By: Representative Eubanks

To: Public Health and Human Services; Judiciary A

## HOUSE BILL NO. 1422

AN ACT TO PROHIBIT HEALTH COVERAGE PLANS FROM PAYING OR OFFERING TO PAY TO ANY HEALTH CARE PROVIDER AN INCENTIVE OR BONUS WITH THE INTENT TO INFLUENCE, PERSUADE OR ENCOURAGE THE PROVIDER TO ADMINISTER ANY VACCINATION; TO PROHIBIT HEALTH COVERAGE PLANS 5 FROM DENYING OR OTHERWISE REFUSING TO REIMBURSE ANY CLAIM FOR A COVERED HEALTH CARE SERVICE SUBMITTED BY A HEALTH CARE PROVIDER OR IMPOSE ANY OTHER PENALTY ON A HEALTH CARE PROVIDER WITH THE INTENT 7 TO INFLUENCE, PERSUADE OR ENCOURAGE THE HEALTH CARE PROVIDER TO 9 ADMINISTER ANY VACCINATION; TO PROHIBIT ANY EMPLOYER, HEALTH CARE ENTITY, SCHOOL OR PERSON FROM COMMITTING CERTAIN ADVERSE ACTIONS 10 BASED ON AN INDIVIDUAL'S REFUSAL OF ANY VACCINATION, BIOLOGIC, 11 12 PHARMACEUTICAL OR DRUG IF SUCH INDIVIDUAL'S REFUSAL IS FOR REASONS OF CONSCIENCE; TO PROVIDE FOR PERSONS WHO SUFFER ANY DIRECT OR INDIRECT INJURY AS A RESULT OF A VIOLATION THE PRECEDING PROVISION 14 A PRIVATE CAUSE OF ACTION FOR ACTUAL DAMAGES, INJUNCTIVE RELIEF 15 16 AND ANY OTHER APPROPRIATE RELIEF; TO STANDARDIZE THE PROCESS AND 17 PROCEDURE FOR OBTAINING A MEDICAL EXEMPTION FROM ANY REQUIRED 18 VACCINATIONS; TO PROVIDE A STANDARD FORM FOR A PHYSICIAN, NURSE 19 PRACTITIONER OR PHYSICIAN'S ASSISTANT WHO BELIEVES THAT A 20 VACCINATION MAY BE DETRIMENTAL TO AN INDIVIDUAL'S HEALTH TO 21 COMPLETE FOR THE INDIVIDUAL; TO PROHIBIT DISCRIMINATION ON THE 22 BASIS OF AN INDIVIDUAL'S STATUS OF HAVING A MEDICAL EXEMPTION PROVIDED FOR IN THIS ACT; TO PROVIDE THAT A PHYSICIAN, NURSE 24 PRACTITIONER OR PHYSICIAN'S ASSISTANT SHALL NOT BE SUBJECT TO ANY 25 DISCIPLINARY ACTION OR PENALTY BY ANY STATE OR MUNICIPAL AGENCY, 26 BOARD OR COMMISSION FOR ISSUING A MEDICAL EXEMPTION FORM AS 27 PROVIDED FOR IN THIS ACT; TO AMEND SECTION 41-23-37, MISSISSIPPI 28 CODE OF 1972, TO AUTHORIZE PARENTS OR GUARDIANS OF SCHOOL-AGE 29 CHILDREN TO OBTAIN CERTIFICATES OF EXEMPTION FROM VACCINATIONS FOR 30 CONSCIENTIOUS BELIEFS IN ORDER FOR THE CHILD TO ATTEND SCHOOL; TO 31 PROVIDE THAT IN ORDER TO OBTAIN THE EXEMPTION, THE CHILD'S PARENT 32 OR GUARDIAN MUST COMPLETE AN AFFIDAVIT ON AN EXEMPTION FORM 33 PROVIDED BY THE STATE DEPARTMENT OF HEALTH; TO PROVIDE THAT THE 34 EXEMPTION FORM MUST CONTAIN A STATEMENT INDICATING THAT THE PARENT

