## Senate Amendments to House Bill No. 1825

## TO THE CLERK OF THE HOUSE:

THIS IS TO INFORM YOU THAT THE SENATE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

## AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is appropriated out of any money in the State General
7	Fund not otherwise appropriated, for the support and maintenance
8	of the Mississippi Library Commission and for carrying out the
9	provisions of Section 39-3-107, Mississippi Code of 1972, for the
10	fiscal year beginning July 1, 2024, and ending June 30, 2025
11	\$ 10,992,225.00.
12	SECTION 2. The following sum, or so much thereof as may be
13	necessary, is appropriated out of any money in the special fund in
14	the State Treasury to the credit of the Mississippi Library
15	Commission which is comprised of special source funds collected by
16	or otherwise available to the commission, for the purpose of
17	defraying the expenses of the commission for the fiscal year
18	beginning July 1, 2024, and ending June 30, 2025
19	\$ 4,805,256.00.
20	SECTION 3. Of the funds appropriated under the provisions of
21	this act, the following positions are authorized:
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## 22 AUTHORIZED HEADCOUNT:

- Permanent: 46
- 24 Time-Limited: 1
- 25 With the funds herein appropriated, it shall be the agency's
- 26 responsibility to make certain that funds required for Personal
- 27 Services for Fiscal Year 2026 do not exceed Fiscal Year 2025 funds
- 28 appropriated for that purpose unless programs or positions are
- 29 added to the agency's Fiscal Year 2025 budget by the Mississippi
- 30 Legislature. The Legislature shall determine the agency's personal
- 31 services appropriation, which the State Personnel Board shall
- 32 publish. In accordance with applicable laws, if an agency
- 33 determines that its personal services amount is insufficient, the
- 34 agency must contact the State Personnel Board. Any adjustment to
- 35 the personal services amount must be approved by the State
- 36 Personnel Director and the State Fiscal Officer after consultation
- 37 with the Legislative Budget Office. Any adjustment shall be
- 38 reported to the Legislative Budget Office and the House and Senate
- 39 Appropriations Chairmen. The agency's personal services
- 40 appropriation may consist of restricted funds for approved
- 41 vacancies for Fiscal Year 2025 that may not be utilized for active
- 42 Fiscal Year 2024 headcount. It shall be the agency's
- 43 responsibility to ensure that the funds provided for vacancies are
- 44 used to increase headcount and not for promotions, title changes,
- 45 in-range salary adjustments, or any other mechanism for increasing
- 46 salaries for current employees. If the State Personnel Board
- 47 determines that an agency has used provided vacancy funds for any

48 of the mechanisms previously listed, the State Personnel Board

49 shall not process any additional salary actions for the agency in

50 the current fiscal year, except for new hires determined by the

51 State Personnel Board to be essential for the agency. It is the

52 Legislature's intention that no employee salary falls below the

minimum salary established by the Mississippi State Personnel

54 Board.

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Additionally, the State Personnel Board shall determine and publish the projected annualized payroll costs based on current employees. It shall be the responsibility of the agency head to ensure that actual personnel expenditures for Fiscal Year 2025 do not exceed the data provided by the Legislative Budget Office. If the agency's projected cost for Fiscal Year 2025 exceeds the annualized costs, no salary actions shall be processed by the State Personnel Board except for new hires determined to be essential for the agency.

64 Any transfers or escalations shall be made in accordance with the terms, conditions, and procedures established by law or 65 66 allowable under the terms set forth within this act. The State 67 Personnel Board shall not escalate positions without written 68 approval from the Department of Finance and Administration. The 69 Department of Finance and Administration shall not provide written 70 approval to escalate any funds for salaries and/or positions 71 without proof of availability of new or additional funds above the 72 appropriated level.

- No general funds authorized to be expended herein shall be
- 74 used to replace federal funds and/or other special funds used for
- 75 salaries authorized under the provisions of this act and which are
- 76 withdrawn and no longer available.
- None of the funds herein appropriated shall be used in
- 78 violation of the Internal Revenue Service's Publication 15-A
- 79 relating to the reporting of income paid to contract employees, as
- 80 interpreted by the Office of the State Auditor.
- 81 **SECTION 4.** Funds to be distributed to eligible public
- 82 library systems under the Personnel Incentive Grants Program shall
- 83 be paid quarterly in advance on or before September 30, December
- 84 31, March 31 and June 30.
- 85 **SECTION 5.** It is the intention of the Legislature that the
- 86 Mississippi Library Commission shall maintain complete accounting
- 87 and personnel records related to the expenditure of all funds
- 88 appropriated under this act and that such records shall be in the
- 89 same format and level of detail as maintained for Fiscal Year
- 90 2024. It is further the intention of the Legislature that the
- 91 agency's budget request for Fiscal Year 2026 shall be submitted to
- 92 the Joint Legislative Budget Committee in a format and level of
- 93 detail comparable to the format and level of detail provided
- 94 during the Fiscal Year 2025 budget request process.
- 95 **SECTION 6.** Of the funds appropriated under the provisions of
- 96 Section 2, Four Hundred Ninety-three Thousand Eight Hundred
- 97 Forty-seven Dollars (\$493,847.00) shall be derived from the

