

By: Representatives Carpenter, Scoggin

To: Appropriations C;
Appropriations A

HOUSE BILL NO. 1264

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL, THE MISSISSIPPI BUREAU OF NARCOTICS AND THE
4 COMMERCIAL TRAFFIC ENFORCEMENT DIVISION WITHIN THE DEPARTMENT OF
5 PUBLIC SAFETY; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
8 amended as follows:

9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in any other division of the
15 Department of Public Safety, and the sworn law enforcement
16 officers of the Mississippi Bureau of Narcotics, shall be
17 determined and paid in accordance with the scale for officers
18 salaries as provided in this subsection:

19 **Department of Public Safety Sworn Officers Salary Schedule**



20	Rank	Years of Experience				
21		Less than 4	Over 4	Over 8	Over 12	
22	Trooper	* * *	<u>*60,000</u>			
23	Trooper FC		* * *	<u>*63,000</u>		
24	Corporal			* * *	<u>*66,000</u>	
25	Sergeant				* * *	*68,750

26	Rank	Years of Experience			
27		Over 16	Over 20	Over 24	Over 29
28	Staff Sgt.	* * *	<u>*71,750</u>		
29	Sr. Staff Sgt.		* * *	<u>*74,750</u>	
30	Sgt. 1st Class			* * *	<u>*78,000</u> * * * <u>*81,000</u>

31	Promotional Rank	Years of Experience					
32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
34		<u>74,750</u>	<u>77,500</u>	<u>80,500</u>	<u>83,500</u>	<u>86,500</u>	<u>89,250</u>
35	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
36		<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>	<u>96,500</u>	<u>99,500</u>
37	Captain		* * *	* * *	* * *	* * *	* * *
38			<u>97,500</u>	<u>101,000</u>	<u>104,250</u>	<u>107,500</u>	<u>110,500</u>

39	Promotional Rank	
40	Major	* * * <u>117,000</u>
41	Lt. Colonel	* * * <u>126,500</u>
42	Colonel	* * * <u>137,750</u>

43 **Department of Public Safety/MS Bureau of Narcotics**

44 **Sworn Officers Salary Schedule**



45	Rank	Years of Experience				
46		Less than 4	Over 4	Over 8	Over 12	
47	LE-Agent I	* * *	<u>*60,000</u>			
48	LE-Agent II		* * *	<u>*63,000</u>		
49	LE-Agent III			* * *	<u>*66,000</u>	
50	LE-Agent IV				* * *	<u>*68,750</u>

51	Rank	Years of Experience				
52		Over 16	Over 20	Over 24	Over 29	
53	LE-Agent V	* * *	<u>*71,750</u>			
54	LE-Agent VI		* * *	<u>*74,750</u>		
55	LE-Officer VII			* * *	<u>*78,000</u>	
56	LE-Officer VIII				* * *	<u>*81,000</u>

57	Promotional Rank	Years of Experience					
58		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
59	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
60		<u>74,750</u>	<u>77,500</u>	<u>80,500</u>	<u>83,500</u>	<u>86,500</u>	<u>89,250</u>
61	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62		<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>	<u>96,500</u>	<u>99,500</u>
63	Captain		* * *	* * *	* * *	* * *	* * *
64			97,750	101,000	104,250	107,250	110,500

65	Promotional Rank					
66	Major			* * *	<u>*117,000</u>	
67	Lt. Colonel			* * *	<u>*126,500</u>	
68	Colonel			* * *	<u>*137,750</u>	



69 (2) All sworn officers in the Mississippi Highway Patrol and
70 the Mississippi Bureau of Narcotics employed on a full-time basis
71 shall be paid a salary in accordance with the above scale.
72 Notwithstanding any other provision of law to the contrary, any
73 rank of any sworn officer not based upon a merit-based promotion
74 or years of experience shall be at the will and pleasure of the
75 appointing authority as approved by the State Personnel Board.
76 The rank and years of experience of each sworn officer to be used
77 in establishing the salary shall be determined by the rank and
78 years of experience on July 1 of the current fiscal year.

79 (3) For purposes of applying the rank designation to the
80 above scale, the following job classifications of the State
81 Personnel Board shall be applicable for the Mississippi Highway
82 Patrol:

83	Rank	Job Classes
84	(a) Trooper	DPS-Highway Patrol Officer I
85		LE-Investigator II
86	(b) Trooper First Class	DPS-Highway Patrol Officer II
87		LE-Investigator III
88	(c) Corporal	DPS-Highway Patrol Officer III
89		LE-Investigator IV
90	(d) Sergeant	DPS-Highway Patrol Officer IV
91		LE-Investigator V
92	(e) Staff Sergeant	DPS-Highway Patrol Officer V
93	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI



94		Tech Spec
95	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
96		DPS-Highway Patrol Officer VII
97		DPS-Investigator I
98		DPS-Supv. Driver Serv.
99	(h) Lieutenant	DPS-Air Operations Officer
100		DPS-Dir. Corr. Intelligence
101		DPS-Dist. Executive Officer
102		DPS-Regional Supv. Driver. Serv.
103		DPS-Branch Director
104		LE-Dir/Training
105		LE-Dist. Investigator
106	(i) Captain	DPS-Staff Officer (MHP)
107	(j) Major	DPS-Bureau Director II
108	(k) Lt. Colonel	DPS-Deputy Administrator;
109		DPS-Chief of Staff
110	(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol
111	(4)	For purposes of applying the rank designation to the
112		above scale, the following job classifications of the State
113		Personnel Board shall be applicable for the Mississippi Bureau of
114		Narcotics:
115	Rank	Job Classes
116	(a) Agents	LE-Agent I
117		LE-Agent II
118		LE-Agent III



119		LE-Agent IV
120		LE-Agent V
121		LE-Agent VI
122	(b) Lieutenant	BN-District Investigator (LT)
123	(c) Captain	BN-District Commander
124	(d) Major	BN-Bureau Director II
125		Office Director I
126	(e) Lt. Colonel	BN-Deputy Administrator
127	(f) Colonel	Director, Bureau of Narcotics

128 (5) In any fiscal year after July 1, 2015, in the event the
 129 Legislature provides across-the-board salary increases to state
 130 employees whose compensation is paid from the State General Fund
 131 and subject to specific appropriation therefor by the Legislature,
 132 the State Personnel Board shall revise the salary scale above to
 133 provide the same percentage or dollar amount increase as has been
 134 appropriated for other state employees.

135 (6) It shall be the duty of the Mississippi Department of
 136 Public Safety to file with the Legislative Budget Office and the
 137 State Fiscal Officer such data and information as may be required
 138 to enable the said Legislative Budget Office and State Fiscal
 139 Officer to budget and distribute the funds necessary to compensate
 140 the sworn officers of the Department of Public Safety according to
 141 the requirements of the salary scale. Such data and information
 142 so filed may be revised from time to time as necessitated to



reflect the current number and experience of sworn officers employed by the department.

(7) The Commissioner of Public Safety, with approval by the State Personnel Board, is authorized to set the salaries equitably of sworn law enforcement officers assigned to the Commercial Transportation Enforcement Division, the Mississippi Bureau of Investigation, and Capitol Police based upon the pay scale contained in this section, provided that any year a salary increased in authorized by the Legislature, the salaries for the officers compensated in the subsection shall be commensurate to the amount of the salary increase contained in this section.

SECTION 2. This act shall take effect and be in force from and after July 1, 2025.

