

By: Senator(s) Wiggins, Barrett, Blackwell,  
Parker, Simmons (12th), Williams, Simmons  
(13th), Branning, Sparks, Boyd, Butler,  
Norwood

To: Accountability,  
Efficiency, Transparency

COMMITTEE SUBSTITUTE  
FOR  
SENATE BILL NO. 2311

1 AN ACT TO AMEND SECTION 25-3-25, MISSISSIPPI CODE OF 1972, TO  
2 REVISE THE CAP FOR AN ANNUAL SUPPLEMENT PAYABLE BY THE BOARD OF  
3 SUPERVISORS OF ANY COUNTY TO ITS SHERIFF, AND TO CLARIFY THAT SUCH  
4 SUPPLEMENT SHALL BE THE TOTAL SALARY AUTHORIZED; AND FOR RELATED  
5 PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 25-3-25, Mississippi Code of 1972, is  
8 amended as follows:

9 25-3-25. (1) Except as otherwise provided in subsections  
10 (2) through (12) of this section, the salaries of sheriffs of the  
11 various counties are fixed as full compensation for their  
12 services.

13 The annual salary for each sheriff shall be based upon the  
14 total population of his county according to the latest federal  
15 decennial census in the following categories and for the following  
16 amounts; however, no sheriff shall be paid less than the salary  
17 authorized under this section to be paid the sheriff based upon  
18 the population of the county according to the most recent federal  
19 decennial census:



20 (a) For counties with a total population of more than  
21 one hundred thousand (100,000), a salary of One Hundred Four  
22 Thousand Dollars (\$104,000.00).

23 (b) For counties with a total population of more than  
24 forty-four thousand (44,000) and not more than one hundred  
25 thousand (100,000), a salary of Ninety-five Thousand Dollars  
26 (\$95,000.00).

27 (c) For counties with a total population of more than  
28 thirty thousand (30,000) and not more than forty-four thousand  
29 (44,000), a salary of Ninety Thousand Dollars (\$90,000.00).

30 (d) For counties with a total population of more than  
31 twelve thousand five hundred (12,500) and not more than thirty  
32 thousand (30,000), a salary of Eighty-five Thousand Dollars  
33 (\$85,000.00).

34 (e) For counties with a total population of not more  
35 than twelve thousand five hundred (12,500), a salary of Eighty  
36 Thousand Dollars (\$80,000.00).

37 (2) In addition to the salary provided for in subsection (1)  
38 of this section, the Board of Supervisors of Leflore County, in  
39 its discretion, may pay an annual supplement to the sheriff of the  
40 county in an amount not to exceed Ten Thousand Dollars  
41 (\$10,000.00). The Legislature finds and declares that the annual  
42 supplement authorized by this subsection is justified in such  
43 county for the following reasons:



44 (a) The Mississippi Department of Corrections operates  
45 and maintains a restitution center within the county;

46 (b) The Mississippi Department of Corrections operates  
47 and maintains a community work center within the county;

48 (c) There is a resident circuit court judge in the  
49 county whose office is located at the Leflore County Courthouse;

50 (d) There is a resident chancery court judge in the  
51 county whose office is located at the Leflore County Courthouse;

52 (e) The Magistrate for the Fourth Circuit Court  
53 District is located in the county and maintains his office at the  
54 Leflore County Courthouse;

55 (f) The Region VI Mental Health-Mental Retardation  
56 Center, which serves a multicounty area, calls upon the sheriff to  
57 provide security for out-of-town mental patients, as well as  
58 patients from within the county;

59 (g) The increased activity of the Child Support  
60 Division of the Department of Human Services in enforcing in the  
61 courts parental obligations has imposed additional duties on the  
62 sheriff; and

63 (h) The dispatchers of the enhanced E-911 system in  
64 place in Leflore County have been placed under the direction and  
65 control of the sheriff.

66 (3) In addition to the salary provided for in subsection (1)  
67 of this section, the Board of Supervisors of Rankin County, in its  
68 discretion, may pay an annual supplement to the sheriff of the



69 county in an amount not to exceed Ten Thousand Dollars  
70 (\$10,000.00). The Legislature finds and declares that the annual  
71 supplement authorized by this subsection is justified in such  
72 county for the following reasons:

73 (a) The Mississippi Department of Corrections operates  
74 and maintains the Central Mississippi Correctional Facility within  
75 the county;

76 (b) The State Hospital is operated and maintained  
77 within the county at Whitfield;

78 (c) Hudspeth Regional Center, a facility maintained for  
79 the care and treatment of persons with an intellectual disability,  
80 is located within the county;

