## Senate Amendments to House Bill No. 1795

## TO THE CLERK OF THE HOUSE:

THIS IS TO INFORM YOU THAT THE SENATE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

## AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is appropriated out of any money in the State Treasury
7	to the credit of the State Board of Cosmetology, for the purpose
8	of defraying the expenses of the board for the fiscal year
9	beginning July 1, 2024, and ending June 30, 2025
10	\$ 1,016,500.00.
11	SECTION 2. Of the funds approved for expenditure under the
12	provisions of Section 1, the following positions are authorized:
13	AUTHORIZED HEADCOUNT:
14	Permanent: 13
15	Time-Limited: 0
16	With the funds herein appropriated, it shall be the agency's
17	responsibility to make certain that funds required for Personal
18	Services for Fiscal Year 2026 do not exceed Fiscal Year 2025 funds
19	appropriated for that purpose unless programs or positions are
20	added to the agency's Fiscal Year 2025 budget by the Mississippi
21	Legislature. The Legislature shall determine the agency's personal
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- 22 services appropriation, which the State Personnel Board shall
- 23 publish. In accordance with applicable laws, if an agency
- 24 determines that its personal services amount is insufficient, the
- 25 agency must contact the State Personnel Board. Any adjustment to
- 26 the personal services amount must be approved by the State
- 27 Personnel Director and the State Fiscal Officer after consultation
- 28 with the Legislative Budget Office. Any adjustment shall be
- 29 reported to the Legislative Budget Office and the House and Senate
- 30 Appropriations Chairmen. The agency's personal services
- 31 appropriation may consist of restricted funds for approved
- 32 vacancies for Fiscal Year 2025 that may not be utilized for active
- 33 Fiscal Year 2024 headcount. It shall be the agency's
- 34 responsibility to ensure that the funds provided for vacancies are
- 35 used to increase headcount and not for promotions, title changes,
- 36 in-range salary adjustments, or any other mechanism for increasing
- 37 salaries for current employees. If the State Personnel Board
- 38 determines that an agency has used provided vacancy funds for any
- 39 of the mechanisms previously listed, the State Personnel Board
- 40 shall not process any additional salary actions for the agency in
- 41 the current fiscal year, except for new hires determined by the
- 42 State Personnel Board to be essential for the agency. It is the
- 43 Legislature's intention that no employee salary falls below the
- 44 minimum salary established by the Mississippi State Personnel
- 45 Board.
- 46 Additionally, the State Personnel Board shall determine and
- 47 publish the projected annualized payroll costs based on current

- 48 employees. It shall be the responsibility of the agency head to
- 49 ensure that actual personnel expenditures for Fiscal Year 2025 do
- 50 not exceed the data provided by the Legislative Budget Office. If
- 51 the agency's projected cost for Fiscal Year 2025 exceeds the
- 52 annualized costs, no salary actions shall be processed by the
- 53 State Personnel Board except for new hires determined to be
- 54 essential for the agency.
- Any transfers or escalations shall be made in accordance with
- 56 the terms, conditions, and procedures established by law or
- 57 allowable under the terms set forth within this act. The State
- 58 Personnel Board shall not escalate positions without written
- 59 approval from the Department of Finance and Administration. The
- 60 Department of Finance and Administration shall not provide written
- 61 approval to escalate any funds for salaries and/or positions
- 62 without proof of availability of new or additional funds above the
- 63 appropriated level.
- No general funds authorized to be expended herein shall be
- 65 used to replace federal funds and/or other special funds used for
- 66 salaries authorized under the provisions of this act and which are
- 67 withdrawn and no longer available.
- None of the funds herein appropriated shall be used in
- 69 violation of the Internal Revenue Service's Publication 15-A
- 70 relating to the reporting of income paid to contract employees, as
- 71 interpreted by the Office of the State Auditor.
- 72 **SECTION 3.** The State Board of Cosmetology shall not be
- 73 authorized to expend any funds appropriated by this act after