- 35 OR GUARDIAN UNDERSTANDS THE BENEFITS AND RISKS OF VACCINATIONS AND
- 36 THE BENEFITS AND RISKS OF NOT BEING VACCINATED, AND MUST CONTAIN A
- 37 SECTION WHERE THE PARENT OR GUARDIAN CAN LIST THE SPECIFIC
- 38 VACCINATION OR VACCINATIONS FOR WHICH THE EXEMPTION APPLIES; TO
- 39 PROVIDE THAT THE EXEMPTION WILL BE VALID FOR ONE YEAR; TO BRING
- 40 FORWARD SECTION 41-23-43, MISSISSIPPI CODE OF 1972, WHICH PROVIDES
- A VACCINATION PROGRAM FOR FIRST RESPONDERS; SECTIONS 41-23-49 AND 41
- 42 41-23-51, MISSISSIPPI CODE OF 1972, WHICH PROHIBIT STATE AND LOCAL
- 43 GOVERNMENTAL ENTITIES FROM DISCRIMINATING AGAINST PERSONS BASED ON
- COVID-19 VACCINATION STATUS, AND SECTIONS 41-107-3, 41-107-5, 44
- 41-107-7 AND 41-107-9, MISSISSIPPI CODE OF 1972, WHICH ARE PART OF 45
- THE HEALTH CARE RIGHTS OF CONSCIENCE ACT, FOR THE PURPOSE OF 46
- 47 POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 48
- 49 SECTION 1. This act shall be known and may be cited as the
- 50 Mississippi Vaccine and Transparency Act.
- 51 SECTION 2. (1) As used in this section, the term "health
- 52 coverage plan" means any hospital, health, or medical expense
- 53 insurance policy, hospital or medical service contract, employee
- 54 welfare benefit plan, contract, or other agreement with a health
- maintenance organization or a preferred provider organization, 55
- 56 health and accident insurance policy, or any other insurance
- 57 contract of this type in this state, including a group insurance
- 58 plan, a self-insurance plan, and the State and School Employees'
- 59 Health Insurance Plan.
- 60 A health coverage plan shall not pay or offer to pay to
- 61 any health care provider an incentive, bonus, or other amount
- beyond the contracted reimbursement rate for a covered health care 62
- service with the intent to, directly or indirectly, influence, 63
- 64 persuade, or encourage the health care provider to administer any
- 65 vaccination.

66	(3) A health coverage plan shall not deny or otherwise
67	refuse to reimburse any claim for a covered health care service
68	submitted by a health care provider or impose any other penalty on
69	a health care provider with the intent to, directly or indirectly,
70	influence, persuade, or encourage the health care provider to
71	administer any vaccination.

- 72 <u>SECTION 3.</u> (1) This section shall be known and may be cited 73 as the Conscientious Right To Refuse Act.
- 74 (2) As used in this section, the following terms shall be 75 defined as provided in this subsection:
- 76 (a) "Conscience" means theistic and nontheistic moral
  77 and ethical beliefs as to what is right and wrong that are
  78 sincerely held with the strength of traditional religious views.
- 79 (b) "Employer" means any person in this state who
  80 employs one (1) or more persons. "Employer" includes the State of
  81 Mississippi and all political subdivisions of the state.
- (c) "Health care entity" means a health care provider,

  a licensed medical care facility, a provider-sponsored

  organization, an insurance company, a health maintenance

  organization or administrator of a health benefits plan or any

  other health care facility or organization.
- (d) "Health care provider" means any person licensed or otherwise authorized by law to provide health care services in this state or a professional corporation organized pursuant to the professional corporation law of Mississippi by persons who are

