

HOUSE BILL NO. 31

1 AN ACT TO PROVIDE FOR AN INCREASE IN THE ANNUAL COMPENSATION
2 OF STATE SERVICE EMPLOYEES BASED UPON THE AMOUNT OF THEIR GROSS
3 ANNUAL SALARIES; TO DIRECT THE STATE PERSONNEL BOARD TO ENSURE
4 THAT CERTAIN STATE EMPLOYEES RECEIVE THE FULL AMOUNT OF THE SALARY
5 INCREASE; TO DIRECT THE APPROPRIATION OF FUNDS NECESSARY TO
6 PROVIDE THE SALARY INCREASES; AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 SECTION 1. (1) The State Personnel Board shall adjust the
9 Colonel Guy Groff State Variable Compensation Plan in a manner
10 that will effectuate an increase in the annual compensation of
11 each state service employee by an amount equal to the applicable
12 amount in the following schedule, to be effective on July 1, 2025:

13 (a) For an employee whose gross annual salary is not
14 more than Twenty-five Thousand Dollars (\$25,000.00), an increase
15 of Two Thousand Five Hundred Dollars (\$2,500.00).

16 (b) For an employee whose gross annual salary is more
17 than Twenty-five Thousand Dollars (\$25,000.00) but not more than
18 Thirty-five Thousand Dollars (\$35,000.00), an increase of One
19 Thousand Five Hundred Dollars (\$1,500.00).

20 (c) For an employee whose gross annual salary is more
21 than Thirty-five Thousand Dollars (\$35,000.00) but not more than
22 Fifty Thousand Dollars (\$50,000.00), an increase of One Thousand
23 Dollars (\$1,000.00).

24 (d) For an employee whose gross annual salary is more
25 than Fifty Thousand Dollars (\$50,000.00), an increase of Five
26 Hundred Dollars (\$500.00).



44 **SECTION 2.** The Legislature shall appropriate the funds
45 necessary to provide for the increases in compensation provided
46 for in this act.

47 **SECTION 3.** This act shall take effect and be in force from
48 and after its passage.

