

**Adopted  
AMENDMENT NO 1 PROPOSED TO**

**Senate Bill No. 3017**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

5           **SECTION 1.** The following sum, or so much thereof as may be  
6 necessary, is appropriated out of any money in the State General  
7 Fund not otherwise appropriated, for the purpose of defraying the  
8 expenses of the Mississippi Department of Employment Security for  
9 the fiscal year beginning July 1, 2024, and ending  
10 June 30, 2025.....\$           1,400,000.00.

11           **SECTION 2.** The following sum, or so much thereof as may be  
12 necessary, is hereby appropriated out of any money in the State  
13 Treasury to the credit of the Mississippi Department of Employment  
14 Security, or its successor, for the purpose of defraying the



15 expenses incurred by said department for the fiscal year beginning  
16 July 1, 2024, and ending June 30, 2025.....\$ 136,255,576.00.

17 **SECTION 3.** Of the funds appropriated under the provisions of  
18 this act, the following positions are authorized:

19 AUTHORIZED HEADCOUNT:

20 Permanent: 367

21 Time-Limited: 126

22 With the funds herein appropriated, it shall be the agency's  
23 responsibility to make certain that funds required for Personal  
24 Services for Fiscal Year 2026 do not exceed Fiscal Year 2025 funds  
25 appropriated for that purpose unless programs or positions are  
26 added to the agency's Fiscal Year 2025 budget by the Mississippi  
27 Legislature. The Legislature shall determine the agency's personal  
28 services appropriation, which the State Personnel Board shall  
29 publish. In accordance with applicable laws, if an agency  
30 determines that its personal services amount is insufficient, the  
31 agency must contact the State Personnel Board. Any adjustment to  
32 the personal services amount must be approved by the State  
33 Personnel Director and the State Fiscal Officer after consultation  
34 with the Legislative Budget Office. Any adjustment shall be  
35 reported to the Legislative Budget Office and the House and Senate  
36 Appropriations Chairmen. The agency's personal services  
37 appropriation may consist of restricted funds for approved  
38 vacancies for Fiscal Year 2025 that may not be utilized for active  
39 Fiscal Year 2024 headcount. It shall be the agency's



40 responsibility to ensure that the funds provided for vacancies are  
41 used to increase headcount and not for promotions, title changes,  
42 in-range salary adjustments, or any other mechanism for increasing  
43 salaries for current employees. If the State Personnel Board  
44 determines that an agency has used provided vacancy funds for any  
45 of the mechanisms previously listed, the State Personnel Board  
46 shall not process any additional salary actions for the agency in  
47 the current fiscal year, except for new hires determined by the  
48 State Personnel Board to be essential for the agency. It is the  
49 Legislature's intention that no employee salary falls below the  
50 minimum salary established by the Mississippi State Personnel  
51 Board.

52       Additionally, the State Personnel Board shall determine and  
53 publish the projected annualized payroll costs based on current  
54 employees. It shall be the responsibility of the agency head to  
55 ensure that actual personnel expenditures for Fiscal Year 2025 do  
56 not exceed the data provided by the Legislative Budget Office. If  
57 the agency's projected cost for Fiscal Year 2025 exceeds the  
58 annualized costs, no salary actions shall be processed by the  
59 State Personnel Board except for new hires determined to be  
60 essential for the agency.

61       Any transfers or escalations shall be made in accordance with  
62 the terms, conditions, and procedures established by law or  
63 allowable under the terms set forth within this act. The State  
64 Personnel Board shall not escalate positions without written



65 approval from the Department of Finance and Administration. The  
66 Department of Finance and Administration shall not provide written  
67 approval to escalate any funds for salaries and/or positions  
68 without proof of availability of new or additional funds above the  
69 appropriated level.

70 No general funds authorized to be expended herein shall be  
71 used to replace federal funds and/or other special funds used for  
72 salaries authorized under the provisions of this act and which are  
73 withdrawn and no longer available.

74 None of the funds herein appropriated shall be used in  
75 violation of the Internal Revenue Service's Publication 15-A  
76 relating to the reporting of income paid to contract employees, as  
77 interpreted by the Office of the State Auditor.