- 91 authorized by law to form such corporation and are health care
- 92 providers, as defined in this subsection, or an officer, employee
- 93 or agent thereof acting in the course and scope of employment or
- 94 agency.
- 95 (e) "Medical care facility" means a hospital,
- 96 ambulatory surgical center or recuperation center, an adult care
- 97 home, a hospice certified to participate in the Medicare program
- 98 under CFR Section 418.1 et seq., that provides services only to
- 99 hospice patients, a public health center, mental health center or
- 100 mental health clinic licensed by the State of Mississippi, a
- 101 licensed psychiatric hospital or other facility or office where
- 102 services of a health care provider are provided directly to
- 103 patients.
- 104 (f) "Person" means an individual, partnership,
- 105 association, organization, corporation, company, governmental
- 106 entity, legal representative, trustee, trustee in bankruptcy or
- 107 receiver.
- 108 (g) "School" means a public school or accredited
- 109 nonpublic school or postsecondary educational institution.
- 110 (2) An employer, health care entity, school or person shall
- 111 not commit any of the following acts based on an individual's
- 112 refusal of any vaccination, biologic, pharmaceutical, drug, gene
- 113 editing technology, DNA- or RNA-based product if such individual's
- 114 refusal is for reasons of conscience:

115	(a)	Adverse	employment	action,	including,	but not

- 116 limited to, refusal to hire, dismissal or warning of possible
- 117 dismissal, demotion, transfer, reassignment, suspension,
- 118 reprimand, withholding of work, assessing any monetary penalty or
- 119 unreasonable charge or discrimination in compensation or in terms,
- 120 conditions or privileges of employment;
- 121 (b) Denial of goods or services;
- 122 (c) Denial of entry to a place otherwise accessible to
- 123 the general public;
- 124 (d) Segregation or separation of such individual from
- 125 others without a valid business necessity;
- 126 (d) Denial of housing;
- 127 (e) Assessment of a financial penalty against such
- 128 individual; or
- 129 (f) Treatment of an individual differently from any
- 130 other individual who accepted the medical intervention described
- 131 in this subsection.
- 132 (3) (a) An individual who suffers any direct or indirect
- 133 injury as a result of a violation of this section shall have a
- 134 private cause of action for actual damages, injunctive relief and
- 135 any other appropriate relief. Any action brought under this
- 136 section shall be filed within two (2) years from the date that the
- 137 injury occurs or after the act giving rise to the cause of action.
- 138 (b) In an action brought for a violation of this
- 139 section, a prevailing plaintiff shall recover three (3) times the

140	amount of actual damages sustained or Ten Thousand Dollars
141	(\$10,000.00), whichever is greater, and the cost of the suit,
142	including reasonable attorney's fees.
143	<b>SECTION 4.</b> (1) If any physician, nurse practitioner or
144	physician's assistant licensed to practice in Mississippi
145	completes the required medical exemption form stating that any
146	required vaccination may be detrimental to an individual's health,
147	any state or municipal requirement to obtain a vaccination shall
148	be inapplicable until such vaccination is found to no longer be
149	detrimental to the individual's health by the individual's
150	physician, nurse practitioner or physician's assistant. The State
151	Department of Health or any other state or municipal agency, board
152	or commission may not require any other condition or requirement
153	for the medical exemption to a vaccine or vaccines.
154	(2) Any physician, nurse practitioner or physician's
155	assistant who believes that such vaccination may be detrimental to
156	the individual's health must complete the following form:
157	"Medical exemption form
158	(a) Name of individual:
159	(b) If a minor, name of parent, parents, or guardian:
160	(c) Birthdate:
161	(d) Home address:
162	(e) I certify that vaccination against (insert
163	immunization exempted) may be detrimental to the individual's

health. Signed:"

