

By: Senator(s) Simmons (12th), Norwood,
Frazier, Simmons (13th), Brumfield, Jordan,
Hickman, Jackson, Butler, Thomas

To: Appropriations

SENATE BILL NO. 2315

1 AN ACT TO DIRECT THE STATE PERSONNEL BOARD TO AMEND THE
2 VARIABLE COMPENSATION PLAN AS NECESSARY TO AWARD A SALARY INCREASE
3 TO EACH STATE EMPLOYEE WHOSE SALARY IS FUNDED BY THE STATE GENERAL
4 FUND IN THE AMOUNT OF A 6% ACROSS-THE-BOARD INCREASE PER YEAR
5 BEGINNING JULY 1, 2023; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** The State Personnel Board and the responsible
8 officer of every state agency, authority, board, commission or
9 department in whom is vested the authority to set employee
10 compensation are hereby directed, on July 1, 2023, to grant an
11 increase in salary to each full-time state employee under their
12 respective jurisdictions whose salary is funded by the State
13 General Fund, pursuant to appropriation therefor by the
14 Legislature, which increase shall be an amount of six percent (6%)
15 per year over and above that sum which is the annual compensation
16 of the employee in effect on June 30, 2024. Part-time state
17 employees shall receive a pro rata share of a six percent (6%)
18 salary increase based on the amount of time worked per week. The



19 State Personnel Board shall amend the State Variable Compensation
20 in accordance with this requirement.

21 **SECTION 2.** This act shall take effect and be in force from
22 and after July 1, 2024.