81 (d) The Mississippi Law Enforcement Officers Training  
82 Academy is operated and maintained within the county;

83 (e) The State Fire Academy is operated and maintained  
84 within the county;

85 (f) The Pearl River Valley Water Supply District,  
86 ordinarily known as the "Reservoir District," is located within  
87 the county;

88 (g) The Jackson-Medgar Wiley Evers International  
89 Airport is located within the county;

90 (h) The patrolling of the state properties located  
91 within the county has imposed additional duties on the sheriff;  
92 and



93 (i) The sheriff, in addition to providing security to  
94 the nearly one hundred thousand (100,000) residents of the county,  
95 has the duty to investigate, solve and assist in the prosecution  
96 of any misdemeanor or felony committed upon any state property  
97 located in Rankin County.

98 (4) In addition to the salary provided for in subsection (1)  
99 of this section, the Board of Supervisors of Neshoba County shall  
100 pay an annual supplement to the sheriff of the county an amount  
101 equal to Ten Thousand Dollars (\$10,000.00).

102 (5) In addition to the salary provided for in subsection (1)  
103 of this section, the Board of Supervisors of Tunica County, in its  
104 discretion, may pay an annual supplement to the sheriff of the  
105 county an amount equal to Ten Thousand Dollars (\$10,000.00),  
106 payable beginning April 1, 1997.

107 (6) In addition to the salary provided for in subsection (1)  
108 of this section, the Board of Supervisors of Hinds County shall  
109 pay an annual supplement to the sheriff of the county in an amount  
110 equal to Fifteen Thousand Dollars (\$15,000.00). The Legislature  
111 finds and declares that the annual supplement authorized by this  
112 subsection is justified in such county for the following reasons:

113 (a) Hinds County has the greatest population of any  
114 county, two hundred fifty-four thousand four hundred forty-one  
115 (254,441) by the 1990 census, being almost one hundred thousand  
116 (100,000) more than the next most populous county;



117           (b) Hinds County is home to the State Capitol and the  
118 seat of all state government offices;

119           (c) Hinds County is the third largest county in  
120 geographic area, containing eight hundred seventy-five (875)  
121 square miles;

122           (d) Hinds County is comprised of two (2) judicial  
123 districts, each having a courthouse and county office buildings;

124           (e) There are four (4) resident circuit judges, four  
125 (4) resident chancery judges, and three (3) resident county judges  
126 in Hinds County, the most of any county, with the sheriff acting  
127 as chief executive officer and provider of bailiff services for  
128 all;

129           (f) The main offices for the clerk and most of the  
130 judges and magistrates for the United States District Court for  
131 the Southern District of Mississippi are located within the  
132 county;

133           (g) The state's only urban university, Jackson State  
134 University, is located within the county;

135           (h) The University of Mississippi Medical Center,  
136 combining the medical school, dental school, nursing school and  
137 hospital, is located within the county;

138           (i) Mississippi Veterans Memorial Stadium, the state's  
139 largest sports arena, is located within the county;

140           (j) The Mississippi State Fairgrounds, including the  
141 Coliseum and Trade Mart, are located within the county;



142           (k) Hinds County has the largest criminal population in  
143 the state, such that the Hinds County Sheriff's Department  
144 operates the largest county jail system in the state, housing  
145 almost one thousand (1,000) inmates in three (3) separate  
146 detention facilities;

147           (l) The Hinds County Sheriff's Department handles more  
148 mental and drug and alcohol commitment cases than any other  
149 sheriff's department in the state;

150           (m) The Mississippi Department of Corrections maintains  
151 a restitution center within the county;

152           (n) The Mississippi Department of Corrections regularly  
153 houses as many as one hundred (100) state convicts within the  
154 Hinds County jail system; and

155           (o) The Hinds County Sheriff's Department is regularly  
156 asked to provide security services not only at the Fairgrounds and  
157 Memorial Stadium, but also for events at the Mississippi Museum of  
158 Art and Jackson City Auditorium.

159           (7) In addition to the salary provided for in subsection (1)  
160 of this section, the Board of Supervisors of Wilkinson County, in  
161 its discretion, may pay an annual supplement to the sheriff of the  
162 county in an amount not to exceed Ten Thousand Dollars  
163 (\$10,000.00). The Legislature finds and declares that the annual  
164 supplement authorized by this subsection is justified in such  
165 county because the Mississippi Department of Corrections contracts



166 for the private incarceration of state inmates at a private  
167 correctional facility within the county.