78 **SECTION 4.** Of the funds appropriated under the provisions of  
79 Section 2 of this act, the following sum shall be derived from  
80 money in the Unemployment Trust Fund, made available to this state  
81 under Section 903 of the Social Security Act, as amended (42 USCA  
82 Section 1103), to the Mississippi Department of Employment  
83 Security to be deposited in the Employment Security Administration  
84 Fund and used by the Mississippi Department of Employment Security  
85 for the following purposes:

86 (a) Payment of various One-Stop Administration expenses  
87 that support the service delivery of employment and workforce  
88 information services. This includes, but is not limited to, the  
89 following activities:



90 (i) Staff for delivery of reemployment services to  
91 UI claimants, including group job search assistance and  
92 staff-assisted referrals to jobs.

93 (ii) Equipment and resources for resource rooms.

94 (iii) Payment for rent, utilities and maintenance  
95 of facilities, including common spaces such as resource rooms,  
96 reception areas, conference areas, etc.

97 (iv) Payment of shared costs for operation of  
98 local One-Stop Career Centers, including payment for One-Stop  
99 operators.

100 (v) Purchase of computer equipment, network  
101 equipment, telecommunications equipment, application development  
102 and other technology resources.

103 (vi) Training, technical assistance, and  
104 professional development of staff who deliver employment and  
105 workforce information services.

106 (vii) Access Improvement costs for individuals  
107 with disabilities, including remodeling or retrofitting One-Stop  
108 Career Centers and purchasing appropriate software, hardware,  
109 furniture and supplies.

110 (b) Administration of the Unemployment Compensation  
111 (UC) law and its public employment service (ES) offices. This  
112 includes, but is not limited to, the following uses:



- 113 (i) ES and UI automation. This includes
- 114 purchases, modifications, or automation of computer-related
- 115 systems and related costs.
- 116 (ii) UI and ES Performance Improvement costs.
- 117 (iii) Fraud and Abuse Reduction costs.
- 118 (iv) UI Claims Filing and Payment Methods
- 119 Improvement costs.
- 120 (v) Under the direction of the Bureau of Building,
- 121 Grounds and Real Property Management to acquire lands and
- 122 construct buildings thereon or improve existing buildings to be
- 123 used as offices. The funds in this section are authorized for the
- 124 fiscal year beginning July 1, 2024, and ending June 30, 2025.....
- 125 .....\$ 33,047,000.00.

126 The funds authorized in this section shall be requisitioned

127 by the Mississippi Department of Employment Security from the

128 Unemployment Trust Fund maintained by the Secretary of the

129 Treasury of the United States as needed for the payment of

130 obligations incurred under this appropriation, and such monies

131 shall be deposited in the Employment Security Administration Fund

132 in accordance with the provisions of Section 71-5-457, Mississippi

133 Code of 1972.

134 **SECTION 5.** It is the intention of the Legislature that

135 whenever two (2) or more bids are received by this agency for the

136 purchase of commodities or equipment, and whenever all things

137 stated in such received bids are equal with respect to price,



138 quality and service, the Mississippi Industries for the Blind  
139 shall be given preference. A similar preference shall be given to  
140 the Mississippi Industries for the Blind whenever purchases are  
141 made without competitive bids.

142 **SECTION 6.** Of the funds appropriated in this act, a sum not  
143 to exceed Two Hundred Thousand Dollars (\$200,000.00) is made  
144 available for Pathways2Possibilities from the Mississippi Works  
145 Fund collected pursuant to Section 71-5-353, Mississippi Code of  
146 1972.

147 **SECTION 7.** In addition to all other funds appropriated  
148 herein, the following sum, or so much thereof as may be necessary,  
149 is appropriated out of any money in the State General Fund, not  
150 otherwise appropriated, for the purpose of defraying the expenses  
151 of the Office of Workforce Development for the fiscal year  
152 beginning July 1, 2024, and ending June 30, 2025.....  
153 .....\$ 15,805,670.00.

