

By: Representative Rosebud

To: Accountability,
Efficiency, Transparency

HOUSE BILL NO. 771

1 AN ACT TO REQUIRE ALL PROSPECTIVE EMPLOYEES TO PASS A DRUG
2 TEST AS A CONDITION OF BEING EMPLOYED BY THE STATE OF MISSISSIPPI;
3 TO REQUIRE THE STATE PERSONNEL BOARD TO ADOPT RULES AND
4 REGULATIONS GOVERNING THE DRUG TESTING OF PROSPECTIVE STATE
5 EMPLOYEES; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** (1) As a condition of being employed by the
8 State of Mississippi, the State Personnel Board shall require each
9 person who is seeking employment by the State of Mississippi to
10 submit to and pass a drug test.

11 (2) The State Personnel Board shall adopt rules and
12 regulations governing the drug testing of prospective state
13 employees.

14 (3) The cost of a drug test required under this section must
15 be paid by the person who is being tested; however, the State
16 Personnel Board, in its discretion, may elect to pay for the cost
17 of the drug test on behalf of any prospective state employee.

18 **SECTION 2.** This act shall take effect and be in force from
19 and after July 1, 2025.

