

By: Senator(s) Hopson, Polk, Parks, Butler,
DeBar, DeLano

To: Finance

COMMITTEE SUBSTITUTE
FOR
SENATE BILL NO. 3099

1 AN ACT TO AUTHORIZE AN INCOME TAX CREDIT FOR EMPLOYERS WHO
2 SPONSOR SKILLS TRAINING FOR EMPLOYEES; TO PROVIDE FOR THE AMOUNT
3 OF THE TAX CREDIT; TO PROVIDE THAT THE TAX CREDIT WILL BE GRANTED
4 TO EMPLOYERS THAT PARTICIPATE IN EMPLOYER-SPONSORED TRAINING
5 PROGRAMS THROUGH ANY COMMUNITY COLLEGE OR JUNIOR COLLEGE IN THE
6 DISTRICT WITHIN WHICH THE EMPLOYER IS LOCATED OR TRAINING APPROVED
7 BY THE COMMUNITY COLLEGE OR JUNIOR COLLEGE; TO PROVIDE THAT A
8 COMMUNITY COLLEGE OR JUNIOR COLLEGE MAY COMMIT TO PROVIDE
9 EMPLOYER-SPONSORED SKILLS TRAINING PROGRAMS FOR AN EMPLOYER FOR A
10 MULTIPLE NUMBER OF YEARS, NOT TO EXCEED FIVE YEARS; TO PROVIDE
11 THAT THE MISSISSIPPI COMMUNITY COLLEGE BOARD SHALL MAKE A REPORT
12 TO THE LEGISLATURE BY JANUARY 30 OF EACH YEAR SUMMARIZING THE
13 NUMBER OF PARTICIPANTS, THE JUNIOR OR COMMUNITY COLLEGE THROUGH
14 WHICH THE TRAINING WAS OFFERED, AND THE TYPE TRAINING OFFERED; AND
15 FOR RELATED PURPOSES.

16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

17 **SECTION 1.** (1) As used in this section, the following words
18 and phrases shall have the meanings ascribed herein unless the
19 context clearly requires otherwise:

20 (a) "Skills training" means any employer-sponsored
21 training by an appropriate community/junior college or training
22 approved by such community/junior college that enhances skills
23 that improve job performance. If the employer provides



24 preemployment training, the portion of the preemployment training
25 that involves skills training shall be eligible for the credit.

26 (b) "Employer-sponsored training" means training
27 provided by the appropriate community/junior college in the
28 district within which the employer is located or training approved
29 by such community/junior college.

30 (c) "Employer" means those permanent business
31 enterprises as defined and set out in Section 57-73-21.

32 (2) A fifty percent (50%) income tax credit shall be granted
33 to any employer sponsoring skills training. The fifty percent
34 (50%) credit shall be granted to employers that participate in
35 employer-sponsored training programs through any community/junior
36 college in the district within which the employer is located or
37 training approved by such community/junior college. The credit is
38 applied to qualified training expenses, which are expenses related
39 to instructors, instructional materials and equipment, and the
40 construction and maintenance of facilities by such employer
41 designated for training purposes which are attributable to
42 training provided through such community/junior college or
43 training approved by such community/junior college. The credit
44 allowed under this section shall only be used by the actual
45 employer qualifying for the credit. The credit shall not exceed
46 fifty percent (50%) of the taxpayer's income tax liability in a
47 tax year and may be carried forward for five (5) successive years
48 if the amount allowable as a credit exceeds the income tax



49 liability in a tax year; however, thereafter, if the amount
50 allowable as a credit exceeds the tax liability, the amount of
51 excess credit shall not be refundable or carried forward to any
52 other taxable year. The credit authorized under this section
53 shall not exceed Two Thousand Five Hundred Dollars (\$2,500.00) per
54 employee during any one (1) year. The maximum aggregate amount of
55 tax credits that may be claimed by all taxpayers claiming a credit
56 under this section in a taxable year shall not exceed One Million
57 Dollars (\$1,000,000.00). Nothing in this section shall be
58 interpreted in any manner as to prevent the continuing operation
59 of state-supported university programs.

60 (3) Employer-sponsored training shall include an evaluation
61 by the local community or junior college that serves the employer
62 to ensure that the training provided is job related and conforms
63 to the definition of "skills training" in subsection (1)(a) of
64 this section.

65 (4) Employers shall be certified as eligible for the tax
66 credit by the local community or junior college that serves the
67 employer and the department.

68 (5) The tax credits provided for in this section shall be in
69 addition to all other tax credits heretofore granted by the laws
70 of the state.

71 (6) A community/junior college may commit to provide
72 employer-sponsored skills training programs for an employer for a
73 multiple number of years, not to exceed five (5) years.



74 (7) The Mississippi Community College Board shall make a
75 report to the Legislature by January 30 of each year summarizing
76 the number of participants, the junior or community college
77 through which the training was offered, and the type of training
78 offered.

79 (8) This section shall stand repealed from and after
80 December 31, 2027.

81 **SECTION 2.** Section 1 of this act shall be codified as a new
82 section in Title 27, Chapter 7, Mississippi Code of 1972.

83 **SECTION 3.** This act shall take effect and be in force from
84 and after January 1, 2024.