154 **SECTION 8.** In addition to all other funds appropriated  
155 herein, the following sum, or so much thereof as may be necessary,  
156 is hereby authorized for expenditure out of any special source  
157 funds which are collected by or otherwise become available to the  
158 Office of Workforce Development for support of workforce programs,  
159 grants, and other similar activities for the fiscal year beginning  
160 July 1, 2024, and ending June 30, 2025.....  
161 .....\$ 18,000,000.00.



162           **SECTION 9.** Of the funds appropriated in Section 7, Three  
163 Million Two Hundred Five Thousand Six Hundred Seventy Dollars  
164 (\$3,205,670.00) is authorized for defraying the operating expenses  
165 of the Office of Workforce Development.

166           **SECTION 10.** Of the funds appropriated in Section 7, Twelve  
167 Million Dollars (\$12,000,000.00) is authorized for operating the  
168 Career Coaching Program at the Office of Workforce Development.

169           **SECTION 11.** Unless otherwise specifically appropriated for  
170 that purpose by the Legislature, none of the funds authorized in  
171 Section 8 of this act shall be used for operational expenditures  
172 of the Office of Workforce Development except for reasonable  
173 administrative fees for grant oversight as provided by law.

174           **SECTION 12.** Of the funds appropriated in Section 8 of this  
175 act, the Office of Workforce Development is authorized to expend  
176 up to Three Million Dollars (\$3,000,000.00) from the State  
177 Workforce Investment Funds from the State Workforce Investment  
178 Board, collected pursuant to Section 71-5-353, Mississippi Code of  
179 1972.

180           **SECTION 13.** Of the funds appropriated under the provisions  
181 of Section 8 of this act, the Office of Workforce Development is  
182 authorized to expend up to Fifteen Million Dollars  
183 (\$15,000,000.00) from the Mississippi Works Fund collected  
184 pursuant to Section 71-5-353, Mississippi Code of 1972.

185           **SECTION 14.** It is the intention of the Legislature that the  
186 Mississippi Department of Employment Security and the Office of





187 Workforce Development shall maintain complete accounting and  
188 personnel records related to the expenditure of all funds  
189 appropriated under this act and that such records shall be in the  
190 same format and level of detail as maintained for Fiscal Year  
191 2024. It is further the intention of the Legislature that each  
192 agency's budget request for Fiscal Year 2026 shall be submitted to  
193 the Joint Legislative Budget Committee in a format and level of  
194 detail comparable to the format and level of detail provided  
195 during the Fiscal Year 2025 budget request process.

196       **SECTION 15.** Of the funds appropriated in Section 1 of this  
197 act, an amount not to exceed One Million Four Hundred Thousand  
198 Dollars (\$1,400,000.00) is authorized for the Mississippi  
199 Integrated Education and Workforce State Longitudinal Data System  
200 (SLDS).

201       **SECTION 16.** Of the funds appropriated under the provisions  
202 of Section 7 of this act, Six Hundred Thousand Dollars  
203 (\$600,000.00) is authorized for Jobs for Mississippi Graduates.

204       **SECTION 17.** It is the intention of the Legislature that the  
205 funds herein appropriated shall be expended in compliance with  
206 Section 27-104-25, Mississippi Code of 1972, that no state agency  
207 shall incur obligations or indebtedness in excess of their  
208 appropriation and that the responsible officers, either personally  
209 or upon their official bonds, shall be held responsible for  
210 actions contrary to this provision.



211           **SECTION 18.** The money herein appropriated shall be paid by  
212 the State Treasurer out of any money in the State Treasury to the  
213 credit of the proper fund or funds as set forth in this act, upon  
214 warrants issued by the State Fiscal Officer; and the State Fiscal  
215 Officer shall issue his warrants upon requisitions signed by the  
216 proper person, officer or officers, in the manner provided by law.

217           **SECTION 19.** This act shall take effect and be in force from  
218 and after July 1, 2024, and shall stand repealed from and after  
219 June 29, 2024.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1           AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE  
2 EXPENSES OF THE MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY FOR  
3 FISCAL YEAR 2025.

