

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**House Bill No. 1825**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

5           **SECTION 1.** The following sum, or so much thereof as may be  
6 necessary, is appropriated out of any money in the State General  
7 Fund not otherwise appropriated, for the support and maintenance  
8 of the Mississippi Library Commission and for carrying out the  
9 provisions of Section 39-3-107, Mississippi Code of 1972, for the  
10 fiscal year beginning July 1, 2024, and ending June 30, 2025  
11 .....\$       10,992,225.00.

12           **SECTION 2.** The following sum, or so much thereof as may be  
13 necessary, is appropriated out of any money in the special fund in  
14 the State Treasury to the credit of the Mississippi Library



15 Commission which is comprised of special source funds collected by  
16 or otherwise available to the commission, for the purpose of  
17 defraying the expenses of the commission for the fiscal year  
18 beginning July 1, 2024, and ending June 30, 2025.....  
19 .....\$ 4,805,256.00.

20 **SECTION 3.** Of the funds appropriated under the provisions of  
21 this act, the following positions are authorized:

22 AUTHORIZED HEADCOUNT:

23 Permanent: 46

24 Time-Limited: 1

25 With the funds herein appropriated, it shall be the agency's  
26 responsibility to make certain that funds required for Personal  
27 Services for Fiscal Year 2026 do not exceed Fiscal Year 2025 funds  
28 appropriated for that purpose unless programs or positions are  
29 added to the agency's Fiscal Year 2025 budget by the Mississippi  
30 Legislature. The Legislature shall determine the agency's personal  
31 services appropriation, which the State Personnel Board shall  
32 publish. In accordance with applicable laws, if an agency  
33 determines that its personal services amount is insufficient, the  
34 agency must contact the State Personnel Board. Any adjustment to  
35 the personal services amount must be approved by the State  
36 Personnel Director and the State Fiscal Officer after consultation  
37 with the Legislative Budget Office. Any adjustment shall be  
38 reported to the Legislative Budget Office and the House and Senate  
39 Appropriations Chairmen. The agency's personal services



40 appropriation may consist of restricted funds for approved  
41 vacancies for Fiscal Year 2025 that may not be utilized for active  
42 Fiscal Year 2024 headcount. It shall be the agency's  
43 responsibility to ensure that the funds provided for vacancies are  
44 used to increase headcount and not for promotions, title changes,  
45 in-range salary adjustments, or any other mechanism for increasing  
46 salaries for current employees. If the State Personnel Board  
47 determines that an agency has used provided vacancy funds for any  
48 of the mechanisms previously listed, the State Personnel Board  
49 shall not process any additional salary actions for the agency in  
50 the current fiscal year, except for new hires determined by the  
51 State Personnel Board to be essential for the agency. It is the  
52 Legislature's intention that no employee salary falls below the  
53 minimum salary established by the Mississippi State Personnel  
54 Board.

55         Additionally, the State Personnel Board shall determine and  
56 publish the projected annualized payroll costs based on current  
57 employees. It shall be the responsibility of the agency head to  
58 ensure that actual personnel expenditures for Fiscal Year 2025 do  
59 not exceed the data provided by the Legislative Budget Office. If  
60 the agency's projected cost for Fiscal Year 2025 exceeds the  
61 annualized costs, no salary actions shall be processed by the  
62 State Personnel Board except for new hires determined to be  
63 essential for the agency.



64 Any transfers or escalations shall be made in accordance with  
65 the terms, conditions, and procedures established by law or  
66 allowable under the terms set forth within this act. The State  
67 Personnel Board shall not escalate positions without written  
68 approval from the Department of Finance and Administration. The  
69 Department of Finance and Administration shall not provide written  
70 approval to escalate any funds for salaries and/or positions  
71 without proof of availability of new or additional funds above the  
72 appropriated level.

73 No general funds authorized to be expended herein shall be  
74 used to replace federal funds and/or other special funds used for  
75 salaries authorized under the provisions of this act and which are  
76 withdrawn and no longer available.

77 None of the funds herein appropriated shall be used in  
78 violation of the Internal Revenue Service's Publication 15-A  
79 relating to the reporting of income paid to contract employees, as  
80 interpreted by the Office of the State Auditor.

81 **SECTION 4.** Funds to be distributed to eligible public  
82 library systems under the Personnel Incentive Grants Program shall  
83 be paid quarterly in advance on or before September 30, December  
84 31, March 31 and June 30.

