

By: Representative Paden

To: State Affairs;  
Appropriations A

HOUSE BILL NO. 343

1       AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET  
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES IN THE  
3 DEPARTMENT; TO PROVIDE FOR THE ELECTION OF THE COMMISSIONER OF  
4 LABOR; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE OF 1972, TO  
5 ABOLISH THE MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY AND  
6 TRANSFER THE DUTIES, POWERS AND FUNDS OF THE DEPARTMENT TO THE  
7 OFFICE OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF  
8 LABOR; TO REPEAL SECTION 71-5-107, MISSISSIPPI CODE OF 1972, WHICH  
9 PROVIDES FOR THE APPOINTMENT OF THE EXECUTIVE DIRECTOR OF THE  
10 MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY; TO EMPOWER THE  
11 DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE CERTAIN FEDERAL  
12 AND STATE-FUNDED JOB TRAINING AND EMPLOYMENT-RELATED EDUCATION  
13 PROGRAMS; TO PRESCRIBE THE RESPONSIBILITIES OF THE OFFICE OF  
14 INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING, THE OFFICE OF  
15 EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE OFFICE OF  
16 DISABLED EMPLOYEE ASSISTANCE IN THE DEPARTMENT; TO AMEND SECTIONS  
17 7-1-351, 7-1-355, 7-1-357, 7-1-361, 7-1-363 AND 7-1-365,  
18 MISSISSIPPI CODE OF 1972, IN CONFORMITY THERETO; TO AMEND SECTION  
19 25-3-31, MISSISSIPPI CODE OF 1972, TO SET THE ANNUAL SALARY OF THE  
20 COMMISSIONER OF LABOR; TO AMEND SECTIONS 23-15-193 AND 23-15-297,  
21 MISSISSIPPI CODE OF 1972, TO ADD THE COMMISSIONER OF LABOR TO THE  
22 LIST OF ELECTED OFFICIALS; AND FOR RELATED PURPOSES.

23       BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

24       SECTION 1. The following terms shall have the meanings  
25 ascribed in this section, unless the context otherwise requires:

26           (a) "Commissioner" means the Commissioner of Labor.

27           (b) "Department" means the Mississippi Department of

28 Labor.



29 (c) "Director" means the administrative head of an  
30 office.

31 (d) "Office" means an administrative subdivision of the  
32 department.

33        **SECTION 2.** (1) There is created the Mississippi Department  
34 of Labor for the following purposes:

35 (a) To coordinate employer-employee services and  
36 relations;

37 (b) To establish and oversee an effective and efficient  
38 workforce development system in Mississippi to enable residents to  
39 acquire skills necessary to maximize their economic  
40 self-sufficiency; and

41 (c) To provide Mississippi employers with the work  
42 force they need to effectively compete in the changing world  
43 economy.

44 (2) The department shall be composed of the following  
45 offices:

46 (a) The Office of Employment Security;

47 (b) The Office of Job Development and Training;

48 (c) The Office of Industry Service and Industry

## 49 Start-up Training;

50 (d) The Office of Employee Relations and Job  
51 Discrimination; and

52 (e) The Office of Disabled Employee Assistance.



53           **SECTION 3.** The Mississippi Department of Labor shall provide  
54 the labor-management services authorized by law and by the rules,  
55 regulations and policies of the department to every individual  
56 determined to be eligible, and in carrying out the purposes of  
57 this act, the department is authorized to:

58               (a) Expend funds received either by appropriation or  
59 directly from federal or private sources;

60               (b) Cooperate with other departments, agencies and  
61 institutions, both public and private, in providing the services  
62 authorized by this act to individuals, in studying the problems  
63 involved therein, and in establishing, developing and providing in  
64 conformity with the purposes of this act any programs, facilities  
65 and services as may be necessary or desirable;

66               (c) Enter into reciprocal agreements with other states  
67 to provide for the services authorized by this act to residents of  
68 the states concerned;

69               (d) Conduct research and compile statistics relating to  
70 the provision of services to or the need of services by  
71 individuals;

72               (e) Enter into contractual arrangements with the  
73 federal government and with other authorized public agencies or  
74 persons for performance of services related to labor-management;  
75 and

76               (f) Take any action as may be necessary to enable the  
77 department to apply for, accept and receive for the state and its



78 residents the full benefits available under any federal  
79 legislation or program having as its purpose the providing of,  
80 improvement of or extension of labor-management services.

