
499 contract with private entities for the operation of any and all  
500 functions of nonacademic school process, procedures and operations  
501 including, but not limited to, cafeteria workers, janitorial  
502 services, transportation, professional development, achievement  
503 and instructional consulting services materials and products,  
504 purchasing cooperatives, insurance, business manager services,  
505 auditing and accounting services, school safety/risk prevention,  
506 data processing and student records, and other staff services;  
507 however, the authority under this paragraph does not apply to the  
508 leasing, management or operation of sixteenth section lands.  
509 Local school districts, working through their regional education  
510 service agency, are encouraged to enter into buying consortia with  
511 other member districts for the purposes of more efficient use of  
512 state resources as described in Section 37-7-345;

513           (wx) To partner with entities, organizations and  
514 corporations for the purpose of benefiting the school district;

515           (wy) To borrow funds from the Rural Economic  
516 Development Authority for the maintenance of school buildings;

517           (zz) To fund and operate voluntary early childhood  
518 education programs, defined as programs for children less than  
519 five (5) years of age on or before September 1, and to use any  
520 source of revenue for such early childhood education programs.  
521 Such programs shall not conflict with the Early Learning  
522 Collaborative Act of 2013;



523                   (aaa) To issue and provide for the use of procurement  
524 cards by school board members, superintendents and licensed school  
525 personnel consistent with the rules and regulations of the  
526 Mississippi Department of Finance and Administration under Section  
527 31-7-9; and

528                   ( \* \* \*aab) To conduct an annual comprehensive  
529 evaluation of the superintendent of schools consistent with the  
530 assessment components of paragraph (pp) of this section and the  
531 assessment benchmarks established by the Mississippi School Board  
532 Association to evaluate the success the superintendent has  
533 attained in meeting district goals and objectives, the  
534 superintendent's leadership skill and whether or not the  
535 superintendent has established appropriate standards for  
536 performance, is monitoring success and is using data for  
537 improvement.

538                   **SECTION 3.** This act shall take effect and be in force from  
539 and after July 1, 2025.

