

**Adopted
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

Senate Bill No. 2285

BY: Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 brought forward as follows:
8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including service in any other division of the
14 Department of Public Safety, and the sworn law enforcement
15 officers of the Mississippi Bureau of Narcotics, shall be



16 determined and paid in accordance with the scale for officers
 17 salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 Rank	20 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
21 Trooper	46,950			
22 Trooper FC		49,700		
23 Corporal			52,450	
24 Sergeant				55,200

25 Rank	26 Years of Experience			
	Over 16	Over 20	Over 24	Over 29
27 Staff Sgt.	57,950			
28 Sr. Staff Sgt.		60,700		
29 Sgt. 1st Class			63,700	
30				66,800

31 Rank	32 Years of Experience					
	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33 Master Sgt.						
34	60,700	63,450	66,200	68,950	71,700	74,450
35 Lieutenant						
36	69,750	72,500	75,250	78,000	80,750	83,750
37 Captain						
38		82,000	85,000	88,000	91,000	94,000
39 Major						
40			94,000	97,000	100,000	103,000



41	Lt. Colonel				
42		103,000	106,000	109,000	112,000
43	Colonel				
44		119,500	119,500	119,500	119,500

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

47	Rank	Years of Experience			
48		Less than 4	Over 4	Over 8	Over 12
49	LE-Agent I	46,950			
50	LE-Agent II		49,700		
51	LE-Agent III			52,450	
52	LE-Agent IV				55,200

53	Rank	Years of Experience			
54		Over 16	Over 20	Over 24	Over 29
55	LE-Agent V	57,950			
56	LE-Agent VI		60,700		

57	Rank	Years of Experience					
58		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
59	Lieutenant						
60		69,750	72,500	75,250	78,000	80,750	83,750
61	Captain						
62		82,000	85,000	88,000	91,000	94,000	
63	Major						
64		94,000	97,000	100,000	103,000		
65	Lt. Colonel						



66 103,000 106,000 109,000 112,000

67 Colonel

68 119,500 119,500 119,500 119,500

69 (2) All sworn officers in the Mississippi Highway Patrol and
70 the Mississippi Bureau of Narcotics employed on a full-time basis
71 shall be paid a salary in accordance with the above scale.

72 Notwithstanding any other provision of law to the contrary, any
73 rank of any sworn officer not based upon a merit-based promotion
74 or years of experience shall be at the will and pleasure of the
75 appointing authority as approved by the State Personnel Board.

76 The rank and years of experience of each sworn officer to be used
77 in establishing the salary shall be determined by the rank and
78 years of experience on July 1 of the current fiscal year.

79 (3) For purposes of applying the rank designation to the
80 above scale, the following job classifications of the State
81 Personnel Board shall be applicable for the Mississippi Highway
82 Patrol:

83 Rank	Job Classes
84 (a) Trooper	DPS-Highway Patrol Officer I
85	LE-Investigator II
86 (b) Trooper First Class	DPS-Highway Patrol Officer II
87	LE-Investigator III
88 (c) Corporal	DPS-Highway Patrol Officer III
89	LE-Investigator IV
90 (d) Sergeant	DPS-Highway Patrol Officer IV



91		LE-Investigator V
92	(e) Staff Sergeant	DPS-Highway Patrol Officer V
93	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
94		Tech Spec
95	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
96		DPS-Highway Patrol Officer VII
97		DPS-Investigator I
98		DPS-Supv. Driver Serv.
99	(h) Lieutenant	DPS-Air Operations Officer
100		DPS-Dir. Corr. Intelligence
101		DPS-Dist. Executive Officer
102		DPS-Regional Supv. Driver. Serv.
103		DPS-Branch Director
104		LE-Dir/Training
105		LE-Dist. Investigator
106	(i) Captain	DPS-Staff Officer (MHP)
107	(j) Major	DPS-Bureau Director II
108	(k) Lt. Colonel	DPS-Deputy Administrator;
109		DPS-Chief of Staff
110	(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

111 (4) For purposes of applying the rank designation to the
112 above scale, the following job classifications of the State
113 Personnel Board shall be applicable for the Mississippi Bureau of
114 Narcotics:

115	Rank	Job Classes
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116	(a)	Agents	LE-Agent I
117			LE-Agent II
118			LE-Agent III
119			LE-Agent IV
120			LE-Agent V
121			LE-Agent VI
122	(b)	Lieutenant	BN-District Investigator (LT)
123	(c)	Captain	BN-District Commander
124	(d)	Major	BN-Bureau Director II
125			Office Director I
126	(e)	Lt. Colonel	BN-Deputy Administrator
127	(f)	Colonel	Director, Bureau of Narcotics

128 (5) In any fiscal year after July 1, 2015, in the event the
129 Legislature provides across-the-board salary increases to state
130 employees whose compensation is paid from the State General Fund
131 and subject to specific appropriation therefor by the Legislature,
132 the State Personnel Board shall revise the salary scale above to
133 provide the same percentage or dollar amount increase as has been
134 appropriated for other state employees.

135 (6) It shall be the duty of the Mississippi Department of
136 Public Safety to file with the Legislative Budget Office and the
137 State Fiscal Officer such data and information as may be required
138 to enable the said Legislative Budget Office and State Fiscal
139 Officer to budget and distribute the funds necessary to compensate
140 the sworn officers of the Department of Public Safety according to



141 the requirements of the salary scale. Such data and information
142 so filed may be revised from time to time as necessitated to
143 reflect the current number and experience of sworn officers
144 employed by the department.

145 (7) The Commissioner of Public Safety, with approval by the
146 State Personnel Board, is authorized to set the salaries equitably
147 of sworn law enforcement officers assigned to the Commercial
148 Transportation Enforcement Division and Capitol Police based upon
149 the pay scale contained in this section.

150 **SECTION 2.** This act shall take effect and be in force from
151 and after July 1, 2024.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**

1 AN ACT TO BRING FORWARD SECTION 45-1-12, MISSISSIPPI CODE OF
2 1972, WHICH IS THE SALARY SCALE FOR OFFICERS OF THE MISSISSIPPI
3 HIGHWAY SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS, FOR
4 THE PURPOSE OF POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.