168 (8) In addition to the salary provided for in subsection (1)  
169 of this section, the Board of Supervisors of Marshall County, in  
170 its discretion, may pay an annual supplement to the sheriff of the  
171 county in an amount not to exceed Ten Thousand Dollars  
172 (\$10,000.00). The Legislature finds and declares that the annual  
173 supplement authorized by this subsection is justified in such  
174 county because the Mississippi Department of Corrections contracts  
175 for the private incarceration of state inmates at a private  
176 correctional facility within the county.

177 (9) In addition to the salary provided in subsection (1) of  
178 this section, the Board of Supervisors of Greene County, in its  
179 discretion, may pay an annual supplement to the sheriff of the  
180 county in an amount not to exceed Ten Thousand Dollars  
181 (\$10,000.00). The Legislature finds and declares that the annual  
182 supplement authorized by this subsection is justified in such  
183 county for the following reasons:

184 (a) The Mississippi Department of Corrections operates  
185 and maintains the South Mississippi Correctional Facility within  
186 the county;

187 (b) In 1996, additional facilities to house another one  
188 thousand four hundred sixteen (1,416) male offenders were  
189 constructed at the South Mississippi Correctional Facility within  
190 the county; and





191 (c) The patrolling of the state properties located  
192 within the county has imposed additional duties on the sheriff  
193 justifying additional compensation.

194 (10) In addition to the salary provided in subsections (1)  
195 through (9) of this section, the board of supervisors of any  
196 county, in its discretion, may pay an annual supplement to the  
197 sheriff of the county in an amount not to exceed \* \* \* Twenty-five  
198 Thousand Dollars (\$25,000.00). The amount of the supplement shall  
199 be spread on the minutes of the board. \* \* \* In no instance shall  
200 the annual supplement authorized in subsections (2) through (10)  
201 of this section exceed Twenty-five Thousand Dollars (\$25,000.00).  
202 The salary provided in subsection (1) of this section plus any  
203 annual supplement authorized in subsections (2) through (10) of  
204 this section shall be the total salary authorized for that sheriff  
205 and shall not be increased or supplemented by the board of  
206 supervisors for its sheriff from another source.

207 (11) In addition to the salary provided in subsection (1)  
208 and the supplements authorized in subsections (2) through (10),  
209 the board of supervisors of any county, in its discretion, may pay  
210 an annual supplement in an amount not to exceed Five Thousand  
211 Dollars (\$5,000.00) to the sheriff of any county in which a  
212 juvenile detention center is located. The amount of the  
213 supplement shall be spread on the minutes of the board.

214 (12) In addition to the salary provided in subsection (1) of  
215 this section and any supplements authorized in subsections (2)



216 through (11) of this section, a sheriff may receive the premium  
217 pay provided for in Section 45-2-41 as part of the sheriff's  
218 compensation.

219 (13) (a) The salaries provided in this section shall be  
220 payable monthly on the first day of each calendar month by  
221 chancery clerk's warrant drawn on the general fund of the county;  
222 however, the board of supervisors, by resolution duly adopted and  
223 entered on its minutes, may provide that such salaries shall be  
224 paid semimonthly on the first and fifteenth day of each month. If  
225 a pay date falls on a weekend or legal holiday, salary payments  
226 shall be made on the workday immediately preceding the weekend or  
227 legal holiday.

228 (b) At least Ten Dollars (\$10.00) from each fee  
229 collected and deposited into the county's general fund under the  
230 provisions of paragraphs (a), (c) and (g) of subsection (1) of  
231 Section 25-7-19 shall be used for the sheriffs' salaries  
232 authorized in Section 25-3-25; as such Ten Dollar (\$10.00) amount  
233 was authorized during the 2007 Regular Session in Chapter 331,  
234 Laws of 2007, for the purpose of providing additional monies to  
235 the counties for sheriffs' salaries.

236 (14) (a) All sheriffs, each year, shall attend twenty (20)  
237 hours of continuing education courses in law enforcement. Such  
238 courses shall be approved by the Mississippi Board on Law  
239 Enforcement Officer Standards and Training. Such education



240 courses may be provided by an accredited law enforcement academy  
241 or by the Mississippi Sheriffs' Association.

242 (b) The Mississippi Board on Law Enforcement Officer  
243 Standards and Training shall reimburse each county for the  
244 expenses incurred by sheriffs and deputy sheriffs for attendance  
245 at any approved training programs as required by this subsection.

246 **SECTION 2.** This act shall take effect and be in force from  
247 and after July 1, 2024.