- 165 (3) Discrimination on the basis of an individual's status of
  166 having a medical exemption provided for in this section is
  167 prohibited.
- (4) Absent fraud or intentional misrepresentation of
  verifiable facts, a physician, nurse practitioner or physician's
  assistant shall not be subject to any disciplinary action or
  penalty by any state or municipal agency, board or commission for
  issuing a medical exemption form as provided for in this section.
- SECTION 5. Section 41-23-37, Mississippi Code of 1972, is amended as follows:
- 175 41-23-37. (1) Whenever indicated, the State Health Officer
  176 shall specify such immunization practices as may be considered
  177 best for the control of vaccine preventable diseases. A listing
  178 shall be promulgated annually or more often, if necessary.
  - (2) Except as provided \* \* \* in this section, it shall be unlawful for any child to attend any school, kindergarten or similar type facility intended for the instruction of children (hereinafter called "schools"), either public or private, with the exception of any legitimate home instruction program as defined in Section 37-13-91 \* \* \* for ten (10) or \* \* \* fewer children who are related within the third degree computed according to the civil law to the operator, unless they \* \* \* have a certificate of vaccination or have submitted to the school a certificate of exemption from vaccination.
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190	(3) (a) A certificate of exemption from vaccination for
191	conscientious beliefs may be submitted to the school on behalf of
192	a child by the child's parent or guardian.
193	(b) To claim an exemption from a required vaccination
194	for conscientious beliefs, the parent or a guardian of the child
195	must complete an affidavit on an exemption form provided by the
196	State Department of Health. The affidavit must be signed by the
197	parent or guardian and the affidavit must be notarized.
198	(c) A blank exemption form for conscientious beliefs
199	may be obtained by the parent or guardian by submitting a written
200	request for the exemption form to the State Department of Health
201	or the county health department or by downloading the exemption
202	form from the website of the State Department of Health.
203	(d) The exemption form for conscientious beliefs must
204	contain a statement indicating that the parent or guardian
205	understands the benefits and risks of vaccinations and the
206	benefits and risks of not being vaccinated. In addition, it must
207	contain a section where the parent or guardian can list the
208	specific vaccination or vaccinations for which the exemption
209	applies. The completed and notarized exemption form shall expire
210	one (1) year from the date signed by the parent or guardian. The
211	parent or guardian must submit a new form every school calendar
212	year for which they are claiming an exemption from vaccination
213	requirements for conscientious heliefs

- 214 (4) Certificates of vaccination shall be issued by local 215 health officers or physicians on forms specified by the \* \* \*

State \* \* \* Department of Health. These forms shall be the only

- 217 acceptable means for showing compliance with \* \* \* the
- 218 immunization requirements of this section, and the responsible
- 219 school officials shall file the form with the child's record.
- 220 (5) If a child \* \* \* who has not submitted a certificate of
- 221 <u>exemption from vaccination</u> offers to enroll at a school without
- 222 having completed the required vaccinations, the local health
- 223 officer may grant a period of time up to ninety (90) days
- 224 for \* \* \* that completion when, in the opinion of the health
- 225 officer, \* \* \* the delay will not cause undue risk to the child,
- 226 the school or the community. No child without a certificate of
- 227 exemption from vaccination shall be enrolled without having had at
- 228 least one (1) dose of each specified vaccine.
- 229 (6) Within thirty (30) days after the opening of the fall
- 230 term of school (on or before October 1 of each year) the person in
- 231 charge of each school shall report to the county or local health
- 232 officer, on forms provided by the \* \* \* State \* \* \* Department of
- 233 Health, the number of children enrolled by age or grade or both,
- 234 the number fully vaccinated, the number in process of completing
- 235 vaccination requirements, and the number exempt from vaccination
- 236 by reason \* \* of a certificate of exemption.
- 237 (7) Within one hundred twenty (120) days after the opening
- 238 of the fall term (on or before December 31), the person in charge

- 239 of each school shall certify to the local or county health officer
- 240 that all children enrolled who have not submitted a certificate of
- 241 exemption from vaccination are in compliance with the immunization
- 242 requirements of this section.
- 243 (8) For the purpose of assisting in supervising the
- 244 immunization status of the children the local health officer, or
- 245 his designee, may inspect the children's records or be furnished
- 246 certificates of \* \* \* vaccination compliance by the school.
- 247 (9) It shall be the responsibility of the person in charge
- 248 of each school to enforce the requirements for immunization and
- 249 exemption from vaccination. Any child who has not submitted a
- 250 certificate of exemption from vaccination who is not in compliance
- 251 at the end of ninety (90) days from the opening of the fall term
- 252 must be suspended until in compliance, unless the health
- 253 officer \* \* \* attributes the delay to lack of supply of vaccine or
- 254 some other such factor clearly making compliance impossible.
- 255 (10) Failure to enforce provisions of this section shall
- 256 constitute a misdemeanor and, upon conviction, be punishable by
- 257 fine or imprisonment or both.
- SECTION 6. Section 41-23-43, Mississippi Code of 1972, is
- 259 brought forward as follows:
- 260 41-23-43. (1) As used in this section:
- 261 (a) "Department" means the Mississippi State Department
- 262 of Health, Bioterrorism Division;

