By: Representatives Creekmore IV, Felsher, To: Education Anthony

HOUSE BILL NO. 566

AN ACT TO CREATE THE MENTAL AWARENESS PROGRAM FOR SCHOOLS; TO AMEND SECTION 37-3-89, MISSISSIPPI CODE OF 1972, TO REQUIRE MENTAL AWARENESS AND TRAUMA-INFORMED APPROACHES IN EDUCATOR PREPARATION PROGRAMS; TO DEFINE TRAUMA-INFORMED APPROACHES; TO AMEND SECTION 5 37-9-79, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT PUBLIC SCHOOL DISTRICTS AND PUBLIC CHARTER SCHOOLS SHALL HAVE AT LEAST ONE 7 SCHOOL COUNSELOR OR MENTAL HEALTH SERVICES PROVIDER PER 250 8 STUDENTS; TO AUTHORIZE UNDERFUNDED AND UNDERSTAFFED SCHOOLS TO 9 EMPLOY ONE SCHOOL COUNSELOR TO SERVICE ALL THE SCHOOLS IN THE 10 EMPLOYING SCHOOL DISTRICT; TO PROVIDE FOR THE DISTRIBUTION OF TIME 11 AND DUTIES WITHIN SUCH DISTRICTS; TO REQUIRE SCHOOL COUNSELORS OR 12 SCHOOL-BASED MENTAL HEALTH SERVICES PROVIDERS TO CREATE A 13 TRAUMA-INFORMED TEAM FOR EACH SCHOOL; TO REQUIRE SCHOOL DISTRICTS AND PUBLIC CHARTER SCHOOLS TO REPORT THE NUMBER AND PLACEMENT OF 14 15 SCHOOL COUNSELORS IN THE DISTRICT TO THE DEPARTMENT OF EDUCATION; 16 TO AUTHORIZE SCHOOL DISTRICTS TO ENTER INTO A MEMORANDUM OF 17 AGREEMENT WITH A NATIONALLY RECOGNIZED SOCIAL WORK CONSORTIUM AND 18 CERTAIN STATE INSTITUTIONS OF HIGHER LEARNING TO PLACE MASTER'S LEVEL GRADUATE STUDENTS INTO SCHOOLS AS SCHOOL COUNSELORS UNDER A 19 20 SUPERVISED INTERNSHIP PROGRAM; TO CREATE NEW SECTION 37-9-80, 21 MISSISSIPPI CODE OF 1972, WHICH REQUIRES THE DEPARTMENT OF 22 EDUCATION, IN COLLABORATION WITH THE DEPARTMENT OF MENTAL HEALTH, 23 TO CREATE A TOOLKIT TO ASSIST SCHOOLS IN IMPLEMENTING 24 TRAUMA-INFORMED APPROACHES; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 2.5 26 SECTION 1. The provisions of this act shall be known and may

be cited as the "Mental Awareness Program for School Act."

SECTION 2. Section 37-3-89, Mississippi Code of 1972, is

amended as follows:

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- 30 37-3-89. $\underline{\text{(1)}}$ The State Board of Education, acting through
- 31 the Commission on Teacher and Administrator Education,
- 32 Certification and Licensure and Development, shall require each
- 33 educator preparation program in the state, as a condition for
- 34 approval, to include a course or courses on school discipline or
- 35 classroom management, including mental disturbance awareness and
- 36 trauma-informed approaches as defined in subsection (2) of this
- 37 section, as a required part of the teacher education program. All
- 38 school discipline or classroom management courses offered by a
- 39 teacher education program shall be approved by the Educator
- 40 License Commission.
- 41 (2) "Mental disturbance awareness and trauma-informed
- 42 approaches" means incorporating principles of mental disturbance
- 43 awareness, trauma awareness and trauma-informed practices, as
- 44 recommended by the federal Department of Health and Human
- 45 Services' Substance Abuse and Mental Health Services
- 46 Administration, in a school in order to foster a safe learning
- 47 environment for all students and staff, and to ensure that each
- 48 student is well-known by at least one (1) adult in the school
- 49 setting.
- SECTION 3. Section 37-9-79, Mississippi Code of 1972, is
- 51 amended as follows:
- 52 37-9-79. (1) Beginning with the 2014-2015 school year, the
- 53 assignment of K-12 Professional School Counselors to the