81       **SECTION 4.** (1) The Chief Officer of the Mississippi  
82 Department of Labor shall be the Commissioner of Labor, who shall  
83 be elected at the general election in 2027 and every four (4)  
84 years thereafter in the same manner as the public officers  
85 provided in Section 23-15-193, and Section 140 of the  
86 Constitution. However, the Governor shall appoint a qualified  
87 person to serve as the Commissioner of Labor from July 1, 2025,  
88 until the general election in 2027. From and after the general  
89 election in 2027, the Commissioner of Labor's term of office shall  
90 be for four (4) years. The commissioner shall receive a  
91 compensation to be fixed by law. The commissioner shall be  
92 responsible for the proper administration of the programs of  
93 labor-management relations provided under this act and shall be  
94 responsible for appointing directors of offices and any necessary  
95 supervisors, assistants and employees. The salary and  
96 compensation of those employees shall be subject to the rules and  
97 regulations adopted and promulgated by the State Personnel Board.

98       (2) In carrying out the duties under this act, the  
99 Commissioner of Labor shall:

100           (a) Promulgate regulations governing personnel  
101 standards, the protection of records and confidential information,  
102 the manner and form of filing applications, eligibility and



103 investigation and determination therefor, for labor-management  
104 services, procedures for fair hearings and any other regulations  
105 as he or she finds necessary to carry out the purposes of this act  
106 and in conformity with federal law;

107 (b) Establish appropriate subordinate administrative  
108 units within the department;

109 (c) Prepare and submit to the Legislature annual  
110 reports of activities and expenditures and, before each regular  
111 session of the Legislature, coordinate budget requests required  
112 for carrying out this act and estimates of the amounts to be made  
113 available for this purpose from all sources;

114 (d) Be empowered to exercise executive and  
115 administrative supervision over all institutions, offices,  
116 programs and services now existing or hereafter acquired or  
117 created under the jurisdiction of the department;

118 (e) Make certification for disbursement, in accordance  
119 with regulations, of funds available for implementing the purposes  
120 of this act;

121 (f) Take such other action as he or she deems necessary  
122 or appropriate to effectuate the purposes of this act; and

123 (g) May delegate to any officer or employee of the  
124 department such of his or her powers and duties as he or she finds  
125 necessary to effectuate the purposes of this act.

126 Any reference in this chapter or in any other provision of  
127 law to the "Executive Director of the Mississippi Department of

128 Employment Security" means the Commissioner of Labor created in  
129 this act.

130 **SECTION 5.** Section 71-5-101, Mississippi Code of 1972, is  
131 amended as follows:

132 71-5-101. \* \* \* On July 1, 2025, the Mississippi Department  
133 of Employment Security is abolished, and the duties and powers of  
134 the Mississippi Department of Employment Security and all  
135 equipment, supplies, records and any funds appropriated by the  
136 Legislature to the Mississippi Department of Employment Security  
137 shall be transferred to the Office of Employment Security in the  
138 Mississippi Department of Labor created in House Bill No. ,  
139 2025 Regular Session. Any reference in this chapter or in any  
140 other provision of law to "Mississippi Department of Employment  
141 Security" or "Mississippi Employment Security Commission" means  
142 the Office of Employment Security within the Mississippi  
143 Department of Labor created in this act.

144 **SECTION 6.** Section 71-5-107, Mississippi Code of 1972, which  
145 provides for the appointment of the Executive Director of the  
146 Mississippi Department of Employment Security, is repealed.

147 **SECTION 7.** The Office of Job Development and Training of the  
148 Mississippi Department of Labor shall administer and coordinate as  
149 necessary the following federal and state-funded employment,  
150 training and employment-related education programs: (a) training  
151 and employment-related education programs sponsored by the federal  
152 Job Training Partnership Act; (b) employment programs under the



153     Wagner-Peyser Act; (c) employment, training and education programs  
154     for welfare recipients funded by the federal JOBS and Basic Skills  
155     Training Program within the Family Support Act; and (d) the  
156     Comprehensive Employment and Training Act of 1973.

157         SECTION 8.   The Office of Industry Service and Industry  
158     Start-up Training in the Mississippi Department of Labor shall  
159     contract with the Mississippi Community College Board and the  
160     Office of Career and Technical Education and Workforce Development  
161     to provide (a) all programs embracing an existing industry or a  
162     new industrial training component, and (b) all employment-related  
163     community/junior college or employment-related secondary education  
164     programs.