263	(b)	"Director" mean	ns the	Executive	Director	of t	the
264	State Board of	Health;					
265	(C)	"Bioterrorism"	means	the intent	tional use	of	any

microorganism, virus, infectious substance or biological product
that may be engineered as a result of biotechnology or any
naturally occurring or bioengineered component of any
microorganism, virus, infectious substance or biological product,
to cause or attempt to cause death, disease or other biological
malfunction in any living organism;

272 (d) "Disaster locations" means any geographical
273 location where a bioterrorism attack, terrorist attack,
274 catastrophic or natural disaster or emergency occurs;

(e) "First responders" means state and local law enforcement personnel, fire department personnel, emergency medical personnel, emergency management personnel and public works personnel who may be deployed to bioterrorism attacks, terrorist attacks, catastrophic or natural disasters and emergencies.

(2) The department shall offer a vaccination program for first responders who may be exposed to infectious diseases when deployed to disaster locations. The vaccinations shall include, but are not limited to, hepatitis A vaccination, hepatitis B vaccination, diphtheria-tetanus vaccination, influenza vaccination, pneumococcal vaccination and other vaccinations when recommended by the United States Public Health Service and in

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- 287 accordance with Federal Emergency Management Directors Policy.
- 288 Immune globulin will be made available when necessary.
- 289 (3) Participation in the vaccination program shall be
- 290 voluntary by the first responders, except for first responders who
- 291 are classified as having "occupational exposure" to blood borne
- 292 pathogens as defined by the Occupational Safety and Health
- 293 Administration Standard contained at 29 CFR 1910.10300 who shall
- 294 be required to take the designated vaccinations or otherwise
- 295 required by law.
- 296 (4) A first responder shall be exempt from vaccinations when
- 297 a written statement from a licensed physician is presented
- 298 indicating that a vaccine is medically contraindicated for that
- 299 person or the first responder signs a written statement that the
- 300 administration of a vaccination conflicts with their religious
- 301 tenets.
- 302 (5) If there is a vaccine shortage, the director, in
- 303 consultation with the Governor and the Centers for Disease Control
- 304 and Prevention, shall give priority for vaccination to first
- 305 responders.
- 306 (6) The department shall notify first responders to the
- 307 availability of the vaccination program and shall provide
- 308 educational materials on ways to prevent exposure to infectious
- 309 diseases.
- 310 (7) The department may contract with county and local health
- 311 departments, not-for-profit home health care agencies, hospitals

312	and physicians	to	administer	a	vaccination	program	for	first
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- 313 responders.
- 314 (8) This section shall be effective upon receipt of federal
- 315 funding and/or federal grants for administering a first responders
- 316 vaccination program. Upon receipt of that funding, the department
- 317 shall make available the vaccines to first responders as provided
- 318 in this section.
- 319 **SECTION 7.** Section 41-23-49, Mississippi Code of 1972, is
- 320 brought forward as follows:
- 321 41-23-49. (1) As used in Sections 41-23-49 and 43-23-51,
- 322 the following words and phrases have the following meanings,
- 323 unless the context clearly indicates otherwise:
- 324 (a) "Immunity passport" means a document, digital
- 325 record, or software application indicating that a person has
- 326 immunity to COVID-19, either through vaccination or infection and
- 327 recovery.
- 328 (b) "COVID-19 vaccination status" means an indication
- 329 of whether a person has received one or more doses of a vaccine
- 330 for COVID-19.
- 331 (2) Except as provided in subsection (3) of this section, it
- 332 is an unlawful discriminatory practice for:
- 333 (a) A state agency, public official, state institution
- 334 of higher learning, public community or junior college, county,
- 335 municipality or other political subdivision of the state to
- 336 refuse, withhold from, or deny to a person any local or state

