

By: Representatives Carpenter, Scoggin

To: Appropriations C;
Appropriations A

HOUSE BILL NO. 1264

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL, THE MISSISSIPPI BUREAU OF NARCOTICS AND THE
4 COMMERCIAL TRAFFIC ENFORCEMENT DIVISION WITHIN THE DEPARTMENT OF
5 PUBLIC SAFETY; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
8 amended as follows:

9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in any other division of the
15 Department of Public Safety, and the sworn law enforcement
16 officers of the Mississippi Bureau of Narcotics, shall be
17 determined and paid in accordance with the scale for officers
18 salaries as provided in this subsection:

19 **Department of Public Safety Sworn Officers Salary Schedule**



20	Rank	Years of Experience				
21		Less than 4	Over 4	Over 8	Over 12	
22	Trooper	* * *	<u>60,000</u>			
23	Trooper FC		* * *	<u>63,000</u>		
24	Corporal			* * *	<u>66,000</u>	
25	Sergeant				* * *	<u>68,750</u>
26	Rank	Years of Experience				
27		Over 16	Over 20	Over 24	Over 29	
28	Staff Sgt.	* * *	<u>71,750</u>			
29	Sr. Staff Sgt.		* * *	<u>74,750</u>		
30	Sgt. 1st Class			* * *	<u>78,000</u>	* * *
31	Promotional Rank	Years of Experience				
32		Over 5	Over 10	Over 15	Over 20	Over 25
33	Master Sgt.	* * *	* * *	* * *	* * *	* * *
34		<u>74,750</u>	<u>77,500</u>	<u>80,500</u>	<u>83,500</u>	<u>86,500</u>
35	Lieutenant	* * *	* * *	* * *	* * *	* * *
36		<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>	<u>96,500</u>
37	Captain		* * *	* * *	* * *	* * *
38			<u>97,500</u>	<u>101,000</u>	<u>104,250</u>	<u>107,500</u>
39	Promotional Rank					
40	Major			* * *	<u>117,000</u>	
41	Lt. Colonel			* * *	<u>126,500</u>	
42	Colonel			* * *	<u>137,750</u>	
43	Department of Public Safety/MS Bureau of Narcotics					
44	Sworn Officers Salary Schedule					

45	Rank	Years of Experience					
46		Less than 4	Over 4	Over 8	Over 12		
47	LE-Agent I	* * * <u>60,000</u>					
48	LE-Agent II		* * * <u>63,000</u>				
49	LE-Agent III			* * * <u>66,000</u>			
50	LE-Agent IV				* * * <u>68,750</u>		
51	Rank	Years of Experience					
52		Over 16	Over 20	Over 24	Over 29		
53	LE-Agent V	* * * <u>71,750</u>					
54	LE-Agent VI		* * * <u>74,750</u>				
55	LE-Officer VII			* * * <u>78,000</u>			
56	LE-Officer VIII				* * * <u>81,000</u>		
57	Promotional Rank	Years of Experience					
58		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
59	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
60		<u>74,750</u>	<u>77,500</u>	<u>80,500</u>	<u>83,500</u>	<u>86,500</u>	<u>89,250</u>
61	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62		<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>	<u>96,500</u>	<u>99,500</u>
63	Captain		* * *	* * *	* * *	* * *	* * *
64		<u>97,750</u>	<u>101,000</u>	<u>104,250</u>	<u>107,250</u>	<u>110,500</u>	
65	Promotional Rank						
66	Major		* * * <u>117,000</u>				
67	Lt. Colonel		* * * <u>126,500</u>				
68	Colonel		* * * <u>137,750</u>				

69 (2) All sworn officers in the Mississippi Highway Patrol and
70 the Mississippi Bureau of Narcotics employed on a full-time basis
71 shall be paid a salary in accordance with the above scale.
72 Notwithstanding any other provision of law to the contrary, any
73 rank of any sworn officer not based upon a merit-based promotion
74 or years of experience shall be at the will and pleasure of the
75 appointing authority as approved by the State Personnel Board.
76 The rank and years of experience of each sworn officer to be used
77 in establishing the salary shall be determined by the rank and
78 years of experience on July 1 of the current fiscal year.

83	Rank	Job Classes
84	(a) Trooper	DPS-Highway Patrol Officer I
85		LE-Investigator II
86	(b) Trooper First Class	DPS-Highway Patrol Officer II
87		LE-Investigator III
88	(c) Corporal	DPS-Highway Patrol Officer III
89		LE-Investigator IV
90	(d) Sergeant	DPS-Highway Patrol Officer IV
91		LE-Investigator V
92	(e) Staff Sergeant	DPS-Highway Patrol Officer V
93	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI

94 Tech Spec

95 (g) Master Sgt/Sgt. F/C DPS-Assistant Inspector

96 DPS-Highway Patrol Officer VII

97 DPS-Investigator I

98 DPS-Supv. Driver Serv.

99 (h) Lieutenant DPS-Air Operations Officer

100 DPS-Dir. Corr. Intelligence

101 DPS-Dist. Executive Officer

102 DPS-Regional Supv. Driver. Serv.

103 DPS-Branch Director

104 LE-Dir/Training

105 LE-Dist. Investigator

106 (i) Captain DPS-Staff Officer (MHP)

107 (j) Major DPS-Bureau Director II

108 (k) Lt. Colonel DPS-Deputy Administrator;

109 DPS-Chief of Staff

110 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

111 (4) For purposes of applying the rank designation to the

112 above scale, the following job classifications of the State

113 Personnel Board shall be applicable for the Mississippi Bureau of

114 Narcotics:

115 **Rank** **Job Classes**

116 (a) Agents LE-Agent I

117 LE-Agent II

118 LE-Agent III

119 LE-Agent IV
120 LE-Agent V
121 LE-Agent VI
122 (b) Lieutenant BN-District Investigator (LT)
123 (c) Captain BN-District Commander
124 (d) Major BN-Bureau Director II
125 Office Director I
126 (e) Lt. Colonel BN-Deputy Administrator
127 (f) Colonel Director, Bureau of Narcotics
128 (5) In any fiscal year after July 1, 2015, in the event the
129 Legislature provides across-the-board salary increases to state
130 employees whose compensation is paid from the State General Fund
131 and subject to specific appropriation therefor by the Legislature,
132 the State Personnel Board shall revise the salary scale above to
133 provide the same percentage or dollar amount increase as has been
134 appropriated for other state employees.
135 (6) It shall be the duty of the Mississippi Department of
136 Public Safety to file with the Legislative Budget Office and the
137 State Fiscal Officer such data and information as may be required
138 to enable the said Legislative Budget Office and State Fiscal
139 Officer to budget and distribute the funds necessary to compensate
140 the sworn officers of the Department of Public Safety according to
141 the requirements of the salary scale. Such data and information
142 so filed may be revised from time to time as necessitated to



143 reflect the current number and experience of sworn officers
144 employed by the department.

145 (7) The Commissioner of Public Safety, with approval by the
146 State Personnel Board, is authorized to set the salaries equitably
147 of sworn law enforcement officers assigned to the Commercial
148 Transportation Enforcement Division, the Mississippi Bureau of
149 Investigation, and Capitol Police based upon the pay scale
150 contained in this section, provided that any year a salary
151 increased in authorized by the Legislature, the salaries for the
152 officers compensated in the subsection shall be commensurate to
153 the amount of the salary increase contained in this section.

154 **SECTION 2.** This act shall take effect and be in force from
155 and after July 1, 2025.