165         SECTION 9.   The Office of Employee Relations and Job  
166     Discrimination in the Mississippi Department of Labor shall do all  
167     in its power to promote the voluntary arbitration, mediation and  
168     conciliation of disputes between employers and employees and to  
169     avoid strikes, picketing, lockouts, boycotts, black list,  
170     discriminations and legal proceedings in matters of employment.  
171     In pursuance of this duty, the office may appoint temporary boards  
172     of arbitration, provide necessary expenses of those boards, order  
173     reasonable compensation for each member engaged in that  
174     arbitration, prescribe rules for those arbitration boards, conduct  
175     investigations and hearings, publish reports and advertisements,  
176     and may do all things convenient and necessary to accomplish those  
177     purposes.   The office may designate a mediator and may detail



178 employees or persons not in the office from time to time for the  
179 purpose of executing these provisions. Nothing in this section  
180 shall be construed to in any way prohibit or limit employees'  
181 right to bargain collectively.

182         **SECTION 10.** The Office of Disabled Employee Assistance of  
183 the Mississippi Department of Labor shall function as an  
184 information clearinghouse and referral service for employees and  
185 employers regarding any aspect of the federal Americans with  
186 Disabilities Act, which prohibits discrimination in all terms and  
187 conditions of employment regarding private and public employers.

188         **SECTION 11.** Section 7-1-351, Mississippi Code of 1972, is  
189 amended as follows:

190         7-1-351. The \* \* \* Office of Job Development and Training of  
191 the Mississippi Department of Labor shall be the Division of Job  
192 Development and Training and shall retain all powers and duties  
193 granted by law to the Division of Job Development and Training and  
194 wherever the term "Division of Job Development and Training" shall  
195 appear in any law it shall mean the Mississippi Department  
196 of \* \* \* Labor. \* \* \*

197         **SECTION 12.** Section 7-1-355, Mississippi Code of 1972, is  
198 amended as follows:

199         7-1-355. (1) The \* \* \* Office of Job Development and  
200 Training of the Mississippi Department of Labor is designated as  
201 the sole administrator of all programs for which the state is the  
202 prime sponsor under Title 1(B) of Public Law 105-220, Workforce



203 Investment Act of 1998, and the regulations promulgated \* \* \*  
204 under this act, and may take all necessary action to secure to  
205 this state the benefits of that legislation. The \* \* \* Office of  
206 Job Development and Training of the Mississippi Department of  
207 Labor may receive and disburse funds for those programs that  
208 become available to it from any source.

209 (2) The \* \* \* Office of Job Development and Training of the  
210 Mississippi Department of Labor shall establish guidelines on the  
211 amount and/or percentage of indirect and/or administrative  
212 expenses by the local fiscal agent or the Workforce Development  
213 Center operator. The \* \* \* Office of Job Development and Training  
214 of the Mississippi Department of Labor shall develop an  
215 accountability system and make an annual report to the Legislature  
216 before December 31 of each year on Workforce Investment Act  
217 activities. The report shall include, but is not limited to, the  
218 following:

219 (a) The total number of individuals served through the  
220 Workforce Development Centers and the percentage and number of  
221 individuals for which a quarterly follow-up is provided;

222 (b) The number of individuals who receive core services  
223 by each center;

224 (c) The number of individuals who receive intensive  
225 services by each center;

226 (d) The number of Workforce Investment Act vouchers  
227 issued by the Workforce Development Centers including:

228 (i) A list of schools and colleges to which these  
229 vouchers were issued and the average cost per school of the  
230 vouchers; and

231 (ii) A list of the types of programs for which  
232 these vouchers were issued;

233 (e) The number of individuals placed in a job through  
234 Workforce Development Centers;

235 (f) The monies and the amount retained for  
236 administrative and other costs received from Workforce Investment  
237 Act funds for each agency or organization that Workforce  
238 Investment Act funds flow through as a percentage and actual  
239 dollar amount of all Workforce Investment Act funds received.