337	services, goods, facilities, advantages, privileges, licensing,
338	educational opportunities, health care access, or employment
339	opportunities based on the person's COVID-19 vaccination status or

340 whether the person has an immunity passport;

- 341 A state agency, public official, state institution (b) 342 of higher learning, public community or junior college, county, 343 municipality or other political subdivision of the state to refuse 344 employment to a person, to bar a person from employment, or to 345 discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's 346 347 COVID-19 vaccination status or whether the person has an immunity 348 passport; or
  - (c) A state agency, public official, state institution of higher learning, public community or junior college, county, municipality or other political subdivision of the state to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's COVID-19 vaccination status or whether the person has an immunity passport.
- 355 (3) Children attending any school, kindergarten or similar 356 type of facility intended for the instruction of children, either 357 public or private, shall not be required to receive a vaccine for 358 COVID-19 as a condition of attendance.
- 359 (4) (a) A state agency, public official, state institution 360 of higher learning, public community or junior college, county, 361 municipality or other political subdivision of the state does not

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362	unlawfully	discriminate	under	this	section	if	they	recommend	that
363	an employee	e receive a va	accine	for	COVID-19.				

- 364 (b) A health care facility does not unlawfully 365 discriminate under Sections 41-23-49 and 43-23-51 if it:
- 366 (i) Asks an employee to volunteer the employee's 367 COVID-19 vaccination status for the purpose of determining whether 368 the health care facility should implement reasonable accommodation 369 measures to protect the safety and health of employees, patients, 370 visitors, and other persons from COVID-19. A health care facility may consider an employee to be unvaccinated if the employee 371 372 declines to provide the employee's COVID-19 vaccination status to 373 the health care facility for purposes of determining whether 374 reasonable accommodation measures should be implemented; or
  - (ii) Implements reasonable accommodation measures for employees, patients, visitors, and other persons who are not vaccinated for COVID-19 to protect the safety and health of employees, patients, visitors, and other persons from COVID-19.
- 379 (5) An employee of any public or private employer who has a 380 sincerely held religious objection to receiving a vaccine for 381 COVID-19 shall not be required to receive a vaccine for COVID-19.
- 382 **SECTION 8.** Section 41-23-51, Mississippi Code of 1972, is 383 brought forward as follows:
- 384 41-23-51. A health care facility is exempt from compliance 385 with Section 41-23-49 during any period of time that compliance 386 with Section 41-23-49 would result in a violation of regulations

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387 or guidance issued by the Centers for Medicare and Medicaid

388 Services or the Centers for Disease Control and Prevention.

389 **SECTION 9.** Section 41-107-3, Mississippi Code of 1972, is

390 brought forward as follows:

391 41-107-3. As used in this chapter:

392 (a) "Health care service" means any phase of patient

393 medical care, treatment or procedure, including, but not limited

394 to, the following: patient referral, counseling, therapy,

395 testing, diagnosis or prognosis, research, instruction,

396 prescribing, dispensing or administering any device, drug, or

397 medication, surgery, or any other care or treatment rendered by

398 health care providers or health care institutions.

399 (b) "Health care provider" means any individual who may

400 be asked to participate in any way in a health care service,

401 including, but not limited to: a physician, physician's

402 assistant, nurse, nurses' aide, medical assistant, hospital

403 employee, clinic employee, nursing home employee, pharmacist,

404 pharmacy employee, researcher, medical or nursing school faculty,

405 student or employee, counselor, social worker or any professional,

406 paraprofessional, or any other person who furnishes, or assists in

407 the furnishing of, a health care procedure.