98	Education Enhancement Fund deposited pursuant to Sections 27-65-75
99	and 27-67-31, Mississippi Code of 1972.
100	SECTION 7. In compliance with the "Mississippi Performance
101	Budget and Strategic Planning Act of 1994," it is the intent of
102	the Legislature that the funds provided herein shall be utilized
103	in the most efficient and effective manner possible to achieve the
104	intended mission of this agency. Based on the funding authorized,
105	this agency shall make every effort to attain the targeted
106	performance measures provided below:
107	FY2025
108	Performance Measures Target
109	Administrative Services
110	Number of Help Desk Tickets Resolved 1,150
111	Library Services
112	Number of Continuing Education Workshops
113	Held per Year 30
114	Percent Increase of Citizens Informed by
115	Acquiring Needed Information Through
116	Mississippi Libraries 1.00
117	Number of Library Visits by Commission Staff 175
118	Number of Patrons Utilizing Braille,
119	Audio, Etc 4,000
120	Number of Children Participating in
121	Statewide Summer Library Prg 120,000
122	Number of Items Borrowed and Loaned on
123	the Interlibrary Loan System 10,000

124	Number of Items Available for Use
125	Statewide on the Interlibrary Loan
126	System 5,000,000
127	Number of Searches on MAGNOLIA 35,000,000
128	Number of Items Available for Use at MLC
129	(Primary Resource Library) 100,000
130	A reporting of the degree to which the performance targets
131	set above have been or are being achieved shall be provided in the
132	agency's budget request submitted to the Joint Legislative Budget
133	Committee for Fiscal Year 2026.
134	SECTION 8. It is the intention of the Legislature that no
135	less than One Million Three Hundred Fifty Thousand Dollars
136	(\$1,350,000.00) shall be expended for the Magnolia Database.
137	SECTION 9. Of the funds appropriated in Section 2, Three
138	Hundred Fifty Thousand Dollars (\$350,000.00) or so much thereof as
139	may be necessary, is derived from the Education Enhancement Fund
140	pursuant to Sections 27-65-75 and 27-67-31, Mississippi Code of
141	1972, for MAGNOLIA.
142	SECTION 10. Of the funds appropriated herein, Four Million
143	Five Hundred Eighty-four Thousand Three Hundred Eighty-nine
144	Dollars (\$4,584,389.00) is provided for the cost of health
145	insurance for all full-time library staff members in each public
146	library in Mississippi.
147	SECTION 11. It is the intention of the Legislature that
148	whenever two (2) or more bids are received by this agency for the

149 purchase of commodities or equipment, and whenever all things

- 150 stated in such received bids are equal with respect to price,
- 151 quality and service, the Mississippi Industries for the Blind
- 152 shall be given preference. A similar preference shall be given to
- 153 the Mississippi Industries for the Blind whenever purchases are
- 154 made without competitive bids.
- 155 **SECTION 12.** It is the intention of the Legislature that the
- 156 funds herein appropriated shall be expended in compliance with
- 157 Section 27-104-25, Mississippi Code of 1972, that no state agency
- 158 shall incur obligations or indebtedness in excess of their
- 159 appropriation and that the responsible officers, either personally
- 160 or upon their official bonds, shall be held responsible for
- 161 actions contrary to this provision.
- 162 **SECTION 13.** The money herein appropriated shall be paid by
- 163 the State Treasurer out of any money in the State Treasury to the
- 164 credit of the proper fund or funds as set forth in this act, upon
- 165 warrants issued by the State Fiscal Officer; and the State Fiscal
- 166 Officer shall issue his warrants upon requisitions signed by the
- 167 proper person, officer or officers, in the manner provided by law.
- 168 **SECTION 14.** This act shall take effect and be in force from
- 169 and after July 1, 2024, and shall stand repealed June 29, 2024.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

1 AN ACT MAKING AN APPROPRIATION FOR THE SUPPORT AND

SS15\HB1825A.J

<sup>2</sup> MAINTENANCE OF THE MISSISSIPPI LIBRARY COMMISSION FOR THE FISCAL

<sup>3</sup> YEAR 2026.

Amanda White Secretary of the Senate