240 **SECTION 13.** Section 7-1-357, Mississippi Code of 1972, is  
241 amended as follows:

242 7-1-357. The \* \* \* Office of Job Development and  
243 Training \* \* \* of the Mississippi Department of Labor is hereby  
244 authorized to cooperate with or enter into agreements with any  
245 agency, official, educational institution or political subdivision  
246 of this state, any agency or official of the government of the  
247 United States of America, or any private person, firm, partnership  
248 or corporation in order to carry out the provisions of Sections  
249 7-1-351 through 7-1-371.

250       **SECTION 14.** Section 7-1-361, Mississippi Code of 1972, is  
251        amended as follows:



252        7-1-361. The \* \* \* Office of Job Development and  
253    Training \* \* \* of the Mississippi Department of Labor is  
254    authorized to promulgate such rules and regulations as may be  
255    necessary to carry out the provisions of Sections 7-1-351 through  
256    7-1-371.

257        **SECTION 15.** Section 7-1-363, Mississippi Code of 1972, is  
258    amended as follows:

259        7-1-363. To the maximum extent practicable, the Department  
260    of \* \* \* Labor shall contract with the \* \* \* Office of Career and  
261    Technical Education and Workforce Development of the \* \* \*  
262    Mississippi Department of Education to provide all programs  
263    embracing an institutional training component. \* \* \* Those  
264    programs shall be contracted to the \* \* \* Office of Career and  
265    Technical Education and Workforce Development of the Mississippi  
266    Department of Education, except those programs funded by the  
267    Governor's special grant, shall be coordinated with and  
268    complementary to the existing state public educational systems and  
269    shall not be duplicative or competitive in nature to \* \* \* those  
270    systems.

271        **SECTION 16.** Section 7-1-365, Mississippi Code of 1972, is  
272    amended as follows:

273        7-1-365. The \* \* \* Mississippi Department of Education,  
274    \* \* \* Office of Career and Technical Education and Workforce  
275    Development, the board of trustees of any junior college district,  
276    the board of trustees of any school district, the



277 Mississippi \* \* \* Department of Labor, and the \* \* \* Office of Job  
278 Development and Training, \* \* \* Mississippi Department of Labor,  
279 shall cooperate in carrying out the provisions of Sections 7-1-351  
280 through 7-1-371.

281 **SECTION 17.** Section 25-3-31, Mississippi Code of 1972, is  
282 amended as follows:

283 25-3-31. (1) The annual salaries of the following elected  
284 state and district officers are fixed as follows:

285 Governor.....	\$ 160,000.00
286 Attorney General.....	150,000.00
287 Secretary of State.....	120,000.00
288 Commissioner of Insurance.....	150,000.00
289 State Treasurer.....	120,000.00
290 State Auditor of Public Accounts.....	150,000.00
291 Commissioner of Agriculture and Commerce.....	120,000.00
292 <u>Commissioner of Labor.....</u>	<u>120,000.00</u>
293 Transportation Commissioners.....	95,000.00
294 Public Service Commissioners.....	95,000.00

295 (2) To assist the elected state and district officers in  
296 subsection (1) of this section in efficiently performing the  
297 official duties imposed upon him or her by law, the officer may  
298 employ suitable and competent persons who possess the professional  
299 skill and expert knowledge needed to fulfill those duties. The  
300 State Personnel Board, based upon its findings of fact, shall  
301 exempt those persons from the provisions of Section 25-3-39 when

302 the acquisition of such professional services is precluded based  
303 upon the prevailing wage in the relevant labor market. This  
304 subsection (2) shall stand repealed on July 1, 2024.

305 **SECTION 18.** Section 23-15-193, Mississippi Code of 1972, is  
306 amended as follows:

307 **[Through December 31, 2024, this section shall read as**  
308 **follows:]**

309 23-15-193. (1) At the election in 2023, and every four (4)  
310 years thereafter, there shall be elected a Governor, Lieutenant  
311 Governor, Secretary of State, Auditor of Public Accounts, State  
312 Treasurer, Attorney General, three (3) public service  
313 commissioners, three (3) Mississippi Transportation Commissioners,  
314 Commissioner of Insurance, Commissioner of Agriculture and  
315 Commerce, Senators and members of the House of Representatives in  
316 the Legislature, district attorneys for the several districts,  
317 clerks of the circuit and chancery courts of the several counties,  
318 as well as sheriffs, coroners, assessors, surveyors and members of  
319 the boards of supervisors, justice court judges and constables,  
320 and all other officers to be elected by the people at the general  
321 state election. All such officers shall hold their offices for a  
322 term of four (4) years, and until their successors are elected and  
323 qualified. The state officers shall be elected in the manner  
324 prescribed in Section 140 of the Constitution.