408 (c) "Health care institution" means any public or

409 private organization, corporation, partnership, sole

410 proprietorship, association, agency, network, joint venture, or

411 other entity that is involved in providing health care services,

- 412 including, but not limited to: hospitals, clinics, medical
- 413 centers, ambulatory surgical centers, private physician's offices,
- 414 pharmacies, nursing homes, university medical schools and nursing
- 415 schools, medical training facilities, or other institutions or
- 416 locations where health care procedures are provided to any person.
- (d) "Health care payer" means any entity or employer
- 418 that contracts for, pays for, or arranges for the payment of, in
- 419 whole or in part, a health care service, including, but not
- 420 limited to, health maintenance organizations, health plans,
- 421 insurance companies or management services organizations.
- 422 (e) "Employer" means any individual or entity that pays
- 423 for or provides health benefits or health insurance coverage as a
- 424 benefit to its employees, whether through a third party, a health
- 425 maintenance organization, a program of self-insurance, or some
- 426 other means.
- 427 (f) "Participate" in a health care service means to
- 428 counsel, advise, provide, perform, assist in, refer for, admit for
- 429 purposes of providing, or participate in providing, any health
- 430 care service or any form of such service.
- 431 (g) "Pay" or "payment" means pay, contract for, or
- 432 otherwise arrange for the payment of, in whole or in part.
- 433 (h) "Conscience" means the religious, moral or ethical
- 434 principles held by a health care provider, the health care
- 435 institution or health care payer. For purposes of this chapter, a
- 436 health care institution or health care payer's conscience shall be

- 437 determined by reference to its existing or proposed religious,
- 438 moral or ethical guidelines, mission statement, constitution,
- 439 bylaws, articles of incorporation, regulations or other relevant
- 440 documents.
- **SECTION 10.** Section 41-107-5, Mississippi Code of 1972, is
- 442 brought forward as follows:
- 443 41-107-5. (1) **Rights of Conscience**. A health care provider
- 444 has the right not to participate, and no health care provider
- 445 shall be required to participate in a health care service that
- 446 violates his or her conscience. However, this subsection does not
- 447 allow a health care provider to refuse to participate in a health
- 448 care service regarding a patient because of the patient's race,
- 449 color, national origin, ethnicity, sex, religion, creed or sexual
- 450 orientation.
- 451 (2) Immunity from Liability. No health care provider shall
- 452 be civilly, criminally or administratively liable for declining to
- 453 participate in a health care service that violates his or her
- 454 conscience. However, this subsection does not exempt a health
- 455 care provider from liability for refusing to participate in a
- 456 health care service regarding a patient because of the patient's
- 457 race, color, national origin, ethnicity, sex, religion, creed or
- 458 sexual orientation.
- 459 (3) **Discrimination.** It shall be unlawful for any person,
- 460 health care provider, health care institution, public or private
- 461 institution, public official, or any board which certifies

462 competency in medical specialties to discriminate against any 463 health care provider in any manner based on his or her declining 464 to participate in a health care service that violates his or her 465 conscience. For purposes of this chapter, discrimination 466 includes, but is not limited to: termination, transfer, refusal 467 of staff privileges, refusal of board certification, adverse 468 administrative action, demotion, loss of career specialty, 469 reassignment to a different shift, reduction of wages or benefits, 470 refusal to award any grant, contract, or other program, refusal to 471 provide residency training opportunities, or any other penalty,

SECTION 11. Section 41-107-7, Mississippi Code of 1972, is brought forward as follows:

disciplinary or retaliatory action.

