Adopted COMMITTEE AMENDMENT NO 1 PROPOSED TO

House Bill No. 1795

BY: Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is appropriated out of any money in the State Treasury
7	to the credit of the State Board of Cosmetology, for the purpose
8	of defraying the expenses of the board for the fiscal year
9	beginning July 1, 2024, and ending June 30, 2025
10	\$ 1,016,500.00.
11	SECTION 2. Of the funds approved for expenditure under the
12	provisions of Section 1, the following positions are authorized:
13	AUTHORIZED HEADCOUNT:
14	Permanent: 13

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15 Time-Limited:

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16 With the funds herein appropriated, it shall be the agency's responsibility to make certain that funds required for Personal 17 Services for Fiscal Year 2026 do not exceed Fiscal Year 2025 funds 18 19 appropriated for that purpose unless programs or positions are 20 added to the agency's Fiscal Year 2025 budget by the Mississippi Legislature. The Legislature shall determine the agency's personal 21 22 services appropriation, which the State Personnel Board shall 23 publish. In accordance with applicable laws, if an agency 24 determines that its personal services amount is insufficient, the 25 agency must contact the State Personnel Board. Any adjustment to 26 the personal services amount must be approved by the State 27 Personnel Director and the State Fiscal Officer after consultation 28 with the Legislative Budget Office. Any adjustment shall be 29 reported to the Legislative Budget Office and the House and Senate 30 Appropriations Chairmen. The agency's personal services 31 appropriation may consist of restricted funds for approved 32 vacancies for Fiscal Year 2025 that may not be utilized for active 33 Fiscal Year 2024 headcount. It shall be the agency's 34 responsibility to ensure that the funds provided for vacancies are 35 used to increase headcount and not for promotions, title changes, 36 in-range salary adjustments, or any other mechanism for increasing salaries for current employees. If the State Personnel Board 37 38 determines that an agency has used provided vacancy funds for any of the mechanisms previously listed, the State Personnel Board 39

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40 shall not process any additional salary actions for the agency in 41 the current fiscal year, except for new hires determined by the 42 State Personnel Board to be essential for the agency. It is the 43 Legislature's intention that no employee salary falls below the 44 minimum salary established by the Mississippi State Personnel 45 Board.

46 Additionally, the State Personnel Board shall determine and 47 publish the projected annualized payroll costs based on current 48 employees. It shall be the responsibility of the agency head to 49 ensure that actual personnel expenditures for Fiscal Year 2025 do 50 not exceed the data provided by the Legislative Budget Office. If 51 the agency's projected cost for Fiscal Year 2025 exceeds the 52 annualized costs, no salary actions shall be processed by the 53 State Personnel Board except for new hires determined to be 54 essential for the agency.

55 Any transfers or escalations shall be made in accordance with 56 the terms, conditions, and procedures established by law or 57 allowable under the terms set forth within this act. The State 58 Personnel Board shall not escalate positions without written 59 approval from the Department of Finance and Administration. The 60 Department of Finance and Administration shall not provide written approval to escalate any funds for salaries and/or positions 61 without proof of availability of new or additional funds above the 62 63 appropriated level.

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No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

None of the funds herein appropriated shall be used in violation of the Internal Revenue Service's Publication 15-A relating to the reporting of income paid to contract employees, as interpreted by the Office of the State Auditor.

72 SECTION 3. The State Board of Cosmetology shall not be 73 authorized to expend any funds appropriated by this act after 74 October 1, 2019, unless the board has adopted and implemented each 75 of the following policies, which shall be conditions upon the 76 receipt and expenditure of those funds:

(a) A policy that the board will not issue any licenses for the practice of wigology and will issue licenses and certifications only as provided under the cosmetology licensure law; and

A policy that allows any person who holds a wig 81 (b) 82 specialist license issued by the board before July 1, 2014, to 83 continue his or her practice as it existed before July 1, 2014, 84 and allows any person who holds a wig salon license issued by the board before July 1, 2014, to continue operating a wig salon under 85 the statutory requirements as they existed before July 1, 2014, 86 87 and provides that any such person will be eligible to receive a certificate of registration issued by the board. 88

