

**Adopted  
AMENDMENT NO 1 PROPOSED TO**

**Cmte Sub for House Bill No. 1683**

**BY: Representative Owen**

1       **Amend** on line 1064, by striking "brought forward" and  
2 inserting in lieu thereof: "amended".

3       **Further, amend** after line 1101, by inserting the following:

4       "(4) (a) The following charter school employees shall  
5 receive an annual salary supplement in the amount of Six Thousand  
6 Dollars (\$6,000.00), in addition to any other compensation to  
7 which the charter employee may be entitled:

8                   (i) Any licensed teacher who has met the  
9 requirements and acquired a Master Teacher certificate from the  
10 National Board for Professional Teaching Standards and who is  
11 employed by a charter school as a teacher and not as an  
12 administrator. Such teacher shall submit documentation to the  
13 State Department of Education that the certificate was received  
14 prior to October 15 in order to be eligible for the full salary



15 supplement in the current school year, or the teacher shall submit  
16 such documentation to the State Department of Education prior to  
17 February 15 in order to be eligible for a prorated salary  
18 supplement beginning with the second term of the school year.

19 (ii) A licensed nurse who has met the requirements  
20 and acquired a certificate from the National Board for  
21 Certification of School Nurses, Inc., and who is employed by a  
22 charter school as a school nurse and not as an administrator. The  
23 licensed school nurse shall submit documentation to the State  
24 Department of Education that the certificate was received before  
25 October 15 in order to be eligible for the full salary supplement  
26 in the current school year, or the licensed school nurse shall  
27 submit the documentation to the State Department of Education  
28 before February 15 in order to be eligible for a prorated salary  
29 supplement beginning with the second term of the school year.

30 (iii) Any licensed school counselor who has met  
31 the requirements and acquired a National Certified School  
32 Counselor (NCSC) endorsement from the National Board of Certified  
33 Counselors and who is employed by a charter school as a counselor  
34 and not as an administrator. Such licensed school counselor shall  
35 submit documentation to the State Department of Education that the  
36 endorsement was received prior to October 15 in order to be  
37 eligible for the full salary supplement in the current school  
38 year, or the licensed school counselor shall submit such  
39 documentation to the State Department of Education prior to



40 February 15 in order to be eligible for a prorated salary  
41 supplement beginning with the second term of the school year.

42 (iv) Any licensed speech language pathologist and  
43 audiologist who has met the requirements and acquired a  
44 Certificate of Clinical Competence from the American Speech  
45 Language Hearing Association and any certified academic language  
46 therapist (CALT) who has met the certification requirements of the  
47 Academic Language Therapy Association and who is employed by a  
48 local school board. The licensed speech language pathologist and  
49 audiologist and certified academic language therapist shall submit  
50 documentation to the State Department of Education that the  
51 certificate or endorsement was received before October 15 in order  
52 to be eligible for the full salary supplement in the current  
53 school year, or the licensed speech language pathologist and  
54 audiologist and certified academic language therapist shall submit  
55 the documentation to the State Department of Education before  
56 February 15 in order to be eligible for a prorated salary  
57 supplement beginning with the second term of the school year.

58 (v) Any licensed athletic trainer who has met the  
59 requirements and acquired Board Certification for the Athletic  
60 Trainer from the Board of Certification, Inc., and who is employed  
61 by a charter school as an athletic trainer and not as an  
62 administrator. The licensed athletic trainer shall submit  
63 documentation to the State Department of Education that the  
64 certificate was received before October 15 in order to be eligible



65 for the full salary supplement in the current school year, or the  
66 licensed athletic trainer shall submit the documentation to the  
67 State Department of Education before February 15 in order to be  
68 eligible for a prorated salary supplement beginning with the  
69 second term of the school year.