85 **SECTION 5.** It is the intention of the Legislature that the  
86 Mississippi Library Commission shall maintain complete accounting  
87 and personnel records related to the expenditure of all funds  
88 appropriated under this act and that such records shall be in the



89 same format and level of detail as maintained for Fiscal Year  
 90 2024. It is further the intention of the Legislature that the  
 91 agency's budget request for Fiscal Year 2026 shall be submitted to  
 92 the Joint Legislative Budget Committee in a format and level of  
 93 detail comparable to the format and level of detail provided  
 94 during the Fiscal Year 2025 budget request process.

95 **SECTION 6.** Of the funds appropriated under the provisions of  
 96 Section 2, Four Hundred Ninety-three Thousand Eight Hundred  
 97 Forty-seven Dollars (\$493,847.00) shall be derived from the  
 98 Education Enhancement Fund deposited pursuant to Sections 27-65-75  
 99 and 27-67-31, Mississippi Code of 1972.

100 **SECTION 7.** In compliance with the "Mississippi Performance  
 101 Budget and Strategic Planning Act of 1994," it is the intent of  
 102 the Legislature that the funds provided herein shall be utilized  
 103 in the most efficient and effective manner possible to achieve the  
 104 intended mission of this agency. Based on the funding authorized,  
 105 this agency shall make every effort to attain the targeted  
 106 performance measures provided below:

107		FY2025
108	<u>Performance Measures</u>	<u>Target</u>
109	Administrative Services	
110	Number of Help Desk Tickets Resolved	1,150
111	Library Services	
112	Number of Continuing Education Workshops	
113	Held per Year	30



114	Percent Increase of Citizens Informed by	
115	Acquiring Needed Information Through	
116	Mississippi Libraries	1.00
117	Number of Library Visits by Commission Staff	175
118	Number of Patrons Utilizing Braille,	
119	Audio, Etc	4,000
120	Number of Children Participating in	
121	Statewide Summer Library Prg	120,000
122	Number of Items Borrowed and Loaned on	
123	the Interlibrary Loan System	10,000
124	Number of Items Available for Use	
125	Statewide on the Interlibrary Loan	
126	System	5,000,000
127	Number of Searches on MAGNOLIA	35,000,000
128	Number of Items Available for Use at MLC	
129	(Pprimary Resource Library)	100,000

130 A reporting of the degree to which the performance targets  
131 set above have been or are being achieved shall be provided in the  
132 agency's budget request submitted to the Joint Legislative Budget  
133 Committee for Fiscal Year 2026.

134 **SECTION 8.** It is the intention of the Legislature that no  
135 less than One Million Three Hundred Fifty Thousand Dollars  
136 (\$1,350,000.00) shall be expended for the Magnolia Database.

137 **SECTION 9.** Of the funds appropriated in Section 2, Three  
138 Hundred Fifty Thousand Dollars (\$350,000.00) or so much thereof as



139 may be necessary, is derived from the Education Enhancement Fund  
140 pursuant to Sections 27-65-75 and 27-67-31, Mississippi Code of  
141 1972, for MAGNOLIA.

142       **SECTION 10.** Of the funds appropriated herein, Four Million  
143 Five Hundred Eighty-four Thousand Three Hundred Eighty-nine  
144 Dollars (\$4,584,389.00) is provided for the cost of health  
145 insurance for all full-time library staff members in each public  
146 library in Mississippi.

147       **SECTION 11.** It is the intention of the Legislature that  
148 whenever two (2) or more bids are received by this agency for the  
149 purchase of commodities or equipment, and whenever all things  
150 stated in such received bids are equal with respect to price,  
151 quality and service, the Mississippi Industries for the Blind  
152 shall be given preference. A similar preference shall be given to  
153 the Mississippi Industries for the Blind whenever purchases are  
154 made without competitive bids.

155       **SECTION 12.** It is the intention of the Legislature that the  
156 funds herein appropriated shall be expended in compliance with  
157 Section 27-104-25, Mississippi Code of 1972, that no state agency  
158 shall incur obligations or indebtedness in excess of their  
159 appropriation and that the responsible officers, either personally  
160 or upon their official bonds, shall be held responsible for  
161 actions contrary to this provision.

162       **SECTION 13.** The money herein appropriated shall be paid by  
163 the State Treasurer out of any money in the State Treasury to the



164 credit of the proper fund or funds as set forth in this act, upon  
165 warrants issued by the State Fiscal Officer; and the State Fiscal  
166 Officer shall issue his warrants upon requisitions signed by the  
167 proper person, officer or officers, in the manner provided by law.

168         **SECTION 14.** This act shall take effect and be in force from  
169 and after July 1, 2024, and shall stand repealed June 29, 2024.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1           AN ACT MAKING AN APPROPRIATION FOR THE SUPPORT AND  
2 MAINTENANCE OF THE MISSISSIPPI LIBRARY COMMISSION FOR THE FISCAL  
3 YEAR 2026.

