

By: Senator(s) Wiggins, England

To: Finance

SENATE BILL NO. 3099

1 AN ACT TO AUTHORIZE AN INCOME TAX CREDIT FOR EMPLOYERS WHO
 2 SPONSOR SKILLS TRAINING FOR EMPLOYEES; TO PROVIDE FOR THE AMOUNT
 3 OF THE TAX CREDIT; TO PROVIDE THAT THE TAX CREDIT WILL BE GRANTED
 4 TO EMPLOYERS THAT PARTICIPATE IN EMPLOYER-SPONSORED TRAINING
 5 PROGRAMS THROUGH ANY COMMUNITY COLLEGE OR JUNIOR COLLEGE IN THE
 6 DISTRICT WITHIN WHICH THE EMPLOYER IS LOCATED OR TRAINING APPROVED
 7 BY THE COMMUNITY COLLEGE OR JUNIOR COLLEGE; TO PROVIDE THAT A
 8 COMMUNITY COLLEGE OR JUNIOR COLLEGE MAY COMMIT TO PROVIDE
 9 EMPLOYER-SPONSORED SKILLS TRAINING PROGRAMS FOR AN EMPLOYER FOR A
 10 MULTIPLE NUMBER OF YEARS, NOT TO EXCEED FIVE YEARS; TO PROVIDE
 11 THAT THE MISSISSIPPI COMMUNITY COLLEGE BOARD SHALL MAKE A REPORT
 12 TO THE LEGISLATURE BY JANUARY 30 OF EACH YEAR SUMMARIZING THE
 13 NUMBER OF PARTICIPANTS, THE JUNIOR OR COMMUNITY COLLEGE THROUGH
 14 WHICH THE TRAINING WAS OFFERED AND THE TYPE TRAINING OFFERED; AND
 15 FOR RELATED PURPOSES.

16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

17 **SECTION 1.** (1) As used in this section, the following words
 18 and phrases shall have the meanings ascribed herein unless the
 19 context clearly requires otherwise:

20 (a) "Skills training" means any employer-sponsored
 21 training by an appropriate community/junior college or training
 22 approved by such community/junior college that enhances skills
 23 that improve job performance. If the employer provides



24 preemployment training, the portion of the preemployment training
25 that involves skills training shall be eligible for the credit.

26 (b) "Employer-sponsored training" means training
27 provided by the appropriate community/junior college in the
28 district within which the employer is located or training approved
29 by such community/junior college.

30 (c) "Employer" means those permanent business
31 enterprises as defined and set out in Section 57-73-21.

32 (2) A fifty percent (50%) income tax credit shall be granted
33 to any employer sponsoring skills training. The fifty percent
34 (50%) credit shall be granted to employers that participate in
35 employer-sponsored training programs through any community/junior
36 college in the district within which the employer is located or
37 training approved by such community/junior college. The credit is
38 applied to qualified training expenses, which are expenses related
39 to instructors, instructional materials and equipment, and the
40 construction and maintenance of facilities by such employer
41 designated for training purposes which is attributable to training
42 provided through such community/junior college or training
43 approved by such community/junior college. The credit allowed
44 under this section shall only be used by the actual employer
45 qualifying for the credit. The credit shall not exceed fifty
46 percent (50%) of the taxpayer's income tax liability in a tax year
47 and may be carried forward for the five (5) successive years if
48 the amount allowable as credit exceeds the income tax liability in



49 a tax year; however, thereafter, if the amount allowable as a
50 credit exceeds the tax liability, the amount of excess credit
51 shall not be refundable or carried forward to any other taxable
52 year. The credit authorized under this section shall not exceed
53 Two Thousand Five Hundred Dollars (\$2,500.00) per employee during
54 any one (1) year. Nothing in this section shall be interpreted in
55 any manner as to prevent the continuing operation of
56 state-supported university programs.

57 (3) Employer-sponsored training shall include an evaluation
58 by the local community or junior college that serves the employer
59 to ensure that the training provided is job related and conforms
60 to the definition of "skills training" in subsection (1)(a) of
61 this section.

62 (4) Employers shall be certified as eligible for the tax
63 credit by the local community or junior college that serves the
64 employer and the department.

65 (5) The tax credits provided for in this section shall be in
66 addition to all other tax credits heretofore granted by the laws
67 of the state.

68 (6) A community/junior college may commit to provide
69 employer-sponsored skills training programs for an employer for a
70 multiple number of years, not to exceed five (5) years.

71 (7) The Mississippi Community College Board shall make a
72 report to the Legislature by January 30 of each year summarizing
73 the number of participants, the junior or community college



74 through which the training was offered and the type of training
75 offered.

76 (8) This section shall stand repealed from and after
77 December 31, 2027.

78 **SECTION 2.** Section 1 of this act shall be codified as a new
79 section in Title 27, Chapter 7, Mississippi Code of 1972.

80 **SECTION 3.** This act shall take effect and be in force from
81 and after January 1, 2024.