- 475 41-107-7. (1) **Rights of Conscience**. A health care 476 institution has the right not to participate, and no health care 477 institution shall be required to participate in a health care 478 service that violates its conscience. However, this subsection does not allow a health care institution to refuse to participate 479 480 in a health care service regarding a patient because of the 481 patient's race, color, national origin, ethnicity, sex, religion, 482 creed or sexual orientation.
- 483 (2) Immunity from Liability. A health care institution that
  484 declines to provide or participate in a health care service that
  485 violates its conscience shall not be civilly, criminally or
  486 administratively liable if the institution provides a consent form

- 487 to be signed by a patient before admission to the institution 488 stating that it reserves the right to decline to provide or 489 participate in a health care service that violates its conscience. 490 However, this subsection does not exempt a health care institution 491 from liability for refusing to participate in a health care 492 service regarding a patient because of the patient's race, color, 493 national origin, ethnicity, sex, religion, creed or sexual 494 orientation.
- 495 (3) Discrimination. It shall be unlawful for any person, 496 public or private institution, or public official to discriminate 497 against any health care institution, or any person, association, 498 corporation, or other entity attempting to establish a new health 499 care institution or operating an existing health care institution, 500 in any manner, including, but not limited to, any denial, deprivation or disqualification with respect to licensure, any aid 501 502 assistance, benefit or privilege, including staff privileges, or 503 any authorization, including authorization to create, expand, improve, acquire, or affiliate or merge with any health care 504 505 institution, because such health care institution, or person, 506 association, or corporation planning, proposing, or operating a 507 health care institution, declines to participate in a health care 508 service which violates the health care institution's conscience.
  - (4) **Denial of Aid or Benefit.** It shall be unlawful for any public official, agency, institution, or entity to deny any form of aid, assistance, grants or benefits, or in any other manner to

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- 512 coerce, disqualify or discriminate against any person,
- 513 association, corporation or other entity attempting to establish a
- 514 new health care institution or operating an existing health care
- 515 institution because the existing or proposed health care
- 516 institution declines to participate in a health care service
- 517 contrary to the health care institution's conscience.
- 518 **SECTION 12.** Section 41-107-9, Mississippi Code of 1972, is
- 519 brought forward as follows:
- 520 41-107-9. (1) **Rights of Conscience.** A health care payer
- 521 has the right to decline to pay, and no health care payer shall be
- 522 required to pay for or arrange for the payment of a health care
- 523 service that violates its conscience. However, this subsection
- 524 does not allow a health care payer to decline to pay or arrange
- 525 for the payment of a health care service regarding a patient
- 526 because of the patient's race, color, national origin, ethnicity,
- 527 sex, religion, creed or sexual orientation.
- 528 (2) **Immunity from Liability.** No health care payer and no
- 529 person, association, corporation or other entity that owns,
- operates, supervises or manages a health care payer shall be
- 531 civilly or criminally liable by reason of the health care payer's
- 532 declining to pay for or arrange for the payment of a health care
- 533 service that violates its conscience. However, this subsection
- does not exempt from liability a health care payer, or the owner,
- 535 operator, supervisor or manager of a health care payer, for
- 536 declining to pay or arranging for the payment of a health care

- service regarding a patient because of the patient's race, color, national origin, ethnicity, sex, religion, creed or sexual orientation.
- 540 Discrimination. It shall be unlawful for any person, (3)541 public or private institution, or public official to discriminate 542 against any health care payer, or any person, association, corporation, or other entity (a) attempting to establish a new 543 544 health care payer, or (b) operating an existing health care payer, 545 in any manner, including, but not limited to, any denial, deprivation, or disqualification with respect to licensure, aid, 546 547 assistance, benefit, privilege or authorization, including, but 548 not limited to, any authorization to create, expand, improve, 549 acquire, affiliate or merge with any health care payer, because a 550 health care payer, or a person, association, corporation or other 551 entity planning, proposing or operating a health care payer 552 declines to pay for or arrange for the payment of any health care 553 service that violates its conscience.
- 554 (4) **Denial of Aid or Benefits.** It shall be unlawful for any public official, agency, institution or entity to deny any form of aid, assistance, grants, or benefits or in any other manner coerce, disqualify or discriminate against any health care payer, or any person, association, corporation or other entity attempting to establish a new health care payer or operating an existing health care payer because the existing or proposed health care

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- 562 health care service that is contrary to its conscience.
- 563 **SECTION 13.** This act shall take effect and be in force from
- 564 and after July 1, 2025.