325 (2) The state officers that receive a majority of votes cast  
326 for the office at the general election shall be elected. If no



327 candidate receives a majority number of votes cast at the  
328 election, then the two (2) candidates who receive the highest  
329 number of votes cast shall have their names placed on the ballot  
330 for the runoff election to be held three (3) weeks later. The  
331 candidate who receives a majority of the votes cast in the runoff  
332 election shall be elected. However, if no candidate receives a  
333 majority vote cast at the election, and there is a tie in the  
334 election of those receiving the next highest vote, then those  
335 candidates receiving the next highest vote and the candidate  
336 receiving the highest number of votes cast shall have their names  
337 placed on the ballot for the runoff election to be held three (3)  
338 weeks later, and whoever receives the majority of votes cast in  
339 the runoff election shall be elected. If it appears that two (2)  
340 or more candidates for state office have an equal number of votes  
341 after the runoff election, the interested candidates shall appear  
342 before the Chief Justice of the Mississippi Supreme Court within  
343 two (2) days after the canvass and the tie shall be determined by  
344 a toss of a coin or by lot fairly and publicly drawn, and a  
345 certificate of election shall be given accordingly.

346 (3) The provisions of Section 23-15-981 shall control the  
347 run-off elections of justice court judges.

348 **[From and after January 1, 2025, this section shall read as**  
349 **follows:]**

350 23-15-193. (1) (a) At the election in 2023, \* \* \* there  
351 shall be elected a Governor, Lieutenant Governor, Secretary of



352 State, Auditor of Public Accounts, State Treasurer, Attorney  
353 General, three (3) public service commissioners, three (3)  
354 Mississippi Transportation Commissioners, Commissioner of  
355 Insurance, Commissioner of Agriculture and Commerce, Senators and  
356 members of the House of Representatives in the Legislature,  
357 district attorneys for the several districts, clerks of the  
358 circuit and chancery courts of the several counties, as well as  
359 sheriffs, coroners, assessors, surveyors and members of the boards  
360 of supervisors, justice court judges and constables, and all other  
361 officers to be elected by the people at the general state  
362 election. All such officers shall hold their offices for a term  
363 of four (4) years, and until their successors are elected and  
364 qualified. The state officers shall be elected in the manner  
365 prescribed in Section 140 of the Constitution.

366 (b) At the election in 2027, and every four (4) years  
367 thereafter, there shall be elected a Governor, Lieutenant  
368 Governor, Secretary of State, Auditor of Public Accounts, State  
369 Treasurer, Attorney General, three (3) public service  
370 commissioners, three (3) Mississippi Transportation Commissioners,  
371 Commissioner of Insurance, Commissioner of Agriculture and  
372 Commerce, Commissioner of Labor, Senators and members of the House  
373 of Representatives in the Legislature, district attorneys for the  
374 several districts, clerks of the circuit and chancery courts of  
375 the several counties, as well as sheriffs, coroners, assessors,  
376 surveyors and members of the boards of supervisors, justice court



377       judges and constables, and all other officers to be elected by the  
378       people at the general state election. All such officers shall  
379       hold their offices for a term of four (4) years, and until their  
380       successors are elected and qualified. The state officers shall be  
381       elected in the manner prescribed in Section 140 of the  
382       Constitution.

383           (2) The state officers that receive a majority of votes cast  
384       for the office at the general election shall be elected. If no  
385       candidate receives a majority number of votes cast at the  
386       election, then the two (2) candidates who receive the highest  
387       number of votes cast shall have their names placed on the ballot  
388       for the runoff election to be held four (4) weeks later. The  
389       candidate who receives a majority of the votes cast in the runoff  
390       election shall be elected. However, if no candidate receives a  
391       majority vote cast at the election, and there is a tie in the  
392       election of those receiving the next highest vote, then those  
393       candidates receiving the next highest vote and the candidate  
394       receiving the highest number of votes cast shall have their names  
395       placed on the ballot for the runoff election to be held four (4)  
396       weeks later, and whoever receives the majority of votes cast in  
397       the runoff election shall be elected. If it appears that two (2)  
398       or more candidates for state office have an equal number of votes  
399       after the runoff election, the interested candidates shall appear  
400       before the Chief Justice of the Mississippi Supreme Court within  
401       two (2) days after the canvass and the tie shall be determined by



402 a toss of a coin or by lot fairly and publicly drawn, and a  
403 certificate of election shall be given accordingly.