- 74 October 1, 2019, unless the board has adopted and implemented each
- 75 of the following policies, which shall be conditions upon the
- 76 receipt and expenditure of those funds:
- 77 (a) A policy that the board will not issue any licenses
- 78 for the practice of wigology and will issue licenses and
- 79 certifications only as provided under the cosmetology licensure
- 80 law; and
- 81 (b) A policy that allows any person who holds a wig
- 82 specialist license issued by the board before July 1, 2014, to
- 83 continue his or her practice as it existed before July 1, 2014,
- 84 and allows any person who holds a wig salon license issued by the
- 85 board before July 1, 2014, to continue operating a wig salon under
- 86 the statutory requirements as they existed before July 1, 2014,
- 87 and provides that any such person will be eligible to receive a
- 88 certificate of registration issued by the board.
- 89 **SECTION 4.** In compliance with the "Mississippi Performance
- 90 Budget and Strategic Planning Act of 1994," it is the intent of
- 91 the Legislature that the funds provided herein shall be utilized
- 92 in the most efficient and effective manner possible to achieve the
- 93 intended mission of this agency. Based on the funding authorized,
- 94 this agency shall make every effort to attain the targeted
- 95 performance measures provided below:

96 FY2025

97 Performance Measures Target

98 Exam Administration

99 Number of Students Tested 1,500

100	Cost per Licensing Examination 290.00	
101	School Coordination	
102	Number of School Permits 0.00	
103	Establishment Inspections	
104	Percent of Establishments, by Type	
105	(Salons and Schools), That are Inspected	
106	Each Year 80.00	
107	Number of Average Violations per	
108	Inspection by Type 3	
109	Number of Documented Complaints Received 15	
110	Percent of Documented Complaints	
111	Resolved within Six Months 100.00	
112	Percent of School Audits Resulting in	
113	Disciplinary Actions 3.00	
114	Licensure & Information Support	
115	Percent of Completed Applications	
116	Processed within Ten Business Days, by	
117	Type (Practitioners, Instructors) 100.00	
118	Number of Business Days from Date of	
119	Completed Applications of New Salon and	
120	School to Initial Inspection 14	
121	Collect & Report the Percent of License	
122	Renewals Issued within Seven Business	
123	Days, Ten Business Days for Schools 100.00	
124	A reporting of the degree to which the performance targets	
125	set above have been or are being achieved shall be provided in the	
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- 126 agency's budget request submitted to the Joint Legislative Budget
- 127 Committee for Fiscal Year 2026.
- 128 **SECTION 5.** It is the intent of this legislation to provide
- 129 the funds for the board to meet when necessary, but under no
- 130 circumstances shall it meet more than sixty-two (62) days a year.
- 131 **SECTION 6.** It is the intention of the Legislature that the
- 132 State Board of Cosmetology shall maintain complete accounting and
- 133 personnel records related to the expenditure of all funds
- 134 appropriated under this act and that such records shall be in the
- 135 same format and level of detail as maintained for Fiscal Year
- 136 2024. It is further the intention of the Legislature that the
- 137 agency's budget request for Fiscal Year 2026 shall be submitted to
- 138 the Joint Legislative Budget Committee in a format and level of
- 139 detail comparable to the format and level of detail provided
- 140 during the Fiscal Year 2025 budget request process.
- 141 **SECTION 7.** It is the intention of the Legislature that
- 142 whenever two (2) or more bids are received by this agency for the
- 143 purchase of commodities or equipment, and whenever all things
- 144 stated in such received bids are equal with respect to price,
- 145 quality and service, the Mississippi Industries for the Blind
- 146 shall be given preference. A similar preference shall be given to
- 147 the Mississippi Industries for the Blind whenever purchases are
- 148 made without competitive bids.
- 149 **SECTION 8.** It is the intention of the Legislature that the
- 150 funds herein appropriated shall be expended in compliance with
- 151 Section 27-104-25, Mississippi Code of 1972, that no state agency

152	shall incur obligations or indebtedness in excess of their
153	appropriation and that the responsible officers, either personally
154	or upon their official bonds, shall be held responsible for
155	actions contrary to this provision.

SECTION 9. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers, in the manner provided by law.

SECTION 10. This act shall take effect and be in force from and after July 1, 2024, and shall stand repealed June 29, 2024.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT APPROVING THE EXPENDITURE OF SPECIAL FUNDS FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE STATE BOARD OF COSMETOLOGY FOR THE FISCAL YEAR 2025.

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Amanda White Secretary of the Senate