54	particular schools within the district shall be at the discretion
55	of the local school board with the following restrictions:
56	(a) As funds and qualified personnel become available,
57	every public school district and public charter school shall
58	employ at least one (1) school counselor in each school;
59	(b) As funds and qualified personnel become available,
60	it shall be the goal that each public school district and public
61	charter school shall provide at least one (1) school counselor for
62	every two hundred fifty (250) students, including, but not limited
63	to, the school counselor required in paragraph (a) of this
64	subsection;
65	(c) If funds or qualified personnel are not available
66	each public school district and public charter school shall employ
67	at least one (1) school counselor who shall serve the entire
68	school district, and who shall proportionately allocate his or her
69	service, on a rotational basis, to each school in the school
70	district or each public charter school under the jurisdiction of a
71	single charter governing board. Additionally, in the event that a
72	mental disturbance or trauma-inducing incident occurs at any
73	school in the school district or charter district on a date the
74	school counselor is not scheduled in assigned service rotation at
75	that school, the school counselor shall be temporarily assigned to
76	the school where the incident occurred, until such time that the
77	school counselor, building principal and district superintendent

78	or charter administrator reasonably conclude that the trauma has							
79	been mitigated.							
80	(* * * <u>d</u>) <u>Except as otherwise provided in subsection</u>							
81	(6) of this section, no individual shall be employed as a							
82	professional school counselor without a minimum of a master's							
83	degree * * * counseling, or in an emergency situation, an							
84	appropriate certification as determined by the Commission on							
85	Teacher and Administrator Education, Certification and Licensure							
86	and Development; and							
87	(* * $\underline{*}\underline{e}$) Professional school counselors shall provide							
88	the following comprehensive counseling services:							
89	(i) Academic * * *a _. social <u>, emotional and</u>							
90	<pre>college-and-career readiness counseling;</pre>							
91	(ii) Use multiple student data sources to help							
92	students make informed academic and career choices;							
93	(iii) Career and educational counseling;							
94	(iv) Individual and group counseling							
95	(large/small);							
96	(v) Crisis intervention and preventive counseling;							
97	(vi) Referrals to community agencies;							
98	(vii) Educational consultations and collaboration							
99	with teachers, administrators, parents and community leaders;							
100	(viii) Educational and career placement services;							
101	(ix) Follow-up counseling services;							
102	(x) Conflict resolution; and							

103	(xi) Professional school counselors must spend a								
104	minimum of eighty percent (80%) of their * * * time to the								
105	delivery of services to students * * *. Delivery of services is								
106	the direct service provided to students, parents, school staff and								
107	the community which are interaction between professional school								
108	counselors and students. These direct services may include the								
109	delivery of the following:								
110	1. School counseling core curriculum: This								
111	curriculum is designed to help students attain the desired								
112	competencies and to provide all students with the knowledge,								
113	attitudes and skills appropriate for their developmental level.								
114	The school counseling core curriculum is delivered throughout the								
115	school's overall curriculum and may be presented by professional								
116	school counselors in collaboration with other professional								
117	educators and other resources. Collaborative efforts may be								
118	implemented to enhance the services provided.								
119	2. Individual student planning: Professional								
120	school counselors coordinate ongoing systemic activities or								
121	individual/group sessions designed to assist students in								
122	establishing personal/social goals and developing future career								
123	plans.								
124	3. Responsive services: Responsive services								
125	are designed to meet students' immediate needs and concerns in								

regard to social/personal issues. Responsive services may include

counseling in individual, small-group settings * * * crisis

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128	responses, mental disturbance awareness or trauma-informed
129	approaches as defined in Section 37-3-89(2).
130	4. Indirect Student Services: Indirect
131	services are provided on behalf of students as a result of the
132	school counselors' interactions with others including referrals
133	for additional assistance, consultation and collaboration with
134	parents, teachers, other educators and community organizations.
135	(2) Professional school counselors shall abide * * * \underline{a}
136	relevant national counseling code of ethics.
137	(3) A professional school counselor or administrator shall
138	facilitate at each school the creation of a trauma-informed team
139	to identify students whose learning, behavior and relationships
140	have been impacted by trauma. The trauma-informed team may
141	consist of school administrators, school counselors, teachers,
142	mental health services providers, family resource and youth
143	service coordinators, school nurses and any other school or
144	district personnel.
145	(4) Each school counselor providing services pursuant to
146	this section, in collaboration with the trauma-informed team
147	members described in this section, shall provide at least one (1)
148	hour of in-person or virtual annual training, guidance and
149	assistance to administrators, teachers and staff on:
150	(a) Recognizing symptoms of mentally induced
151	disturbance or trauma in students, and