404 (3) The provisions of Section 23-15-981 shall control the  
405 run-off elections of justice court judges.

406 **SECTION 19.** Section 23-15-297, Mississippi Code of 1972, is  
407 amended as follows:

408 23-15-297. (1) All candidates, upon entering the race for  
409 party nominations for office, shall first pay to the proper  
410 officer as provided for in Section 23-15-299 for each primary  
411 election the following amounts:

412 (a) Candidates for Governor, the amount determined by  
413 the state executive committee of the party pursuant to subsection  
414 (2) of this section but no less than One Thousand Dollars  
415 (\$1,000.00) and no more than Five Thousand Dollars (\$5,000.00).

416 (b) Candidates for Lieutenant Governor, Attorney  
417 General, Secretary of State, State Treasurer, Auditor of Public  
418 Accounts, Commissioner of Insurance, Commissioner of Agriculture  
419 and Commerce, Commissioner of Labor, State Highway Commissioner  
420 and State Public Service Commissioner, the amount determined by  
421 the state executive committee of the party pursuant to subsection  
422 (2) of this section but no less than Five Hundred Dollars  
423 (\$500.00) and no more than Two Thousand Five Hundred Dollars  
424 (\$2,500.00).

425 (c) Candidates for State Senator and State  
426 Representative, Two Hundred Fifty Dollars (\$250.00).

427 (d) Candidates for district attorney, Two Hundred Fifty  
428 Dollars (\$250.00).

429 (e) Candidates for sheriff, chancery clerk, circuit  
430 clerk, tax assessor, tax collector, county attorney, county  
431 superintendent of education and board of supervisors, One Hundred  
432 Dollars (\$100.00).

433 (f) Candidates for county surveyor, county coroner and  
434 constable, One Hundred Dollars (\$100.00).

445 (2) (a) The state executive committee of a political party  
446 shall set the entry fee that a candidate is to pay upon entering  
447 the race for party nominations for the offices listed in  
448 paragraphs (a), (b), (g) and (h) of subsection (1) of this section  
449 and Section 23-15-1093(2)(a). The authority granted under this  
450 subsection shall not be exercised by any state executive committee

451 of a political party for any individual office more than once  
452 every two (2) years, beginning July 1, 2022.

453 (b) Each state executive committee of a political party  
454 shall report the entry fee determined for each office to the  
455 Secretary of State by October 1 of the year before the election is  
456 held for that office. If a state executive committee does not  
457 meet the deadline in this paragraph for any office, the minimum  
458 entry fee shall be assessed for the office in that party's primary  
459 election during that election cycle.

460 (3) All independent candidates and special election  
461 candidates entering the race for office shall pay to the proper  
462 officer as provided for in Section 23-15-299 the following  
463 amounts:

464 (a) Candidates for Governor, One Thousand Dollars  
465 (\$1,000.00).

466 (b) Candidates for Lieutenant Governor, Attorney  
467 General, Secretary of State, State Treasurer, Auditor of Public  
468 Accounts, Commissioner of Insurance, Commissioner of Agriculture  
469 and Commerce, Commissioner of Labor, State Highway Commissioner  
470 and State Public Service Commissioner, Five Hundred Dollars  
471 (\$500.00).

472 (c) Candidates for district attorney, State Senator and  
473 State Representative, Two Hundred Fifty Dollars (\$250.00).

474 (d) Candidates for sheriff, chancery clerk, circuit  
475 clerk, tax assessor, tax collector, county attorney, county

476     superintendent of education and board of supervisors, One Hundred  
477     Dollars (\$100.00).

478                 (e) Candidates for county surveyor, county coroner and  
479     constable, One Hundred Dollars (\$100.00).

480                 (f) Candidates for United States Senator, One Thousand  
481     Dollars (\$1,000.00).

482                 (g) Candidates for United States Representative, Five  
483     Hundred Dollars (\$500.00).

484                 (4) The Secretary of State shall publish the fees listed in  
485     this section and Section 23-15-1093 no later than forty-five (45)  
486     days before the qualifying period begins for each office.

487         **SECTION 20.** This act shall take effect and be in force from  
488     and after July 1, 2025.