70 (vi) An occupational therapist who has met the  
71 requirements and acquired initial certification as an Occupational  
72 Therapist Registered from the National Board for Certification in  
73 Occupational Therapy, Inc., and who is employed by a charter  
74 school as an occupational therapist and not an administrator. The  
75 certified occupational therapist shall submit documentation to the  
76 State Department of Education that the certification was received  
77 before October 15 of each year in order to be eligible for the  
78 full salary supplement in the current school year, or the  
79 occupational therapist shall submit the documentation to the State  
80 Department of Education before February 15 of each year in order  
81 to be eligible for a prorated salary supplement beginning with the  
82 second term of the school year.

83 (vii) Any licensed school psychologist who has met  
84 the requirements and acquired certification as a Nationally  
85 Certified School Psychologist (NCSP) from the National Association  
86 of School Psychologists (NASP), and who is employed by a charter  
87 school as a school psychologist. The licensed school psychologist  
88 shall submit documentation to the State Department of Education  
89 that the certificate was received before October 15 in order to be



90 eligible for the full salary supplement in the current school  
91 year, or the licensed school psychologist shall submit the  
92 documentation to the State Department of Education before February  
93 15 in order to be eligible for a prorated salary supplement  
94 beginning with the second term of the school year.

95 (b) A charter school employee shall be reimbursed for  
96 the actual cost of completing each component of acquiring the  
97 certificate or endorsement, excluding any costs incurred for  
98 postgraduate courses, not to exceed Five Hundred Dollars (\$500.00)  
99 for each component, not to exceed four (4) components, for a  
100 teacher, school counselor or speech language pathologist and  
101 audiologist, regardless of whether or not the process resulted in  
102 the award of the certificate or endorsement. The charter school  
103 governing board or any private individual or entity may pay the  
104 cost of completing the process of acquiring the certificate or  
105 endorsement for any employee of the school district described  
106 under paragraph (a), and the State Department of Education shall  
107 reimburse the charter for such cost, regardless of whether or not  
108 the process resulted in the award of the certificate or  
109 endorsement. If a private individual or entity has paid the cost  
110 of completing the process of acquiring the certificate or  
111 endorsement for an employee, the charter school may agree to  
112 directly reimburse the individual or entity for such cost on  
113 behalf of the employee.



114 (c) All salary supplements and process reimbursement  
115 authorized under this subsection shall be paid directly by the  
116 State Department of Education to the charter school and shall be  
117 in addition to its adequate education program allotments and not a  
118 part thereof in accordance with regulations promulgated by the  
119 State Board of Education. However, an educational employee shall  
120 receive the salary supplement in the amount of Six Thousand  
121 Dollars (\$6,000.00) for only one (1) of the qualifying  
122 certifications authorized under paragraph (a) of this subsection.  
123 No charter school shall provide more than one (1) annual salary  
124 supplement under the provisions of this subsection to any one (1)  
125 individual employee holding multiple qualifying national  
126 certifications.

127 (d) If an employee for whom such cost has been paid, in  
128 full or in part, by a charter school governing board or private  
129 individual or entity fails to complete the certification or  
130 endorsement process, the employee shall be liable to the charter  
131 school or individual or entity for all amounts paid by the charter  
132 school governing board or individual or entity on behalf of that  
133 employee toward his or her certificate or endorsement."

134 **Further, amend** on line 1848 by inserting the following before  
135 the period:  
136 " , and shall stand repealed on June 30, 2024".

137 **Further, amend the title to conform** on line 5 by striking  
138 "37-28-47".



139           **Further, amend the title to conform** on line 8 by inserting  
140 the following after the semicolon:

141 "TO AMEND SECTION 37-28-47, MISSISSIPPI CODE OF 1972, TO PROVIDE  
142 THAT CHARTER SCHOOL EMPLOYEES HAVING SATISFIED ALL THE  
143 REQUIREMENTS FOR NATIONAL BOARD CERTIFICATION IN THEIR RESPECTIVE  
144 PROFESSIONAL DISCIPLINES, SHALL BE ENTITLED TO A \$6,000.00 ANNUAL  
145 SALARY SUPPLEMENT;".