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89 SECTION 4. In compliance with the "Mississippi Performance Budget and Strategic Planning Act of 1994," it is the intent of 90 91 the Legislature that the funds provided herein shall be utilized 92 in the most efficient and effective manner possible to achieve the 93 intended mission of this agency. Based on the funding authorized, 94 this agency shall make every effort to attain the targeted 95 performance measures provided below: 96 FY2025 97 Performance Measures Target 98 Exam Administration 99 Number of Students Tested 1,500 290.00 100 Cost per Licensing Examination 101 School Coordination 102 Number of School Permits 0.00 103 Establishment Inspections 104 Percent of Establishments, by Type 105 (Salons and Schools), That are Inspected 80.00 106 Each Year 107 Number of Average Violations per 108 Inspection by Type 3 109 Number of Documented Complaints Received 15 110 Percent of Documented Complaints 100.00 Resolved within Six Months 111 112 Percent of School Audits Resulting in 3.00 Disciplinary Actions 113

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114 Licensure & Information Support

115 Percent of Completed Applications 116 Processed within Ten Business Days, by 117 Type (Practitioners, Instructors) 100.00 118 Number of Business Days from Date of 119 Completed Applications of New Salon and 120 School to Initial Inspection 14 121 Collect & Report the Percent of License 122 Renewals Issued within Seven Business 123 100.00 Days, Ten Business Days for Schools 124 A reporting of the degree to which the performance targets 125 set above have been or are being achieved shall be provided in the 126 agency's budget request submitted to the Joint Legislative Budget 127 Committee for Fiscal Year 2026. 128

128 **SECTION 5.** It is the intent of this legislation to provide 129 the funds for the board to meet when necessary, but under no 130 circumstances shall it meet more than sixty-two (62) days a year.

131 SECTION 6. It is the intention of the Legislature that the 132 State Board of Cosmetology shall maintain complete accounting and 133 personnel records related to the expenditure of all funds 134 appropriated under this act and that such records shall be in the same format and level of detail as maintained for Fiscal Year 135 136 2024. It is further the intention of the Legislature that the 137 agency's budget request for Fiscal Year 2026 shall be submitted to the Joint Legislative Budget Committee in a format and level of 138

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139 detail comparable to the format and level of detail provided 140 during the Fiscal Year 2025 budget request process.

141 **SECTION 7.** It is the intention of the Legislature that whenever two (2) or more bids are received by this agency for the 142 143 purchase of commodities or equipment, and whenever all things 144 stated in such received bids are equal with respect to price, quality and service, the Mississippi Industries for the Blind 145 146 shall be given preference. A similar preference shall be given to 147 the Mississippi Industries for the Blind whenever purchases are 148 made without competitive bids.

149 SECTION 8. It is the intention of the Legislature that the 150 funds herein appropriated shall be expended in compliance with 151 Section 27-104-25, Mississippi Code of 1972, that no state agency 152 shall incur obligations or indebtedness in excess of their 153 appropriation and that the responsible officers, either personally 154 or upon their official bonds, shall be held responsible for 155 actions contrary to this provision.

156 SECTION 9. The money herein appropriated shall be paid by 157 the State Treasurer out of any money in the State Treasury to the 158 credit of the proper fund or funds as set forth in this act, upon 159 warrants issued by the State Fiscal Officer; and the State Fiscal 160 Officer shall issue his warrants upon requisitions signed by the 161 proper person, officer or officers, in the manner provided by law. 162 SECTION 10. This act shall take effect and be in force from

163 and after July 1, 2024, and shall stand repealed June 29, 2024.

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Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

1 AN ACT APPROVING THE EXPENDITURE OF SPECIAL FUNDS FOR THE 2 PURPOSE OF DEFRAYING THE EXPENSES OF THE STATE BOARD OF 3 COSMETOLOGY FOR THE FISCAL YEAR 2025.