152	(b) Utilizing responses, interventions and strategies
L53	to support the learning needs of those students.
L54	(5) (a) School districts may employ, contract or otherwise
L55	work collaboratively with mental health service providers,
L56	including community mental health centers, other organizations
L57	providing relevant training for educators and school personnel, or
L58	other school districts to assist with the development and
L59	implementation of mental awareness and trauma-informed approaches
L60	and a trauma-informed team.
L61	(b) School districts and public charter schools may
L62	enter in a memorandum of agreement (MOA) with the Consortium for
L63	Career Development in Social Work Education, or other similar
L64	nationally recognized consortium career services professionals
L65	representing and/or serving social work education, which partner
L66	with colleges and universities serving social work students in the
L67	State of Mississippi, including, but not limited to, Delta State
L68	University, Jackson State University, Mississippi State University
L69	and the University of Mississippi. Through the use of the MOA the
L70	consortium shall establish a program in collaboration with the
L71	social work departments of the participating colleges and
L72	universities to:
L73	(i) Provide students pursuing master's degrees in
L74	social work, counseling or psychology with internship placement
L75	opportunities in school districts or charter schools to assist in
L76	providing counseling services to schools in need;

177	(ii) Provide students pursuing master's degrees in
178	social work, counseling or psychology with practical workplace
179	experience; and
180	(iii) Pair such students with local
181	consortium-member mentees who will offer professional guidance and
182	constructive observation and feedback.
183	(6) Local school districts and each public charter school
184	shall report the number and placement of school counselors in the
185	district to the State Department of Education no later than
186	November 1, 2025, and each subsequent year thereafter. The report
187	shall include the source of funding for each position, as well as
188	a summary of the job duties of each counselor and the approximate
189	percent of time devoted to duties over the course of the year.
190	(* * $\frac{1}{2}$) The State Department of Education may adopt
191	regulations regarding the activities of the professional school
192	counselor as are not inconsistent with this section.
193	SECTION 4. The following shall be codified as Section
194	37-9-80, Mississippi Code of 1972:
195	37-9-80. (1) On or before July 1, 2025, the State
196	Department of Education, in collaboration with the State
197	Department of Mental Health, shall make available a toolkit to
198	assist school districts and public charter schools in implementing
199	trauma-informed teams as described in Section 37-9-79(3). The
200	toolkit shall include a template for local boards of education and

201	public char	rter school	s to	develop	a plan	to :	incorpora	ite	mental
202	disturbance	e awareness	and	trauma-i	informed	l app	proaches	in	schools.

- 203 (2) On or before July 1, 2027, each local board of education and public charter school shall develop a plan for implementing 204 205 trauma-informed teams and mental disturbance awareness and 206 trauma-informed approaches in its schools. These plans shall be 207 submitted to the State Department of Education and the State 208 Department of Mental Health, which may collaborate to provide 209 feedback to school districts on the plans. Plans shall include, 210 but not be limited to, strategies for:
- 211 (a) Enhancing mental disturbance and trauma awareness 212 throughout the school community and provide services designed to 213 foster a safe school environment for students;
- 214 (b) Developing trauma-informed discipline policies and
 215 practices, which may include consultation with the school
 216 counselor or school-based mental health services provider when a
 217 student is recommended for suspension for ten (10) or more days,
 218 expulsion or attendance at an alternative school; and
- 219 (c) Collaborating with appropriate and relevant school,
 220 public safety, and community organizations to create procedures
 221 for notification of trauma-exposed students.
- 222 **SECTION 5.** This act shall take effect and be in force from 223 and after its passage.